

The Sentinel

ECCFA Awards Scholarships

Awards Given to Two ECC Students in Spring 2012



David Reich presents ECCFA scholarship recipient Frank Cassara his award at a Senate meeting in Spring 2012.

By Bev Augustine

Congratulations to Taylor Schulze and Frank Cassara, the 2012 recipients of the ECC Faculty Association scholarships.

Taylor (4.0 GPA, A.S. degree), recommended by Jack Beckham

II, Associate Professor of English, is transferring to Northern Illinois University this fall to pursue a degree in accounting. Professor Beckham said, "... Taylor earned the highest grade of all 214 students I taught in the 2010-2011

academic year, which is an extraordinary accomplishment." In addition to being a member of Phi Theta Kappa, Taylor is a Spartan Leader and a former captain of her soccer team at ECC.

Frank (3.92 GPA, A.A.S. degree), recommended by David Reich, Instructor/Coordinator of Welding, plans to use his welding degree and experience in the area of robotics, as well as to pursue certification as a welding inspector. Currently, Frank is a

self-employed owner of a computer systems integration company. Frank was described by Reich as having an "outstanding work ethic." "I can't think of anyone more deserving of this award," said Reich.

Again, we congratulate and wish the best of luck to Taylor and Frank – two graduates who exemplify ECC's mission.

PRESIDENT'S MESSAGE

Dear Colleagues,

As I write this letter, summer is over, cool weather has moved in, tones of red, yellow and orange are now populating the landscape, bringing to us aromas of warm apple cider and pumpkin pie. October has arrived.



Disability and Health/Dependent Care Flexible Spending Account. The open enrollment runs from October 1st through November 15. Your completed forms must be submitted to Human Resources no later than 5:00 p.m. on November 15th. Please contact Human Resources if you have any questions.

October also brings two important events to Elgin Community College. The first one is the ECC Foundation Annual Giving Campaign. This is the opportunity for us to give to a very noble cause--scholarships for our students. On Opening Day, at the ECCFA luncheon, I asked that the ECCFA continue to invest in our students. This semester, the ECCFA funded the ECCFA Scholarship Endowment, and we can now begin awarding the first scholarship this semester.

Still, we need to continue supporting our ECCFA scholarship. No donation is too small, and every dollar counts. If all of us donate \$1.00 per every pay check, for a total of \$26.00 a year, we can add more than \$10,000 a year to the endowment, and we will be able to award more scholarships to our students. Let's invest in our students. You can find the donation form on the ECC webpage. Remember: every dollar counts.

The second important event is the open enrollment for Medical, Dental, Voluntary Vision, Optional Life, Long-Term

Finally, I would like to bring to your attention the battles that our union brothers and sisters have been fighting recently: the good fight by the Chicago Teachers Union and Lake Forrest Teacher Union that brought overwhelming support from parents and community in general. And now, currently, our brothers and sisters from Evergreen Park are fighting for a decent contract. The ECCFA has supported these union causes. Remember, an injury to one of us is an injury to all of us, and if you pick a fight with one of us, you pick a fight with all of us.

As we transition from corn on the cob to apple cider doughnuts, the semester keeps moving forward, and we continue to do what we do best--to inspire and transform the lives of our students.

Please continue to enjoy the fall season and have a Happy Halloween.

In Unity,

Luis Martinez

VP2 CORNER**BY MARCIA LUPTAK*****What You Should Know About Lane Movement (This is for all faculty)***

There are two ways that your pay rate can increase at ECC (other than negotiated raises). One is step movement, which is determined by the number of years you have worked at the college, and the other is salary lane movement, which is based on continuing professional development. While step movement is automatic, salary lane movement is not. **There are specific procedures that must be followed in order to get continuing professional development counted towards salary lane movement.**

The first type of professional development that can be counted towards salary lane movement is **advanced degrees, graduate courses, undergraduate courses, or CEU (credit equivalent unit) credits**. These are offered by an accredited institution and completion can be demonstrated by a transcript. **These programs/ credits must be pre-**

approved by your Supervising Administrator (Dean) and the Vice President of Teaching, Learning, and Student Development in order to count towards salary lane movement. Simply submitting a transcript after the program or course is completed does not qualify for salary lane movement. **The pre-approval must be given before the start date of the course.** Do not wait until the day before the program begins. Turn in the required forms one to two weeks before the official start date, or you may not get approval in time. **There are no exceptions to the pre-approval requirement.** Several of our colleagues have been submitted paperwork in late and have been refused credit towards lane movement. Don't let this happen to you!

The second type of professional development that can be counted towards salary lane movement is alternate lane credit (or graduate equivalent credits - GEC). These are specific to ECC and must go through your Dean, the Faculty Development Committee, and the Vice President of Teaching, Learning, and Student

Development. For full-time faculty, alternate lane credit can be earned by attending workshops, seminars, or other training, for work-related travel experiences, publications, work experience, faculty exchange, and other professional activities. For unit adjunct faculty, alternate lane credit can be earned for workshops, seminars, and other training, public presentation of works, and other professional activities. If you have any questions about these categories, you can look at the Faculty Development Handbook for more information or contact one of the members of the Faculty Development Committee.

CETL courses can also be applied to salary lane movement. The process for these is slightly different. For CETL courses, there is a special form, which is submitted at the end of the calendar year and does not go through the Faculty Development Committee. The details regarding CETL credits are included in the Faculty Development Handbook.

The formulas for determining the GEC equivalents are detailed in the Handbook.

VP₂ CORNER CONTINUED...

Keep track of your alternate lane credits! I also advise meeting with HR periodically to make sure that the HR records agree with yours (mistakes have been discovered). Furthermore, **pay close attention to due dates. A missed due date may delay processing of alternate lane credit (and salary lane movement) for a whole year or the loss of the credit forever!**

To my fellow adjuncts, I know that lane movement is slow (there are only 2 lanes above a Master's Degree) and that it may seem like it is not worth doing the paperwork. This may be true if you are close to retirement as it takes a while to move lanes. However, I encourage all of you who are in their early/middle years of their careers at ECC to start working on lane movement. It does make a difference (I know this from personal experience)!

Finally, if you have any questions about faculty development, the Faculty Development Committee is hosting workshops on Monday, October 22 from 4-6 p.m. and Thursday, October 25 from 3-5 p.m. to help unit adjuncts to learn more about this benefit. Fulltime faculty are also invited, but please be aware that the focus will be on the unit adjunct faculty development. If you are interested in attending these workshops, we do ask that you RSVP by Friday, October 19 so that we have adequate materials for all participants (although we won't turn away drop ins).

All of the forms I have mentioned in this article and the Faculty Development Handbook can be found on eNet under "Faculty Development Committee." The Handbook is very useful and I recommend that all of you become familiar with it.

I hope all of you are having a wonderful fall!

LEWIS AWARDED LIFETIME ACHIEVEMENT AWARD

Keith Lewis, instructor of psychology, was recently awarded the Partners in Peace Lifetime Achievement Award by the Elgin Community Crisis Center. Lewis received the award for providing counseling services to families involved with the Center.

Steve Duchrow, director of performing arts, was a recipient of the Partners in Peace Award, along with Alison Douglas, professor of English and John Karnatz, UA speech instructor.

2012 ECCFA Contract Training

Have you ever wondered...

...how raises are calculated?

...how the newspapers always seem to report average raises that are much higher than the raise to our base salary?

...how much extra money you can make in your career by moving lanes?

...how UAF1/2 salaries are related to full-time salaries?

...how UAF1/2 hourly rates for counselors and librarians are calculated?

...how the college can claim that money is tight after running surpluses and passing a referendum?

We'll talk about these issues and much more in **Understanding the ECCFA Salary Schedule.**

UNDERSTANDING THE ECCFA SALARY SCHEDULE

Who: Open to all ECCFA members.

What: In this session, ECCFA members will learn the basics of the ECCFA salary schedules (both full-time and adjunct). Details regarding "steps" and "lanes" will also be included, as well as the relationship between hourly and credit hour rates for UAF faculty. Attendees will learn the long-term value of lane movement, and the benefits of the current salary structure versus a system that gives a percentage-based pay raise each year. In addition, a basic introduction into the finances of ECC will be presented.

Requirements: None.

When: Thursday, 10/18

Where: D226

Session 1: 3-4pm

Session 2: 5-6pm (repeat)

REGISTER

To register, contact Dan Kernler at dkernler@elgin.edu. **Please confirm by Friday, 10/12.**



DAN KERNLER

Sessions will be led by Dan Kernler, Associate Professor of Mathematics. Dan served on the bargaining team that negotiated the 2006-2010 ECCFA contract. He also spent five years on the Faculty Senate and served a term as 1st Vice President.

FUTURE SESSIONS

Not available at these times?

Please contact Dan directly at dkernler@elgin.edu. We will run more sessions in the future if there is demand.

Note: This session is a repeat of this workshop during the Fall 2011 semester. You are welcome to attend again, but no new information will be presented.

2012-2013 ECCFA

Senators

LVPA

Joel Peck
Howard Russo

BUS

Linda Hefferin

HP

Michele Brynelsen
Kim Tarver

MSE

Mary O’Sullivan
Miroslav Rezac

CABS

Glenn Turner
Cindy Hutman
Pat O’Brien
Lori Clark

LRC/CON

Armando Trejo

SSCT

Gary Norden
David Reich

UAF Senators

Rick Bonnom
Dan Kocher
David Lawrence
Marica Luptak
Loretta McCallister
John Mravik
Chad Pearion
Joyce Ross
Julie Roth
Cathy Tomasik

Sentinel Calendar

November 12

Deadline--November 8

December 10

Deadline--December 6

Just a Buck!

ECCFA SCHOLARSHIP DONATIONS

If every faculty member at ECC donated just \$1 per paycheck, we would be able to raise more than \$10,000 a year to contribute to the ECCFA Student

Scholarships.



As we approach October and the Foundation’s

Employee Giving Campaign, please consider a \$1 or \$5 or \$100 contribution to this important scholarship.

For more information, contact your ECCFA Senator.

2012 Senate Meetings

September 19--C120

October 3--C120

October 17--C120

October 31--C120

November 14--C120

November 28--C120

December 12--C120

