

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	—	Tara Latto	UAF2, HP/MSE 2022-2024
—	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2023-2025	—	Kimberly Tarver	HP/MSE 2022-2024	✓	Amanda Smothers	UAF2, CABS 2021-2023
✓	Ruby Sanny	CABS 2023-2025		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Dave Reich	SBCT 2023-2025	✓	Les McTighe	LVPA 2023-2025	—	Tammy Ray (Webmaster)	UAF2, SBCT 2022-2024
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2023-2025	✓	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022-2023	✓	Lisa Del Giudice (Comms Liaison)	UAF1 2023-2025
				Laura Haske (Secretary)	NON-VOTING 2022-2023			

Member Guests: Victoria Turner, Kris Campbell, Todd Ramljak, Dana Kurpius, Len Fitzpatrick, Mahd Alzoubi, Mia Hardy, Jeff LaRocque

1. ANNOUNCEMENTS

- a. Achieving the Dream Coaches Visit. Monday, April 24, from 4:00 pm - 5:00 pm.
- b. [Great Lakes Union Leadership Institute \(GLULI\)](#). Contact Lori Clark if you are interested in receiving union training and you are available to attend GLULI at the Lake Lawn Resort in Delevan, Wisconsin this summer (June 26 - June 30). The four training tracks are:
 - i. Union Leadership Skills to Help Build a Strong Union

- ii. Effective Grievance Administration and Organizing
 - iii. Introduction to Negotiations and Contract Campaigns
 - iv. Organizing with Parents and Communities
- c. Association of College and University Educators (ACUE) online course, "Designing Learner-Centered and Equitable Courses." CETAL is offering an opportunity to take this online asynchronous course (June 3 - July 22) from the ACUE. The deadline to apply is Friday, April 28. Use [this link](#) to apply.
- d. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. The days, times, and locations of upcoming meetings are here: [ECC Board of Trustees](#). To help ECCFA track membership representation at these meetings and for a calendar reminder, please sign up using [this form](#).

2. APPROVAL OF MINUTES

- a. Ryan moved to approve the minutes from the April 5, 2023, senate meeting. Lisa seconded. The motion carried.

3. TREASURER'S REPORT

- a. The treasurer's report was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: full contract negotiations, committee of the whole, Board of Trustees meeting (remarks attached as [Addendum A](#)), Trustee Duffy's retirement celebration (remarks attached as [Addendum B](#)), grievance, and the technology advisory committee planning meeting.
- b. **1st Vice President's Report: Stacey Shah**
 - i. Attended: full contract negotiations, Board of Trustees meeting, and technology advisory committee planning meeting.
- c. **2nd Vice President's Report: Terri Birch**
 - i. Attended: full contract negotiations, SSII, ICCFA, and contract ratification preparation meeting.

5. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**
 - i. Negotiating Status. We have a tentative agreement (TA). The next step is ratification.
 - ii. Ratification Process. To maximize membership availability and attendance, the ratification meeting will be held on a Sunday via Zoom. The Parliamentarian will run the Zoom meeting and the Secretary will record the ratification vote. Only members will be allowed to attend the ratification meeting and vote. Peggy LeMoyné, Jeff LaRocque, Lisa Del Giudice, Susan Robinson, David Reich, and Patrick Gordon volunteered to assist the

Parliamentarian in confirming membership status for entry to the Zoom ratification meeting.

- iii. Vote Consequences. If the contract is not ratified, a new negotiations team would need to be formed and the process would start over.
- iv. Access to the TA Language. Senators discussed the history of keeping the TA language sealed until the ratification meeting. They discussed the pros and cons of the current process.

b. COPE: Mia Hardy

- i. Janice P. moved to adjourn to COPE. Chris seconded. The motion carried.
- ii. Supporting Local Unions. Mia Hardy discussed support of Governors State University's faculty union. They reached a tentative agreement with their administration.
- iii. Janice P moved to adjourn from COPE. Diane seconded. The motion carried.

6. ELECTION & COMMITTEE REQUESTS

a. Committee Requests

- i. Basic Nurse Assistant Instructor Search Committee (2-3 faculty volunteers requested).
- ii. Phlebotomy Instructor Search Committee (2-3 faculty volunteers requested).

b. Elections

- i. Seating of ECCFA Senators. Jeff LaRoque, Janice Amos, and Len Fitzpatrick were recognized for their Senate service. Amanda Smothers and Dave Reich were welcomed.
- ii. ECCFA Officers
 - 1. 1st Vice President. Terri moved to approve Stacey Shah as 1st Vice President for the 2023 - 2024 academic year. Lisa seconded. Stacey accepted the nomination. The motion carried.
 - 2. 2nd Vice President. Luis moved to approve Terri Birch as 2nd Vice President for the 2023 - 2024 academic year. Dave seconded. Terri accepted the nomination. The motion carried.
 - 3. 3rd Vice President. Luis moved to approve Amanda Smothers as 3rd Vice President for the 2023 - 2024 academic year. Lisa seconded. Amanda accepted the nomination. The motion carried.
 - 4. Secretary. Terri moved to approve Laura Haske as Secretary for the 2023 - 2024 academic year. Luis seconded. Laura accepted the nomination. The motion

carried.

5. Treasurer. Luis moved to approve Steve Wood as Treasurer for the 2023 - 2024 academic year. Terri seconded. Woody accepted the nomination. The motion carried.

iii. ECCFA Appointments. As ECCFA President, Lori Clark nominated the following individuals for the below-listed roles. The individuals accepted the appointment nomination.

1. Communications Liaison: Lisa Del Giudice
2. Membership Coordinator: Terri Birch
3. Webmaster: Tammy Ray
4. Parliamentarian: Chris Cunningham
5. Social Media Coordinator: Jessica Carpenter

c. Biology Instructor Search Committee

i. Volunteers:

1. Roxie Bell, Biology Unit Adjunct Faculty
2. Ginger Bohlen, Assistant Professor II of Biology
3. Fred Vogt, Professor I of Biology

ii. Dave moved to approve all the volunteers to serve on the committee. Terri seconded. The motion carried.

d. Basic Nurse Assistant Instructor Search Committee. Senators agreed to table the vote until the next meeting since more volunteers were needed to meet the request.

7. OLD BUSINESS

a. Library Study Rooms. Students will have priority. Community members will only be allowed to use the rooms between semesters when there are no students on campus. This was a good conclusion to the issue.

8. New Business

a. End-of-Semester Party. Thursday, May 18, was suggested as the date. Luis volunteered to reach out to Armando to see if Carmina's is available.

b. Fall 2023 Senate Dates. Lori shared the Senate meeting dates for the upcoming semester.

- i. August 16
- ii. August 30
- iii. September 6
- iv. September 20

- v. October 4
 - vi. October 18
 - vii. November 1
 - viii. November 15
 - ix. November 29
 - x. December 6
- c. Dual Credit Liaisons - Dave. The Senators discussed the process for serving as a dual credit liaison. Administration can recruit faculty for these opportunities. The faculty member must consent to serving in the role.
- d. [A Midsummer Night's Dream](#) - Susan Robinson. Come support ECC student theatre. The show runs from April 28 - May 7. All students get a free ticket.

9. DIVISION ISSUES

- a. IAI Major Panel Syllabus Requirements - Chris. Whose job is it to update the syllabi to be IAI compliant when those requirements are beyond the ECCFA contractual requirements? Senators suggested that the work should be compensated according to the supplemental pay chart. Faculty would need to agree to do the extra work.

10. ADJOURNMENT

- a. Diane moved to adjourn the meeting. Jason seconded. The motion carried.

ADDENDUM A: ECCFA PRESIDENT'S REMARKS TO BOARD OF TRUSTEES—APRIL 11, 2023

Good evening.

As I approach the end of my first term as ECCFA President, I have been reflecting back on what I have learned the last year. One academic area that seems to be the most overlooked is the library.

What many on this campus forget is that the library is an academic library, and the librarians who work there are faculty members. Our librarians teach classes, just like teaching faculty. Our librarians work one-on-one with students, just like teaching faculty.

However, unlike teaching faculty, our faculty librarians do not have offices where they can meet in private with students, participate in meetings, or teach their online synchronous classes. They currently have access to a conference room in the library, but at the end of this semester, with the expiration of the MOA, that space will go away. It is inequitable to provide fewer resources to faculty librarians than other faculty in order to do their jobs effectively.

Teaching faculty will do not have to share their spaces. Their classrooms and offices are their spaces. Faculty librarians will soon have to contend with having a bank within their academic space, which poses potential safety issues, as well as additional work. They are currently having to deal with the construction of this bank, which interferes with their working with students and uses space that could have been better allocated to creating librarian offices and student consultation areas.

When faculty choose their schedules, they may have the opportunity to teach a class asynchronously. Our faculty librarians do not have that remote option, even for meetings. For example, if there is a training session for new tenure faculty, all of the teaching faculty can do their training from home. Our library faculty have to do that training from the library—with no access to an office or private space.

Being a librarian is no longer just sitting behind a reference desk waiting for someone to ask a question or request a book. Administration is constantly making decisions that reflect the antiquated idea of what librarians do, which impacts our librarians and the ability to do their work. Perhaps administration could work on supporting librarians as they work to meet the needs of marginalized students and help support the adoption of equitable and culturally responsive teaching and library practices, especially as we focus more and more on DEI.

The college needs to realize they have a team of dedicated, student-focused, and innovative librarian faculty. Instead of making assumptions and decisions based on what you think you know, I encourage you to take the time and get to know our librarian faculty and learn what they actually do.

ADDENDUM B: ECCFA PRESIDENT'S REMARKS FOR JOHN DUFFY RETIREMENT—APRIL 10, 2023

Good evening.

I am honored to have the opportunity to say a few words about Mr. John Duffy.

Throughout his career, Mr. Duffy has been a supporter of students, both at the high school here taught and at ECC, where he has been a member of the Board of Trustees for 48 years.

In that time, Mr. Duffy has also been an advocate for faculty. Of course, we had our differences, especially at the bargaining table, but even when we disagreed ECCFA knew that Mr. Duffy would still support us because he knew the important work we were doing to help students.

It has been a privilege to work with Mr. Duffy during my time at ECC, whether through ECCFA or other aspects of my teaching. In fact, I remember a Student Recognition Banquet in 2008, I believe it was. I was the adviser of the Observer at the time, and the students who were supposed to join me at the event did not show up. I was welcomed by Mr. Duffy to the table where he and his wife happened to be sitting. In the time before the banquet started, Mr. and Mrs. Duffy talked with me and made me feel welcomed. It made would could have been an awkward and uncomfortable evening a lot better.

With that, let me say that on behalf of ECCFA, we thank you, Mr. Duffy, for making our students and our faculty feel welcomed and supported. We wish you all the best on your retirement.