

**ATTENDANCE**

	<b>Name</b>	<b>Div/Term</b>		<b>Name</b>	<b>Div/Term</b>		<b>Name</b>	<b>Div/Term</b>
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
—	Jessica Carpenter (Social Media Coordinator) - Spring 2023 Sabbatical	CABS 2022-2024	—	Luis Martinez	HP/MSE 2022-2024	—	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	—	Kimberly Tarver	HP/MSE 2022-2024	✓	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
—	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTI NG 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	✓	Laura Haske (Secretary)	NON-VOTI NG 01/2021	✓	Janice Amos	UAF1, LVPA 2021-2023

Member Guests: Robert Long, Dawn Munson, Kathleen DeMars

**1. VISITORS**

- a. Robert (Bob) Long - Spring 2023 Concern. Two of Bob's classes were canceled near the start of the semester. He understands the contract but is disheartened by the situation. He would like decisions to cancel to be made further in advance. He spent time prepping those courses and now has lost that time and income for the semester since he was only able to replace one of those canceled classes.

- b. Kathleen DeMars - Board of Trustees Meeting. Kathleen attended the December Board of Trustees meeting. The discussion of the student-drafted land acknowledgment agreement was riveting.

## 2. ANNOUNCEMENTS

- a. Mango Languages. This is a new language learning app available through the ECC library. You can access it through [this link](#). It's a great resource for learning a language and has over 70 languages to choose from. Contact the ECC library at [libref@elgin.edu](mailto:libref@elgin.edu) for more information.
- b. Safety Drills for Spring 2023. A tornado drill is scheduled for Monday, February 6 at 10:30 am. Fire drills will happen on March 21 - 23 based on location. The schedule can be found at [ECC Emergency Management Safety Drills](#).
- a. AFT Teach 2023 Conference. This event will be held July 21 - 23, 2023, in Washington, D.C. Interested union members can learn more from the [event website](#).
- b. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. To help ECCFA track membership attendance at these meetings, please sign up using [this form](#). The days, times, and locations of upcoming meetings can be found here: [ECC Board of Trustees](#).
- c. ECCFA has openings for
  - i. Volunteer Coordinator; and
  - ii. 3rd Vice President.

## 3. APPROVAL OF MINUTES

- a. Ryan moved to approve the minutes from the December 7, 2022, meeting. Peggy seconded. The motion carried.

## 4. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: Clarus Listening Session, Committee of the Whole meeting, December Board of Trustees meeting (remarks attached as [Addendum A](#)), Negotiations session—full contract, and Holiday Breakfast and Recognition Event.
- b. Lori sent letters of support for the UIC United Faculty to the UIC United Faculty and the UIC Board of Trustees.
- c. **1st Vice President's Report: Stacey Shah**
  - i. Attended: 2 VP/CHRO/ECCFA meetings with Lori (Topics discussed: Academic Integrity Admin Procedure, pending classes, division meetings virtual options, office hours), Contract Negotiations, Board of Trustees meeting (virtually), Holiday Breakfast Retiree event, ECCFA End-of-Semester Party.
  - ii. Stacey also approved overloads.

## 5. COMMITTEE REPORTS

### a. Negotiations: Ryan Kerr

- i. Professional Expenses. There is a freeze on professional expenses and professional development while we are working without a contract. Don't expect reimbursement for purchases.
- ii. Negotiating Status. We are still under a media blackout. All bargained ideas will be passed to the other side by January 20.
- iii. Office Hours. The old contract language controls office hours for Spring 2023. They should be in person. Deans can approve a portion of online hours if you are teaching online classes. Talk to your dean and get approval.
- iv. Professional Development. You can turn in paperwork for professional development, but they will not be reviewing or approving them until there is a contract in place.

### b. COPE

- i. Tammy moved to adjourn to COPE and Chris seconded. The motion carried.
- ii. Senators discussed the upcoming fundraiser at Old Republic Kitchen & Bar on January 19 for the endorsed Board of Trustee candidates. Early voting will be coming to ECC's campus from March 21 - 22.
- iii. Tammy moved to adjourn from COPE and Chris seconded. The motion carried.

## 6. ELECTIONS & COMMITTEE REQUESTS

### a. Elections

- i. Search Committee Replacement: Math Full-Time Instructor
  1. Volunteer: Catherine Moushon, Professor II of Mathematics
  2. Ryan moved to approve Catherine Moushon to serve as a replacement for a committee member who stepped down on the Full-Time Math Instructor Search Committee. Chris seconded. The motion carried.
- ii. Tenure Committee Replacement: Richard Jesik, Assistant Professor II of Physics
  1. Volunteer: Peggy LeMoyné, Assistant Professor II of Nursing
  2. TJ moved to approve Peggy LeMoyné as a replacement member of Richard Jesik's tenure committee. Stacey seconded. The motion carried.
- iii. ECCFA Position: Communications Liaison
  1. Volunteer: Lisa Del Giudice

2. Ryan moved to approve Lisa Del Giudice as the ECCFA communications liaison. Janice S. seconded. The motion carried.

**b. Committee Requests**

- i. Equity and Student Success Action Council Faculty Representation. These strategy teams are aligned with Equity and Student Success work. Anthony Ramos, Executive Director of Equity, Diversity, and Inclusion, is the contact person for questions about these teams. Some compensation is available.
  1. Gateway Course Completion. Four faculty requested, at least one from Math and one from English.
  2. Latinx Student Success/HSI Identity. Three or four faculty requested.
  3. EDI Professional Development. Three or four faculty requested.
  4. Co-Leads Needed for:
    - a. Latinx Student Success/HSI Identity
    - b. Gateway Course Completion (Math faculty requested)
- ii. Textbook and Course Materials Cost Reduction Taskforce (TCMCR). Seeking a member from SBCT.
- iii. ECC's 75th Anniversary Planning Committee. Two faculty are requested to help plan the party.

**7. OLD BUSINESS**

- a. Division Meetings. Your dean may or may not allow ECCFA business to take place at a division meeting. It is not in the contract. The ability to use division meeting time is at the dean's discretion.
- b. Negotiations Committee Replacement Voting. Peggy moved to approve Amy Schneider, Nursing Skills Lab & Simulation Instructor, as an HPMSE replacement representative on the negotiations committee. Les seconded. The motion carried.

**8. NEW BUSINESS**

- a. ECCFA Spring 2023 Elections. Senators discussed the ECCFA election timing recommendation. They agreed on recommending to the ECCFA Elections Committee that the ECCFA elections be held during the week before spring break.

**9. ADJOURNMENT**

- a. Ryan moved to adjourn the meeting. Diane seconded. The motion carried.

## **ADDENDUM A: ECCFA PRESIDENT LORI CLARK'S REMARKS TO THE BOARD OF TRUSTEES (DECEMBER 13, 2022)**

Good evening, Board of Trustees and others.

As the semester winds down and many of us prepare to take a break for the holidays, I want to make sure that we remember that not everyone on our campuses will be able to relax and enjoy the holiday season with their families.

- Let us not forget the members of our campus who face food security.
- Let us not forget the members of our campus who are unhoused.
- Let us not forget the adjunct faculty members who may be stressed out and facing financial insecurity as they go weeks without a paycheck.
- Let's not forget about our SSECCA members who are working the third shift. We may not see them, but they are here, making this campus a beautiful place to work.
- Let's not forget the SSECCA members who won't get the extended break that the rest of us will get, as there still needs to be people here to make sure the campus is taken care of and that things are running the way they should be.
- Let us not forget our police officers who will still be here, making sure our campus is safe.
- Let's not forget the maintenance workers and engineers who will still be here, making sure our campus is warm and has water.
- Let us not forget our faculty out at Burlington who are also firefighters, EMTs, and police officers. Many of them will be working this break to make sure that their communities are safe and protected and have medical care.
- I'm sure there are groups that I've forgotten in my list, and I apologize for any omissions. They were not intentional.

I wish you all a wonderful holiday season, no matter how you celebrate, and a wonderful and relaxing break. Just don't forget that not of our college community has the same privileges we have. Thank you.