

ATTENDANCE

Name	Div/Term		Name	Div/Term		Name	Div/Term
Dan Kernler (President)	2024-2026		Les McTighe	LVPA 2023-2025		Tom Limberis	SBCT 2024-2026
Stacey Shah	ARIT/ABEC 2024-2026		Susan Robinson	LVPA 2023-2025		Terri Birch	UA2, LVPA 2024-2026
Liddy Hope	CABS 2024-2026		Michelle Kershner	MSE 2024-2026		Tammy Ray (Webmaster)	UA2, SBCT 2023-2025
Ryan Kerr (Chief Negotiator)	CABS 2023-2025		Chris Cunningham (Parliamentarian)	MSE 2024-2026		Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
Ruby Sanny	CABS 2023-2025		Luis Martinez	MSE 2024-2026		Ali Malik	UA2, MSE 2024-2026
Josh Thusat	CABS 2024-2026		Dave Reich	SBCT 2023-2025		Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025
Lisa Hodson	HP 2024-2026		Patrick Gordon	SBCT 2024-2026		Kimberly Tarver	HP 2024-2026
Clark Hallpike	SBCT 2024-2026						
NON-VOTING							
Alison Douglas (Secretary)	2024-2025		Steve "Woody" Wood (Treasurer)	2024-2025			

VISITORS

- Andrew Cantrell, IFT

ANNOUNCEMENTS

- **We have a Sentinel again!**
Thank you to Deyana Matt for taking on the ECCFA Sentinel editor role! Our first edition is coming out soon.

Have you hired someone new in your department? Is there an exciting project happening in your area you'd like to publicize? Please email DMatt@elgin.edu to have it included in the next Sentinel!
- **Illinois Community College Faculty Association Scholarships**
The ICCFA is offering scholarships for community college students. The deadline to submit is 10/1/2024. See the [Scholarship Details](#) for more information. There is also an additional scholarship available to the school that sends the most faculty to the annual ICCFA conference, so please consider attending. The conference is Friday, 11/8. More

details are available at <https://iccfa48.org/events.html>. See next item for additional information.

- **Safety Drills** are now posted on my.elgin.edu:
<https://my.elgin.edu/spaces/emergency-management/safety-drills/>
 - Great Shake Out - Earthquake Drill 10/17/2024 10:20 AM

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from September 11, 2024
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
 - Attended ECC Foundation Gala - many faculty and retirees in attendance!
 - Attended the Grievance Committee meeting.
 - Met with Dr. Heinrich, ECC Interim President. We primarily discussed broader issues, including dual credit legislation and the timing of upcoming hires in HR and other admin positions.
 - Met with VP/CHRO over a variety of topics.
 - Librarian release time - Dr. Schopen will revisit this with the dean.
 - Librarian office space - Admin is working on this. The long term proposal from the librarians was brought to Business and Finance, which is currently reviewing requests and prioritizing them.
 - Clarified excess load request process - ECCFA leadership will continue to consider these on a case-by-case basis. In larger departments with many qualified faculty, these excess load requests are not likely to be approved until after course cancellations. In other cases, the situation warrants earlier approval. Deans are being asked to clarify the rationale for the request if it comes in before course cancellations.
 - Clarified syllabus language - The current contractual language states that faculty must use the language as outlined in the TLSD syllabus. This is a possible future negotiation item, as admin can change this syllabus without consulting ECCFA
 - UAF "release time" - ECCFA believes that UAF members in positions where the stipend is "X hours of release time or voluntary overload" (like the 2nd VP and 3rd VP) should receive "release time" paid at their regular rate if they are not at their maximum load, and the voluntary overload rate otherwise. Admin is investigating this and we will revisit at our next meeting.
 - We had concerns about a particular safety concern and the apparent lack of support from the college for faculty safety. We strongly requested the formation of a BIT team for this case.

- Bookstore hours - Annamarie found that students can arrange to pick up materials until 7pm at Student Accounts. They need to ask bookstore staff.
- Students changing sections after week 1 at no cost - This is possible on a case-by-case basis. Registration can do this, but it is done manually. Faculty should reach out to registration.
- Skills USA - This event is part of the program requirement for many programs. We will be participating in 2025 and will need volunteers. See the [Supplemental Assignment Chart](#) of details on compensation for various roles. An additional email will be coming soon.
- Global Leadership Summit followup - ECC will not be purchasing tickets in 2025, though employees can use their own professional development funds to attend.
- Academic Calendar - Cabinet has been consistent on not closing for Election Day. We also discussed the Wednesday before Thanksgiving. The main concern there is the 84 contractual days and where the additional day would be added.
- Clarified that faculty members can be appointed by deans to some committees like FD and Curriculum, where representation is by division. Other committees aren't as clear, like the HSI group (2 faculty at large). We clarified also that all faculty representatives must be approved by ECCFA, even if they are appointed.
- New "ticketing" system coming to the college on 10/28. More information will be coming.
- Met with ECCFA VPs.
- Attended ECC President Search Committee orientation. No additional details can be shared until finalists are named and invited to campus.
- Listened to constituent concerns, including:
 - Questions about lane movement
 - Concerns about true equity between adjunct and full-time faculty
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
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- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
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- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
 - Attended the VP/CHRO/ECCFA meeting.
 - Attended a meeting of the ECCFA officers.

COMMITTEE REPORTS

- **Faculty Development** - Jessica Carpenter

- See [attached report](#).
- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Antonio Ramirez
 - Guest: Andrew Cantrell, IFT

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**
Chair: Dr. Garcia, Asst. VP of TLSD
 - Seeking 1 additional faculty member
- **Strategic Enrollment Management (SEM) Committee**
Meetings: Once per month September 2024 through May 2025.
 - Seeking one additional faculty representative.
- **Faculty Development** (Chair: Jessica Carpenter)
Meetings: Online recently: E/O Thursday 3:30pm
 - 1 HP
 - 1 CABS
- **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

- A. **Curriculum Committee** (Chair: Marc Beth)
 - a.
- B. **Computer Information Systems (CIS) Search for Full-Time Faculty**
Fall 2024 search for Spring 2025 start
3-5 faculty requested by Dean Taylor - 2 previously approved at Sept 11 Senate meeting
 - a. Eric Long (FT Communications)
- C. **Truck Driving Director**
3-5 faculty requested by Dean Taylor - 2 previously approved at Sept 11 Senate meeting
 - a. Roxie Bell (UAF, Biology)

Although I am not versed in many of the state and federal regulations, I am aware of transportation logistics when it comes to the aerospace industry, which often overlaps. Brian also thought I would bring a unique

perspective being a non-trucking representative. I would be very focused on communication style and effectiveness.

D. HSI Strategic Plan Steering Team Request (Dr. Garcia)

- a. Joe Rosenfeld (FT Human Services)

E. Curriculum Committee (Marc Beth)

- a. Lori Marco (FT HP)
b. Rhey Ayende (FT HP)
c. Reyes Estrada (FT SBCT)

F. Neurodiversity Strategy Team (Pietrina Probst)

- a. Greg Wheaton (FT Math)

When I first started at ECC, I had a student with ASD (Autism Spectrum Disorder). I sat down with him and asked how I can be most helpful to him as his Calculus 3 instructor. He mentioned some ways he'd like to use technology in the course to advance his knowledge. That challenged me to learn and grow in my own knowledge in order to provide him with a meaningful learning experience. Recently, my 15 year-old daughter was diagnosed with ASD. This has opened up my world of learning about the different experiences of neurodiverse people. I have a deep desire to provide the best environment for these students to thrive.

- b. Marina Morrow (UAF Physical Science)

I would be interested in serving on the neurodiversity committee. I have worked with Pietrina in the past concerning various students and because of my own son , Chris, who has special needs (he is no longer at ECC, he got his AA with high honors and is now at UIC). I think that I can offer some insight after many years of working with students and after watching my square-peg son having trouble fitting into some of the round holes inherent at the college.

- c. Bill Akers (UAF, English)

By way of introduction, while my masters is in English, my doctorate focused on curriculum, cognitive psychology, and models of creativity. Engaging in a conversations about neurodiversity sounds like a fun and productive endeavor. I would like to volunteer and continue the conversation.

- d. Kimberly Reed (UAF Sociology)

I would like to serve on the Neurodiversity Strategic planning Committee. I hold a doctorate in Sociology and I am familiar with statistics and notation in contemporary social science where new research is emerging in this area. I would like to educate myself through this service to the community by participating in dialog about planning and how to apply knowledge about this group in the student body. My Bachelors degree was awarded in English Literature where my life long interest in literary arts formed. For over 15 years I observed Elgin Community College meet new challenges and grow through the dedicated work of its employees. As part of my contract the Dean noted in my last Annual Assessment that

it would be appropriate to see committee service or a contribution to our community.

e. Kris Campbell

I would like to volunteer as a faculty representative on the neurodiversity strategy team. Aside from the experience all faculty have with teaching students who are neurodiverse, I can bring additional perspective to the team as an ND individual since I am diagnosed as ASD, dyslexic, and aphantasic.

OLD BUSINESS

- ECCFA Membership Work Group (Liddy, Kim, Kathleen, Dave)

NEW BUSINESS

- Universal Funding Request Form

ADJOURNMENT

ECCFA SENATE FALL 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- 10/9/2024
- 10/23/2024
- 11/6/2024
- 11/20/2024
- 12/4/2024

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - October 7
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - October 7
 - November 11
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - October 8
 - November 12
 - December 10

ADDENDUM - REPORTS

Faculty Development Report

The amount of funding for UAF for FY 24/25 has been set at \$3000. Please remember these funds are competitive, and if the fund is exhausted no further applications will be granted (unlikely, but you never know!)

PD Reminder:

Full-time and unit adjunct II faculty sabbatical leave applications are due to the Vice President of Teaching, Learning, and Student Development's office the last Friday of September by 5:00 p.m. (This would be Friday September 27)

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Membership Committee Report, September 24, 2024

9/10/2024	Total Bargaining Unit Members	Total Signed ECCFA Members	Total Dues Paying Non-member	Total Unsigned	Total % Signed
Full Time	154	150	1	3	98
UA2	197	153	0	44	77.6
UA1	73	20	0	53	27.3
INA	27	16	0	11	59.3
Total	455	339	1	111	74.5

1. **NEW ECCFA Members who joined over the summer and/or this semester! Please show them a hearty ECCFamily Welcome!**
 - a. Rita Braun, Human Services: Instructor of Certified Recovery Support Specialist Program
 - b. Anthony Bellavia, Instructor of IMT / CIM
 - c. Carter Chen, Mathematics Unit Adjunct I Faculty
 - d. Adyson Totten, Instructor of Respiratory Care
 - e. Curtis Walker, Mathematics Unit Adjunct II Faculty
 - f. Muhammed Saadiq, English Unit Adjunct 1 Faculty
 - g. Rhey Anthony Ayende, Instructor of Basic Nurse Assistant
 - h. Suzanne Onbargi, English as Second Language Unit Adjunct I Faculty
 - i. Pina Thakkar, Instructor of Phlebotomy

- j. Kelly Olsen-Guyant, Mathematics Unit Adjunct I Faculty
 - k. Shepherd Kirk, ABE Unit Adjunct I Faculty
 - l. Kieran Stout, Emergency Services Unit Adj Faculty
 - m. Susan Espeland, Nursing Unit Adjunct Faculty
 - n. Ray Ortiz, Histotechnology Unit Adjunct Faculty II
 - o. *Sarah Bass, Comm/Behavioral Science* - Admn: Interim Assoc. Dean of Communications and Behavioral Science; INACTIVE per 8.11*
2. **Building K Membership Event** September 23-September 27
[Volunteer Sign Up](#) 8:00-8:30, 10:00-10:30, 10:30-11:00 5:15-6:00
 65 goodie bags prepared (Thank you Chris & Katherine!)
 Set up in K 174
 Posters on door, table & easel (thanks Liddy for securing easel)
3. **Welcome** email and invitation to join ECCFA sent to bargaining unit members who qualified for UA1 status (25) or UA2 status (9) during 2024 Spring or Fall semesters.
4. **Next Steps:**
- a. Assess Building K event
 - b. **Review Opportunities and plan Membership Events** to support recruitment
 - i. Division/Department LVPA: 6; BUS: 8; CABS: 7; MSE: 9; CIS: 4; SSCT: 4; HP: 16; LIB: 1
 - c. Establish processes to identify bargaining unit eligibility, changes in status, welcome letter and membership invitation
 - d. **Promote [Electronic Membership Form](#) on ECCFA Website!**
 - e. **Work Group (Dave Reich, Kathleen DeMars, Kim Tarver, and other volunteers)**
 - i. **Mentoring Program:** establish a framework; identify possible mentors; match mentors with mentees
 - ii. **Member Education Events on the following Topics:**
 1. Professional Expense Benefit Demystified (?)
 2. Bowling for Dollars: The Salary Schedule & Lane Movement (?)
 3. Apply for Faculty Development Funding (Faculty Development Committee Member)
 4. Apply for Alternate Lane Credit (Faculty Development Committee Member)
 5. Group Proposals (Faculty Development Committee Member)
 6. Sabbaticals (Faculty Development Committee Member)
 7. Know Your Weingarten Rights (Grievance Committee member or past member)
 8. Grievance or Gripe? (Peter & Laura)
 9. Sick Leave (especially for adjunct faculty) (Ryan Kerr)
 10. Faculty Evaluation (on hold until the new handbook is complete)

- 11. Load Assignment Protocol & What to do if you think it wasn't followed. (Peter & Laura)
- 12. Contract Chats (multiple topics)
- 13. Other topics?

Submitted by Kim Tarver, Membership Chair

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Grievance Report for 9/25 Senate Meeting

<u>Category</u>	<u>Number This Semester</u>
Active Files	6
Disciplinary Meetings Attended	2
Formal Resolutions Reached	0
Informal Resolutions Reached	3

Resolved Issues

- D2L Sharing – The college compensated the faculty member the course development fee as a resolution for an administrator sharing a D2L shell without the faculty member's permission.

New Issues

- Merged Courses
- Title IX Discrimination Investigations
- Breaks During Long Class Sessions

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