

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
X	Dan Kernler (President)	2024-2026	x	Les McTighe	LVPA 2023-2025	x	Ruby Sanny	CABS 2023-2025
X	Ali Malik	UA2, MSE 2024-2026	x	Liddy Hope	CABS 2024-2026	x	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
X	Chris Cunningham (Parliamentarian)	MSE 2024-2026	x	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	x	Stacey Shah	ARIT/ABEC 2024-2026
X	Clark Hallpike	SBCT 2024-2026	x	Lisa Hodson	HP 2024-2026	x	Susan Robinson	LVPA 2023-2025
	Dave Reich	SBCT 2023-2025	x	Luis Martinez (1st VP)	MSE 2024-2026	x	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
X	Josh Thusat	CABS 2024-2026	x	Michelle Kershner	MSE 2024-2026	x	Terri Birch	UA2, LVPA 2024-2026
X	Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026		Patrick Gordon	SBCT 2024-2026		Tom Limberis	SBCT 2024-2026
X	Kimberly Tarver (Membership Chair)	HP 2024-2026						
NON-VOTING								
X	Alison Douglas (Secretary)	2024-2025	x	Steve "Woody" Wood (Treasurer)	2024-2025	x	Antonio Ramirez (COPE)	

Adjourn to Cope

- Motion: Kim Tarver
- Second: Michelle Kershner
- Adjourned at 3:17
- Cope adjourned @ 4:01

VISITORS

- James Allen, BOT Candidate
- Melissa Barbosa-Guzman, BOT Candidate
- Daniel Josh, Visual Arts

ANNOUNCEMENTS

- The December Sentinel is live! Thanks again to Deyana Matt for her great work!
 - PDF version
 - [Live on Canva](#)
- A statement was made in support of academic librarians on the [CARLI page](#):

The Elgin Community College Faculty Association stands in solidarity with our librarians and all the faculty librarians at higher education institutions in Illinois. Professional librarians are an integral part of the academic mission, and they are vital to a well-functioning college or university. We strongly support this statement and affirm our belief in the value that librarians bring to our institution and other institutions across the state. *Dan Kernler, President, Elgin Community College Faculty Association*

OFFICER REPORTS

- **SECRETARY’S REPORT: ALISON DOUGLAS**
 - Approval of minutes from November 20, 2024
 - Motion to approve: Katherine Fletcher
 - Second: Michelle Kershner
 - Minutes approved (Luis abstained)

- **TREASURER’S REPORT: STEVE “WOODY” WOOD**
 - See emailed report.
 - Note: There is an inactive account fee (\$4.26) on our non-interest bearing escrow account. Woody recommends that we transfer these funds (\$600) back to our savings account
 - Motion to close this inactive account and move the funds to one the the ECCFA savings accounts.
 - Kim Tarver -- moved
 - Ali Malik -- second
 - Discussion:
 - Do we need permission from IFT?
 - Woody has talked to IFT without any reasonable explanation
 - Per Kim -- This was based on the [JANUS decision](#) which ended the ability for bargaining units to collect fair share dues from non-membersl. The money in question was set aside in case affected non-members requested a refund.
 - Consensus was that it is no longer necessary to set aside these funds
 - Motion passed

- **PRESIDENT’S REPORT: DAN KERNLER**
 - Submitted a statement in support of academic librarians to the CARLI page (see announcement above).
 - Met with Ryan and VP of TLSD to discuss syllabus language clarification. See language below.
 - Met with Alison Douglas and Dean Gonzalez (College Transitions and Secondary Partners) to discuss the college’s take on dual credit to prepare for...

- Attended a Dual Credit Roundtable hosted by LEND, ED-RED, and LUDA, all local K-12 legislative groups.
 - Legislative staffers attended
 - Meeting was practitioners and small breakout rooms
 - Local groups are pushing for more dual credit
 - Concerns about inconsistent application of teacher qualifications
 - We need to be ready to communicate our concerns
- Attended union leadership open houses with the presidential candidates.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
 - Attended the union leadership meetings with the three finalists candidates for president of the college.
 - Fielded questions from faculty members regarding clarification of sick versus personal days (which don't exist as such in the contract anymore).
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
 -
- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
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COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See the [attached report](#).
 - Big swings in numbers because of shifts in active/inactive membership
 - Discrepancies between various HR lists create challenges that we are working to unravel.
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Antonio Ramirez
 - Questions for candidates
 - Written responses:
 - [BOT candidate Melissa Barbosa-Guzman](#)
 - [BOT candidate James Allen; Resumé](#)
- **Negotiations** - Ryan Kerr

Dan and I met with Dr. Schopen to discuss the required office hour language for the TLSL syllabus template.

Contractually, we are required to use the exact language in the template for our own office hour section in our syllabi. However, we presented the ECCFA position that part of

that language implies that faculty need to meet with students outside of normal office hours if requested by the students. This is not a contractual obligation, as we know. Dr. Schopen was receptive to this concern. Administration is currently considering whether they will agree to alter the required syllabus language for the spring semester to address this concern. Technically, the syllabus template is only updated yearly, but we are willing to agree to this update for spring if administration is willing as well.

When we have an official answer, we will communicate it.

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

- **Search Committee for Chief Community and Government Relations**
 - Seeking one faculty volunteer.
This search should be launching sometime in November, and Dr. Heinrich has requested one faculty volunteer. This might be interesting for someone who serves on groups that discuss legislative matters. As a reminder, any potential search committee members must have completed the Cultural Competency Part 1 training prior to serving on a search committee
- **HSI Strategic Plan Steering Team Request (October 2024 - June 2025)**
Chair: Dr. Garcia, Asst. VP of TLSD
 - Still seeking one additional faculty representative.
- **Strategic Enrollment Management (SEM) Committee**
Meetings: Once per month September 2024 through May 2025.
 - Still seeking one additional faculty representative.
- **Faculty Development** (Chair: Jessica Carpenter)
Meetings: Virtual on Zoom, E/O Thursday 3:30pm
 - 1 CABS
- **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

Motion to approve items A and B through a consent agenda

Moved to approve

Second: Katherinee

Motion passed

- **A. Faculty Development (Jessica Carpenter)**
 - Volunteer to fill open HP seat: Taylor Bernhard, FT Nursing
- **B. IBHE Faculty Advisory Council**
 - Seeking an alternate representative.

- **Volunteer: Terri Birch**
- **Search Committee for a Director of Visual and Performing Arts Facilities (Dean Perkins)**
 - **Motion to elect three members**
 - Ryan Kerr moved
 - Luis Martinez seconded
 - Motion to have an election carried
 - Discussion about candidates:
 - The recommendation was made that volunteers with lab classes are represented
 - The recommendation was made that performing arts be represented
 - The recommendation was made for broad representation from departments that will be affected by this position
 - 3 faculty requested
 - Volunteers:
 - Daniel Josh, FT Visual Arts
 - Adam Schlipmann, FT Music
 - Yvonne Beckway, UAF2 Communication Design
 - Roxanne Bell, UAF2 Biology
 - Travis Linville, photography
 - Joel Peck
 - Election Results:
 - Daniel Josh
 - Yvonne Beckway
 - Adam Schlipman

OLD BUSINESS

none

NEW BUSINESS

- Revisiting the AI discussion.
 - The college AI position statement basically says that the faculty are experts in their field and can decide how they will handle AI in their classrooms
 - The statement includes language about inter-departmental collaboration and other actions that require additional faculty work
 - Per Ryan Kerr, a lot of administration is pushing for the college to fully embrace AI, so the current statement is our effort to hold the line and allow instructors to choose NOT to allow AI in their classes.

- The current concern is that the position statement puts the responsibility back on largely the English teachers which may be leading to a change in working conditions -- Identifying and controlling students' use of AI is very work intensive and damaging to the student-teacher relationship.
 - English faculty are asking for additional support for faculty to implement these policies
 - Josh Thusat encourages us to keep the conversation going and search for common ground
- Next step: Dan will bring this up with the TLSD administration. Suggest a standing committee to continue discussion and monitoring of AI

FUTURE ITEMS FOR DISCUSSION

- Motion to adjourn: Tammy Ray
- Second: Ali Malik

ADJOURNMENT

ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 1/15/2025
- 1/29/2025
- 2/12/2025
- 2/26/2025
- 3/12/2025
- 3/26/2025
- 4/9/2025
- 4/23/2025
- 5/7/2025

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - December 9
- Committee of the Whole (3:00-6:00, E100.01)
 - December 9
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - December 10

ADDENDUM - REPORTS

Membership Report for 12/4 Senate Meeting

[Membership Report](#)

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Grievance Report for 12/4 Senate Meeting

Category	Number This Semester
Active Files	3
Disciplinary Meetings	3
Formal Resolutions Reached	2
Informal Resolutions Reached	6
Consultations	8
Recovered Compensation	\$108,945.00

Active File Updates

- Long Class Breaks. After receiving the College's Step 1 response, the committee decided to take no further action.
- Art Director. The committee is investigating new administrative positions that potentially displace work set out to Instructional Coordinators in Section 4.29 of the Contract.
- Clinical Site Requirements. The committee is following up on clinical site staffing issues related to the site's requirements.

Next Grievance Committee Meeting: Spring 2025.

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