

Senate Meeting Agenda | May 1, 2024

Meeting Link: [Senate Zoom Link](#)

ATTENDANCE

Name	Div/Term		Name	Div/Term		Name	Div/Term
Dan Kernler (President)	2024-2026		Les McTighe	LVPA 2023-2025		Tom Limberis	SBCT 2024-2026
Stacey Shah (1st VP)	ARIT/ABEC 2024-2026		Susan Robinson	LVPA 2023-2025		Terri Birch	UA2, LVPA 2024-2026
Liddy Hope	CABS 2024-2026		Michelle Kershner	MSE 2024-2026		Tammy Ray (Webmaster)	UA2, SBCT 2023-2025
Ryan Kerr (Chief Negotiator)	CABS 2023-2025		Chris Cunningham (Parliamentarian)	MSE 2024-2026		Amanda Hirsch (3rd VP)	UA2, CABS 2023-2025
Ruby Sanny	CABS 2023-2025		Luis Martinez	MSE 2024-2026		Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
Josh Thusat	CABS 2024-2026		Dave Reich	SBCT 2023-2025		Ali Malik	UA2, MSE 2024-2026
Lisa Hodson	HP 2024-2026		Patrick Gordon	SBCT 2024-2026		Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025
Kimberly Tarver	HP 2024-2026		Clark Hallpike	SBCT 2024-2026			
NON-VOTING							
Laura Haske (Secretary)	2023-2024		Steve "Woody" Wood (Treasurer)	2024-2025			

VISITORS

ANNOUNCEMENTS

- **Union Leadership Training - [Great Lakes Union Leadership Institute](#)**
 - Sunday, 6/23 - Thursday, 6/27
 - Lake Lawn Resort, Delevan, WI
 - [Registration is open](#)
 - Contact Benita Twillie with IFT at btwillie@ift-aft.org for more information.
 - New senators, officers, and those interested in serving on Negotiations or Grievance are especially encouraged to attend. Contact Dan (dkernler@elgin.edu) if you are interested.

- **We need a Sentinel Editor!**
 - We are hoping to revive the [ECCFA Sentinel](#), which is ECCFA's newsletter. We are looking for a member to take this over, with the goal of starting up again for the 2024-2025 academic year. Interested faculty can email Dan at dkernler@elgin.edu.

- **ICCFA Faculty Research and Workshop Grant Proposals**
 - The Illinois Community College Faculty Association will be accepting proposals for faculty research and workshops. Part-time and full-time faculty can apply to be one of four recipients of a \$2500 grant.
 - The deadline to apply is May 17.
 - For more information: <http://iccfa48.org>

- **ICCFA Student Scholarships**
 - [Details](#)
 - [Application](#)

- **For your reference:** Please consider reading this article, [The Costs and Benefits of Adjunct Justice](#), shared by Bill Akers, English faculty.

- **Flex Spending Provider Changing**
 - BPC, ECC's current provider for flex spending, is becoming Chard Snyder. The change will occur on May 1. Details are available on my.elgin.edu: <https://my.elgin.edu/announcements/2024/bpc-becoming-chard-snyder-a-wex-company.php>.

- **May TIDE Chat: Establishing the New Normal**

Please join us for the last TIDE chat of the semester.

Friday, May 3rd, from 3:00-4:00 pm, <https://elgin-edu.zoom.us/j/95446471555>

What is normal anyway? In this chat we'll reflect on the semester; paying attention to "Things we tried." These could be successes, absolute disasters, and anything in between. The spirit of this chat is connection and reflection.

Take a break from grading, dull meetings, and the end of the semester to connect with colleagues. This chat promises to spark ideas, laughter and good time. See you there!

No experience necessary, please come with your ideas, questions and challenges.

- **Annual Required Trainings**

- Just a reminder that there are a variety of trainings required annually. Per Section 4.30 of the [ECCFA Contract](#), "The total amount of non-government-mandated required training in a calendar year shall not exceed three (3) hours."
- Librarian faculty may complete the trainings during their regular work hours and teaching faculty may use office hours.
- The list was sent from Anthony Ray, Chief Human Resources Officer, on 4/18.

FY24 Government-Regulated and ECC-Mandated Compliance Training				
Compliance Type	Course Title	Due Date	Training Format	Run Time
Government	DCFS Mandated Reporter Training	6/30/2024	Asynchronous	90 mins
ECC	Active Shooter: Run, Hide & Fight	6/30/2024	Asynchronous	15 mins
ECC	ECC Emergency Management Safety Procedures	6/30/2024	Asynchronous	6 minis
ECC	Crisis Response and Recovery	6/30/2024	Asynchronous	16 mins
ECC	Email and Messaging Safety	6/30/2024	Asynchronous	14 mins
ECC	Diversity and Inclusion	6/30/2024	Asynchronous	11 mins
ECC	Implicit Bias and Microaggressions	6/30/2024	Asynchronous	21 mins
ECC	ECC Data Literacy 101	6/30/2024	Asynchronous	58 mins
Government	Mandatory Annual Illinois Sexual Harassment Prevention Training	12/31/2024	Asynchronous	46 mins
Government	Mandatory Discrimination and Harassment Employee Training	12/31/2024	Asynchronous	90 mins

REPORTS

- **SECRETARY’S REPORT: LAURA HASKE**
 - Approval of [minutes from April 17](#)
- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
- **PRESIDENT’S REPORT: DAN KERNLER**
 - Signed Light and Heavy Lab Designations
 - Coordinated with Dr. Sam, Peggy Heinrich, and Kim Wagner regarding End-of-Semester Party funding. (Retirement party is planned for 2-5pm.)
 - Fielded emails. Lots of emails. Soooo many emails.
 - Spoke with Peggy and Dean Gonzalez about HB2150.
 - Crafted letter to Senator Castro and others about ECCFA concerns with HB2150.
 - Last-minute Zoom meeting on 4/26 through ICCFA with Brian Durham, Melvin Harrison, and Marcus Brown of ICCB. Jim Reed (Executive Director of ICCTA) was also in attendance, as were some faculty. Thanks to Terri for sharing the invite.
 - Main points from Brian Durham - Much of the current bill’s form was negotiated and is better than the original version. E.g. The committee on setting qualifications was initially 100% K-12 faculty only.
 - Met with ECCFA “executive board” (Pres and VPs) on Friday, 4/26.
- **1ST VICE-PRESIDENT’S REPORT: STACEY SHAH**
 - Attended ECCFA Leadership Meeting
 - Attended AtD Coaches Faculty Meeting
 - Updated FT constituent list with minor changes
 - Attended Course Capacity Meeting
 - Fielded Emails

- **2nd VICE-PRESIDENT’S REPORT: KATHERINE FLETCHER**
 - No report.
- **3rd VICE-PRESIDENT’S REPORT: AMANDA HIRSCH**
 - No report.

COMMITTEE REPORTS

- Elections — Chris Cunningham
- Negotiations — Ryan Kerr
- Grievance — Co-Chairs: Peter Han and Laura Haske See [report in addendum](#).
- Membership — Kim Tarver See [report in addendum](#).
- COPE — Antonio Ramirez

ELECTIONS & COMMITTEE REQUESTS

Committee Requests

- **Administrative Procedure Review Team (APRT)**
There is a need for a faculty member to serve on the Administrative Procedure Review Team. This is from Laura Haske, who is currently serving on the APRT: “The APRT reviews administrative procedures that affect students and faculty. Team members can see the comments from the cross-functional review team and hear directly from the procedure’s coordinator. Every procedure under review has a first reading and a second reading. The APRT asks questions and makes recommendations related to the procedure language. There is one faculty member on the team. The team meets on Zoom from 1:00 pm to 3:00 pm on the second Friday of most months during the semester.” More information can be found here: [TLSD website](#).
- **Curriculum Committee** (Chair: Marc Beth)
Meetings: 1st and 3rd Fridays of each month. 12:00 -1:00 pm on Zoom
 - 2 HP
 - 1 SBCT
- **Faculty Development** (Chair: Colleen Stribling)
Meetings: Online recently: E/O Thursday 3:30pm
 - 1 CABS
 - 2 HP
- **Grievance**
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1
- **SLAAC** (Chair: Angelika Stachnik)
Meetings: Every 2nd and 4th Tuesday 3:30-4:45, on Zoom.
 - 2 MSE
 - 3 SBCT
- **Honors** (Chair: Jason Kane)
Meetings: On Zoom. One Monday per month, one hour meeting in the afternoons depending on committee availability.
 - 1 SBCT

Elections

- **Course Materials Cost Team**

Volunteers:

- **Marina Morrow** (UAF Physical Sciences) - Former member of Textbook Cost Reduction Team as part of ESSAC
- **Arturo Vazquez** (FT Psychology)
I was in the first initiative with [SSI], and I have some experience with OER.
- **Nina Ulman** (UAF History) - Former member of Textbook Cost Reduction Team as part of ESSAC
- **Chris Cunningham** (FT Math)
I am willing to join this team to help the college defend against the range of publisher tactics that are predatory but can look good to administrators. I am an early adopter of OER, so I understand its benefits and also its costs. I understand that college support for faculty who adopt OER is necessary to make the student benefits sustainable.
- **Victoria Turner** (FT Library)
I would like to request one of the open spots on the Course Materials Cost Team. As ECC Library's Technical Services Librarian, I coordinate the library's book (print and electronic) and streaming video collections. I bring in-depth knowledge of freely available library resources and services available to teaching faculty and students that would aid in creating an affordable learning environment while maintaining academic integrity. Having read through the textbook cost reduction strategies, I already see areas in which the library can assist in alleviating the financial burden on our students through use of library resources. I welcome the opportunity to form partnerships on campus working to remove cost barriers to our students' educational goals. Thank you for your consideration.
- **Emily Healy** (FT Sociology)
I am an instructor here at ECC and believe very strongly in OER (Open Educational Resources). The resources typically include things like open-source and free textbook and materials. Before coming to ECC, I worked at a city community college on the East Coast where I received OER training, and also helped to pilot multiple courses that were fully OER at no additional cost to students. I bring the spirit of this work to our classrooms here at ECC, where I dedicate a lot of time to open-access course design. All of the courses I currently teach at ECC are fully OER, with all course materials available absolutely free of charge to students on D2L.
- **Maureen Gray** (FT Psychology)
I am interested in serving on the Course Materials Cost Team. The cost of course materials is something that I care deeply about and I am very motivated to expand access to high quality low-cost (or no-cost) materials for students. Although I am only in my fourth semester at the college, I have already encountered several instances in which students are unable to start the course strong because of trouble purchasing an expensive course text. In line with this

interest, within the last year I have had the opportunity to contribute to an OER for Introduction to Psychology. Furthermore, the format of an OER as a living document is something that appeals to me. I have a strong background and interest in psychology research, and I aim to share up-to-date knowledge with my students through the course materials and in my lectures. I am also conscientious of some of the weaknesses of low-cost and no-cost materials-- for example, many of these materials do not come with additional materials to assist instructors, like lecture slides, test banks, and sample assignments. Despite these potential drawbacks, I believe that reducing the cost of course materials is an important goal.

OLD BUSINESS

- End-of-Semester Party
 - Confirmed at Carminas, Thursday, 5/16, beginning at 4:30pm (Thanks, Luis!)

NEW BUSINESS

- ULI attendees
 - Dan Kernler: Leadership
 - Laura Haske: Grievance
 - Katherine Fletcher
- [2024-2025 Senate Dates](#)
- Notification of Academic Calendar Changes
- ECCFA representative needed to review nominations for employee awards.

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE SPRING 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- No meetings left!

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign up: https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf_link

- Committee of the Whole:
 - May 13—3:30 pm
- Board of Trustees:
 - May 14—6:30 pm

ADDENDUM - REPORTS

Grievance Report

- Co-Chairs Elected. The new grievance committee elected Peter Han and Laura Haske as co-chairs of Grievance for the 2024-2025 school year.
- Grievance Settled – Arbitration Funds Returned. Grievance appreciates the Senate's support in setting aside funds for a potential arbitration. That grievance has been resolved. The funds can be returned.
- Grievance Committee Mission. The role of the grievance committee is set out in the ECCFA constitution (Art. IV, Section 1(a)): "The Grievance Committee initiates action, in accordance with the grievance procedure, of any claim by the entire ECCFA or an individual member, that there has been a violation, misrepresentation, or misapplication of the terms of the current contract."
 - If you think the contract has been violated, misrepresented, or misapplied, please reach out to one of the [grievance committee members](#).
- Weingarten Rights. Faculty have a right to have a union representative present at any meeting that may affect personal working conditions or lead to discipline or termination. Any faculty member can be that union representative. It does not have to be a member of the grievance committee. In any meeting with administration, if you feel that it's headed towards possible discipline, you have the right to stop and request a rescheduled meeting with a union representative present.

Membership Report

April 29, 2024

Submitted by Kimberly Tarver

Activity

1. No updates to the membership lists; continuing to sort active and inactive members and those who are separated from the college.
2. Reviewing dues deduction reports and cross checking with ECCFA membership list and Bargaining Unit member list to verify accuracy of dues deduction report.

Action Items

1. Faculty REQUEST: Please check your pay advices to ensure dues deductions; contact me by email if you believe you are a member but not seeing dues deducted on pay advice
2. Schedule meeting with HR to clarify process and timelines for information and actions regarding bargaining unit status, dues deduction and notification of separation/inactive status