

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
X	Dan Kernler (President)	2024-2026		Les McTighe	LVPA 2023-2025	x	Ruby Sanny	CABS 2023-2025
	Ali Malik	UA2, MSE 2024-2026	x	Liddy Hope	CABS 2024-2026	x	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
X	Chris Cunningham (Parliamentarian)	MSE 2024-2026	x	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	x	Stacey Shah	ARIT/ABEC 2024-2026
X	Clark Hallpike	SBCT 2024-2026	x	Lisa Hodson	HP 2024-2026	x	Susan Robinson	LVPA 2023-2025
X	Dave Reich	SBCT 2023-2025		Luis Martinez (1st VP)	MSE 2024-2026	x	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
X	Josh Thusat	CABS 2024-2026	x	Michelle Kershner	MSE 2024-2026	x	Terri Birch	UA2, LVPA 2024-2026
X	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	x	Patrick Gordon	SBCT 2024-2026	x	Tom Limberis	SBCT 2024-2026
X	Kimberly Tarver (Membership Chair)	HP 2024-2026						
NON-VOTING								
X	Alison Douglas (Secretary)	2024-2025	x	Steve "Woody" Wood (Treasurer)	2024-2025			

VISITORS

- Nick Yelverton, IFT
 - Adjourn to cope
 - Moved -- Dave Reich
 - Seconded -- Kim Tarver

ANNOUNCEMENTS

- We are always looking for an item or two for the Sentinel. Anything interesting happening in your area? A new hire? A new classroom tool? Any news you think faculty should know? Please email Deyana Matt at dmatt@elgin.edu by Friday, 11/29.

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of [minutes from November 11, 2024](#)
 - Motion to approve: Dave Reich

- Second Katherine Fletcher
- Minutes approved
- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
 - See emailed report.
- **PRESIDENT’S REPORT: DAN KERNLER**
 - Met with VP of TLSD and CHRO.
 - Chief Academic Officers are actively working with Senator Castro on multiple issues, including again updating the [Dual Credit Quality Act \(primarily related to faculty qualifications\)](#), and a new push to get common course numbering.
 - We would like to form an ECCFA workgroup around the [common course numbering](#) provisions. Legislation is likely, so let’s consider if ECCFA can play a role
 - Some senators voiced support as long as the courses are only IAI courses
 - Some concern that common course numbering would limit instructors' prerogative and curricular control in favor of uniformity
 - The goal appears to be to facilitate vertical acceptance of credits, but if IAI itself is not addressing this, then what is to say a common number would accomplish the same?
 - Brought up the issue of delays in special pay processing.
 - Attended first Legislative Advocacy Organizing meeting, led by Paula Amenta
 - Dual credit - amending the Dual Credit Quality Act will be on the agenda again this legislative session. Likely to include qualifications of faculty. Listed as [HB5020](#) during the 2024 session.
 - Agreement that the [previous letter](#) was useful and appropriate
 - Suggestion that legislators need reminders that ECCFA remains concerned
 - Suggested change to start letter with focus on faculty qualifications (currently item 3)
 - Motion: Dan should send an updated version of the letter emphasizing faculty qualifications
 - Moved Chris
 - Second Lisa
 - Motion passed
 - Common course numbering - amendment to Illinois Articulation Initiative Act, [submitted April 2024 by Senator Castro](#)

- Higher ed “adequacy funding” - some groups are seeking \$1.5 billion for IL public universities. No discussion of community colleges. Will be submitted as [SB3965](#).
 - Met with Interim President Peggy Heinrich
 - President’s Council has charged the Chief Academic Officers to work on language regarding both dual credit (primarily about qualifications) and course numbering.
 - Suggested working with Sandy Gonzalez, Dean of College Transitions and Secondary Partnerships, regarding Dual Credit. Specifically to talk about data - what is working and what isn’t - both locally and statewide.
 - Received a concern from a member about missing items from offices, with no response from maintenance or campus police. **Please ask constituents if they have any reports of similar incidents in their areas.**
- **1ST VICE-PRESIDENT’S REPORT: LUIS MARTINEZ**
- **2nd VICE-PRESIDENT’S REPORT: KATHERINE FLETCHER**
- **3rd VICE-PRESIDENT’S REPORT: TAMMY RAY**
 - Attended the VP/CHRO/ECCFA meeting
 - Participated in the Complete to Compete committee. For the 2024-2025 academic year, the committee issued financial awards of \$6000 each to four recipients. Two of those recipients are on target to graduate in December, and the other two are scheduled for summer graduation.

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - No report.
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Antonio Ramirez
- **Safety Committee** - Jessica Carpenter and Kim Tarver

It was suggested by a faculty representative that mixing up the yearly required training to include things such as how to use an AED, basic CPR, or how to use an assist chair would improve the safety of our campus.

A faculty representative suggested that we should look at the location of classrooms for persons with known mobility issues and consider swapping classrooms for safety reasons (evacuations etc) and to reduce time for students to navigate ECC (i.e.

elevators). John Long is going to follow up to see if this is possible. Some classrooms such as labs obviously cannot be changed.

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **Search Committee for Chief Community and Government Relations**

- Seeking one faculty volunteer.

This search should be launching sometime in November, and Dr. Heinrich has requested one faculty volunteer. This might be interesting for someone who serves on groups that discuss legislative matters. As a reminder, any potential search committee members must have completed the Cultural Competency Part 1 training prior to serving on a search committee

- **IBHE Faculty Advisory Council**

- Seeking an alternate representative.

If this looks familiar, it is! It's back on the list because our current representative, Alison Douglas, has been elected by the current council as one of four statewide "standing members", and so the current alternate, Nicole Scherger, has taken her place as a representative of ECC. We now need an alternate representative, should Nicole be unable to attend. This will only be for the remainder of this academic year, as ECC's rotating seat on the council ends June 2025.

The Council meets across the state at host member institutions from September through June, ten times per year. Details about each meeting's location, hotel, and meal options are sent two or more weeks prior to the meeting. Each institution represented on the Council is expected to pay the expenses incurred by its representative for participating on the FAC during their terms. An option to join via Zoom to help keep travel costs at a minimum will be available.

- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**

Chair: Dr. Garcia, Asst. VP of TLSO

- Still seeking one additional faculty representative.

- **Strategic Enrollment Management (SEM) Committee**

Meetings: Once per month September 2024 through May 2025.

- Still seeking one additional faculty representative.

- **Faculty Development** (Chair: Jessica Carpenter)

Meetings: Virtual on Zoom, E/O Thursday 3:30pm

- 1 HP
- 1 CABS

- **Grievance** (Chairs: Peter Han and Laura Haske)

Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)

- 1 UAF2
- 1 UAF1

Elections and Appointments

Selected via electronic vote:

- **Search Committee for Dean of Students**
Chair: John Long
One faculty requested.
 - Volunteers:
 - Tim Anderson, FT Speech
 - Michelle Kershner, FT Math
 - Brian Bohr, FT Speech
 - Manuel Salgado, FT Psychology
 - **Selected via electronic vote: Tim Anderson**

Still remaining to approve:

- **403b/457b Team (Lesia Gemelli)**
 - Seeking one additional faculty volunteer.
 - Volunteers:
 - Deyana Matt, UAF2 Education
 - Arial Larson, UAF2 Speech
 - Patrick Gordon FT Business
 - Moved to elect:
 - Moved: Michelle Kershner
 - Seconded: Tammy Ray Second
 - Passed
 - Discussion
 - Patrick Gordon was selected as the representative to this committee

OLD BUSINESS

- Library office space - no progress. What should ECCFA do?
 - A group of librarians has set up a meeting with Interim Assoc. VP Tina Garcia week of 11/25. Recommendation that a representative from grievance attend this meeting
 - Concerns:
 - Librarians need office space
 - C111 is a private space that is currently being assigned as an office for a new non-unit adjunct
 - Stacey Shah will take next steps and keep ECCFA informed
- [Instructional Coordinator Survey](#) - Michelle Kershner and Josh Thusat

NEW BUSINESS

- [CARLI Statement on the Importance of Librarians in Academic Libraries](#)

- NPR article: [Western Illinois is laying off all of its library faculty.](#)
- Motion: ECCFA should support the statement made by CARLI
 - Moved: Chris Cunningham
 - Seconded: Michelle Kershner
 - Motion passed
- Note: Individuals can also support this (please inform constituents)
- Surveys for the Illinois Developmental Education Equity in Action (IDEEA Network) - Josh Thusat. [Under contract, Section 421](#), this seems to be appropriate. The proposed surveys are to measure students' feelings about what they have learned through their developmental courses.
 - [LTC 099](#)
 - [ENG 98](#)
 - [RDG 091](#)

Discussion: After some discussion, the Senate agreed that as long as the survey is administered voluntarily, they have no objection to it.

FUTURE ITEMS FOR DISCUSSION

- Revisiting the AI discussion college-wide.

ADJOURNMENT

Motion to adjourn: Michelle Kerschner

Seconded: Tammy Ray

Meeting adjourned at 4:45

ECCFA SENATE FALL 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- 12/4/2024

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - December 10

ADDENDUM - REPORTS

Grievance Report for 11/20 Senate Meeting

<u>Category</u>	<u>Number This Semester</u>
Active Files	2
Disciplinary Meetings	3
Formal Resolutions Reached	1
Informal Resolutions Reached	6
Consultations	8
Recovered Compensation	\$108,945.00

Active File Updates

- **Long Class Breaks.** The committee filed a Step 1 grievance related to a division's interpretation of when faculty can take the breaks built into the schedule for courses over two hours in length. A meeting with HR took place, and the committee is awaiting the College's Step 1 response.

Next Grievance Committee Meeting: Wednesday, November 27, 4:00 – 5:00 pm.

[Back to Agenda](#)