

Senate Meeting Minutes | November 1, 2023

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	—	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
✓	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

1. ANNOUNCEMENTS

- a. **Aspiring Leaders Series.** This learning series is open to all ECC employees who aspire to be more effective team members. Monthly sessions are in-person and interactive on Friday afternoons from 2:00 PM - 3:30 PM. The registration link is part of the session title below:
 - i. [Aspiring Leaders Series: Aligning Your Communication](#) (Friday, November 17, from 2-3:30 p.m.) Workshop Overview: Whether working with colleagues, your boss, or those you supervise, it's important to align your expectations and to clearly communicate when

accountability is required. Learn how to make hard conversations easier and to make your point with grace.

- b. **Seeking Cultural Consciousness and Competence in Hiring.** This workshop is mandatory for faculty who want to serve on search committees. The next session is December 1, 2023. Sign up [here](#).
- c. **Faculty Equity Research Community (FERC).** The [Faculty Equity Research Community](#) will commence in Spring 2024. This is an opportunity for faculty interested in research to do so through ECC. If you are interested in applying, the deadline is November 1, 2023. Contact Manuel Salgado if you have questions.
- d. [Illinois Community College Faculty Association](#) - Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award. The conference is on November 10, 2023, in Bloomington, Illinois.

2. APPROVAL OF MINUTES

- a. Stacey moved to approve the minutes from the October 18, 2023, senate meeting. Diane seconded. The motion carried.

3. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: meeting with VP of TLSO, Peggy Heinrich, and CHRO, Anthony Ray (topics: Opening Day, ChatGPT, and interviews); and grievance meeting.
- b. **1st Vice President's Report: Stacey Shah**
 - i. Approved overloads; fielded emails; attended two VP/CHRO meetings (topics: Testing Center, Accommodation Requests, Cultural Competency Retraining, Dual Credit Library Resource Access).

4. ELECTIONS & COMMITTEE REQUESTS

a. Committee Requests

- i. **SLAAC - Librarian Needed.** SLAAC needs a librarian representative on its committee. The volunteer can be full or part-time.
- ii. **ECCFA - Elections Committee.** Volunteers are needed to assist with ECCFA's spring elections.

b. Elections

i. **Dean of College Transitions and Secondary Partnerships Search Committee**

- 1. Volunteer: Ranae Ziowski, Professor I of Accounting

2. Tammy moved to approve Ranae Ziwiski for the search committee. Stacey seconded. The motion carried.

ii. **Neurodiversity Strategy Team**

1. Volunteers:
 - a. Jeanne Anderson, English Unit Adjunct Faculty
 - b. Baudelaire Ulysse, Humanities Unit Adjunct Faculty
 - c. Diane Kondratowicz, Humanities Unit Adjunct Faculty
 - d. Amanda Smothers, English Unit Adjunct Faculty
2. Jessica moved to approve all of the volunteers for the team. Dave seconded. The motion carried.

5. OLD BUSINESS

- a. **SLAAC Bylaws.** Senators received a copy of the SLAAC Bylaws by email. Peggy moved to approve the SLAAC Bylaws. Stacey seconded. The motion carried.
- b. **Testing Center & Accommodations.** Peggy Heinrich is looking into procedures to improve the testing center, including opening earlier. The college is also working on designing a best practice for accommodating students. Senators discussed the need for a clear definition of “reasonable” when extending due dates. Faculty with accommodation concerns should reach out to Pietrina Probst.
- c. **Dual Credit.** Peggy Heinrich was unaware of the situation with Bartlett High School students Zooming in for dual credit at another high school. She believes there is precedent for that in the CTE department.
- d. **Cultural Competency Training.** ECCFA requested adequate time to complete the training and be informed about whether we need to retrain. The college is going to honor that request.
- e. **Opening Day.** Kim will work on reserving the dining room in Building E and getting a menu for food options.
- f. **Textbooks and CurricuNet.** Instructional coordinators will receive a spreadsheet to update textbooks for course outlines. The college is hoping to update that information across the college by May 24.
- g. **Mandatory Training Email from Anthony Ray.** Senators discussed the additional required training and expressed their frustration at the extra work. The contract requirements were discussed. These trainings were negotiated by the administration and ECCFA. They can be completed during office hours. Senators commented on how poorly designed ECC-created trainings are.

- h. **Senate Meeting Start Time.** A Senator whose class runs until 3:15 pm wants to attend the full meeting. Senators discussed the meeting start time.

6. NEW BUSINESS

- a. **Diwali Celebration.** Diwali is a festival of lights. It's one of the most important festivals in India. An ECC group has assembled a Diwali festival, including an Indian food truck that will visit campus. Details are in [Addendum A](#). Please celebrate with us!

7. DIVISION ISSUES

- a. **Semester-End Party Date.** Luis moved to schedule ECCFA's semester-end party for December 14 at 4:30 PM. Chris seconded. Senators discussed the pros and cons of having a Thursday party. The biggest concern was that classes would still be in session through Thursday. Faculty teaching night classes would be unable to attend. Friday attendance for these types of parties has been low. The motion failed.

Ryan moved to schedule the party for December 15 at 4:00 PM. Dave seconded. The motion carried.

8. ADJOURNMENT

- a. Diane moved to adjourn the meeting. Tammy seconded. The motion carried.

ADDENDA

Addendum A - Diwali Festival

LET'S CELEBRATE

DIWALI

COME JOIN US FOR SOME EXCITING ACTIVITIES AND TASTE DELICIOUS INDIAN FOOD.

.....

Jobe Lounge

11:30-1:30 PM · 15th November 2023

.....

DIWALI/DIPAWALI IS INDIA'S BIGGEST AND MOST IMPORTANT HOLIDAY OF THE YEAR. THE FESTIVAL GETS ITS NAME FROM THE ROW (AVALI) OF LAMPS (DEEPA) THAT INDIANS LIGHT IN THEIR HOMES AND OFFICES TO SYMBOLIZE THE INNER LIGHT THAT PROTECTS FROM SPIRITUAL DARKNESS. IT IS A CELEBRATION OF GOOD OVER EVIL AND THE JOURNEY FROM IGNORANCE TO KNOWLEDGE.

GRAB YOUR LUNCH
FROM THE TOUCH OF SPICE FOOD TRUCK



This event is supported by the Diwali Planning Committee, Student Life and EDI office