

Senate Meeting Minutes | January 24, 2024

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
—	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
✓	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson*	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: *Kris Campbell (substitute for Senator Susan Robinson), Michelle Kershner, Ray Ortiz, Aja Ferguson

1. ANNOUNCEMENTS

- a. **Achieving the Dream Coaches Visit.** Friday, April 19, 10:00 AM - 10:30 AM - Faculty participation is encouraged.
- b. **Substitute for February Insurance Committee Meeting.** ECCFA is looking for a substitute for the Tuesday, February 27, Insurance Committee Meeting. The meeting is from 1:00 PM - 2:00 PM.

- c. **Sneakers for Scholarships.** Physical therapy students are collecting used sneakers in any condition for a fundraiser for student scholarships and pro bono physical therapy services. Look for blue donation boxes or contact Kim Tarver about your donation.
- d. **Blue Stockings Auditions.** The theater department is looking for 12 to 22 actors of all genders and ethnicities to audition for the play “Blue Stockings” by Jessica Swale. Auditions are February 12 - 14. Students can sign up here: elgin.edu/auditions.
- e. **Organization of Latin American Students (OLAS) - Miss Latino America Beauty Pageant.** The ECC student group OLAS is hosting this year’s Miss Latino America. The winner receives a \$500 scholarship that can go to any college or university. To read about their past event, click [here](#).
- f. **FAFSA Delay.** Faculty may notice some student stress related to FAFSA uncertainty. The government has delayed access to the 2024 - 2025 application. Students can get help and resources through the ECC Financial Aid Office.
- g. **Vote on Bad Art in the ECC Library.** The ECC Library hosted an event developed by the ECC Library Student Advisory Collective. They encouraged participants to make bad art. Now, they need you to vote for the best of the bad art. Voting will occur from January 24 to February 2 in the ECC Library across from the circulation desk.

2. APPROVAL OF MINUTES

- a. Dave moved to approve the January 10, 2024, senate meeting minutes. Jessica seconded. The motion carried.

3. TREASURER’S REPORT: STEVE “WOODY” WOOD

- a. HR records have been updated, which has positively impacted dues. Woody thanked Kim Tarver, Dan Kernler, and Terri Birch for their help reviewing dues income. The report was accepted.

4. PRESIDENT’S REPORT: LORI CLARK

- a. Attended: Meeting with Peggy Heinrich, VP of TLSD, and Anthony Ray, CHRO (topics: IC concerns and assessment), and Board of Trustees meeting.
- b. **1st Vice President’s Report: Stacey Shah**
 - i. Attended: VP/CHRO/ECCFA Meeting (topics: ECC website redesign, exit interviews), Board of Trustees Meeting, and approved overloads.
 - ii. Senators asked about the website redesign and expressed problems with the ECC webpage loading. The website redesign issue was whether there was faculty input. The administration said they would follow up on that question. Stacey will let them know about the slow website experience.

5. COMMITTEE REPORTS

- a. **Grievance.** The committee is actively working on multiple issues. Before winter break, an official grievance was filed with HR related to seniority issues. The committee meets again on January 31.
- b. **Membership.** Terri Birch distributed Amanda's letter and Weingarten cards to UA1 members. There are new UA1s. Terri has reached out to them. Some were not aware that they had entered the bargaining unit. Terri hopes to have a new membership report for the next Senate meeting.
- c. **COPE**
 - i. Dave moved to adjourn to COPE. Diane seconded. The motion carried.
 - ii. **Truman Dinner.** Kim told Senators about the [Truman Dinner](#) hosted by the Kane County Democrats. She didn't know the Republican equivalent but said having an ECCFA Cope presence with both parties would be good. Kim moved for ECCFA Cope to purchase two tickets for the Truman dinner for ECCFA Cope representatives. The motion carried.
 - iii. Dave moved to adjourn from COPE. Terri seconded. The motion carried.

6. ELECTIONS & COMMITTEE REQUESTS

- a. **Elections**
 - i. **Dean of Health Professions Search Committee (4 faculty requested).**

Volunteers:

1. Aja Ferguson, Instructor of Nursing
2. Liddy Hope, Assistant Professor II of Human Services
3. Arturo Vazquez, Professor II of Psychology
4. Jessica Woloszyk, Instructor of Nursing
5. Kim Tarver, Professor II of Physical Therapist Assistant
6. Angelika Stachnik, Professor I of Medical Imaging
7. Ray Ortiz, Histotechnology Unit Adjunct Faculty

Dave moved for Senators to vote for four representatives from the list of volunteers. Diane seconded. Senators discussed whether the volunteers had all completed the necessary cultural competency training. Ray Ortiz had not yet completed the training. Kim encouraged broad representation across the division. The motion carried to vote. A Zoom poll was distributed to Senators on Zoom. Paper ballots were distributed to Senators present in person. Stacey collected both ballots and read the results. The four volunteers with the highest votes were:

- Aja Ferguson, Instructor of Nursing
- Liddy Hope, Assistant Professor II of Human Services
- Kim Tarver, Professor II of Physical Therapist Assistant
- Angelika Stachnik, Professor I of Medical Imaging

ii. **Dean of Math, Science, and Engineering Search Committee (4 faculty requested).**

Volunteers:

1. Roxanne Bell, Biology Unit Adjunct Faculty
2. Katherine Fletcher, Mathematics Unit Adjunct II Faculty
3. Chris Cunningham, Assistant Professor I of Mathematics
4. Dana Kurpius, Professor I of Biology
5. Kris Campbell, Professor I of Mathematics
6. Fred Vogt, Professor II of Biology
7. Luis Martinez, Professor II of Biology
8. Marina Morrow, Physical Science Unit Adjunct Faculty
9. Naima Bahaji, Professor II of Mathematics

Dave moved for Senators to vote for four representatives from the list of volunteers. Jessica seconded. Senators discussed whether the volunteers had all completed the necessary cultural competency training. Katherine Fletcher is signed up to complete the next training, so she would be qualified to serve on the committee. Everyone else has completed the training. Kim encouraged broad representation across the division. Senators discussed which of the volunteers were Instructional Coordinators. The motion carried to vote. A Zoom poll was distributed to Senators on Zoom. Paper ballots were distributed to Senators present in person. Stacey collected both ballots and read the results. The four volunteers with the highest votes were:

- Chris Cunningham, Assistant Professor I of Mathematics
- Kris Campbell, Professor I of Mathematics
- Luis Martinez, Professor II of Biology
- Marina Morrow, Physical Science Unit Adjunct Faculty

7. OLD BUSINESS

- a. **ECCFA Elections.** We should be ready to set a date for elections at the next Senate meeting. Kris asked about GSAC, formerly SSI, paid positions being approved by the Senate. Lori and Kim confirmed that the Senate should approve them.

8. NEW BUSINESS

- a. **Faculty Participation in Architect Meetings for New ECC Buildings.** A question was raised about whether the contract requires faculty participation in new build meetings. Some faculty have spent 50 hours of unpaid time on remodeling planning. Senators discussed meetings required by the contract, including department meetings, but those should be scheduled and routine.

Lori will bring this issue to Peggy, Anthony, and Dr. Sam.

- b. **Late Enrollment Complications.** Certain CTE courses require safety training during the first week of class. Students who are allowed to enroll late are not getting the necessary training. Some Senators discussed waiting to cover important content until after the late enrollment date. It is making it harder to teach. Lori will bring this up in her meetings.
- c. **Safety Drills.** Senators requested that the schedule not impact the same classes in a semester. This can be avoided by day and time selection. Senators also mentioned that it's unclear which building is drilling since the alarm sound carries from one building to another.
- d. **Icy Parking Lot.** Senators mentioned the poor condition of the parking lot because of the winter weather. It has been very icy and unsafe.
- e. **Janitor Issues.** Senators commented about office trash and recycling not being removed in Buildings M and D.

9. DIVISION ISSUES

- a. **Dropping Overloads.** Complaints have arisen regarding faculty taking overloads and then dropping them before the start of the semester. The contract is being followed, but it's causing problems. Lori recommended talking to the Negotiations Chair (Ryan Kerr) if the contract is being followed but needs refinement. If it's a contract violation situation, Grievance Committee Chairs (Peter Han and Tim Anderson) should be the point of contact.
- b. **Unpaid Nurse Training.** Nursing adjuncts must do 8 -20 hours of training in the various facilities where they take students for clinicals. They are not being paid for these hours. This also impacts full-time nursing faculty.

10. ADJOURNMENT

- a. Diane moved to adjourn the meeting. Dave seconded. The motion carried.