

## ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
X	Dan Kernler (President)	2024-2026	x	Les McTighe	LVPA 2023-2025	x	Ruby Sanny	CABS 2023-2025
	Ali Malik	UA2, MSE 2024-2026	x	Liddy Hope	CABS 2024-2026	x	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
X	Chris Cunningham (Parliamentarian)	MSE 2024-2026	x	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	x	Stacey Shah	ARIT/ABEC 2024-2026
X	Clark Hallpike	SBCT 2024-2026	x	Lisa Hodson	HP 2024-2026	x	Susan Robinson	LVPA 2023-2025
	Dave Reich	SBCT 2023-2025	x	Luis Martinez (1st VP)	MSE 2024-2026	x	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
X	Josh Thusat	CABS 2024-2026	x	Michelle Kershner	MSE 2024-2026		Terri Birch	UA2, LVPA 2024-2026
X	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026		Patrick Gordon	SBCT 2024-2026	x	Tom Limberis	SBCT 2024-2026
X	Kimberly Tarver (Membership Chair)	HP 2024-2026						
NON-VOTING								
X	Alison Douglas (Secretary)	2024-2025		Steve "Woody" Wood (Treasurer)	2024-2025			

## VISITORS

## ANNOUNCEMENTS

- **Spring 2025 Safety Drills**
  - Tornado Drill: 2/03/2025 9:30 AM
  - Fire Drills: 03/25/2025 through 03/27/2025
    - Building    Time
    - A            3:00 PM Tuesday
    - B            3:20 PM Thursday
    - C            4:20 PM Wednesday
    - D            4:00 PM Wednesday
    - E            4:00 PM Tuesday
    - F            3:40 PM Wednesday
    - G            3:40 PM Tuesday
    - H            3:40 PM Thursday
    - I            3:00 PM Wednesday

- J 4:20 PM Tuesday
  - K 3:20 PM Tuesday
  - L -
  - M 4:00 PM Thursday
  - O 4:20 PM Thursday
  - P -
  - X 3:20 PM Wednesday
- <https://my.elgin.edu/spaces/emergency-management/safety-drills/>

## OFFICER REPORTS

- **SECRETARY’S REPORT: ALISON DOUGLAS**
  - Approval of minutes from December 4, 2024
  - **Motion to approve minutes:** Tammy Ray
  - **Motion seconded:** Lisa Del Guidice
  - Minutes approved
  
- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
  - See emailed report.
  
- **PRESIDENT’S REPORT: DAN KERNLER**
  - Met with VP of TLSD and HR Interim CHRO
    - Brought up the removal of remote access to Q and Documents folder. Bill Forg (IT) told Annamarie that not only was it removed because it’s a security risk and “no one uses it”; there was no need for IT to give the academic side of the institution any advance notice
    - Brought up how the college handles the death of a student. We were told that there is a targeted response - current classmates and faculty are supposed to be contacted. (We would like to revisit this.)
      - Dan will ask for a meeting with Annamarie separate from the regular VP conversation. Additional faculty who would like to attend:
        - Liddy Hope
        - Luis Martinez
      - Issues:
        - Faculty and students who might not be engaged with the student this semester might still wish to be notified
        - When a faculty or staff member or former faculty or staff member passes, the entire college is notified. Why is the death of a student treated differently than the death of a faculty or staff member?
    - Revisited Testing Center issues and the lack of availability.
    - Bookstore has added posters to let students know they can pick up books after the bookstore is closed. They have also added the information to their website.

- Faculty Evaluation Handbook update has been a very collaborative approach between faculty and admin teams. It is not complete yet. Hope to have a draft by January 6, with the goal of submitting the final draft handbook to Senate at the 2/12 Senate Meeting for a first read. Voting by Senate could then take place at the 2/26 Senate meeting. **Training regarding new procedures still to be determined.**
    - Annamarie is looking to start a broader “Institutional AI” committee, and we would also like to reconstitute the “Academic AI” group. This might just be a committee about academic integrity and what would be a reasonable threshold of evidence.
      - There appeared to be a willingness to change the process and let the committee make the final determination for appeals of academic dishonesty complaints (rather than the VP, which is the current procedure).
      - We will follow up again on 1/17.
  - Led session during New Faculty Orientation on tenure and evaluation.
  - Joined IFT Dual Credit Ad Hoc Committee - first meeting on Monday, 1/27.
- **1ST VICE-PRESIDENT’S REPORT: LUIS MARTINEZ**
  - Approval of voluntary overload for some FT faculty members across divisions.
- **2nd VICE-PRESIDENT’S REPORT: KATHERINE FLETCHER**
  - No report.
- **3rd VICE-PRESIDENT’S REPORT: TAMMY RAY**
  - Attended the VP/CHRO/ECCFA meeting
  - Approval of voluntary overload for some HP adjunct faculty members.

## COMMITTEE REPORTS

- **Membership** - Kim Tarver
  - See [attached report](#).
  - Please reach out to new faculty members regarding union membership
  - Let Kim know if you’re willing to host some “office hours” (some face to face, some hybrid, some virtual) or sit at a table for questions from union members
  - Still working on creating updated constituent lists
- **Grievance** - Laura Haske and Peter Han
  - See [attached report](#).
- **COPE** - Antonio Ramirez
  - Motion to adjourn to COPE: Tammy Ray
  - **Second:** Chris Cunningham

- **Elections** - Chris Cunningham  
Chris is looking for two members for the Elections Committee to help with this year's April ECCFA election. These volunteers are essential to check ballots for accuracy, because an election is made up of too many details for one person to get correct on their own. We then meet twice: once before the election to finalize ballots and once after to finalize the results. No qualifications needed except a willingness to look carefully at the details. Reach out to Chris if you can help out.

## ELECTIONS & COMMITTEE REQUESTS

### Outstanding Committee Requests

- **Grievance** (Chairs: Peter Han and Laura Haske)  
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
  - 1 UAF2
  - 1 UAF1
- **CETAL Advisory Committee** (Chair: Tyler Roeger)  
**\*\*\* Important note - this is the group that is consulted on which annual trainings are required for faculty (not government mandated trainings) According to the contract, any trainings within the additional 3 hours of training, pertaining to instruction, have to be approved by this committee.**  
  
Meetings: Synchronously on the first Monday of the month from 3-4 pm in Oct, Dec, Feb and Apr.
  - 1 faculty member from Communications and Behavioral Sciences (*Note: Multiple volunteers already received.*)
  - 1 faculty member from Health Professions
  - 1 faculty member from Sustainability, Business, and Career Technologies
- **Gala Committee** (Chair: Bonita Goist)  
1 faculty member requested
  - Meet monthly (usually over lunch 12 – 1) on campus in Building E
  - Hour long meetings
  - Committee members are asked to help with planning of the event and securing items for the silent/live auction
  - Usually, two meetings in August as we ramp up to the event in September
  - First meeting will likely be in March or late February at the earliest.

### Elections and Appointments

**Motion to consider items A, B, and C through a consent agenda**  
**Moved:** Michelle Kershner

**Second:** Tammy Ray  
Motion approved

**Motion to approve consent agenda**

**Moved:** Katherine Fletcher  
**Second:** Lisa Del Guidice

Motion passed: The following members are approved to serve on the indicated committees.

Kim Tarver abstained

**A. SLAAC**

Chair: Angelika Stachnik

- a. 1 UAF Teaching Faculty Member  
Volunteer: **Terri Birch**, UAF Art

**B. Faculty Development**

Chair: Jessica Carpenter

- a. 1 FT CABS  
Volunteer: **Brian Bohr**, FT Communications

**C. Lab Designation Committee**

(All members are continuing from 2024.)

- a. **Daniel Josh**, FT Visual Arts
- b. **Loretta Mielcarek**, UAF Communication Design
- c. **Rich Rodriguez**, UAF Communication Design
- d. **Kim Tarver**, FT Physical Therapy

Chair: Kristina Garcia

**D. Search Committee for Chief Human Resources Officer**

Motion to elect two members to serve on this committee.

**Moved:** Ryan Kerr

**Seconded:** Chris Cunningham

Motion to elect two members passed.

Results:

**Brian Bohr**

**Kathleen DeMars**

Chair: Peggy Heinrich

- a. Seeking 2 faculty members.
- b. Volunteers:
  - i. **Kathleen DeMars**, FT ABEC
  - ii. **Javier Coronado-Aliegro**, FT Spanish
  - iii. **Brian Bohr**, FT Communication

## E. Search Committee for Executive Director of Equity, Diversity, and Inclusion

**Moved:** Ryan Kerr

**Seconded:** Chris Cunningham

Motion to elect two members passed.

Results:

- Liddy Hope
- Manuel Salgado

Chair: Peggy Heinrich

- a. Seeking 2 faculty members.
- b. Volunteers:
  - i. **Liddy Hope**, FT Human Services
  - ii. **Manuel Salgado**, FT Psychology
  - iii. **Stacey Shah**, FT Librarian
  - iv. **Roxanne Bell**, UAF Biology

## OLD BUSINESS

- none

## NEW BUSINESS

- Follow up on requesting students to wear masks during class. (Ryan) We do not have the ability to require students to mask. If you put this requirement in your syllabus, the union cannot support you.
- Lost salary reimbursement for summer ULI
  - [ECCFA Financial Procedures](#) (last revised 5/17/2017)
  - Dan would like to add explicit procedures for supporting faculty and librarians who are teaching and lose salary as a result of attending the training. Most likely to impact adjuncts.
    - Suggestion to add to the budget line for ULI? (the current budget does not have this additional amount) for next budget cycle
    - Current procedures allow for up to \$1000 in discretionary expenses
    - This procedure would be different for librarians than for other teaching faculty
- Reminder to senators to reach out regularly to constituents

## FUTURE ITEMS FOR DISCUSSION

## ADJOURNMENT

**Motion to adjourn:** Tammy Ray

**Second:** Michele Kershner

Adjourned 4:23 pm

## ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 1/29/2025
- 2/12/2025
- 2/26/2025
- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

## ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
  - March 10
  - May 12
- Committee of the Whole (3:00-6:00, E100.01)
  - January 27
  - March 10
  - April 14
  - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
  - January 28
  - March 11
  - April 15
  - May 13

## ADDENDUM - REPORTS

### Membership Report for 1/15 Senate Meeting

1/8/2025	Total Bargaining Unit Members	Total Signed ECCFA Members	Total Unsigned	Total % Signed
<b>Full Time</b>	155 (↔)	151 (↓ 1)	4 (↑ 1)	97.4%
<b>UA2</b>	178 (↓ 9)	141 (↓ 5)	37 (↓ 13)	70% (↓)
<b>UA1</b>	69 (↓ 1)	21 (↑ 1)	48 (↓ 2)	30%
<b>INA</b>	43 (↔)	25 (↔)	18 (↔)	58%
<b>Total</b>	445 (↓ 10)	338	107 (↓ 22)	76%

1. HR Reports being received regularly
2. Membership Benefits Article for Sentinel
3. Future Membership Benefits Topics & strategies pending: No Progress
  - a. Work Group Members: Dave Reich, Kathleen DeMars, Brian Bohr, Kim Tarver
4. Coordinate with IFT re: membership activity in spring to promote benefits of belonging to ECCFA: No Progress
5. Continue to promote use of [Electronic Membership Form](#) on ECCFA Website!

Submitted by Kim Tarver, Membership Chair

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### Grievance Report for 1/15 Senate Meeting

Category	Number Fall 2024
Active Files	6
Disciplinary Meetings	4
Formal Grievances	2
Informal Resolutions	6
Consultations	10
Recovered Compensation	\$108,945.00



Grievance is also looking for one UAF1 and one UAF2 to join the committee. They meet virtually from 4-5 pm on Wednesdays opposite Senate during the semester. It's a great way to get familiar with the contract and serve the union.

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