



All-Faculty Meeting Minutes | August 17, 2023

1. Recognitions

- a. Retirees. The following retirees were recognized:
 - i. Kimberly Anderson
 - ii. Chester Collins
 - iii. David Lawrence
 - iv. Janet Whitsitt
 - v. Elizabeth Holmer
 - vi. Marilee Halpin
 - vii. Richard Trent
 - viii. Jeanne Grogan
- b. New UAF Members. The following new UAF members were recognized:
 - i. Ingrid Marinangel, Graphic Design
 - ii. Julie Brown, Human Services
 - iii. David Erickson, Automotive
 - iv. Julie Kimpan Freeman, Massage Therapy
 - v. Lingling Zhang, Math
 - vi. John Biggers, Art
 - vii. Lindsey Farrell, Physical Therapy Assistant
 - viii. Jacqueline Handt, Radiography
 - ix. Courtney Kelbel, Human Services
 - x. Rathi Ramakrishnan, Computer Information Systems
 - xi. Benjamin Foerster, Music
 - xii. Roger Morales, Librarian
 - xiii. Melissa LeClaire, Math
 - xiv. Gina Lawrence, Human Services
 - xv. Gregory Matushek, Music
 - xvi. Claudine Cina, ESL
 - xvii. Josbeth Da Silva, ESL
 - xviii. Muhammad Hasan, ESL
 - xix. Angel Palermo, ESL
 - xx. Chitra Salazar, ESL
 - xxi. Erik Enders, Education
 - xxii. Mirella Aldaba, Psychology
 - xxiii. Julie Fanning, Human Services
 - xxiv. Frank Maggio, Dental Assisting
 - xxv. David Murray, Music

- xxvi. David Johnson, Emergency Services
- xxvii. Amber Meeke Lay, Human Services
- xxviii. Mehvish Saleem, ESL
- xxix. Kalliope Dreilozis, ESL
- xxx. Jean Beckley, Massage Therapy
- xxxi. Gianna Capobianco, Music
- xxxii. Kimberly Harrison, Sociology
- xxxiii. La Trese Monden, Sociology
- xxxiv. Tiffany Paoletti, ESL
- xxxv. Sarah Connelly, Culinary Arts
- xxxvi. Sarah Hunt, ESL
- xxxvii. Daniel Sacomano, Emergency Services
- c. Full-Time Faculty. ECFFA welcomed new full-time faculty:
 - i. Kari Faroogie, Instructor of Mathematics
 - ii. Brian Hamm, Assistant Professor I of Truck Driving
 - iii. Mae Jones, Instructor of Business
 - iv. Jennifer Maxwell, Instructor of Biology
 - v. Kyle Witek, Instructor of Welding
- Recently Tenured Faculty. ECCFA congratulated and recognized the recently tenured faculty:
 - i. Mr. Frank Cassara, Instructor of HVAC
 - ii. Dr. Soma Chattopadhyay, Assistant Professor I of Engineering
 - iii. Mr. Christopher Purdy, Instructor of Mathematics
- e. ECCFA Leadership. The ECCFA officers, senators, committee chairs, and members were recognized for their contributions.

2. Approval of Minutes

a. A motion was made to approve the all-faculty meeting minutes from January 12, 2023. It was seconded. The motion carried.

3. TREASURER'S REPORT: STEVE "WOODY" WOOD

a. The treasurer presented the report. Tammy Ray moved to approve the treasurer's report. Lisa Del Giudice seconded. The motion carried.

4. President's Report: Lori Clark

a. Lori introduced herself and the vice presidents. She meets with the VP and with HR every other week. She also meets with Dr. Sam every month and attends board meetings. If you have concerns, please let her or Stacey Shah know. Overload reports should go to Stacey Shah.

5. COMMITTEE REPORTS

a. Negotiations: Ryan Kerr

Office Hours. Take advantage of the contract's new office hour provisions.

b. Sick Bank: Joe Rosenfeld

Contributions. Joe reminded everyone that the sick bank relies on donations. You must complete the form he emailed to donate to the sick bank. Sick Bank provides relief for members who have maxed out their sick days.

Spring 2023 Report. Twelve requests were granted. The sick bank has a balance of 323.2 days.

c. Faculty Development—Chair: Colleen Stribling

Colleen thanked everyone for their patience during contract negotiations. There's a new form for proposals.

Group Proposal Deadline: August 31, 2023. A total of \$5,000 is available per group. Sabbatical Proposal Deadline: September 29, 2023.

d. Committee on Political Education (COPE): Antonio Ramirez

No COPE business was presented. If you want to donate, please contact Antonio Ramirez and complete the donation form attached to the agenda.

6. **New Business**

- a. Foundation GALA Liddy Hope. Student showcase participants are needed. Please send students interested in showing their work to GALA attendees to Liddy Hope.
- b. Food Pantry. If you know a faculty member who is food insecure, they can contact Kim Tarver, who is our food pantry liaison. You can drop off food items at the Spartan Pantry. Monetary donations go through Amybeth Maurer.

7. DIVISION ISSUES

a. ECCFA Business at Division Meetings. Please let Lori Clark know if you conducted ECCFA business at your division meetings.

8. Announcements

- a. <u>ECC-3P</u> Marilyn Westerhoff. This group helps protect pensions. This is a separate group from SURS. If you would like to help contribute, you can get a payroll deduction. They do lobbying work. There is some legislation pending that would impact Tier 2 employees. The board is looking for younger members to step up and lead. Please contact Marilyn if you are interested (mwesterhoff@elgin.edu).
- b. Opening Week ECCFA Meetings

New Faculty ECCFA Virtual Orientation Meeting: Friday, August 18 at 9:30 Adjunct Instructional Coordinators' Meeting, Friday, January 18 at 12:00 All Instructional Coordinators' Meeting: Friday, January 18 at 1:00 pm

c. Safety Drills

Dates for Fall 2023 safety drills are posted on myelgin.edu

Tornado Drill: Fourth Monday of August

Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)

Great Shake Out—Third Thursday in October

d. Mandated Training - Lori reminded members that there is both government-regulated training and ECC-mandated training that must be completed. HR has sent out email reminders with training info.

e. Professional Development Opportunities - Lori shared information about the Illinois Community College Faculty Association Conference, the Higher Education Collective Bargaining Workshop, and the IFT Leadership Institute. Interested members should contact ECCFA leaders.

9. COMMITTEE REQUESTS

- a. 75th Anniversary Planning Committee (2 faculty requested).
- b. Sociology Full-Time Search Committee (3-4 faculty requested) The goal is that interviews will occur in late September and October. The search modality is unknown, but there will be a virtual option.
- c. GIST GIST seeks a faculty member to serve during the 2023-2024 academic year.
- d. Light and Heavy Lab Committee: LVPA There is a need for faculty members to serve on the Light and Heavy Lab Committee for LVPA.
- e. AI Taskforce There is a need for faculty members to serve on the new AI Taskforce, which will
 work to come up with recommendations and develop a philosophy statement about the usage
 of AI.
- f. Lab and Chemical Safety Committee The safety committee is creating a subcommittee to work on chemical and lab safety.
- g. Director of Recovery Support Specialist (RSS) Grant Operations (Director of Grant Program) There is a need for 1-2 faculty to serve on this search committee. The goal is that interviews will take place in early/mid-September. Knowing the recovery support specialist profession is ideal. The search modality is unknown, but there will be virtual options.
- h. Full-Time Instructor of Manufacturing Search Committee The SBCT division will be searching for a full-time instructor of Manufacturing. 2-3 faculty members are requested. The goal is to do

interviews in the fall, with the person starting in the spring 2024.

- i. Honors Committee The Honors Committee needs a representative from HPMSE
- j. Faculty Development Committee The Faculty Development Committee needs representatives from:

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LRIE (1)
CABS (2)
HPMSE (1)
SBCT (1)
UAF (1)
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k. Curriculum Committee - The Curriculum Committee needs representatives from:

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CABS (1)
SBCT (1)
LVPA (1)
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I. SLAAC Committee - SLAAC needs representatives from:

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HPMSE (1)
ARIT/ABEC
Librarian (1)
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m. ECCFA Openings

Volunteer Coordinator Amendments Chair

10. Closing Remarks

- a. ECCFA Information Ensure to provide your email address if you haven't already. Look over the contract and MOAs on the ECCFA Website. Follow the ECCFA on Facebook!
- 11. Ryan Kerr moved to adjourn the meeting. Tammy Ray seconded. The motion carried.