

**ATTENDANCE**

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
—	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Antonio Ramirez, Dan Kernler, Emily Healy, Liddy Hope

**1. GUEST SPEAKERS**

- a. Dan Kernler - Annual Financial Reports. Dan Kernler asked the Senate to provide an annual financial report that includes the previous fiscal year. This will allow members to see spending related to income over time and watch for trends. He would like this information to go on the website for members to see. He would like to see how the dues percentages are performing and if any adjustments are necessary.

- b. Liddy Hope - Student Showcase at the Foundation Gala. Participating students will be fed pizza and given \$50 toward their student account. Students who are good representatives of various areas of study in the college and can demonstrate a skill or showcase something they've learned in class at the Gala are needed. Participating students will be stationed in a big room while Gala attendees come to them. Students need to be at the Gala (Q Center in St. Charles) on Saturday, September 23 from 4:15 PM - 7:00 PM. Please send interested students to Liddy Hope.

## 2. ANNOUNCEMENTS

- a. [Faculty Equity Research Community \(FERC\)](#). This is for ECC faculty who have research they want to do. See [addendum A](#) for more information. The deadline to apply is November 1, 2023. Contact Manuel Salgado with questions.
- b. Sick Bank Contributions. All faculty should have received a sick bank donation form via email. Faculty interested in donating one or two sick days should return the completed form to the Sick Bank Committee Chair Joe Rosenfeld by September 15.
- c. [Illinois Community College Faculty Association](#) - Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award. The conference is November 10, 2023, in Bloomington, Illinois. See [addendum B](#) for more information.
- d. Higher Education Collective Bargaining Workshop Training. The training is September 14-15 at the University of Illinois Chicago. Register [here](#). See [addendum C](#) for more information.
- e. Safety Drills. The Fall 2023 safety drills are posted on myelgin.edu in the [Emergency Management space](#). Here are some dates to keep in mind:
  - i. Tornado Drill: Fourth Monday of August
  - ii. Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)
  - iii. Great Shake Out—Third Thursday in October
- f. [IFT Leadership Institute](#). Please let ECCFA leaders know if you are interested in attending. Courses include: Boot Camp for Union Leaders, Building and Sustaining Union Power, Effective Grievance Administration, Introduction to Collective Bargaining.

## 3. APPROVAL OF MINUTES

- a. Dave moved to approve the minutes from the August 16, 2023, senate meeting. Tammy seconded. The motion carried.

## 4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: leadership meetings with VP of TLSD and CHRO.
- b. **1st Vice President's Report: Stacey Shah**
  - i. Attended: VP/CHRO/ECCFA Leadership Meeting (Issues discussed: Material fees, OneAmerica scheduling, TLSD breakout sessions, student planners, ECC ID machine)

- ii. Action: approved overloads

## 5. COMMITTEE REPORTS

### a. Grievance Co-Chairs: Peter Han and Tim Anderson (via submission)

- i. Seniority Issues. The grievance committee encouraged faculty to report seniority issues to an ECCFA senator or to the grievance committee. HR is aware that the seniority spreadsheet is not always accurate.
- ii. Weingarten Rights - Discipline. Senators discussed the importance of educating the membership about their Weingarten Rights. Faculty have a right to request representation during an investigatory interview. There are flyers about this right in the ECCFA office (B-296).

### b. COPE: Antonio Ramirez

- i. Luis moved to adjourn to COPE. Kim seconded. The motion carried.
- ii. Civic Engagement Opportunity for Students. As the co-director for the [Center for Civic Engagement](#), which is not affiliated with ECCFA or COPE, Antonio told senators about opportunities for students to engage civically on campus. A \$500 scholarship opportunity is available for interested students.
- iii. Sister College Negotiations. Senators discussed negotiations at COD and Harper and the importance of solidarity with local community college faculty. Lori offered to write a letter in support of COD faculty.
- iv. Petition Drive. Kim mentioned that there would be a [petition drive](#) happening September 16 in Elgin. Petitions get people on the ballot. Primaries are important.
- v. Luis moved to adjourn from COPE. Jessica seconded. The motion carried.

## 6. ELECTION & COMMITTEE REQUESTS

### a. Committee Requests

- i. **Student Disciplinary Committee** (2 faculty requested).
- ii. **Accessibility Committee** (1 faculty requested).
- iii. **Faculty Development Committee.** In need of faculty representatives from:
  - 1. ARIT/ABEC (1)
  - 2. CABS (2)
  - 3. HPMSE (1)
- iv. **Curriculum Committee.** In need of faculty representatives from:
  - 1. CABS (1)

2. SBCT (1)

**b. Elections**

i. Sociology Full-Time Search Committee

1. Volunteers:

- a. Jessica Carpenter, Professor II of Psychology
- b. Antonio Ramirez, Professor I of History
- c. Liddy Hope, Assistant Professor II of Human Services

2. Lisa moved to approve the listed volunteers for the committee. Luis seconded. The motion carried.

ii. Biology Full-Time Search Committee

1. Volunteers:

- a. Fred Vogt, Professor I of Biology
- b. Roxy Bell, Biology Unit Adjunct Faculty
- c. Luis Martinez, Professor II of Biology

2. Jessica moved to approve the listed volunteers for the committee. Terri seconded. There was another volunteer for the committee, Chuck Dakarian, Assistant Professor II of Biology; he was removed from the list due to incomplete training needed to serve on a search committee. The motion carried.

iii. Director of Recovery Support Specialist (RSS) Grant Operations (Director of Grant Program) Search Committee

1. Volunteers:

- a. Joe Rosenfeld, Professor II of Human Services
- b. Liddy Hope, Assistant Professor II of Human Services

2. Luis moved to approve the listed volunteers for the committee. Tammy seconded. The motion carried.

iv. IMT Computer Integrated Manufacturing Full-Time Search Committee

1. Volunteers:

- a. Manuel Salgado, Professor II of Psychology
- b. Blythe Burren, Math Unit Adjunct Faculty
- c. George Rosa, Professor II of HVAC

2. Jessica moved to approve the listed volunteers for the committee. Lisa seconded. The motion carried.

- v. Rich McBride's Tenure Committee (Math)
  - 1. Proposed Committee Members:
    - a. Dan Kernler, Professor II of Mathematics
    - b. Tracy Meyer, Associate Professor I of Mathematics
    - c. Chris Cunningham, Mathematics Instructional Coordinator
  - 2. Jessica moved to approve the above for the committee. Stacey seconded. The motion carried.
  
- vi. Kari Farooqie's Tenure Committee (Math)
  - 1. Proposed Committee Members:
    - a. Eva Rudzinski, Instructor of Mathematics
    - b. Chris Purdy, Instructor of Mathematics
    - c. Michelle Kershner, Mathematics Instructional Coordinator
  - 2. Luis moved to approve the above for the committee. Stacey seconded. The motion carried.
  
- vii. Zo Kreager's Tenure Committee (Applied Physical Science/Geology)
  - 1. Proposed Committee Members:
    - a. Mary O'Sullivan, Professor II of Biology
    - b. Cathy Incapreo, Professor II of Nursing
    - c. Nicole Scherger, Professor II of Mathematics
  - 2. Lisa moved to approve the above for the committee. Luis seconded. The motion carried.
  
- viii. Brian Hamm's Tenure Committee (Truck Driving)
  - 1. Proposed Committee Members:
    - a. Todd Anderson, Director of Truck Driving Program
    - b. Gary Norden, Professor II of Automotive
    - c. Daniel Josh, Assistant Professor II of Visual Arts
  - 2. Stacey moved to approve the above for the committee. Tammy seconded. The motion carried.
  
- ix. Kyle Witek's Tenure Committee (Welding)
  - 1. Proposed Committee Members:
    - a. Dave Reich, Welding Instructional Coordinator
    - b. Steve Wood, Instructor of IST

- c. Jesse Bader, Professor I of Computer Aided Design
  2. Luis moved to approve the above for the committee. Kim seconded. The motion carried.
- x. Jennifer Maxwell's Tenure Committee (Biology)
  1. Proposed Committee Members:
    - a. Fred Vogt, Professor I of Biology
    - b. Ed Kroll, Professor II of Biology
    - c. Dana Kurpius, Biology Instructional Coordinator
  2. Luis moved to approve the above for the committee. Stacey seconded. The motion carried.
- xi. SLAAC
  1. Volunteers:
    - a. Jessica Woloszyk, Instructor of Nursing
    - b. Lauren Sullivan, Unit Adjunct I Librarian
  2. Kim moved to approve the listed volunteers for the committee. Luis seconded. The motion carried.
- xii. AI Taskforce
  1. Volunteers:
    - a. Ryan Kerr, Associate Professor II of English
    - b. Maureen Gray, Assistant Professor I of Psychology
    - c. Lauren Sullivan, Unit Adjunct I Librarian
    - d. Jeanne Anderson, English Unit Adjunct Faculty
    - e. Jeff Weisman, Associate Professor I of English
    - f. Abby Bailey, Associate Professor I of Mathematics
  2. Lisa moved to approve the listed volunteers for the committee. Jessica seconded. The motion carried.
- xiii. Lab and Chemical Safety Committee
  1. Volunteers:
    - a. Miroslav Rezac, Professor II of Chemistry
    - b. Ritu Saha, Assistant Professor II of Chemistry
  2. Kim moved to approve the listed volunteers for the committee. Luis seconded. The motion carried.

xiv. Light and Heavy Labs Committee

1. Volunteers:
  - a. Daniel Josh, Professor II of Visual Arts
  - b. Rick Rodriguez, Graphic Design Unit Adjunct Faculty
  - c. Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
2. Kim moved to approve the listed volunteers for the committee. Peggy seconded. Senators discussed the need for additional people on the committee. Kim volunteered to have her name added to the list. Chris moved to amend the motion to add Kim Tarver as a volunteer to serve on the committee. Lisa seconded. The motion carried. Kim abstained.

xv. GIST

1. Volunteer: Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)
2. Luis moved to approve the listed volunteer for the committee. Kim seconded. The motion carried.

xvi. 75th Anniversary Planning Committee

1. Volunteers:
  - a. Patrick Stewart, Assistant Professor II of Culinary Arts and Hospitality
  - b. Loretta Mielcarek, Graphic Design Unit Adjunct Faculty
2. Jessica moved to approve the listed volunteers for the committee. Kim seconded. The motion carried.

xvii. Honors Committee

1. Volunteer: Chuck Dakarian, Assistant Professor II of Biology
2. Luis moved to approve the listed volunteer for the committee. Jessica seconded. The motion carried.

xviii. Faculty Development Committee

1. Volunteers:
  - a. Todd Ramljak, Associate Professor I of Criminal Justice (SBCT)
  - b. Jessica Carpenter, Professor II of Psychology (CABS)
  - c. Jeanne Anderson, English Unit Adjunct Faculty (UAF)
2. Kim moved to approve the listed volunteers for the committee. Stacey seconded. The motion carried.

xix. Curriculum Committee

1. Volunteer: Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)
2. Kim moved to approve the listed volunteer for the committee. Luis seconded. The motion carried.

xx. CFRT (Admin Procedures)

1. Volunteers:
  - a. Jessica Carpenter, Professor II of Psychology (2023-2025)
  - b. Linda Conniff, Professor II of Business (2023-2025)
  - c. Diane Kondratowicz, Humanities Unit Adjunct Faculty (2023-2025)
  - d. Shawn Maxwell, Professor I of Music (2023-2025)
  - e. Dawn Munson, Professor II of Education (2023-2025)
  - f. Baudelaire Ulysse, Humanities Unit Adjunct Faculty (2023-2025)
  - g. Ruby Sanny, Professor II of English (2023-2024)
2. Kim moved to approve the listed volunteers for the committee. Luis seconded. The motion carried.

xxi. CETAL Advisory Committee

1. Volunteer: Loretta Mielcarek, Graphic Design Unit Adjunct Faculty (LVPA)
2. Luis moved to approve the listed volunteer for the committee. Kim seconded. The motion carried.

## 7. OLD BUSINESS

- a. ECC Gala Donation. Kim move to approve a \$500 donation for ECCFA to be a milestone sponsor at the ECC Foundation Gala. Lisa seconded. The motion carried.

## 8. New Business

- a. 2024 - 2025 Academic Calendar. Lori reminded everyone that spring break dates have changed for alignment with in-district 509 school districts. Ryan requested that ECCFA continue to advocate for ECC to close the Wednesday before Thanksgiving.
- b. Senate Dates. Please note that we have a meeting next week. We don't usually have two in a row.
- c. ECC's Proposed New Mascot. Jessica dislikes the hyper masculine and aggressive looking new mascot. It doesn't represent ECC culture. Other senators discussed their reactions and disappointment in the new mascot depiction. Luis suggested talking to Dr. Sam. Senators planned to consult with student groups to get their reactions. Jessica and Susan volunteered to



contact the student leaders.

**9. ADJOURNMENT**

- a. Kim moved to adjourn the meeting. Luis seconded. The motion carried.

## ADDENDA

### Addenda A - Faculty Equity Research Community (FERC) Information

# ECC FACULTY EQUITY RESEARCH COMMUNITY

*Join a community of faculty to  
conduct research and improve  
your teaching and learning  
practices*

**BEGINS SPRING 2024 AND  
RUNS THROUGH FALL 2024**

- STUDY YOUR STUDENT SUCCESS DATA
- RESEARCH AND TRY OUT NEW TEACHING STRATEGIES
- FACULTY RECEIVE A STIPEND FOR PARTICIPATING
- APPLY BY NOVEMBER 1, 2023

**MORE INFORMATION**



**APPLICATION**



## **Addenda B - ICCFA Conference**

Colleagues,

If you could forward this **Call for Proposals (full call attached)**, the **Student Scholarship application (attached)**, and the **nominations information for the ICCFA Faculty of the Year Award (information below)** to your full and part time colleagues we can get a broader spectrum of faculty and student voices from across the state. The scholarship information is attached as is the call for presentations.

Thank you so much for sending this information on, and for perhaps proposing a presentation, encouraging a student, or nominating a colleague.

Cordially,

Julia

### **Some Upcoming Deadlines:**

#### **Sun. September 10<sup>th</sup> by 11:59 pm**

ICCFA Conference 2023: Impact. Call for Proposals due

#### **October 1, 2023 by 11:59 pm**

Student Scholarship Deadline

Faculty of the Year (with \$500 award to the winner) nominations due

#### **Fri. October 20<sup>th</sup> by 11:59 pm**

Registration for Optional Workshop (Limited to 20) (Must register for conference at the same time):

Registration for Conference to Ensure Information is in program and meals.

#### **Friday November 10<sup>th</sup>**

#### **The Illinois Community College Faculty Association Annual Conference on Teaching Excellence**

Conference registration can be done up until a session starts. Full fees will be required, and meals may not be available for on-site registrants although we will do our best to accommodate all who come.

**The Illinois Community College Faculty Association's  
Annual Conference on Teaching Excellence on the theme of  
Impact**

**Friday November 10, 2023  
Eastland Suites and Conference Center  
Bloomington, IL**

This year, the Illinois Community College Faculty Association (ICCFA) is inviting all full and part-time community college faculty to submit proposals for papers/presentations on the topic of "Impact." We are seeking proposals that address the impact of your work (teaching, research, committee work, student clubs, etc.) at your institution and beyond. The full call is attached.

Proposals are by no means limited to the topic of Impact, but we do ask that your presentation relate to community college faculty, teaching, and/or the student experience at the college from a faculty perspective. Proposals will be accepted until Sunday September 10<sup>th</sup> at 11:59 pm. You know many ways you have impacted others and they you. Dash off your proposal upon reading this call to share those impacts with a wider audience.

Our keynote speaker and our Workshop of Special Focus are two events not to be missed: Both deal not only with how we can impact student lives, but how they are currently impacting us to. Both sessions are offered with the idea of offering readily usable tools/strategies with students and across the college.

**Conference keynote address by Dr. Michael Duggan**, author of *First Class Support for College Students on the Autism Spectrum*. A licensed Clinical Professional Counselor (LCPC) and Certified Rehabilitation Counselor (CRC). Dr. Duggan is a Professor and a Counselor for Students with Disabilities at College of DuPage where he is well known for his expertise and his passion for empowering students with disabilities. In his twelve years at COD he has helped establish the Vocational Skills Program, a program for students with developmental disabilities, and [Autismerica](#), a social/support group for students on the autism spectrum. His work is timely and has had great impact at the College of DuPage and beyond. <https://www.michaelwduggan.com/>

**Workshop Presented by Chase Norris of Clock, Inc will also be offered (time TBA)**. Clock, Inc's: LGBT+ Basics training provides individuals with information and the toolset to enhance allyship. This includes credible information about the varying aspects of the LGBT+ community, personal experiences and struggles, and different perspective-taking.

There are 20 available slots for the workshop. There are no additional fees for this workshop but to attend, you must be registered for the conference and the workshop by October 20th, 11:59 pm.

After this training, participants should walk away with a better understanding of

- the LGBT+ communities
- key steps to becoming a better ally and to ensuring your workplace is more inclusive
- different perspectives on the LGBT+ communities
- the importance of allies and at what moments they should step up and/or step back.

Clock, Inc. is a non-profit organization whose mission is to provide a non-judgmental, safe, and reliable community center for LGBT+ individuals to reduce any feelings of discrimination or isolation. To learn more, go here: <https://www.clockinc.org/about-1>

**To submit** your proposal, complete the form found at: <https://forms.gle/2X1fteZd5gAUBeWH9>

**To register** for the conference go here and/or the workshop go

here: <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

**For hotel accommodations** at Eastland Suites and Conference Center in Bloomington go

to: <https://eastlandsuitesbloomington.com/contact-us> or call 309.662.0000

**Other items to consider:**

**The ICCFA student scholarship** application deadline and information is attached. If you have a foundation or an administrative office overseeing student scholarships, we are hoping you will also forward the scholarship information to them to add to their scholarship system/database to make it more visible to students. Please also share widely with your students.

**The ICCFA Leo Welch Faculty of the Year Award** nomination deadline is **Sun. Oct. 1, 2023, 11:59 pm**

Named in honor of longtime ICCFA member and our VP of Legislative Affairs for Higher Ed, ICCFA's faculty award is typically given out at the annual conference. Please send nominations to [dilibert@cod.edu](mailto:dilibert@cod.edu) with the subject heading: ICCFA Leo Welch Faculty of the Year Nomination for \_\_\_\_\_ (name of person being nominated).

Nominations for this faculty member should, at a minimum, address questions 1 and 2 below.

1. What makes this faculty member excellent?
2. What distinguishes this faculty member's excellence from others'? The question isn't how does this faculty member's excellence surpass others,' but rather what puts this particular faculty member's stamp on his/her accomplishments/innovations/pedagogy?
3. Other thoughts you'd like to offer in any.

**We all know students in need, faculty with research to pursue, and we all know faculty who are deserving of attention for their work. Help us celebrate them.**

## Addenda C - Higher Education Collective Bargaining Conference and Training

### **SAVE THE DATE**

### ***Higher Education Collective Bargaining Conference & Training***

**September 14-15, 2023  
University of Illinois-Chicago**

The National Center for the Study of Collective Bargaining in Higher Education and the Professions at Hunter College, the University of Illinois System, and the University of Illinois School of Labor & Employment Relations' Labor Education Program are joining forces to bring you a two-day collective bargaining workshop training in Chicago.

**This workshop is aimed at lead negotiators and bargaining team members within higher education.**

Join us September 14 and 15 at the University of Illinois-Chicago Student Center East, located on Halsted Street just south of the Jane Byrne Interchange.

#### Registration is Now Open

To make this important event accessible to as many people as possible we have implemented a sliding-scale registration fee. We encourage you to attend at the highest level you can afford; paying at a higher level allows us to provide discounted fees for lower-wage workers.

[Register Here.](#)

#### Confirmed Speakers

[Sameer Gadkaree](#) from the Institute for College Access & Success will be our keynote speaker.

Confirmed speakers, presenters, and facilitators include:

- Meeta Bass, Arbitrator & Mediator
- Mark Bennett, Partner, Laner Muchin, Ltd.
- Robert Bloch, Partner, Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, LLP
- Robert Bruno, Director, Labor Education Program, University of Illinois, Urbana-Champaign
- Melinda Bunnage, Deputy Director of Higher Education, SEIU Local 73
- Nicholas Christen, Director of Field and Organizing, Illinois Federation of Teacher
- Angie Cowan Hamada, NLRB Region 13 Director

- Robb Craddock, Executive Director of Labor & Employment Relations, University of Illinois, Urbana-Champaign
- Theodore Curry, Professor of Human Resources and Labor Relations, Michigan State University (emeritus)
- Michael Falvo, Arbitrator
- Jeffrey Frumkin, Associate Vice Provost for Academic Human Resources, University of Michigan (emeritus)
- Charlotte Garden, Law Professor, University of Minnesota
- Kirsten Herold, President, UM Lecturers Employee Organization, AFT Local 6244
- Alice Johnson, General Counsel, Cook County College Teachers Union
- Tony Johnson, President Cook County College Teachers Union Local 1600
- Aaron Krall, President, UIC United Faculty Local 6456
- Marcia J. Mackey, Michigan Education Association Board of Directors, and NCHE Secretary
- Alexandra S Matish, Associate Vice Provost for Academic Affairs, University of Michigan.
- Julie Miceli, Partner, Husch Blackwell
- Mike Newman, Deputy Director, AFSCME Council 31
- Thomas H. Riley, Jr. Executive Director of Labor and Special Counsel, University of Illinois System
- Keino Robinson, Director of Labor and Employee Relations, University of Illinois-Chicago
- Melissa Sortman, Director, Office of Faculty and Academic Affairs, Michigan State University
- Ellen Strizak, General Counsel, Illinois Educational Labor Relations Board
- Karen Stubaus, Vice President for Academic Affairs, Rutgers University
- Hubert Thompson, Associate Director, Labor & Employee Relations, University of Illinois-Chicago
- Hans-Joerg Tiede, Director of Research, AAUP
- Rachel Tollett, UniServ Director, Service Area H-E, Illinois Education Association-NEA
- Elizabeth Towell, Senior Organizer SEIU Local 73
- Diana Vallera, President CFAC/IFT, Columbia College
- Brandy Vanderhovel, UniServ Director Michigan Education Association
- Betty Widgeon, Arbitrator & Mediator
- Charitianne Williams, Communications Chair, UIC United Faculty

[Click to Register for the Higher Education Collective Bargaining Conference & Training](#)

Have you signed up for the Leadership and Law series? There's still time to enroll in these classes and hone your skills!

**Registration and the full class descriptions can be found here:**

Leadership Series: [go.illinois.edu/LLAReg](https://go.illinois.edu/LLAReg)

Law Series: [go.illinois.edu/LaborLawReg](https://go.illinois.edu/LaborLawReg)

**Have questions? Contact us!**

Nadja Robot, Assistant Director | [nrobot@illinois.edu](mailto:nrobot@illinois.edu) | 217.244.2090  
Ursulla Idleman, Office Manager | [idleman@illinois.edu](mailto:idleman@illinois.edu) | 217.265.5658

[illinoislabored@illinois.edu](mailto:illinoislabored@illinois.edu) | 217.333.0980