

ATTENDANCE

| | Name | Div/Term | | Name | Div/Term | | Name | Div/Term |
|------------|---------------------------------------|-----------------------|---|--------------------------------------|-------------------|---|----------------------------------|------------------------|
| X | Dan Kernler (President) | 2024-2026 | x | Les McTighe | LVPA 2023-2025 | x | Ruby Sanny | CABS 2023-2025 |
| | | | x | Liddy Hope (Dawn Munson Sub) | CABS 2024-2026 | x | Ryan Kerr (Chief Negotiator) | CABS 2023-2025 |
| X | Chris Cunningham (Parliamentarian) | MSE 2024-2026 | x | Lisa Del Giudice (Comms. Liaison) | UA2 2023-2025 | x | Stacey Shah | ARIT/ABEC 2024-2026 |
| X | Clark Hallpike | SBCT 2024-2026 | x | Lisa Hodson | HP 2024-2026 | x | Susan Robinson | LVPA 2023-2025 |
| | Dave Reich | SBCT 2023-2025 | x | Luis Martinez (1st VP) | MSE 2024-2026 | x | Tammy Ray (Webmaster, 3rd VP) | UA2, SBCT 2023-2025 |
| X | Josh Thusat | CABS 2024-2026 | x | Michelle Kershner | MSE 2024-2026 | | Terri Birch | UA2, LVPA 2024-2026 |
| X | Katherine Fletcher (2nd VP) | UA2, MSE 2024-2026 | x | Patrick Gordon | SBCT 2024-2026 | | Tom Limberis | SBCT 2024-2026 |
| X | Kimberly Tarver (Membership Chair) | HP 2024-2026 | | | | | | |
| NON-VOTING | | | | | | | | |
| | Alison Douglas (Secretary) | 2024-2025 | | Steve "Woody" Wood (Treasurer) | 2024-2025 | | | |

VISITORS

- Dawn Munson, substitute for Liddy Hope
- Chasity Gunn, Guest, Faculty Evaluation Handbook Committee

ANNOUNCEMENTS

- The [March ECCFA Sentinel](#) has now been posted on the ECCFA website.
- The Labor Education Program at the University of Illinois is [now accepting applications](#) to the 2025 Regina V. Polk Women's Labor Leadership Program. The Polk School runs April 30, 2025 - May 4, 2025 at the Pat Greathouse UAW Education Center in Ottawa, Illinois. The deadline for applying is: March 7, 2025.

If you have any questions, please contact Emily E. LB. Twarog at etwarog@illinois.edu or Stephanie Fortado at seawell2@illinois.edu.

- Union Leadership Institute Training through IFT is scheduled for June 22-26 at Lake Lawn Resort in Delavan, WI. This is a great opportunity for members of the Negotiations Committee or those interested in serving on Grievance. All registration, housing, and on-site food costs are covered, and the ECCFA may be able to cover costs of missing classes for those teaching over the summer. Interested faculty should contact Dan Kernler at dkernler@elgin.edu.

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from February 12, 2025.
 - Tammy moved, Luis seconded to approve the minutes
 - Minutes approved
 - Change regarding COPE Minutes
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
 - Held multiple phone calls with VP Schopen regarding federal actions
 - Met with President Heinrich
 - Focused primarily on the college's response to executive orders.
 - College does not intend to pre-emptively cut programs to try to adhere to intentionally nebulous language.
 - Reality is that ECC is heavily dependent on federal grants - particularly Pell Grants.
 - Received follow-up email from Dr. Heinrich about the remote access concerns that were shared on 1/28, indicating that the communication from Michael Chahino was a direct result of ECCFA communications to VP Schopen and President Heinrich.
 - Faculty with desktops are able to connect remotely by requesting remote desktop access through IT.
 - Faculty with laptops may connect through a VPN to ECC's network. [Instructions are available](#) on my.elgin. This process will make an ECC laptop function as if it were on campus - all network files will be available.
 - Followed up with Michael Chahino, Chief Information Officer to clarify:
 - What access is available for faculty who do not have an assigned physical desktop (i.e. adjunct faculty)?
 - I received this reply on 2/24:
For Adjunct faculty who are working on committees that require them to access share files remotely, Microsoft Teams would be the best option. We do also offer loaner laptops, for certain unique cases, if you are aware of any adjunct faculty that needs this special accommodation, please let me know. Also, if one of those adjunct faculty prefers to use remote desktop using their personal

device to access shared files, we can work with them to accommodate that as well. All they have to do is to submit a JIRA ticket and will get that set up for them.

- Is there any way for a faculty member with remote access to still get access to files when their desktop shuts down?
 - The recommendation I received was to initiate a service request to investigate why the desktop shut down unexpectedly. Additionally, Michael wrote:
In the meantime, if you are trying to remote connect to your office desktop during work hours, and you have issues, you can call the help desk, and we will send a tech to restart your office computer.
- Cancelled meeting with VP of TLSD and CHRO due to lack of business (and other more pressing priorities).
- Attended Grievance Committee meeting.
- Received notice of Letter of Separation due to a faculty member not reporting to work and not giving notice for 3 consecutive days.
- Attended IFT Dual Credit Task Force
 - Working on crafting a resolution by the end of May to bring to the IFT Convention in October
- Attended a meeting in support of another faculty member.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 - Approved several overloads for UAF2 faculty.
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Antonio Ramirez
 - We are working on updating members' personal emails to communicate COPE business minutes.

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1
2. ***NEW* Search Committee for ECC Police Officer** (Chair: Craig Campbell)
Seeking one faculty member.

Elections and Appointments

- A. **Search Committee for FT Human Services Faculty, Fall 2025** (Dean Robertson, CABS)
Seeking 5 volunteers, including the IC
 - Luis Martinez moves to elect a committee of five from the six volunteers. Patrick Gordon seconded the motion, and the motion passed. The following individuals were elected to serve on this committee
 - **Liddy Hope**, FT HUS, Instructional Coordinator
 - **Andrew Beck**, FT HUS,
 - **Dawn Munson**, FT Early Childhood
 - **Kimberly Reed**, UAF2 Sociology
 - **Tina Ballard**, FT English
- B. **ECCFA Work Group on Teaching in Multiple Departments**
The following individuals agreed to serve on a senate working group regarding issues related to faculty teaching in multiple divisions.
 - **Patrick Gordon**, FT Business
 - **Dave Reich**, FT Welding
 - **George Rosa**, FT HVACChris Cunningham made a motion to approve these members of the working group, and Tammy Ray seconded the motion. The motion passed. Patrick agreed to reach out to get the working group started.

OLD BUSINESS

- Faculty Evaluation Handbook draft is now available for Senate to review
 - Stacey Shah provided a summary of the changes last meeting. We now have the handbook to review.
 - This major revision to the Faculty Evaluation Handbook has been a year-long process and a huge effort.
 - The senate thanked Stacey Shah, Kris Campbell, and Chasity Gunn for their efforts on this committee.
 - Katherine Fletcher moved that the Senate read and review the revised Faculty Evaluation Handbook for discussion at the March 12 Senate meeting, and that

the Senate vote to approve/reject the handbook at the March 26 Senate meeting. Chris Cunningham seconded the motion. The motion passed.

- Senators should review the revised handbook in preparation for discussion at the next ECCFA meeting with proposed vote at the following ECCFA senate meeting.
- The Senate's vote will be an "up or down" vote, not line edits.
- The administration wants to get the revised handbook approved by the Board.
- Stacey and Chasity recommended that senators' review begin with the "Essential Components of an Effective ECC Learning Environment" as that is the basis for all updates and revisions.

NEW BUSINESS

- Discussion of concerns related to the committee member selection process.
- Discussion of an ECCFA statement to reflect the current environment (like [this one from CODFA](#)).
- Archiving items related to the [Dear Colleague letter](#) from the US Dept. of Education.
 - Preparation for a potential time that the college decides it needs to pull information off our website. Know that there are ways to archive relevant materials.
 - [Suggestions on how to archive a page or a site](#)
 - [The Wayback Machine Chrome plugin](#)
 - Senators are encouraged to share this information with their constituents
- If one is called to a meeting with HR (confidential), should we attend and should we have ECCFA representation?
 - The general recommendation is to take an ECCFA representative
 - The representative can protect any members included in the meeting
 - Members of the Grievance Committee are willing to accompany members. But any ECCFA member can also serve as representatives
 - The Grievance Committee will follow up with HR to copy Grievance on any such emails so that the co-chairs can determine appropriate interventions and support
 - If faculty members request an HR meeting and do not get a response from HR, the members should elevate their concern to their senator or an ECCFA officer

FUTURE ITEMS FOR DISCUSSION

- Vote on the Faculty Evaluation Handbook.

ADJOURNMENT

Susan Robinson moved to adjourn the meeting. Tammy Ray seconded. The meeting was adjourned at 4:20

ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustees Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - March 10
 - May 12
- Committee of the Whole (3:00-6:00, E100.01)
 - March 10
 - April 14
 - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - March 11
 - April 15
 - May 13

ADDENDUM - REPORTS

Membership Report for 2/26 Senate Meeting

No change to numbers

Working on personal email distribution list to notify membership of sensitive topics; plan to run a “test” with follow up on college email this week.

Submitted by Kim Tarver, Membership Chair

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Grievance Report for 2/26 Senate Meeting

| | |
|------------------------|--------------|
| Active Files | 9 |
| Disciplinary Files | 7 |
| Formal Grievances | 3 |
| Informal Resolutions | 7 |
| Consultations | 14 |
| Recovered Compensation | \$108,945.00 |

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COPE Report for 2/26 Senate Meeting

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