

ATTENDANCE

Name	Div/Term		Name	Div/Term		Name	Div/Term
Dan Kernler (President)	2024-2026		Les McTighe	LVPA 2023-2025		Tom Limberis	SBCT 2024-2026
Stacey Shah	ARIT/ABEC 2024-2026		Susan Robinson	LVPA 2023-2025		Terri Birch	UA2, LVPA 2024-2026
Liddy Hope	CABS 2024-2026		Michelle Kershner	MSE 2024-2026		Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Ryan Kerr (Chief Negotiator)	CABS 2023-2025		Chris Cunningham (Parliamentarian)	MSE 2024-2026		Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
Ruby Sanny	CABS 2023-2025		Luis Martinez (1st VP)	MSE 2024-2026		Ali Malik	UA2, MSE 2024-2026
Josh Thusat	CABS 2024-2026		Dave Reich	SBCT 2023-2025		Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025
Lisa Hodson	HP 2024-2026		Patrick Gordon	SBCT 2024-2026		Kimberly Tarver	HP 2024-2026
Clark Hallpike	SBCT 2024-2026						
NON-VOTING							
Alison Douglas (Secretary)	2024-2025		Steve "Woody" Wood (Treasurer)	2024-2025			

VISITORS

- Erik Enders, Tremayne Simpson, Mica Dugas, Darlene Harris

ANNOUNCEMENTS

- **The ECCFA Sentinel is BACK!**
 - [PDF version](#)
 - [Live on Canva](#)
- **Safety Drills** are now posted on my.elgin.edu.
 - Great Shake Out - Earthquake Drill 10/17/2024 10:20 AM

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from September 25, 2024
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.

- **PRESIDENT'S REPORT: DAN KERNLER**

- Followed up with Sheri Lacy, Director of Professional and Organizational Development, about reports of faculty progress not being recorded. She clarified the following:
 - If faculty complete a training module but the system doesn't show it, they can reach out professionaldevelopmentregistration@elgin.edu or slacy@elgin.edu; and
 - If faculty are interrupted in a module and it resets their progress, they can also reach out to the same contacts.
- Met with admin on the following topics:
 - Universal Funding Request Form: Annamarie understood our concerns and will bring it up with Cabinet. The intent was to be a central hub for funding requests that could then be routed by Cabinet to an appropriate funding source, but she acknowledged that the nature of the form and lack of support in completing it will dissuade faculty and others with less experience.
 - Syllabus Language: Ryan and Annamarie are scheduling a contract clarification meeting on this.
 - Load protocol for inactive adjuncts - Those scheduling shouldn't assume adjuncts who declined courses one semester will continue to decline them in future semesters. Annamarie will bring this to the deans.
 - Faculty input on space in LVPA - We brought a variety of concerns regarding how faculty input was received and implemented (or not) into new classroom spaces in Building H. Annamarie will follow up with the dean and get back to us.
- Worked with Kim Tarver and HR to get up-to-date lists of faculty loads.
- Met with ECCFA officers.

- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**

- Attended VP of TLSD/HRCO/ECCFA leadership meeting.
- Attended ECCFA officers meeting
- Attended BOT meeting and I am happy to announce that the BOT granted tenure to seven Full Time faculty members. More information from BOT meeting to be provided at senate meeting.
- Carminas has been reserved for EOS.

- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**

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- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**

- Attended the VP/CHRO/ECCFA meeting.
- Attended a meeting of the ECCFA officers.

COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **SLAAC** - Angelika Stachnik
 - See [attached report](#).
- **COPE** - Antonio Ramirez

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**
Chair: Dr. Garcia, Asst. VP of TLSD
 - Still seeking one additional faculty representative.
- **Strategic Enrollment Management (SEM) Committee**
Meetings: Once per month September 2024 through May 2025.
 - Still seeking one additional faculty representative.
- **Faculty Development** (Chair: Jessica Carpenter)
Meetings: Online recently: E/O Thursday 3:30pm
 - 1 HP
 - 1 CABS
- **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

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OLD BUSINESS

- Meeting modality

NEW BUSINESS

- Mentoring for Black Students - Clark Hallpike
 - Guests: Erik Enders, Tremayne Simpson, Mica Dugas, Darlene Harris
- Recruiting adjunct senators
- Adjunct pay equity discussion

ADJOURNMENT

ECCFA SENATE FALL 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- 10/23/2024
- 11/6/2024
- 11/20/2024
- 12/4/2024

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - November 11
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - November 12
 - December 10

ADDENDUM - REPORTS

Membership Committee Report, October 9, 2024

10/06/2024	Total Bargaining Unit Members	Total Signed ECCFA Members	Total Unsigned	Total % Signed
Full Time	153	151	2	98.7%
UA2	189	144	45	76.2%
UA1	72	19	52	26.4%
INA	39	28	11	71.8%
Total	453	342	110	75.5%

1. **NEW ECCFA Members who joined this semester! Please show them a hearty ECCFamily Welcome!**
 - a. Martin Dwyer, UA1

2. **Membership Event:** Hosts include Chris Cunningham, Katherine Fletcher, Michelle Kershner, Liddy Hope, Lisa Del Giudice, Stacey Shah, Kim Tarver, Alison Douglas
 - a. Feedback: We gathered information about working conditions including issues related to department meetings, vending machines, office space, computers, and copiers/printers. There were concerns about sick days and AI.

3. **Next Steps:**
 - a. Follow up communication to Building K faculty with rationale for membership and reminder to join.
 - b. **Next Membership Events** to focus on other departments/divisions. Will work on smaller scale personal contact due to smaller groupings.
 - c. Continue to promote use of [Electronic Membership Form](#) on ECCFA Website!
 - d. **Work Group (Dave Reich, Kathleen DeMars, Brian Bohr, Kim Tarver, and other volunteers) Member Education Event Planning**
 - i. Demystifying the Salary Schedule & Why Lane Movement Matters
 1. The Salary Schedule, Steps & Lane
 2. Moving Lanes with Credit
 3. Moving Lanes with Alternate Lane Credit
 4. Faculty Development Money & how to get it

Submitted by Kim Tarver, Membership Chair

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Grievance Report for 10/9 Senate Meeting

<u>Category</u>	<u>Number This Semester</u>
Active Files	5
Disciplinary Meetings	3
Formal Resolutions Reached	0
Informal Resolutions Reached	5
Recovered Compensation	\$6,570.00

Since the last Senate meeting, the grievance committee has the following updates:

Resolved Issues

- **Load Protocol for Inactive Adjuncts.** Grievance brought an adjunct staffing issue to the college. According to Section 4.29—Load Assignment Protocol, a course should have been offered to a unit adjunct, but the adjunct was skipped over, and the course was assigned to a less senior adjunct. The adjunct will be compensated for the course they should have taught and their position in the bargaining unit will be restored.

New Issues

- Extra Hours & Seniority

Next Meeting: Wednesday, October 16, 4:00pm – 5:00pm

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SLAAC Report for 10/9 Senate Meeting

Based on faculty input, SLAAC has recently created a process for the committee to review submitted Learning Improvement Reports (LIR) to provide feedback to those who submitted the report. This feedback is not intended to be an evaluation; it is intended to help provide support and appreciation for the outcomes assessment work being done. The planned process is for SLAAC to:

- During SLAAC meetings, review LIRs and draft feedback, based on a set of criteria aligned with ECC's outcomes assessment process
- Communicate feedback, either via an email from SLAAC or via the applicable department's assigned Faculty Assessment Liaison, to the person who submitted the LIR

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