

ECCFA Meeting Minutes

10/9/2024

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
x	Dan Kernler (President)	2024-2026	x	Les McTighe	LVPA 2023-2025	x	Tom Limberis	SBCT 2024-2026
x	Stacey Shah	ARIT/ABEC 2024-2026	x	Susan Robinson	LVPA 2023-2025		Terri Birch	UA2, LVPA 2024-2026
x	Liddy Hope	CABS 2024-2026	x	Michelle Kershner	MSE 2024-2026	x	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
x	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	x	Chris Cunningham (Parliamentarian)	MSE 2024-2026	x	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
x	Ruby Sanny	CABS 2023-2025	x	Luis Martinez (1st VP)	MSE 2024-2026	x	Ali Malik	UA2, MSE 2024-2026
x	Josh Thusat	CABS 2024-2026	x	Dave Reich	SBCT 2023-2025	x	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025
x	Lisa Hodson	HP 2024-2026	x	Patrick Gordon	SBCT 2024-2026	x	Kimberly Tarver	HP 2024-2026
x	Clark Hallpike	SBCT 2024-2026						
NON-VOTING								
x	Alison Douglas (Secretary)	2024-2025	x	Steve "Woody" Wood (Treasurer)	2024-2025			

VISITORS

- Erik Enders, Tremayne Simpson, Mica Dugas, Darlene Harris
- Jessica Carpenter
- Ray Ortiz
- Kris Campbell
- Antonio Ramirez

ANNOUNCEMENTS

- **The ECCFA Sentinel is BACK!**
 - [PDF version](#)
 - [Live on Canva](#)
- **Safety Drills** are now posted on my.elgin.edu:
 - Great Shake Out - Earthquake Drill 10/17/2024 10:20 AM

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval [4] inutes from September 25, 2024
 - Tammy Ray moved to approve the minutes
 - Patrick Gordon seconded the motion
 - Discussion:
 - Reminder to add the date to the minutes
 - Make sure the minutes say “minutes” not “agenda”
 - Minutes approved; 1 abstention

- **TREASURER'S REPORT: STEVE “WOODY” WOOD**
 - See emailed report.

- **PRESIDENT'S REPORT: DAN KERNLER**
 - Followed up with Sheri Lacy, Director of Professional and Organizational Development, about reports of faculty progress not being recorded. She clarified the following:
 - If faculty complete a training module but the system doesn't show it, they can reach out professionaldevelopmentregistration@elgin.edu or slacy@elgin.edu; and
 - If faculty are interrupted in a module and it resets their progress, they can also reach out to the same contacts.
 - Met with admin on the following topics:
 - Universal Funding Request Form: Annamarie understood our concerns and will bring it up with Cabinet. The intent was to be a central hub for funding requests that could then be routed by Cabinet to an appropriate funding source, but she acknowledged that the nature of the form and lack of support in completing it will dissuade faculty and others with less experience.
 - Syllabus Language: Ryan and Annamarie are scheduling a contract clarification meeting on this.
 - Load protocol for inactive adjuncts - Those scheduling shouldn't assume adjuncts who declined courses one semester will continue to decline them in future semesters. Annamarie will bring this to the deans.
 - Faculty input on space in LVPA - We brought a variety of concerns regarding how faculty input was received and implemented (or not) into new classroom spaces in Building H. Annamarie will follow up with the dean and get back to us.
 - Worked with Kim Tarver and HR to get up-to-date lists of faculty loads.
 - Met with ECCFA officers.

- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**

- Attended VP of TLSD/HRCO/ECCFA leadership meeting.
- Attended ECCFA officers meeting
- Attended BOT meeting
 - I am happy to announce that the BOT granted tenure to seven full-time faculty members. Congratulations will be sent to each one
 - Mention of possible tuition increase 2025 FY (Luis will reach out for more information)
- Carminas has been reserved for EOS.
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 - Attended BOT meetings
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
 - Attended the VP/CHRO/ECCFA meeting.
 - Attended a meeting of the ECCFA officers.

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **SLAAC** - Angelika Stachnik
 - See [attached report](#).
- **COPE** - Antonio Ramirez
 - Dave Reich moved to adjourn to COPE
 - Tammy Ray seconded the motion

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**

Chair: Dr. Garcia, Asst. VP of TLSD

 - Still seeking one additional faculty representative.
- **Strategic Enrollment Management (SEM) Committee**

Meetings: Once per month September 2024 through May 2025.

 - Still seeking one additional faculty representative.
- **Faculty Development** (Chair: Jessica Carpenter)

Meetings: Online recently: E/O Thursday 3:30pm

 - 1 HP

- Old Business
- **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

None

OLD BUSINESS

- Meeting modality -- preferences and strong feelings about meeting modality?
 - Patrick Gordon noted that Zoom is environmentally and adjunct-friendly
 - Stacey Shah reminded that some constituents cannot attend because of lack of space to log on, this is true whether Zoom or hybrid.
 - Vote:
 - No preference 17%
 - Zoom: 61%
 - Hybrid 22%
 - Moving forward, Senate meetings will be held by Zoom, but we will keep C120 reserved so that people can attend Zoom there if needed

NEW BUSINESS

- **CLASS Mentoring program for Black Students - Clark Hallpike**
 - Guests: Erik Enders, Tremayne Simpson, Mica Dugas, Darlene Harris
 - [See slides here](#)
 - The goal is to make a difference specifically on the academic performance of Black students by increasing a sense of belonging and success through:
 - Connections with faculty
 - Identifying resources that can support student success
 - Networking opportunities
 - Building on self-advocacy and self-awareness
 - African American students are at risk
 - African American students represent the lowest rate of completion (66%) for the top four populations on campus
 - Average GPA for Black students is 2.3
 - CLASS will continue to monitor qualitative and quantitative data to ensure that the program is having an impact on student success
 - Request:
 - Share information about this resource for African America Students



- This QR code will take you to a referral form
- Discussion
 - Consider adding information about this on your syllabus
 - You can refer students directly;
 - Several in attendance cautioned that faculty be careful not to assume the student's race
 - Question: Who is this program for? It is specifically targeted to students who identify with African Ancestry but not just for those who are not "doing well."
- **Recruiting adjunct senators**
 - The ECCFA officers are asking that senators invite adjunct faculty members to attend Senate meetings to get a sense of what it is and how they might contribute
 - It's a good way for adjuncts to gain insight into how the college and Senate operate
 - Any ECCFA member can attend any senate meeting
 - We value adjunct faculty and need to hear their perspectives and experiences in order to represent them well
- **Adjunct pay equity discussion**
 - Dan wants to have a conversation about pay equity and ECCFA's role
 - This is a negotiation item
 - If we talk about it now, ahead of negotiations, we can start to build consensus about what we want to prioritize
 - Discussions are not senate business, so we will adjourn to a Committee of the Whole for potential resolution
- **Other topics**
 - Midterm grades are due the Monday after the midterm date.
 - Faculty Development form
 - There are issues with the usability and functionality of the Faculty Development funding request form
 - Some issues were addressed in a workaround earlier this semester.
 - Jessica Carpenter, Faculty Development Chair, will follow up to address these issues

ADJOURNMENT

Tammy Ray moved to adjourn the meeting
Michelle Kershner seconded the motion
Meeting adjourned

ECCFA SENATE FALL 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- 10/23/2024
- 11/6/2024
- 11/20/2024
- 12/4/2024

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - November 11
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - November 12
 - December 10