

Senate Meeting Minutes | February 7, 2024

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	—	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	—	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Hirsch	UAF2, CABS 2021-2023
—	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Hema Patel, Kristen Campbell, Bilal Hussain

1. ANNOUNCEMENTS

- a. **Achieving the Dream Coaches Visit.** Friday, April 19, 10:00 AM - 10:30 AM - Faculty participation is encouraged. In-person attendance is preferred, but interested faculty can participate online with this Zoom link: <https://elgin-edu.zoom.us/j/98050076086>.
- b. **PACE Employee Survey.** Check your email for the 2024 PACE Employee Survey. Responses will be collected until 11:59 pm on February 14.

2. APPROVAL OF MINUTES

- a. Dave moved to approve the January 24, 2024, senate meeting minutes. Jessica seconded. The motion carried.

3. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. With updated membership numbers, IFT dues went down. The treasurer will be collecting personal information for ECCFA leadership requiring a 1099. The report was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: Meeting with Peggy Heinrich, VP of TLSD, and Anthony Ray, CHRO (topics: late enrollment and construction meetings), Grievance Committee Meeting, and the Safety Committee Meeting.
- b. **1st Vice President's Report: Stacey Shah.** Attended VP/CHRO/ECCFA Meeting (topic: exit interviews), and approved overloads.
- c. **2nd Vice President's Report: Terri Birch.** Requested update from HR on eligible adjuncts, reminded UA2s of virtual option for office hours, and responded to email inquiries.
- d. **3rd Vice President's Report: Amanda Hirsch.** Sent contract reminders to UA1s.

5. COMMITTEE REPORTS

- a. **Elections - Chris Cunningham.** ECCFA elections will be held online the week before Spring Recess: Monday, March 18 through Thursday, March 21. Results will be reported at the April 3rd Senate Meeting.
 - i. Committee Chair Updates. Committee chairs should update their vacancies by Thursday, February 22.
 - ii. HP and MSE Division Split. Terms for committees begin in the Fall. The committee will be working on representation on committees related to the HP and MSE split.
 - iii. ECCFA President Opening. Lori Clark will not be seeking re-election as ECCFA president.
 - iv. New Voices and Faces. Senators discussed the importance of having new voices and faces serving in various roles. Please encourage members yet to serve on the Senate or an ECCFA committee to consider nominating themselves for a position.
- b. **Negotiations - Ryan Kerr.** Senators asked about completing spreadsheets for deans related to office hours. If the form does not allow you to indicate the hours for your "by appointment" office hours, let the dean know. There's no particular form that needs to be completed.
- c. **Membership - Terri Birch.** Kim Tarver is helping Terri work with IFT on the membership list.

d. **COPE**

- i. Dave moved to adjourn to COPE. Jessica seconded. The motion carried.
- ii. **Truman Dinner Advertisement.** Kim reminded Senators about the [Truman Dinner](#) hosted by the Kane County Democrats. She asked Senators to consider purchasing an advertisement in the program. Luis moved to approve the purchase of a half-page advertisement for \$100 using COPE funds. Diane seconded. The motion carried. Jessica is available to attend the dinner. Bilal also expressed interest in learning more.
- iii. Dave moved to adjourn from COPE. Terri seconded. The motion carried.

6. ELECTIONS & COMMITTEE REQUESTS

a. **Committee Requests**

- i. Search Committee: Full-Time Maintenance Tech Instructor (3 faculty requested)
- ii. Search Committee: CRSS/CPRS Instructor (3-4 faculty requested)
- iii. Search Committee: Associate Vice-President Student Services and Development (1 faculty requested)
- iv. Committee: Diversity, Equity, Inclusion, and Accessibility Statement

b. **Elections**

- i. Ryan moved to consent agenda for all tenure committee elections (items ii - vi). Jessica seconded. No removals were requested. The motion carried. Ryan moved to approve the consent agenda. Dave seconded. The motion carried.
- ii. **Tenure Committee: Rhey Ayende, Instructor of Basic Nurse Assistant**
 - 1. Chad Pearion, Assistant Professor II of Biology (Faculty's Choice)
 - 2. Jackie Dalke, Instructor of Nursing (Dean's Choice)
 - 3. Lisa Hodson, Instructor of Nursing (Instructional Coordinator)
- iii. **Tenure Committee: Amanda Gerke, Instructor of Biology**
 - 1. Luis Martinez, Professor II of Biology (Faculty's Choice)
 - 2. Chuck Dakarian, Associate Professor I of Biology (Dean's Choice)
 - 3. Dana Kurpius, Professor I of Biology (Instructional Coordinator)
- iv. **Tenure Committee: Pina Thakkar, Instructor of Phlebotomy**
 - 1. Sarah Burkhart, Assistant Professor I of English as a Second Language (Faculty's Choice)
 - 2. Mary O'Sullivan, Professor II of Biology (Dean's Choice)
 - 3. Ritu Saha, Assistant Professor II of Chemistry (Instructional Coordinator)
- v. **Tenure Committee: Bilal Hussain, Instructor of Sociology**
 - 1. Liddy Hope, Assistant Professor II of Human Services (Faculty's Choice)

2. Tim Anderson, Professor I of Communication Studies (Dean's Choice)
3. P. Asha Raval, Professor II of Education (Instructional Coordinator, Education)

vi. **Tenure Committee: Anthony Bellavia, Instructor of IMT/CIM**

1. Frank Cassara, Instructor of HVAC (Faculty's Choice)
2. Chris Sikora, Assistant Professor II Computer Aided Design (Dean's Choice)
3. Umberto Tinajero, Instructor of IMT/CIM (Instructional Coordinator)

vii. **Emergency Management Department Strategy Assessment Committee**

Volunteer: John Mravik, Associate Professor II of English

Dave moved to approve the volunteer for the committee. Luis seconded. The motion carried.

viii. **Electronic Voting: Academic Integrity Appeal Committee.** Lori reminded Senators that they voted electronically to appoint the following faculty members to serve on the Academic Integrity Appeal Committee.

1. Kris Campbell, Professor I of Mathematics
2. Amanda Hirsch, English Unit Adjunct Faculty
3. Nina Ulman, History Unit Adjunct Faculty

7. OLD BUSINESS

- a. **Late Enrollment.** Lori and Stacey spoke with the administration. They know the impact on faculty and students relating to late enrollment policies.
- b. **Faculty Participation in Construction Meetings.** These meetings are not required under the Contract. The administration values faculty voices in making building-related decisions.
- c. **Custodial Issues.** Operations and Maintenance ("O&M") is addressing the custodial issues. Reach out to O&M if you continue to have problems. Senators have already seen improvement.
- d. **Nursing Concerns About Unpaid Orientations.** This needs to be corrected. Dr. Heinrich is looking into the situation.
- e. **Website Update.** Instructional Coordinators are being consulted on the website's re-design related to individual department pages.
- f. **Exit Interviews.** HR does send out exit interview surveys. The questions pre-date the current HR staff. HR looks at general trends related to the surveys but does not disaggregate the data.
- g. **Accommodations.** Lori and Stacey met with Pietrina Probst and John Long. There is a new disability system that will roll out in the future and should give the faculty more clarity on extensions and deadlines. Senators wanted to know more about the new system and extension

guidelines. Senators suggested having an opening day on accommodations and the new system.

8. NEW BUSINESS

- a. **403b Plan Problems.** Chris Cunningham explained how the Sikkich fee will work in the future. It's \$7,250 per quarter, split evenly among participating members regardless of the amount that member has invested. This feels like a pyramid scheme. Senators expressed concerns about the new provider and unhappiness with their Sikkich experiences. Senators will continue to voice their thoughts about the 403b plan change to HR.

9. DIVISION ISSUES

- a. **New Library System.** Librarians have been informed about a new library system set to roll out this summer. Librarians have asked that teaching faculty be brought in to discuss the system change, as it will result in a freeze on library resources for a few weeks during the summer. Librarians are pushing for more and earlier communication with the broader ECC community about the change. That request has been ignored so far.
- b. **Announcement - Socrates Cafe.** Les reminded Senators of the second meeting of the Socrates Cafe. Please inform students about these opportunities.
- c. **Math - Classroom Technology Problems.** IT installed new document cameras in math classrooms with less functionality than previous models. The tone of interactions with IT has been non-collaborative. This is impacting teaching and student learning. Lori and Stacey will bring this issue up with administrators.
- d. **Building K Issues.** Building K is still a mess from bringing Art Center faculty and classrooms over during renovations. Chairs are missing from classrooms; furniture isn't where it should be. When brought to the divisional lead, the response is, "It's on the list."
- e. **Embedded Wellness Professionals.** Jessica proposed bringing embedded wellness professionals into D2L classes as we do with librarians to address mental health services for students.

10. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Diane seconded. The motion carried.