

ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Tom Limberis	SBCT 2024-2026
Stacey Shah	ARIT/ABEC 2024-2026	Susan Robinson	LVPA 2023-2025	Terri Birch	UA2, LVPA 2024-2026
Liddy Hope	CABS 2024-2026	Michelle Kershner	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Ryan Kerr (Chief Negotiator)	CABS 2023-2025	Chris Cunningham (Parliamentarian)	MSE 2024-2026	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
Ruby Sanny	CABS 2023-2025	Luis Martinez (1st VP)	MSE 2024-2026	Ali Malik	UA2, MSE 2024-2026
Josh Thusat	CABS 2024-2026	Dave Reich	SBCT 2023-2025	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025
Lisa Hodson	HP 2024-2026	Patrick Gordon	SBCT 2024-2026	Kimberly Tarver	HP 2024-2026
Clark Hallpike	SBCT 2024-2026				
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

VISITORS

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ANNOUNCEMENTS

- [Diwali Celebration](#), Tuesday Oct 29, 11am-1pm, Jobe Lounge
- Congratulations to the many faculty who were nominated for this year's National Institute for Staff and Organizational Development (NISOD) Excellence Award!
 - Rhey Ayenda, Instructor of Basic Nurse Assistant
 - Brian Bohr, Instructor of Communication Studies
 - Amy Brandolino, Assistant Professor I of Art History
 - Alison Douglas, Professor II of English
 - Amanda Gerke, Instructor of Biology
 - Patrick Gordon, Professor of Business
 - Peter Han, Associate Professor II of Humanities
 - Laura Haske, Associate Professor II - Paralegal
 - Ami Kalisek, Massage Therapy Unit Adjunct II Faculty

- Arial Larson, Communication Studies Unit Adjunct Faculty
 - Shawn Maxwell, Professor I of Music
 - Amber Meeke Lay, Human Services Adjunct Faculty
 - Marina Morrow, Physical Science Unit Adjunct Faculty
 - Tracy Meyer, Associate Professor II of Mathematics
 - Gary Norden, Professor II of Automotive
 - Chad Pearion, Assistant Professor II of Biology
 - Hani Qasmieh, Professor II of Biology
 - Todd Ramljak, Associate Professor I of Criminal Justice
 - Asha Raval, Professor II of Education
 - Susan Robinson, Associate Professor II of Theatre
 - Manuel Salgado Professor II of Psychology
 - James Sedivec, Math Unit Adjunct Faculty
 - Angelika Stachnik, Professor I of Medical Imaging
 - Colleen Stribling, Professor II of ESL
 - David Strossner, Emergency Services Unit Adjunct Faculty
 - Richard Stumbaugh, Emergency Services Unit Adjunct Faculty
 - Kim Tarver, Professor II of Physical Therapist Assistant
 - James (Curt) Walker, Mathematics Unit Adjunct II Faculty
- [Early Voting for Kane County Residents](#), Tues Oct 29 & Wed Oct 30, 9am-4pm, Lakeside Patio (outside Building B across from the ECC Bookstore)

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Purchased and delivered congratulatory cards for the newly tenured faculty.
 - Approval of minutes from October 9, 2024
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
 - Met with Chief Negotiator, Ryan Kerr, and admin to discuss and approve an updated Course Capacity list. Most faculty requests were approved, with a few minor differences.
 - Met with admin on the following topics:
 - Release time for UAF - Past practice was to award release time or voluntary overload to UAF in leadership roles (i.e. 2nd and 3rd VP) as voluntary overload, so the college will continue with that practice.
 - Library department meetings outside of academic calendar - This was brought to the library administration previously, and will be reminded again.
 - Library office space - Still part of long term plan, with no firm timeline. There is apparently a temporary solution for the new PT librarian.

- Concerns in the photography area - clarified that the space in question is interdisciplinary in nature.
 - Excess load - clarifying our concerns again, and generally agreed that the issue was too complex to try to resolve with this group.
 - Shared concerns about the adjunct space in Building K.
 - Annamarie reminded us that the ECC Request Portal is coming on 10/28. Requests for IT, Distance Learning, HR, and others will be processed through the new system.
 - ECC Requests Portal (Jira) FAQ: Go to the [Information Technology \(IT\) FAQ page on my.elgin](#) to see frequently asked questions (FAQs) about the ECC Requests Portal (Jira) as well as a guide on how to use it!
 - How-To Video: Prefer a visual guide? Watch our informative video demonstrating how to navigate the portal: [ECC Requests Portal Video](#)
 - Met with ECCFA officers. Reached consensus about how to handle excess load, and to continue the status quo and handle it as it was in the past.
 - Handled a variety of emails, texts, and office visits, primarily regarding questions about excess load.
 - Approved a draft HSI Employee Survey, in consultation with Ryan Kerr. The survey should come out the week of November 11th.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
 - Attended VP of TLSD/CHRO/ECCFA leadership meeting.
 - Attended ECCFA officers meeting.
 - **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 - Attended the VP/CHRO/ECCFA meeting.
 - Attended a meeting of the ECCFA officers.
 - **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
 - Attended the VP/CHRO/ECCFA meeting.
 - Attended a meeting of the ECCFA officers.

COMMITTEE REPORTS

- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **Social Media** - Jessica Carpenter

I consulted with our IFT rep Andrew Cantrell regarding senate questions about posting material to the ECCFA Facebook. There was some confusion between COPE rules and ECCFA rules. COPE business only involves official ECCFA endorsements and

spending money on a candidate or campaign. It IS in ECCFA's purview to share political speech, so barring any language that says otherwise, reposting information from our parent unions (AFT/IFT), including their political endorsements/events/etc to our social media is fine. Our social media can also post any ECCFA COPE endorsements (usually board elections).

- **COPE** - Antonio Ramirez

ECCFA-COPE is sponsoring travel to canvass **friendly union voters** for Harris/Walz and IFT-endorsed candidates in Kenosha, Wisconsin on Saturday, Nov 2. Transportation, food, and training provided. Bus will leave at 10am from ECC and will return at 6pm. ECC faculty, staff, spouses, friends, community members, and others are welcome to attend. [Register here](#).

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**
Chair: Dr. Garcia, Asst. VP of TLSD
 - Still seeking one additional faculty representative.
- **Strategic Enrollment Management (SEM) Committee**
Meetings: Once per month September 2024 through May 2025.
 - Still seeking one additional faculty representative.
- **Faculty Development** (Chair: Jessica Carpenter)
Meetings: Online recently: E/O Thursday 3:30pm
 - 1 HP
 - 1 CABS
- **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

- **Excelencia in Education** – Dr. Phil Garber
Seeking one faculty for a short-term commitment during the 2024-2025 Academic Year.
 - Volunteer: Antonio Ramirez
I've been an advocate for Latino issues at ECC for the 10 years I've been on campus. I designed the college's first Latino history course and have served as an active participant in Latinx Heritage Month for several years. I'd like to learn more about what Excelencia is doing and support ECC's work around its HSI servingness.

OLD BUSINESS

- Adjunct pay equity discussion

NEW BUSINESS

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ADJOURNMENT

ECCFA SENATE FALL 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- 11/6/2024
- 11/20/2024
- 12/4/2024

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - November 11
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - November 12
 - December 10

ADDENDUM - REPORTS

Grievance Report for 10/23 Senate Meeting

<u>Category</u>	<u>Number This Semester</u>
Active Files	5
Disciplinary Meetings	3
Formal Resolutions Reached	0
Informal Resolutions Reached	5
Recovered Compensation	\$6,570.00

Since the last Senate meeting, the grievance committee has the following updates:

Resolved Issues

- **Merged Courses.** The committee agreed that this was not a clear contract violation. Because it is a widespread and long-standing issue, it should be referred to negotiations.
- **Title IX Case.** This issue was resolved with faculty cooperation at the informal investigation stage—no discipline.

New Issues

- Special Pay Processing in HR

Next Meeting: Wednesday, October 30, 4:00pm – 5:00pm

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