

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	—	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	—	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	—	Tara Latto	UAF2, HP/MSE 2022-2024
—	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	✓	Kimberly Tarver	HP/MSE 2022-2024	—	Amanda Smothers	UAF2, CABS 2021-2023
✓	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
—	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	✓	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
			✓	Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Antonio Ramirez

1. ANNOUNCEMENTS

- a. [Great Lakes Union Leadership Institute \(GLULI\)](#). Contact Lori Clark if you are interested in receiving union training and you are available to attend GLULI at the Lake Lawn Resort in Delevan, Wisconsin this summer (June 26 - June 30). The four training tracks are:
 - i. Union Leadership Skills to Help Build a Strong Union
 - ii. Effective Grievance Administration and Organizing

- iii. Introduction to Negotiations and Contract Campaigns
- iv. Organizing with Parents and Communities

- b. Safety Drills. The Fall 2023 safety drills are posted on myelgin.edu in the [Emergency Management space](#).
- c. Mental Wellbeing Counseling Sessions. The ECC Wellness Committee is hosting some counseling sessions on May 4 (4:00-8:00 pm), May 12 (12:00 pm-4:00 pm), May 16 (10:00 am-2:00 pm), and May 24 (3:00 pm-7:00 pm). This is the email to schedule a session: Firstaccess1on1@lifeworks.com.
- d. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. The days, times, and locations of upcoming meetings are here: [ECC Board of Trustees](#). To help ECCFA track membership representation at these meetings and for a calendar reminder, please sign up using [this form](#).

2. APPROVAL OF MINUTES

- a. Jason moved to approve the minutes from the April 19, 2023, senate meeting. Lisa seconded. The motion carried.

3. TREASURER'S REPORT

- a. The treasurer's report was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: AtD coaches meeting, grievance, contract ratification meeting, special board meeting (5/1), and VP/CHRO meeting (topics: adjuncts serving on hiring committees, end-of-semester party donation, handbook committees, supplemental chart).
- b. **1st Vice President's Report: Stacey Shah**
 - i. Attended: two VP/CHRO meetings (Topics: Turnitin, Marketing, Opening Day), contract ratification meeting, and AtD coaches meeting.
 - ii. Action: Assisted with negotiations read through.
- c. **2nd Vice President's Report: Terri Birch**
 - i. Attended: EDI, assessment meeting, contract ratification meeting.
 - ii. Action: spoke with adjuncts who are no longer in the union.

5. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**
 - i. Retro Pay. Full-time retroactive pay should happen on May 12. Then UAI and UAI will receive theirs on May 26. Lane movements may be delayed by one pay period.

- ii. Professional Expense Funds. Adjuncts should have until June 30 to use the spring money. Ryan will email for clarification.

b. COPE: Antonio Ramirez

- i. Terri moved to adjourn to COPE. Tammy seconded. The motion carried.
- ii. Centro de Informacion Luncheon. This event is on May 12. Tickets are \$60 each. This is a good opportunity for civic engagement. Kim moved to approve the purchase of three tickets to the luncheon for ECCFA members. Patrick seconded. The motion carried.
- iii. Senators discussed making a donation to Cristina Castro as a friend of ECCFA, COPE, and as a former ECC student and employee. Diane moved to donate \$500 COPE funds to Castro. Lisa seconded. The motion carried.
- iv. Tammy moved to adjourn from COPE. Janice P. seconded. The motion carried.

6. ELECTION & COMMITTEE REQUESTS

a. Committee Requests

- i. Phlebotomy Instructor Search Committee (2-3 volunteers requested)
- ii. Technology Advisory Committee (3 faculty requested)
- iii. Taskforce to examine how the college supports and serves those students who have been impacted by the criminal justice taskforce

b. Elections

- i. Phlebotomy Instructor Search Committee
 - 1. Volunteer: George Rosa, Associate Professor I of HVAC
 - 2. Ryan moved to approve George for the search committee. Janice P. seconded. The motion carried.
- ii. Faculty Development Handbook Committee
 - 1. Volunteers:
 - a. Kris Campbell, Associate Professor II of Mathematics
 - b. Manuel Salgado, Professor II of Psychology
 - c. Colleen Stribling, Professor I of ESL
 - 2. Senators discussed the need for five faculty members for the committee. They also discussed the tenure and evaluation handbook committee volunteers.

3. Les moved to table approving these two committees until the first meeting of the fall semester. Ryan seconded. The motion carried.

7. OLD BUSINESS

- a. Senate Meeting Modality. Senators reached consensus on continuing to hold senate meetings on Zoom.
- b. End-of-Semester Party. The party will be at Carmina's on Thursday, May 18, at 4:30 PM.

8. New Business

- a. Adjuncts on Hiring Committees. HR will pay \$56/hour for up to two hours for adjunct faculty to look at applications as part of the hiring committee process. This will be added to the supplemental pay chart.
- b. Opening Day Modality. The TLSD meeting is probably going to be face-to-face, but it has not been confirmed yet. If it is in-person, ECCFA will provide boxed lunches to on campus faculty. Kim moved to approve box lunches (reservation required) with an in-person TLSD meeting. Terri seconded. Motion carried.
- c. Foundation Golf Outing. Lisa moved for ECCFA to sponsor a hole at the golf outing (\$700). Janice P. seconded. The motion carried.
- d. Project Backpack Volunteers. Send Tammy Ray an email if you are interested in packing the backpacks on Tuesday, July 25 and Wednesday, July 26.
- e. Testing Center. The two-day notice requirement with the testing center creates difficulty for faculty. For Kim, it meant delaying debriefing the exam for the entire class because the sick student had to wait two days to take the make-up exam in the testing center. Lori has brought this up to administration before. It is a space and staffing issue, but she will bring it up again.
- f. Office Hours. Ryan reminded faculty to look at the new contract language regarding office hours when preparing for the Fall 2023 semester.
- g. Online Teaching. Les asked whether the 60/40 requirement for full-time faculty for teaching in-person includes the overload section. The senators discussed the contract language and agreed that they thought it would just be on the base load.
- h. [A Midsummer Night's Dream](#). Susan encouraged everyone to come to see the show.

9. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Terri seconded. The motion carried.