

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	—	Margaret (Peggy) LeMoyné	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	—	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
—	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
—	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Manuel Salgado, Kris Campbell

1. VISITORS

- a. Dr. Manuel Salgado - [Faculty Equity Research Community \(FERC\)](#). This is for ECC faculty who have research they want to do with a cohort of peers. There is space for 10 applicants. See [addendum A](#) for more information. The deadline to apply is November 1, 2023.

2. ANNOUNCEMENTS

- a. [Illinois Community College Faculty Association](#) - Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award. The conference is on November 10, 2023, in Bloomington, Illinois. See [addendum B](#) for more information.
- b. Safety Drills. The Fall 2023 safety drills are posted on myelgin.edu in the [Emergency Management space](#). Here are some dates to keep in mind:
 - i. Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)
 - ii. Great Shake Out—Third Thursday of October

3. APPROVAL OF MINUTES

- a. Tammy moved to approve the minutes from the August 30, 2023, senate meeting. Jessica seconded. The motion carried.

4. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The report was emailed to the Senators. Reach out to Woody with questions.

5. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: meeting with Dr. Sam (topics: ECC mascot, enrollment, discretionary funds, Manufacturing Center), September Committee of the Whole meeting, September Board of Trustees meeting (remarks attached as [addendum C](#)), and Grievance meeting.
- b. **2nd Vice President's Report: Terri Birch**
 - i. Attended: ICCFA and EDI meetings

6. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr.** Personal days are combined with sick days. They do not need to be approved by the administration.
- b. **Membership: Terri Birch (by written report).** See [addendum D](#) for updated membership numbers.
- c. **COPE: Antonio Ramirez (by Lori)**
 - i. Stacey moved to adjourn to COPE. Diane seconded. The motion carried.
 - ii. Sister College Negotiations. Let's keep supporting COD in their contract negotiations.
 - iii. Academic Advisor Change - Past Contract. Ryan asked someone from past negotiations to contact Antonio about counselors becoming advisors and their removal from ECCFA. Luis volunteered to reach out to Antonio.
 - iv. Petitions. If you want to help with political petitions, contact Kim Tarver.

- v. Stacey moved to adjourn from COPE. Luis seconded. The motion carried.

7. ELECTIONS

a. Student Disciplinary Committee (2 members requested)

i. Volunteers:

1. Nicole Scherger, Professor II of Mathematics
2. Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
3. Diane Kondratowicz, Humanities Unit Adjunct Faculty

- ii. Kim moved to approve Nicole and Diane for the committee. Diane seconded. The motion carried.

iii. Accessibility Committee

1. Volunteer: Loretta Mielcarek, Graphic Design Unit Adjunct Faculty

2. Kim moved to approve Loretta for the committee. Luis seconded. The motion carried.

b. Materials Reconsideration Committee

i. Volunteers:

1. Victoria Turner, Instructor Technical Services Librarian
2. Kellen Bolt, Assistant Professor I of English
3. Lori Clark, Professor II of English

- ii. Diane moved to approve the listed volunteers for the committee. Chris seconded. The senators discussed a recent Illinois law change related to school book bans. The current book challenge policy at ECC allows anyone to challenge an ECC library book. Patrick moved to amend the motion to ask the committee to report back to the Senate on their decision. Chris seconded. The motion to amend carried. Senators voted on the amended motion. The amended motion carried.

8. OLD BUSINESS

- a. Academic Calendar. The cabinet and Dr. Sam rejected the request to add the Wednesday before Thanksgiving as a day off. Ryan reminded faculty that there used to be language in the contract that faculty could not take a personal day the day before a holiday. That is no longer in the contract.
- b. ECC Mascot. Jessica presented highlights from the mascot data she shared at the Committee of the Whole meeting (data attached as [addendum E](#)). The board dismissed the presented concerns. Jessica suggested a head-to-head battle between Sparta Cat and the new mascot. Only one board member seemed interested.

9. New Business

- a. Textbook Cost-Comparison Tool. The bookstore has a new cost-comparison tool for students. This tool was recommended by the committee on textbook costs. Only some of the book links are working. Faculty, please check your materials using the tool ([ECC bookstore](#) → click on Price Comparison site or go there directly [here](#)). If you have any concerns, please contact Tyler O'Donnell or Tina Ballard.
- b. D2L Email Error. Some faculty are getting an unknown error related to emails sent through D2L. Students are not getting the emails even though they show as sent in the faculty's D2L. Christian Zehelein submitted a ticket to D2L. It's a rare issue, but faculty should be aware of it.
- c. Male Actor Needed. Susan Robinson is searching for a male actor who can play a 15-17 year-old for the Fall production of *I and You* by Lauren Gunderson. Please send interested students to Professor Robinson. Performances will be November 10 - 19.
- d. DVD Player Equipment. Some classrooms no longer have a DVD player. Faculty should check their classroom as that may impact their learning activities.
- e. Student Life Chill Space. Student life is working on creating a calm space for stressed students. If you need that space, contact Amybeth Maurer in student life.

10. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Diane seconded. The motion carried.

ADDENDA

Addendum A - Faculty Equity Research Community (FERC) Information



The poster features a dark blue background with yellow and white geometric shapes: a triangle, a circle, and wavy lines. The main title is in large, bold, yellow letters. Below it is a descriptive sentence in white italics. The dates are in bold yellow letters. A list of bullet points in white italics follows. At the bottom, there are two columns: 'MORE INFORMATION' and 'APPLICATION', each with a QR code and a wavy line icon. A white circle is at the bottom left, and a yellow triangle is at the bottom left of the poster area.

ECC FACULTY EQUITY RESEARCH COMMUNITY

*Join a community of faculty to
conduct research and improve
your teaching and learning
practices*

**BEGINS SPRING 2024 AND
RUNS THROUGH FALL 2024**

- *STUDY YOUR STUDENT SUCCESS DATA*
- *RESEARCH AND TRY OUT NEW TEACHING STRATEGIES*
- *FACULTY RECEIVE A STIPEND FOR PARTICIPATING*
- *APPLY BY NOVEMBER 1, 2023*

MORE INFORMATION



APPLICATION



Addendum B - ICCFA Conference

Colleagues,

If you could forward this **Call for Proposals (full call attached)**, the **Student Scholarship application (attached)**, and the **nominations information for the ICCFA Faculty of the Year Award (information below)** to your full and part time colleagues we can get a broader spectrum of faculty and student voices from across the state. The scholarship information is attached as is the call for presentations.

Thank you so much for sending this information on, and for perhaps proposing a presentation, encouraging a student, or nominating a colleague.

Cordially,

Julia

Some Upcoming Deadlines:

Sun. September 10th by 11:59 pm

ICCFA Conference 2023: Impact. Call for Proposals due

October 1, 2023 by 11:59 pm

Student Scholarship Deadline

Faculty of the Year (with \$500 award to the winner) nominations due

Fri. October 20th by 11:59 pm

Registration for Optional Workshop (Limited to 20) (Must register for conference at the same time):

Registration for Conference to Ensure Information is in program and meals.

Friday November 10th

The Illinois Community College Faculty Association Annual Conference on Teaching Excellence

Conference registration can be done up until a session starts. Full fees will be required, and meals may not be available for on-site registrants although we will do our best to accommodate all who come.

The Illinois Community College Faculty Association's Annual Conference on Teaching Excellence on the theme of Impact

**Friday November 10, 2023
Eastland Suites and Conference Center
Bloomington, IL**

This year, the Illinois Community College Faculty Association (ICCFA) is inviting all full and part-time community college faculty to submit proposals for papers/presentations on the topic of "Impact." We are seeking proposals that address the impact of your work (teaching, research, committee work, student clubs, etc.) at your institution and beyond. The full call is attached.

Proposals are by no means limited to the topic of Impact, but we do ask that your presentation relate to community college faculty, teaching, and/or the student experience at the college from a faculty perspective. Proposals will be accepted until Sunday September 10th at 11:59 pm. You know many ways you have impacted others and they you. Dash off your proposal upon reading this call to share those impacts with a wider audience.

Our keynote speaker and our Workshop of Special Focus are two events not to be missed: Both deal not only with how we can impact student lives, but how they are currently impacting us to. Both sessions are offered with the idea of offering readily usable tools/strategies with students and across the college.

Conference keynote address by Dr. Michael Duggan, author of *First Class Support for College Students on the Autism Spectrum*. A licensed Clinical Professional Counselor (LCPC) and Certified Rehabilitation Counselor (CRC). Dr. Duggan is a Professor and a Counselor for Students with Disabilities at College of DuPage where he is well known for his expertise and his passion for empowering students with disabilities. In his twelve years at COD he has helped establish the Vocational Skills Program, a program for students with developmental disabilities, and [Autismerica](#), a social/support group for students on the autism spectrum. His work is timely and has had great impact at the College of DuPage and beyond. <https://www.michaelwduggan.com/>

Workshop Presented by Chase Norris of Clock, Inc will also be offered (time TBA). Clock, Inc's: LGBT+ Basics training provides individuals with information and the toolset to enhance allyship. This includes credible information about the varying aspects of the LGBT+ community, personal experiences and struggles, and different perspective-taking.

There are 20 available slots for the workshop. There are no additional fees for this workshop but to attend, you must be registered for the conference and the workshop by October 20th, 11:59 pm.

After this training, participants should walk away with a better understanding of

- the LGBT+ communities
- key steps to becoming a better ally and to ensuring your workplace is more inclusive
- different perspectives on the LGBT+ communities
- the importance of allies and at what moments they should step up and/or step back.

Clock, Inc. is a non-profit organization whose mission is to provide a non-judgmental, safe, and reliable community center for LGBT+ individuals to reduce any feelings of discrimination or isolation. To learn more, go here: <https://www.clockinc.org/about-1>

To submit your proposal, complete the form found at: <https://forms.gle/2X1fteZd5gAUBeWH9>

To register for the conference go here and/or the workshop go

here: <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

For hotel accommodations at Eastland Suites and Conference Center in Bloomington go

to: <https://eastlandsuitesbloomington.com/contact-us> or call 309.662.0000

Other items to consider:

The ICCFA student scholarship application deadline and information is attached. If you have a foundation or an administrative office overseeing student scholarships, we are hoping you will also forward the scholarship information to them to add to their scholarship system/database to make it more visible to students. Please also share widely with your students.

The ICCFA Leo Welch Faculty of the Year Award nomination deadline is **Sun. Oct. 1, 2023, 11:59 pm**

Named in honor of longtime ICCFA member and our VP of Legislative Affairs for Higher Ed, ICCFA's faculty award is typically given out at the annual conference. Please send nominations to dilibert@cod.edu with the subject heading: ICCFA Leo Welch Faculty of the Year Nomination for _____ (name of person being nominated).

Nominations for this faculty member should, at a minimum, address questions 1 and 2 below.

1. What makes this faculty member excellent?
2. What distinguishes this faculty member's excellence from others'? The question isn't how does this faculty member's excellence surpass others,' but rather what puts this particular faculty member's stamp on his/her accomplishments/innovations/pedagogy?
3. Other thoughts you'd like to offer in any.

We all know students in need, faculty with research to pursue, and we all know faculty who are deserving of attention for their work. Help us celebrate them.

Addendum C - ECCFA President Remarks to Board of Trustees (September 12, 2023)

Labor Day has always been an important holiday in my family. For as long as I can remember, it has been a weekend full of family and celebrating the end of the summer.

Labor Day is not just important to my family because of football games and cookouts; it is important because of the benefits that unions have provided members of my family and the history that some of my family members have with unions. This year, I found myself thinking a lot about my great-grandmother on my mother's side, Jessie Laughlin.

Grandma Laughlin, as I called her, worked in garment factories in Pana, Illinois (where I am from) and then Hillsboro, IL. She was also actively involved in the Central States Region of The International Ladies Garment Workers Union (ILGWU).

The ILGWU was founded in 1900, and it represented those who worked in the clothing industry; most of those workers were women. The ILGWU was one of the largest unions in the U.S. in the 1900s, and they gained even more support after the Triangle Shirtwaist Factory Fire in 1911, where 146 workers were killed.

Eventually, the ILGWU had local unions, of which my great-grandmother was a member. Part of the ILGWU was education, and my great-grandmother attended union meetings and classes every summer in Wisconsin. I believe it is from my Grandma Laughlin that I became the union supporter and leader that I am today. As my wife just said, being involved in a union is in my blood.

Even though Labor Day has come and gone, I hope that we will continue to recognize and celebrate the role of unions on our history and the benefits they provide workers. I hope that we will especially recognize the hard work and support that the unions at ECC provide, whether it is SSECCA, ECCFA, IUOE, or MAP.

I also hope we will keep in mind all the workers in SSECCA and the enormous amount of support they provide to students, faculty, administrators, and everyone on campus and hope that they receive a fair and equitable contract.

Thank you.

Addendum D - Membership Report

Preparer: Terri Birch
September 2nd 2023

Total 445	<ul style="list-style-type: none"> ● Total Faculty 445 ● Total Members 334 ● Total Non-members 111
Full-time 149	<ul style="list-style-type: none"> ● Members 141 ● INA 1 ● Non-members <u>7</u> ● Total 149
UA2 184	<ul style="list-style-type: none"> ● Members 151 ● <u>Non-members 33</u> ● Total 184
UA1 78	<ul style="list-style-type: none"> ● Members 23 ● <u>Non-members 55</u> ● Total 78
INA 34	<ul style="list-style-type: none"> ● Members 12 ● Non-members <u>22</u> ● Total 34
	No Non-Unit Adjuncts reported in
	I have still not received any communication on new union status for adjuncts.

Addendum E - ECC Mascot

Data Compiled by Dr. Jessica Carpenter, Professor II of Psychology ECC Proposed Mascot Association Data

Student Responses to the prompt: List the first 5 words that come to mind for this visual—Used #A Mascot
 Sample from the original survey- 9/11/2023 and 9/12/2023

N= About 56 ish



CATEGORY	Student Terms Used	# Student Associations
Muscular	Big, Swoll, Build, Strong, Muscles, Tough	31
Clothing Items- Neutral or Armor	Armor, Helmet, Shield, Boots, Cape	20
Fighter Terms	Knight, Gladiator, Warrior, Soldier	19
Weapons	Spear, Weapons, Sword, Steel, Arrow	13
Fighting	Fight, War, Battle, Attack	10
Aggressive	Angry, Brute, Aggressive, Fierce, Menacing	8
Male	Male, Man, Manly	5
Icky	Ugly, Creepy	4
Friendly	Smile, Nice	3
Silly	Corny, Funny, Goofy	3
Superhero	Superhero, Superman	3

Responses with an N of 2 or Lower:

2:

Courage/Eager, Skirt, Cartoon

1:

Rock, Goblin, Spirit, Chin, Determined, Feet, Class, Big Head, Rhino, Teaching/Education, Game, Weird, Boring, Fast, Logo, Calves, Tail, Pride, Rival, Confident, Homework, Cool, Driving, Challenge, Defeat, Jesus (I have no clue on this one)

Reponses Not Reported due to being too boring:

Various Colors

ECC/ School/ College/ Spartan

Mascot/ Sports