



The Sentinel

Voice of the ECC Faculty Association
Local 3791/IFT www.eccfaculty.org
November 2006

Officers

Linda Hefferin, President
Rick Green, First Vice-President
Sue Ford, Second Vice-President
Linda McEwan, Treasurer
Crystal Kerwin, Secretary

William Demaree, *Sentinel* Editor
Armando Trejo, Webmaster

Senators

BUS/TECH

Rick Green
Clark Hallpike
Roger Ramey

CABS

Shawn Mikulay
Rachael Tecza
Carol Szabo

LR/CON

Linda McEwan

LVPA

Robert Harmon
Howard Russo

MSEH

Mary Arndt
Daniel Kernler
Miroslav Rezac

UAF

Rick Bonnom
Lynn Ducar
Sue Ford
Crystal Kerwin
Marcia Luptak
Chris Newman
Mary Peterhans
Cathy Tomasik



From the President



It's time to give thanks! As members of the ECCFA, we have much for which to be thankful. Let's start with our students, which is the reason we are here. They are athletes, good writers, entrepreneurs, poor readers, honor students, single mothers, future leaders, international students, dads working two jobs, club officers; laid-off employees, and so much more. Regardless, it is our responsibility to embrace them in the classroom.

We also have wonderful colleagues with whom we work. I have been so humbled by the support and concern that co-workers have shown to me in the past year that I give thanks on a

Inside... (CTRL+Click to go to the story)

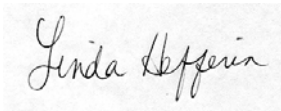
- [Good Grievance!](#)
- [New Addition to the Martinez Family](#)
- [What's New at the ECC Library](#)

daily basis. In good times and especially difficult ones, our co-workers are there for us to celebrate or wipe our tears.

Of course, we need to be thankful for our Negotiating Team, which is donating countless hours on behalf of our membership. It's especially refreshing to see the mix of experienced and newer faculty working together. What a great team we've put together with a complementary set of talents!

Finally, we must express thanks for the ECCFA and the vision of the prior leadership which made it what it is today. As we negotiate our eighth contract since 1983-84, we owe special thanks to Walt Garrett, Rick Bailey, Dave Sujak, Linda McEwan, Cindy Hutman, Sherry Hellmuth, Rick Green, and many others who have been instrumental in protecting our workplace benefits and strengthening the unity of the ECCFA. ***Be Thankful! Have a Happy Thanksgiving!***

In Unity,



Good Grievance

Gripe or Grievance?

Karen Friedberg

While every grievance begins as a complaint, not every complaint becomes a grievance. Those complaints that can be processed as grievances are established by definition in our contract. A grievance occurs when there has been a violation or misinterpretation of a specific term of the contract or when an established policy or practice has been applied unfairly or inequitably. The purpose of the grievance committee is to provide the speedy, orderly, and equitable solution of disputes. (From *AFT Grievance Guide*)

Every faculty member should be knowledgeable about the terms of the contract, but more importantly, follow the contract as it is written. (A copy of the contract can be found on the ECCFA website at <http://eccffaculty.org/contract/contract.html> or on the ECC e-net under the tab Human Resources, Contracts, ECCFA.) If there is a perceived problem, contact one of the committee members for investigation to see if this is indeed a grievance, or just a gripe. Should you be requested to do something, and you are not sure if it is in violation of the contract, you need to follow the request, and then bring the issue to the Grievance Committee.

Listed below are the current members of the Grievance Committee if you need to discuss an issue. Consistency in the management of the contract is our goal.

Committee Membership:

Sarah Dye, Co-Chair
Communication and
Behavioral Sciences Division
SRC 362
X 7538

Susan Ford, Co-Chair
UAF
SRC 373A
X 7281

Karen Friedberg
Math, Science, Engineering
and Health Professions
HBT 189
X 7300

Linda McEwan
Library
SRC 243
X 7339

Roger Ramey
Business
HBT 112D
X 7905

Howard Russo
Liberal Visual Performing
Arts
VPA 114A
X 7341

Abraham Martinez- Cruz Becomes an Abuelo



ECC faculty may well remember that Lisandra Martinez, the daughter of Spanish professor Abraham Martinez-Cruz, was a student and employee at ECC before moving off to George Washington University and the University of Illinois to continue her education. She has recently added another item to her resume—and to Abraham's. Lisandra recently gave birth to her first child, Ónix López Martínez, pictured above.

The new mother is currently a second-year law student at the University of Illinois Law School.

Congratulations to Lisandra, Abraham, and the Martinez family.

CHECK OUT WHAT'S NEW IN THE LIBRARY

Ellie Swanson
ECC Librarian

Forrest, Barbara. *Creationism's Trojan Horse: The Wedge of Intelligent Design*. Oxford: Oxford University Press, 2004.

Halpern, Paul. *Brave New Universe: Illuminating the Darkest Secrets of the Cosmos*. Washington, D.C.: Joseph Henry Press, 2006.

Holzner, Steven. *Secrets of RSS*. Berkeley: Peachpit Press, 2006.

Smithsonian *American Art Museum*. *America's Art*. New York: Abrams, 2006.

Sutcliffe, Anthony. *London: an Architectural History*. New Haven: Yale, 2006.

Wise, Tim. *White Like Me*. Brooklyn: Soft Skull Press, 2005.

If you're interested in more information about any of these books, check out each title in the library's [catalog](#).