



February 2020

ECCFA NEWS

The Elgin Community College Faculty Association Newsletter

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ECCFA Luncheon

On January 9th, Convocation Day, ECCFA held a business meeting for all members. The meeting was conducted by President Kimberly Tarver and included officer reports and a discussion of the dues structure. Lunch was enjoyed by all.



Lane Movement Q&A

Not quite sure how lane movement works? What counts? What documentation is required? Pre-approval needed? Other questions?

Come to C120 on Tuesday, Feb. 4th, at 3:15 and get your questions answered.

Lori Clark, Faculty Development Committee Chair, and Katie Yee and Marge Scheller of Human Resources will be available to answer your questions.



Adjunct Faculty Insurance Survey Results

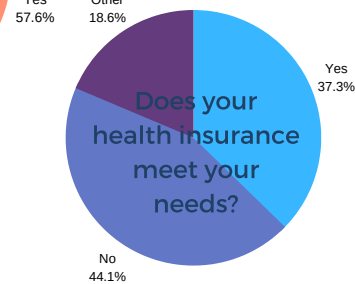
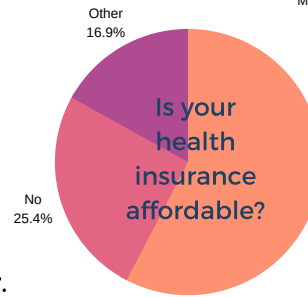
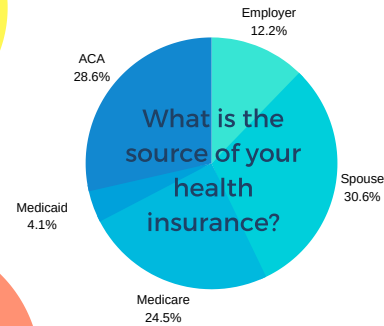
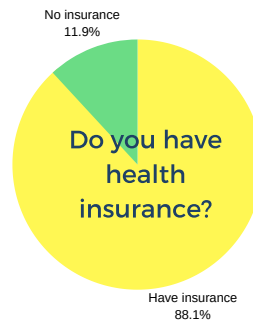
Last semester ECCFA surveyed adjunct faculty about health insurance. We hoped to learn, not just whether adjuncts had health insurance, but about the usefulness and sustainability of that coverage.

Fifty-nine adjunct faculty responded to the survey. Fifty-two said they had insurance. Seven said no.

But simply having health insurance is not the whole answer. We also asked about the source of the insurance. Of those who had health insurance: six had insurance through another employer; fifteen had insurance through a spouse; twelve were covered by Medicare; two were covered by Medicaid; and fourteen had insurance through the ACA. A few faculty declined to answer.

Insurance isn't useful unless it meets the user's health care needs so we asked that question as well. Thirty-four people said yes. Fifteen said no. The rest were unsure or declined to answer.

The final question was about affordability. Twenty-two faculty said their insurance was affordable on their current income. Twenty-six said it was not. The remainder declined to answer.



Welcome, New Faculty!

New full-time faculty:

Mia Hardy, Sociology | Eva Rudzinski, Mathematics
Roxana Idu, Economics | Geoffrey Pynn, Philosophy
Tracy Meyer, Mathematics | Adam Schlipmann, Music

New Unit Adjunct II faculty:

Leo Bacino, History | Anna Lincheck, Nursing
Santosh Dogra, Nursing | Joseph Onesimus, Business
Christina Gozzola, Nursing | Mercedes Orrick, Nursing
Thomas Mayton, Criminal Justice | Natalie Pendergrass, Massage Therapy
Susan McGrath, Mathematics | Andrew K. Smith, Criminal Justice
Tara Latto, Nursing | Jason Walczak, Emergency Services

New UA I faculty:

Thomas Coffield, Criminal Justice | Claudia Lopez Heinrich, ESL
Kenneth Cyzen, Criminal Justice | Andrew Mullally, Art
Sarah Engstrom, ESL | Joseph Nothnagel, Chemistry
Laura Facht, Nursing | Bing Ruan, Foreign Languages
Mitchell Ferris, ESL | Christine Szorc, Digital Technologies
Michelle Garrelts, Graphic Design | Jocelyn Turner, English
Colin Grennan, Biology | Randall Waidner, Culinary Arts
Betsy Holmer, Physical Therapist Assistant



Member Benefits

Remember that your membership, through ECCFA, in the American Federation of Teachers brings some perks. These include discounts on: Car rentals, hotels, credit cards, identity theft insurance, dental care, magazines, office supplies, and a lot more. See the full list at this [linked text!](#)