

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	—	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	—	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	—	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
✓	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Colleen Stribling, Kristen Campbell, Javier Aliegro

1. ANNOUNCEMENTS

- a. [Illinois Community College Faculty Association](#) - Conference, Call for Proposals, Student Scholarship, and Faculty of the Year Award. The conference is November 10, 2023, in Bloomington, Illinois. See [addendum A](#) for more information.
- b. Higher Education Collective Bargaining Workshop Training. The training is September 14-15 at the University of Illinois Chicago. Register [here](#). See [addendum B](#) for more information.

- c. Safety Drills. The Fall 2023 safety drills are posted on myelgin.edu in the [Emergency Management space](#). Here are some dates to keep in mind:
 - i. Tornado Drill: Fourth Monday of August
 - ii. Fire Drills: Second week of September (Tuesday, Wednesday, and Thursday)
 - iii. Great Shake Out—Third Thursday in October
- d. [IFT Leadership Institute](#). Please let ECCFA leaders know if you are interested in attending. Courses include: Boot Camp for Union Leaders, Building and Sustaining Union Power, Effective Grievance Administration, Introduction to Collective Bargaining.

2. APPROVAL OF MINUTES

- a. Ryan moved to approve the minutes from the May 3, 2023, senate meeting. Tammy seconded. The motion carried.

3. PRESIDENT’S REPORT: LORI CLARK

- a. Attended: leadership meetings with VP of TLSD and CHRO, ECCFA/SSECCA Picnic, August Committee of the Whole meeting, August Board of Trustees meeting. See [addendum C](#) for BOT remarks.
- b. **1st Vice President’s Report: Stacey Shah**
 - i. Attended: multiple VP/CHRO/ECCFA meetings, ECCFA/SSECCA Picnic,
 - ii. Action: approved overloads, fielded emails.
- c. **2nd Vice President’s Report: Terri Birch**
 - i. Attended: ICCFA president's retreat in Bloomington.

4. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**
 - i. Printed Contracts. We will distribute printed copies to members on opening day.
- b. **Membership: Terri Birch (via submission)**
 - i. See [addendum D](#) for membership report.

5. ELECTION & COMMITTEE REQUESTS

- a. **Committee Requests**
 - i. **Sociology Full-Time Search Committee** (3-4 faculty requested). Interviews will take place in late September and October. Virtual participation option.

- ii. **GIST** (1 faculty requested for 2023-2024 academic year).
- iii. **Light and Heavy Lab Committee:** LVPA (1 faculty requested).
- iv. **AI Taskforce.** Faculty members needed to serve on the new AI Taskforce. It will work on recommendations related to usage of AI at the college.
- v. **Lab and Chemical Safety Committee.** The safety committee is putting together a subcommittee to work on chemical and lab safety.
- vi. **Director of Recovery Support Specialist (RSS) Grant Operations (Director of Grant Program) Search Committee** (1-2 faculty requested). Interviews will take place in early/mid-September. Recovery support specialist profession is ideal but not required. Virtual participation option.
- vii. **Honors Committee** (1 HPMSE faculty needed).
- viii. **Faculty Development Committee.** In need of faculty representatives from:
 - 1. ARIT/ABEC (1)
 - 2. CABS (2)
 - 3. HPMSE (1)
 - 4. SBCT (1)
 - 5. UAF (1)
- ix. **Curriculum Committee.** In need of faculty representatives from:
 - 1. CABS (1)
 - 2. SBCT (1)
 - 3. LVPA (1)
- x. **SLAAC Committee.** In need of representatives from:
 - 1. HPMSE (1)
 - 2. ARIT/ABEC (1 librarian)

b. Elections

- i. Curriculum Committee
 - 1. Volunteer: Eric Long, Professor I of Communication Studies (CABS)
 - 2. Jessica moved to approve Eric for the committee. Dave seconded. The motion carried.
- ii. Faculty Development Handbook Committee
 - 1. Volunteers:
 - a. Manuel Salgado, Professor II of Psychology

- b. Colleen Stribling, Professor I of ESL
 - c. Sarah Burkhart, Assistant Professor I of ESL
 - d. Travis Linville, Professor II of Photography
 - 2. Jessica moved to approve all of the listed volunteers for the committee. Tammy seconded. The motion carried.
- iii. Tenure and Evaluation Handbook Committee
 - 1. Volunteers:
 - a. LaTasha DeHaan, Assistant Professor II of Political Science
 - b. Chasity Gunn, Assistant Professor I of English
 - c. Stacey Shah, Professor I Distance Learning Librarian
 - d. Kris Campbell, Associate Professor II of Mathematics
 - 2. Tammy moved to approve all of the listed volunteers for the committee. Diane seconded. The motion carried. Stacey abstained from voting.
- iv. Academic Technology Committee
 - 1. Volunteers:
 - a. Travis Linville, Professor II of Photography
 - b. Chrystie Wojcik, Professor I of Culinary Arts and Hospitality
 - 2. Maureen Gray removed herself from the nomination list prior to the vote. Dave moved to approve Travis Linville and Chrystie Wojcik for the committee. Lisa seconded. The motion carried.

6. OLD BUSINESS

- a. Handbook Development Committee. Ryan reminded the senators that the changes recommended by the Handbook Development Committee will come to the senate for approval. The changes do not go to the full membership for approval.
- b. Division. Chris reminded senators that they can call for a vote at any time during the meeting by saying, "Division."

7. New Business

- a. ECC Gala Donation. Senators discussed sponsoring a table for the Gala. They decided to wait until the treasurer is present for the meeting. The issue was tabled for the next meeting.
- b. Senate Meeting Guidelines. The Senators discussed the possibility of adopting guidelines for Senate meetings. They also considered moving to a hybrid format to facilitate community building. Chris moved to reserve "the fishbowl" room on campus for hybrid meetings. Patrick seconded. The motion carried.

- c. Writing Across the Curriculum Sabbatical Project Presentation on September 11. Jessica Carpenter invited everyone to come to her presentation of her sabbatical research on Writing Across the Curriculum. It will likely be in the Seigle Auditorium at 3:00 pm on September 11.

8. TREASURER'S REPORT - STEVE "WOODY" WOOD

- a. Woody explained the treasurer's report. The Senators discussed the location of ECCFA funds. ECCFA does its banking with KCTCU. They have a good relationship with the credit union. Patrick pointed out that KCTCU is not FDIC insured. Senators discussed the private insurance KCTCU carries. They also discussed rate of return on various accounts.
- b. The treasurer's report was accepted.

9. New Business Continued

- a. Course Fees and Budget Concerns. Susan expressed her concern that students are being charged course fees without those funds going directly to the department for their stated purpose. Instead, the funds have to be written into the departmental budget and approved outside of the department. Lori will look into this issue.

10. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Chris seconded. The motion carried.

ADDENDA

Addenda A - ICCFA Conference

Colleagues,

If you could forward this **Call for Proposals (full call attached)**, the **Student Scholarship application (attached)**, and the **nominations information for the ICCFA Faculty of the Year Award (information below)** to your full and part time colleagues we can get a broader spectrum of faculty and student voices from across the state. The scholarship information is attached as is the call for presentations.

Thank you so much for sending this information on, and for perhaps proposing a presentation, encouraging a student, or nominating a colleague.

Cordially,

Julia

Some Upcoming Deadlines:

Sun. September 10th by 11:59 pm

ICCFA Conference 2023: Impact. Call for Proposals due

October 1, 2023 by 11:59 pm

Student Scholarship Deadline

Faculty of the Year (with \$500 award to the winner) nominations due

Fri. October 20th by 11:59 pm

Registration for Optional Workshop (Limited to 20) (Must register for conference at the same time):

Registration for Conference to Ensure Information is in program and meals.

Friday November 10th

The Illinois Community College Faculty Association Annual Conference on Teaching Excellence

Conference registration can be done up until a session starts. Full fees will be required, and meals may not be available for on-site registrants although we will do our best to accommodate all who come.

**The Illinois Community College Faculty Association's
Annual Conference on Teaching Excellence on the theme of
Impact**

**Friday November 10, 2023
Eastland Suites and Conference Center
Bloomington, IL**

This year, the Illinois Community College Faculty Association (ICCFA) is inviting all full and part-time community college faculty to submit proposals for papers/presentations on the topic of "Impact." We are

seeking proposals that address the impact of your work (teaching, research, committee work, student clubs, etc.) at your institution and beyond. The full call is attached.

Proposals are by no means limited to the topic of Impact, but we do ask that your presentation relate to community college faculty, teaching, and/or the student experience at the college from a faculty perspective. Proposals will be accepted until Sunday September 10th at 11:59 pm. You know many ways you have impacted others and they you. Dash off your proposal upon reading this call to share those impacts with a wider audience.

Our keynote speaker and our Workshop of Special Focus are two events not to be missed: Both deal not only with how we can impact student lives, but how they are currently impacting us to. Both sessions are offered with the idea of offering readily usable tools/strategies with students and across the college.

Conference keynote address by Dr. Michael Duggan, author of *First Class Support for College Students on the Autism Spectrum*. A licensed Clinical Professional Counselor (LCPC) and Certified Rehabilitation Counselor (CRC). Dr. Duggan is a Professor and a Counselor for Students with Disabilities at College of DuPage where he is well known for his expertise and his passion for empowering students with disabilities. In his twelve years at COD he has helped establish the Vocational Skills Program, a program for students with developmental disabilities, and [Autismerica](#), a social/support group for students on the autism spectrum. His work is timely and has had great impact at the College of DuPage and beyond. <https://www.michaelwduggan.com/>

Workshop Presented by Chase Norris of Clock, Inc will also be offered (time TBA). Clock, Inc's: LGBT+ Basics training provides individuals with information and the toolset to enhance allyship. This includes credible information about the varying aspects of the LGBT+ community, personal experiences and struggles, and different perspective-taking.

There are 20 available slots for the workshop. There are no additional fees for this workshop but to attend, you must be registered for the conference and the workshop by October 20th, 11:59 pm.

After this training, participants should walk away with a better understanding of

- the LGBT+ communities
- key steps to becoming a better ally and to ensuring your workplace is more inclusive
- different perspectives on the LGBT+ communities
- the importance of allies and at what moments they should step up and/or step back.

Clock, Inc. is a non-profit organization whose mission is to provide a non-judgmental, safe, and reliable community center for LGBT+ individuals to reduce any feelings of discrimination or isolation. To learn more, go here: <https://www.clockinc.org/about-1>

To submit your proposal, complete the form found at: <https://forms.gle/2X1fteZd5gAUBeWH9>

To register for the conference go here and/or the workshop go here: <https://www.eventbrite.com/e/iccfa-annual-conference-on-teaching-excellence-impact-2023-tickets-639047507297>

For hotel accommodations at Eastland Suites and Conference Center in Bloomington go to: <https://eastlandsuitesbloomington.com/contact-us> or call 309.662.0000

Other items to consider:

The ICCFA student scholarship application deadline and information is attached. If you have a foundation or an administrative office overseeing student scholarships, we are hoping you will also forward the scholarship information to them to add to their scholarship system/database to make it more visible to students. Please also share widely with your students.

The ICCFA Leo Welch Faculty of the Year Award nomination deadline is **Sun. Oct. 1, 2023, 11:59 pm** Named in honor of longtime ICCFA member and our VP of Legislative Affairs for Higher Ed, ICCFA's faculty award is typically given out at the annual conference. Please send nominations to dilibert@cod.edu with the subject heading: ICCFA Leo Welch Faculty of the Year Nomination for _____ (name of person being nominated).

Nominations for this faculty member should, at a minimum, address questions 1 and 2 below.

1. What makes this faculty member excellent?
2. What distinguishes this faculty member's excellence from others'? The question isn't how does this faculty member's excellence surpass others,' but rather what puts this particular faculty member's stamp on his/her accomplishments/innovations/pedagogy?
3. Other thoughts you'd like to offer in any.

We all know students in need, faculty with research to pursue, and we all know faculty who are deserving of attention for their work. Help us celebrate them.

Addenda B - Higher Education Collective Bargaining Conference and Training

SAVE THE DATE

Higher Education Collective Bargaining Conference & Training

September 14-15, 2023
University of Illinois-Chicago

The National Center for the Study of Collective Bargaining in Higher Education and the Professions at Hunter College, the University of Illinois System, and the University of Illinois School of Labor & Employment Relations' Labor Education Program are joining forces to bring you a two-day collective bargaining workshop training in Chicago.

This workshop is aimed at lead negotiators and bargaining team members within higher education.

Join us September 14 and 15 at the University of Illinois-Chicago Student Center East, located on Halsted Street just south of the Jane Byrne Interchange.

Registration is Now Open

To make this important event accessible to as many people as possible we have implemented a sliding-scale registration fee. We encourage you to attend at the highest level you can afford; paying at a higher level allows us to provide discounted fees for lower-wage workers.

[Register Here.](#)

Confirmed Speakers

[Sameer Gadkaree](#) from the Institute for College Access & Success will be our keynote speaker.

Confirmed speakers, presenters, and facilitators include:

- Meeta Bass, Arbitrator & Mediator
- Mark Bennett, Partner, Laner Muchin, Ltd.
- Robert Bloch, Partner, Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, LLP
- Robert Bruno, Director, Labor Education Program, University of Illinois, Urbana-Champaign
- Melinda Bunnage, Deputy Director of Higher Education, SEIU Local 73
- Nicholas Christen, Director of Field and Organizing, Illinois Federation of Teacher
- Angie Cowan Hamada, NLRB Region 13 Director

- Robb Craddock, Executive Director of Labor & Employment Relations, University of Illinois, Urbana-Champaign
- Theodore Curry, Professor of Human Resources and Labor Relations, Michigan State University (emeritus)
- Michael Falvo, Arbitrator
- Jeffrey Frumkin, Associate Vice Provost for Academic Human Resources, University of Michigan (emeritus)
- Charlotte Garden, Law Professor, University of Minnesota
- Kirsten Herold, President, UM Lecturers Employee Organization, AFT Local 6244
- Alice Johnson, General Counsel, Cook County College Teachers Union
- Tony Johnson, President Cook County College Teachers Union Local 1600
- Aaron Krall, President, UIC United Faculty Local 6456
- Marcia J. Mackey, Michigan Education Association Board of Directors, and NCHE Secretary
- Alexandra S Matish, Associate Vice Provost for Academic Affairs, University of Michigan.
- Julie Miceli, Partner, Husch Blackwell
- Mike Newman, Deputy Director, AFSCME Council 31
- Thomas H. Riley, Jr. Executive Director of Labor and Special Counsel, University of Illinois System
- Keino Robinson, Director of Labor and Employee Relations, University of Illinois-Chicago
- Melissa Sortman, Director, Office of Faculty and Academic Affairs, Michigan State University
- Ellen Strizak, General Counsel, Illinois Educational Labor Relations Board
- Karen Stubaus, Vice President for Academic Affairs, Rutgers University
- Hubert Thompson, Associate Director, Labor & Employee Relations, University of Illinois-Chicago
- Hans-Joerg Tiede, Director of Research, AAUP
- Rachel Tollett, UniServ Director, Service Area H-E, Illinois Education Association-NEA
- Elizabeth Towell, Senior Organizer SEIU Local 73
- Diana Vallera, President CFAC/IFT, Columbia College
- Brandy Vanderhovel, UniServ Director Michigan Education Association
- Betty Widgeon, Arbitrator & Mediator
- Charitianne Williams, Communications Chair, UIC United Faculty

[Click to Register for the Higher Education Collective Bargaining Conference & Training](#)

Have you signed up for the Leadership and Law series? There's still time to enroll in these classes and hone your skills!

Registration and the full class descriptions can be found here:

Leadership Series: go.illinois.edu/LLAReg

Law Series: go.illinois.edu/LaborLawReg

Have questions? Contact us!

Nadja Robot, Assistant Director | nrobot@illinois.edu | 217.244.2090
Ursulla Idleman, Office Manager | idleman@illinois.edu | 217.265.5658

illinoislabored@illinois.edu | 217.333.0980

Addenda C - ECCFA President's Remarks to Board of Trustees: August 8, 2023

This is always one of my favorite times of year: the start to a new school year. I look forward to working with and getting to know a new group of students. I look forward to catching up with colleagues and working with them in our support of our students.

We are lucky to have such a diverse student community on our campus. The experiences and insight all of our students bring to the classroom is a joy, and there is nothing better and more inspiring than when a student shares an insight during classroom discussions that is unique and different perspective. In my Shakespeare notebook, I have margins full of ideas that students came up with during our discussions. These are ideas I want to research further or bring up in future discussions.

Just as we have a diverse student community, we also have a diverse faculty community who have their own experiences and perspectives and offer valuable insights into supporting our students. Within our faculty community, we have additional diversity: our adjunct faculty, our faculty librarians, and full-time faculty. And just like our students need different kinds of support in order to do well in their classes, our faculty need different kinds of support to do well in supporting our students. It is in this area that we are lacking equity.

Imagine being a full-time librarian having a research appointment with a student. The student is a little shy about discussing their topic in public, but because our full-time librarians do not have offices, that student has to have this meeting in a public space. This is inequitable for the librarian and the student.

Our adjunct faculty have similar issues, as they have offices, but it is a shared space with many other faculty. Imagine an adjunct faculty member talking with a student about their performance in class and not having any privacy. This becomes a violation of FERPA, but is also inequitable for the faculty member and the student.

I don't have enough time here to explain all of the inequities that are adjunct faculty and librarian faculty face, but I hope as this new year begins that the college will start considering how best to support ALL our faculty members because until our faculty are treated equitably, we can't truly provide equity for our students.

Thank you.

Addenda D - Membership Report

Preparer: Terri Birch
August 2023

Total 436	<ul style="list-style-type: none"> ● Total Faculty 436 ● Total Members 325 ● Total Non-members 111
Full-time 150	<ul style="list-style-type: none"> ● Members 139 ● Interim members 1 ● Non-members <u>10</u> ● Total 150
UA2 184	<ul style="list-style-type: none"> ● Members 150 ● <u>Non-members 34</u> ● Total 184
UA1 67	<ul style="list-style-type: none"> ● Members 24 ● <u>Non-members 43</u> ● Total 67
INA 36	<ul style="list-style-type: none"> ● Members 12 ● Non-members <u>24</u> ● Total 36
	No Non-Unit Adjuncts reported in
	No new faculty have been let in the union since Fall of 2022. They should be coming to me within the next week or so.

