

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	—	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Hirsch	UAF2, CABS 2021-2023
—	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	—	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTING 2022-2024	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2024			

Member Guests: Emily Healy, Kris Campbell

1. ANNOUNCEMENTS

a. **Orrin G. Thompson Teaching Excellence Award Winners.** The Senate recognized and congratulated the winners of the Orrin G. Thompson Teaching Excellence Award:

- i. Jennifer Clark, English Unit Adjunct Faculty
- ii. Umberto Tinajero, Instructor of IMT/CIM

b. **Newly Tenured Faculty.** The Senate recognized and congratulated the newly tenured faculty members:

- i. Reyes Estrada, Instructor of HVAC
 - ii. Vince Gaddis, Professor II of History
 - iii. Emily Healy, Assistant Professor I of Sociology
 - iv. Lisa Stoltenberg, Instructor of Nursing
 - v. Lucas Wagner, Instructor of Arts and Hospitality
- c. **Book Adoptions.** Remember that book adoptions for Fall 2024 are due on March 31, 2024.
 - d. **Article - AI Resistant Assistants.** Dr. Amanda Hirsch wrote an interesting and informative [article](#) on how to make assignments resistant to AI.
 - e. **Achieving the Dream Coaches Visit.** Friday, April 19, 10:00 AM - 11:00 AM - Faculty participation is encouraged. In-person attendance is preferred, but interested faculty can participate online with this Zoom link: <https://elgin-edu.zoom.us/j/98050076086>.

2. APPROVAL OF MINUTES

- a. Jessica moved to approve the March 6, 2024, senate meeting minutes. Tammy seconded. The motion carried.

3. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The report sent to Senators via email was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: Grievance meeting, Committee of the Whole meeting, Board of Trustees meeting ([Addendum A - President's Remarks at the ECC BOT meeting](#)), meeting with Peggy Heinrich and Anthony Ray (lift training, nursing training pay), course capacity meeting.
- b. **1st Vice President's Report: Stacey Shah.** Attended: VP/CHRO/ECCFA meeting (pending course sections), course capacity meeting. Approved overloads and fielded emails.

5. COMMITTEE REPORTS

- a. **Elections - Chris Cunningham.** Elections open on Monday, March 18, and close on Thursday, March 21 at 5:00 PM. The Elections Committee will meet on April 1 to tabulate results and alert the new President and Senate. All election results will be announced at the April 3 Senate meeting, where the new President and new Senators will be seated. The new Senate will vote on VPs at the April 3 meeting. Talking with the new president if you want to be a VP is not required, but it is good practice. At the April 3 meeting, the new President will appoint various offices with Senate approval. In future years, elections will be held in April to match ECCFA's constitution and bylaws.
- b. **Negotiations - Ryan Kerr.** The negotiations team is working on an MOA that will only impact a small number of people. It's coming out of grievance.
- c. **COPE**

- i. Jessica moved to adjourn to COPE. Diane seconded. The motion carried.
- ii. **Dual Credit House Bill 5020.** Senators discussed proposed changes to state law regarding dual credit. A faculty member at Heartland Community College brought it to ECCFA's attention.
- iii. Jessica moved to adjourn from COPE. Patrick seconded. The motion carried

6. ELECTIONS & COMMITTEE REQUESTS

a. Committee Requests

- i. **Administrative Procedure Review Team (APRT) - 1 Faculty Requested.** From Laura Haske, who currently serves on the APRT: "The APRT reviews administrative procedures that affect students and faculty. Team members can see the comments from the cross-functional review team and hear directly from the procedure's coordinator. Every procedure under review has a first reading and a second reading. The APRT asks questions and makes recommendations related to the procedure language. There is one faculty member on the team. The team meets on Zoom from 1:00 pm to 3:00 pm on the second Friday of most months during the semester." More information can be found here: [TLSD website](#).

b. Elections

- i. **Cross-Functional Review Team (1 Faculty Member Requested).** Ruby Sanny, Professor II of English, volunteered. Jessica moved to approve the volunteer for the Cross-Functional Review Team. Ryan seconded. The motion carried.

7. OLD BUSINESS

- a. **SURS 457b.** Jessica Carpenter provided information on a conversion that happens with the SURS 457b that members might not desire. Additional information is provided in [Addendum B - Retirement Account Info](#).
- b. **Emergency Management Strategic Plan Feedback.** Senators were reminded to provide feedback to Lori via her email request regarding the emergency management plan.

8. NEW BUSINESS

- a. **MyElgin.Edu Visibility.** Luis recommended that the MyElgin.edu link be more visible on the ECC home page.
- b. **HB5020 Position.** Patrick moved to have ECCFA formally oppose House Bill 5020 on Dual Credit. Jessica seconded. Senators discussed the bill. Patrick moved to table the motion. Chris seconded. The motion to table carried.
- c. **Bookstore Inclusive Access.** Senators discussed the bookstore emails and the new option for "inclusive access." Many concerns were shared about inclusive access, and the implications of

selecting inclusive access were discussed. Senators had not received previous communication from the college or the bookstore about inclusive access. More information is needed for faculty.

- d. **Memorial Brick for Roger Ramey.** ECCFA sent a sympathy card to Roger Ramey's family and will purchase a memorial brick in his honor since Roger was a past member of ECCFA.
- e. **Grievance Funds.** Kim moved for the Senate to approve \$12,000 to be available for a grievance matter that might require arbitration. Patrick seconded. The motion carried.

9. ADJOURNMENT

- a. Jessica moved to adjourn the meeting. Dave seconded. The motion carried.

Addendum A - President's Remarks at the ECC BOT meeting

ECCFA President's Remarks to the Board: March 12, 2024

Good evening, Board of Trustees.

As some of you may know, I will not be seeking a second term as ECCFA President. This was a decision I did not take lightly. It came with a lot of thought and reflection.

My term will end on April 3, when my successor takes over, so, sadly, this will be the last time I address you as the ECCFA President. In my final remarks, I would like to leave you with a parting thought: Equity. As Equity, Diversity, and Inclusion has become such an important goal of the college (as it should be), it is important to remember that our equity goals should also include faculty equity—for both adjunct faculty and our faculty librarians.

As you have heard me mention before, adjunct faculty are one of the most marginalized group in the college environment. As we know from the experiences of other marginalized groups, there is a toll that comes with living in a society that is not equitable. Adjunct faculty are not treated with the equity they so deserve. They don't always have job security; they don't have the opportunity for insurance, and they face much lower salaries than full-time faculty. They also face periods of time between semesters without receiving a paycheck.

Our faculty librarians are also not afforded the privilege of equity. Our faculty librarians teach classes; they work one-on-one with students. However, unlike their other faculty counterparts, our faculty librarians do not have an office where they can work with students, participate in meetings and trainings, or teach their online classes.

In the future EDI endeavors that ECC under takes, I really, truly hope that faculty equity will be a focus of that work. The college, in good conscience, should not ignore these faculty members. They are just as much a part of the campus as full-time faculty. They work with students just as much as the rest of us—maybe more. They win Teaching Excellence awards; they are NISOD recipients. They deserve not only recognition and respect—they deserve equity.

Thank you.

Addendum B - Retirement Account Info

From Jessica Carpenter:

Information about the SURS 457b:

It's important to understand that this plan will at some point move persons from the LIS (Lifetime Income Strategy) plan over to the SIP (secure income portfolio plan) unless you turn that function off. It seems that happens @ age 50. The default LIS plan functions similarly to other age-tagged plans and pays attention to your projected retirement age from my understanding (like the defaults for OneAmerica)

The SIP plan functions like a pension with lifetime disbursement. If you do nothing, the documents I read say you will be moved into this at some point @ 50. My understanding is that they just take the things in your LIS account and move them over into investments that have guaranteed income. If you already have a traditional pension you may not be interested in another supplemental 'pension' and prefer to have this as a traditional 457b.

To turn off the auto-switch from LIS to SIP go to SURS, then 457b, then the LIS page, then my account, and there you can change both your projected retirement age and the percentage of your income you want secured (100 being the default if you want the guaranteed income/SIP plan, 0 being if you want it to act like a normal 457b and not a pension-ish 457b and stay in LIS). You can only do this once every 90 days.

This information is based on talking to SURS DCP on the phone, and I'm not a fiduciary so definitely cross-confirm and do not make financial decisions solely based on my understanding of this stuff. I will also note that I am over 50, but when I checked on this today I didn't have any funds that had been moved into the SIP, perhaps because this plan is so new or perhaps because I was already 50 when I entered.