

ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
—	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	✓	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	✓	Laura Haske (Secretary)	NON-VOTING 01/2021	✓	Janice Amos	UAF1, LVPA 2021-2023

Member Guests: Amy Brandolino, Dana Kurpius, Angelika Stachnik, Dawn Munson

Visitors: Gretchen Radach (Senior Relationship Manager, SIKICH), Joe Connell (Partner, SIKICH), Lesia Gemelli (ECC Director of Employee Benefits), Anitra King

1. VISITORS: HR & SIKICH

- a. Sikich Introductions. [Joe Connell](#) from [Sikich](#) explained the fiduciary's role in ECC's 403b and 457 plans. ECC will move to a single provider with better low-fee funds options. ECC employees can meet with a Sikich advisor one-on-one to discuss fund selections and to help with the transition to the new provider - [One America](#).

- b. Annuity v. Fund Ownership. Joe was asked whether employees would own the fund outright or if would be an annuity contract. Joe mentioned that for record-tracking purposes, it is annuitized. He later clarified that the ownership of the funds would be outright for individual employees. Joe will provide all of the underlying documentation to HR to be shared with employees. That documentation will also show the fund fees.
- c. SURS Impact. The relationship with Sikich and the new provider will not impact SURS plans.
- d. ECCFA Involvement. Concern was expressed about ECCFA's limited role in this decision. Only two ECCFA members were invited to the meetings, and the meetings happened during the summer.
- e. Separate 403b & 457 Accounts. Employees with both a 403b and a 457 account will be able to keep separate accounts with the new provider if they want to move the funds over. Employees are not required to move their funds. But new contributions will need to be made with the new provider.

2. ANNOUNCEMENTS

- a. Congratulations. The following groups of people were recognized and congratulated:
 - i. Newly Tenured Faculty
 - ii. Award Winners: President's Award from the Illinois Adult and Continuing Educators Association and Orrin G. Thompson Teaching Excellence
 - iii. Orrin G. Thompson Teaching Excellence Award Faculty Nominees
- b. ECCFA Elections. Elections will be held March 22 - 23. Check your email for voting. Please vote. Senate will be provided with election results before the April 4 meeting.
- c. Fire Drills. Fire drills will happen across campus from March 21 - 23. You can check the schedule [here](#).
- d. ECCP-3 Membership. If you are not a member already, we hope that you will consider joining ECCP-3, which works to protect our pensions. If you are interested in joining, please contact Lori Clark for a membership form.
- e. Achieving the Dream Coaches Visit. Faculty are invited to participate in this event. A new meeting time was set for faculty: Monday, April 24, from 4:00 pm - 5:00 pm. Join with this [Zoom link](#) (Meeting ID: 951 2523 4918).
- f. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. The days, times, and locations of upcoming meetings are here: [ECC Board of Trustees](#). To help ECCFA track membership representation at these meetings and for a calendar reminder, please sign up using [this form](#).

3. APPROVAL OF MINUTES

- a. Tammy moved to approve the minutes from the March 8, 2023, senate meeting. Janice A. seconded. The motion carried.

4. TREASURER'S REPORT

- a. The treasurer's report was accepted.

5. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: full contract negotiations, grievance committee, VP/CHRO meeting (topics: paid leave for employees bill, dual credit, material support—adjuncts), course capacity meeting, Committee of the Whole, and the Board of Trustees Meeting (remarks attached as [Addendum A](#)).
- b. **1st Vice President's Report: Stacey Shah**
 - i. Attended: VP/CHRO meeting with Lori (topics: Library closure, Dual Credit Chromebook issue, Pre-Approval Lane Credit approval), full contract negotiations, course capacity meeting, Committee of the Whole and Board of Trustee Meetings (virtually).
 - ii. Actions: distributed ECCFA buttons.
 - iii. Pre-Approval for Lane Credit. For faculty who were concerned about pre-approval for lane credit, this was discussed with Peggy. She won't sign them, but they are tracking the date they were submitted. You can submit them. There's still a risk that they will reject the class.
 - iv. Chromebooks. Dual credit students were experiencing a firewall on their high school Chromebooks. The college is still working on a solution to this since it requires coordination with the school district.

b. 2nd Vice President's Report: Terri Birch

- i. Attended: full contract negotiations, EDI, SSII, Cohort Meetings, and ICCFA Meeting (report attached as [Addendum B](#)).
- ii. Actions: fielded emails and visited UA offices to speak with adjuncts and pass out buttons.

6. COMMITTEE REPORTS

a. Negotiations: Ryan Kerr

- i. Negotiating Status. We're getting close to the end. There is an eight-hour session scheduled for the Friday before spring break. Salary is the main thing still in negotiations.

b. COPE

- i. Janice A. moved to adjourn to COPE. Stacey seconded. The motion carried.
- ii. Daily Herald Endorsement of ECCFA Candidates. The Daily Herald endorsed three of our candidates (Sergio Rodriguez, Patricia Arroyo, and Jennifer Rakow). They did not endorse Patrick Parks because he is running unopposed for the two-year seat.
- iii. Janice A. moved to adjourn from COPE. Tammy seconded. The motion carried.

7. NEW BUSINESS

- a. Library Study Rooms. Librarians were told study rooms, which have been for students only, will now be opened to community borrowers. Librarians are upset about this. The rooms are heavily used by students. Senators agreed that rooms should be for student use. People with concerns can write to Stacey Shah; she will communicate those concerns at the next library meeting.
- b. Chat GPT. Dr. Sanny expressed concern about student use of Chat GPT and the college's lack of resources for faculty to determine authentic student work. Turnitin has a resource that can identify AI use in papers. Senators discussed AI impacts in the classroom. Chegg is an issue in the math department. Course Hero is also a problem for faculty.

Some Senators expressed concerns about unnecessary stress caused by Turnitin since it's overly sensitive to work that might have overlap because of assignment guidelines. The Distance Learning committee that reviewed Turnitin in the past made an informed decision against adopting it. However, since AI has developed since then, another review of these and related issues should be considered by the college.

8. ADJOURNMENT

- a. Diane moved to adjourn the meeting. Janice A. seconded. The motion carried.

ADDENDUM A: ECCFA PRESIDENT'S REMARKS TO BOARD OF TRUSTEES: TUESDAY, MARCH 14

Good evening.

I am always surprised by how quickly a semester goes once it gets underway. After those first couple of weeks, it seems I can barely keep up, and before I know it, the semester is halfway finished. That is where we find ourselves this week: it is the midterm of the Spring 2023 semester.

This means that ECCFA members have been teaching our students for nine weeks without a contract with the Board, as our prior CBA expired at the end of December. This means that instead of being able to solely focus on grading midterm assignments and helping our students, we have also had to split our focus for the last nine weeks to also focus on the fact that we have no contract. This means nine weeks of faculty members not being able to move lanes and steps that can help them out financially. It means nine weeks of faculty members not being able to do professional development or buy important items to help them in their classrooms.

The faculty were often applauded for helping the college to become an Aspen Top 25 school, but having to work without a contract for half of this semester does not show the appreciation for faculty that we received last fall when we were celebrating the college's achievement.

I hope that the Board will remember that our faculty members have been impacted and are continuing to be impacted by inflation, just like our community members, and will empower their team to finish up this negotiation soon so that we don't have to be worried and unfocused for the next nine weeks.

Thank you.

ADDENDUM B: ICCB LEGISLATIVE REPORT

Legislative session is currently ongoing. ICCB as an agency, is monitoring education related bills. Some of these bills ICCB is sponsoring or supporting.

1. Expansion of university courses participation in IAI approval to ensure a seamless transfer of gen-ed courses as well as major courses, to make every course credit counts towards a degree or a certification. Per ICCB statement: "The Illinois Articulation Initiative's Policies & Procedures Manual does not currently include any language regarding emergency caveats, particularly as it may be applicable to the pandemic. Therefore, it is the position of the IBHE, ICCB, and IAI that students' courses which are completed under these crisis-driven alternative course delivery methods shall be deemed transferable and earn credit as they were originally intended during the Spring 2020 semester. This policy demonstrates the state's commitment of supporting institutional efforts to reasonably modify learning options as needed in order to provide a mechanism for students to complete their courses this semester."
2. Establish an elementary and secondary education amendment, ensuring that courses can transfer smoothly to community colleges.
3. Require proper notification to the part-time adjunct faculty if their courses are cancelled. It is to alienate economic impact to adjuncts for cancelled classes.
4. For any of the legislative proposal, faculty or our organization can submit a "witness slip" to express support or opposition to a bill as a citizen. Your position will be heard and be acknowledged during the committee hearing. Julia will put this information in our newsletter.
5. Rules for program assessment are changed. E.g. the childhood development associate used to be a credential, receiving six credit hours towards an early childhood AA. Students also will not have to wait for the proof of residency to be awarded credits.
6. Q/A The answers are from panel members:

Q: About credential vs credit definitions?

A: Updated ICCB administration rules.

Q: IAI meetings are too few and it is too hard to get courses approved. Curriculums are not getting approved as fast as possible. What are some of the solutions?

A: There are 14 panels meeting twice a year. The panel members are all volunteers. The manpower is therefore limited. Much of the time, the submitter is not the teacher. Some did not read the requirements that are published online. Some of the suggestions are not followed up.

Q: Feedbacks from faculty state this process is not as friendly and smooth as it should be.

A: For renewal of previously approved courses, the process is minimum allowing a lot of time to make changes. Only after three attempts with no response, did the code expires. For new courses, the process is longer. But your input will be passed along.

Q: Except for the removal of our website, is there other change we should be aware of?

E.g. Can we sometimes use ICCB space for meetings?

A: No other changes is foreseen. There would be no problem to use office space for meetings. The building belongs to the system trustee.