

ATTENDANCE

| | Name | Div/Term | | Name | Div/Term | | Name | Div/Term |
|---|--|-------------------|---|--|--------------------------|---|--|------------------------------|
| ✓ | Lori Clark (President) | 2022-2024 | ✓ | Margaret (Peggy) LeMoyne | HP/MSE 2022-2024 | ✓ | Diane Flahaven | UAF2, HP/MSE 2022-2024 |
| ✓ | Stacey Shah (1st VP) | 2022-2024 | ✓ | Chris Cunningham (Parliamentarian) | HP/MSE 2022-2024 | ✓ | Tara Latto | UAF2, HP/MSE 2022-2024 |
| — | Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical | CABS 2022-2024 | — | Luis Martinez | HP/MSE 2022-2024 | ✓ | Terri Birch (2 nd VP, Membership) | UAF2, LVPA 2022-2024 |
| ✓ | Ryan Kerr (Chief Negotiator) | CABS 2021-2023 | ✓ | Kimberly Tarver | HP/MSE 2022-2024 | — | Jeffrey LaRocque | UAF2, LVPA 2021-2023 |
| ✓ | Ruby Sanny | CABS 2021-2023 | | VACANT | HP/MSE | ✓ | Janice Petit- Sollenberger | UAF2, LVPA 2022-2024 |
| ✓ | Len Fitzpatrick | SBCT 2022-2024 | ✓ | Les McTighe | LVPA 2021-2023 | ✓ | Tammy Ray (Webmaster) | UAF2, SBCT 2021-2023 |
| ✓ | Patrick Gordon | SBCT 2022-2024 | ✓ | Susan Robinson | LVPA 2021-2023 | ✓ | Jason Walczak | UAF2, SBCT 2022-2024 |
| ✓ | Clark Hallpike | SBCT 2022-2024 | ✓ | Steve Wood (Treasurer) | NON-VOTING 2022- 2024 | ✓ | Lisa Del Giudice | UAF1 2021-2023 |
| | VACANT | SBCT | ✓ | Laura Haske (Secretary) | NON-VOTING 01/2021 | ✓ | Janice Amos | UAF1, LVPA 2021-2023 |

Member Guests: Ginger Bohlen (Substitute for Chris Cunningham), Antonio Ramirez, Emily Healy, Kris Campbell

1. ANNOUNCEMENTS

- a. ECCFA Elections. The nomination form is available [here](#) and will be open until March 17. Check on willingness to serve before nominating someone other than yourself. Elections will be held March 22 - 23. Senate will be provided with election results before the April 4 meeting.
- b. Fire Drills. Fire drills will happen across campus from March 21 - 23. You can check the schedule [here](#).

- c. Cultural Competency Training. To serve on a hiring committee, you must complete the workshop entitled Part 1: Seeking Cultural Consciousness and Competence in Hiring. This will be offered on Friday, March 10. Use this [link](#) to check your eTalent transcript to confirm training completion in the past. For transcript or training registration questions, contact Shery Lacy (slacy@elgin.edu).
- d. SWANK Videos. These were accessed individually in the past. Now the library is taking over the management of these videos. If you use SWANK videos in your class, let librarian Victoria Turner (vturner@elgin.edu) know. She will ensure your videos stay accessible.
- e. Achieving the Dream Coaches Visit. Faculty are invited to participate in this event. It will be Tuesday, April 25, from 10:00 am - 11:00 am. Watch for a Zoom link in future communications from ECCFA.
- f. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. The days, times, and locations of upcoming meetings can be found here: [ECC Board of Trustees](#). To help ECCFA track membership representation at these meetings and for a calendar reminder, please sign up using [this form](#).

2. APPROVAL OF MINUTES

- a. Tammy moved to approve the minutes from the February 22, 2023, senate meeting. Janice A. seconded. The motion carried.

3. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The treasurer's report was accepted.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: full contract negotiations, grievance committee, VP/CHRO meeting (topics: safety drills - active shooter, W-2 issue, Academic Technology Committee, professional expense reminders), and meeting with Dr. Sam (topics: fitness Center, enrollment, 403B/457B provider change).
- b. W-2 Issue. Senators discussed the W-2 error and its impact on preparing tax returns.
- c. Active Shooter Training. The college is looking for the active shooter training brochures they've supplied in the past. They will send those out again.
- d. **1st Vice President's Report: Stacey Shah**
 - i. Attended: VP/CHRO meeting with Lori (topics: campus weather closures, police presence in Library, data sharing with KCT), and full contract negotiations.
 - ii. Actions: distributed ECCFA buttons.
- b. **2nd Vice President's Report: Terri Birch**
 - i. Attended: full contract negotiations and responded to emails.

5. COMMITTEE REPORTS

a. Negotiations: Ryan Kerr

- i. Negotiating Status. Things are going fine. Five items are still open, not counting the salary schedule. Most things are settled. Hopefully, we will have things wrapped up within a few more meetings.
- ii. Support. Thank you for wearing your ECCFA buttons.

b. Grievance

- i. Class Cancellations. A grievance related to class cancellations was filed and resolved by HR. The faculty member was made whole. Grievance issues can be directed to Peter Han or Tim Anderson.

c. Project Backpack: Tammy Ray

- i. Fall 2023 Fundraising. Project Backpack is coordinating fundraising efforts for backpacks, school supplies, and resources for students in need who will be enrolled at Elgin Community College or School Districts within ECC's District 509 (School Districts: U-46, D300, D301, D303, or D20) for Fall 2023.
- ii. School Distribution. Participating school districts have requested that donations be made directly to the schools to create easier access for families. As much as ECC has enjoyed hosting the event in-person, direct distribution better serves the families within those school districts. Fall 2023 fundraising efforts will be used to purchase backpacks and pre-assembled supplies in bulk to be delivered to the schools. ECC students will have access to Project Backpack supplies through the ECC Food Pantry.
- iii. Support & Success. Since 2010, 22,264 students have been served through ECC's fundraising efforts. To get involved or make a donation, click [here](#).

d. COPE: Antonio Ramirez

- i. Janice A. moved to adjourn to COPE. Stacey seconded. The motion carried.
- ii. Get Out the Vote. It's crunch time. Elections are approaching. Please support our endorsed board of trustee (BOT) candidates ([United 4 ECC](#)):
 - 1. Sergio Rodriguez
 - 2. Patricia Arroyo
 - 3. Jennifer Rakow
 - 4. Patrick E. Parks

Reminder: You cannot use school resources to campaign or tell students how to vote. But you can encourage students to vote. The BOT candidate forum will be Wednesday, March 22, at 11:00 am in the Jobe Lounge. The Kane County mobile voting booth will be available then as well.

- iii. Volunteer. There are four opportunities for you to personally help support our ECCFA BOT candidates. To learn more and to sign up with your personal contact information, click [here](#). Contact Antonio Ramirez if you would like a United 4 ECC yard sign.
- iv. Janice A. moved to adjourn from COPE. Stacey seconded. The motion carried.

6. OLD BUSINESS

- a. Faculty Development Form. The issue with the submit button has been fixed.

7. NEW BUSINESS

- a. KCT Address Collection. The contract between ECC and KCT Credit Union, to establish a KCT site at the ECC library, gives KCT faculty and student contact information for promotional materials. There is an opt-out option. HR will provide opt-out information. ECCFA will share it when it's available. Senators expressed concern that ECC allowed a contract term that gave third-party access to personal faculty and staff information.
- b. 403b/457b Provider Change. HR is working on a FAQ document for employees. Senators had questions about the change and its impact on employees. Clark Hallpike was part of the review process. Keep sharing your thoughts and questions. HR will be providing additional information.
- c. Academic Technology Committee. The college is working on reviving this committee which works with IT on technology in the classroom. Senators discussed the committee's past work. Len moved to recommend a small, informal committee if the academic technology committee is revived. Stacey seconded. The motion carried. The committee is in the supplemental chart, so the faculty co-chair should be compensated.
- d. End-of-Semester Parties. Senators discussed the inclusion of administration at the ECCFA parties at the end of each semester. Since the summer picnic has not taken place for several years, which was ECCFA membership only, there are no ECCFA-only socials. Ryan suggested polling members to decide what to do with ECCFA socials in the future.

8. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Diane seconded. The motion carried.