

1. ATTENDANCE

| | Name | Div/Term | | Name | Div/Term | | Name | Div/Term |
|---|---|-------------------|---|--|------------------------------|---|--|------------------------------|
| ✓ | Lori Clark (President) | 2022-2024 | ✓ | Margaret (Peggy) LeMoyne | HP/MSE 2022-2024 | ✓ | Diane Flahaven | UAF2, HP/MSE 2022-2024 |
| ✓ | Stacey Shah (1st VP) | 2022-2024 | ✓ | Chris Cunningham (Parliamentarian) | HP/MSE 2022-2024 | ✓ | Tara Latto | UAF2, HP/MSE 2022-2024 |
| — | Jessica Carpenter (Social Media Coordinator) | CABS 2022-2024 | — | Luis Martinez | HP/MSE 2022-2024 | ✓ | Terri Birch (2 nd VP, Membership) | UAF2, LVPA 2022-2024 |
| ✓ | Ryan Kerr (Chief Negotiator) | CABS 2021-2023 | ✓ | Kimberly Tarver | HP/MSE 2022-2024 | — | Jeffrey LaRocque | UAF2, LVPA 2021-2023 |
| ✓ | Ruby Sanny | CABS 2021-2023 | | VACANT | HP/MSE | ✓ | Janice Petit- Sollenberger | UAF2, LVPA 2022-2024 |
| ✓ | Len Fitzpatrick | SBCT 2022-2024 | — | Les McTighe | LVPA 2021-2023 | ✓ | Tammy Ray (Webmaster) | UAF2, SBCT 2021-2023 |
| ✓ | Patrick Gordon | SBCT 2022-2024 | ✓ | Susan Robinson | LVPA 2021-2023 | ✓ | Jason Walczak | UAF2, SBCT 2022-2024 |
| ✓ | Clark Hallpike | SBCT 2022-2024 | ✓ | Steve Wood (Treasurer) | NON-VOTI NG 2022- 2024 | — | Lisa Del Giudice | UAF1 2021-2023 |
| | VACANT | SBCT | ✓ | Laura Haske (Secretary) | NON-VOTI NG 01/2021 | ✓ | Janice Amos | UAF1, LVPA 2021-2023 |

Guests: Antonio Ramirez, Emily Healy, Mia Hardy

2. ANNOUNCEMENTS

- a. Union Hall of Honor (Bill Pelz) - Illinois Labor History Society. On December 2, 2022, the Illinois Labor History Society will induct the late Bill Pelz into the Union Hall of Honor. ECC purchased two tables for the event.
- b. Grading Day. The Fall 2022 grading day is Monday, December 19. Faculty are not required to come to campus that day. Grading can be done remotely. Grades are due the following day.
- c. Clarus Listening Sessions. Marketing is looking for more faculty representation at the meetings to provide feedback on branding ECC for reaching out to students and encouraging enrollment. The meetings are virtual. Interested individuals can sign up using [this link](#).

- d. AFT Teach 2023 Conference. This event will be held July 21 - 23, 2023, in Washington, D.C. Interested union members can learn more from the [event website](#).
- a. Board of Trustee Meetings. The ECCFA membership is encouraged to attend Board of Trustee meetings. To help ECCFA track membership attendance at these meetings, please sign up using [this form](#). The days, times, and locations of upcoming meetings can be found here: [ECC Board of Trustees](#).
- e. ECCFA has openings for:
 - i. Communications Liaison
 - ii. Volunteer Coordinator
 - iii. 3rd Vice President

3. APPROVAL OF MINUTES

- a. Peggy moved to approve the minutes from the November 9, 2022, meeting. Jason seconded. The motion carried.

4. PARLIAMENTARIAN REPORT: CHRIS CUNNINGHAM

- a. Calling for a Poll. If anyone wants to initiate a poll with counted votes, they can say, “Madam Chair, there’s a division of the assembly” or just “division.”

5. TREASURER’S REPORT: STEVE “WOODY” WOOD

- a. Actual Spending Column. The fiscal year began in September. The actual spending column is empty until spending begins for this fiscal year.

6. PRESIDENT’S REPORT: LORI CLARK

- a. Meetings with Administration
 - i. Met with Vice President Peggy Heinrich and CHRO Anthony Ray. Topics included: “Everyone” emails for promoting theater events and Opening Day.
- b. Additional Meetings: Committee of the Whole, Board of Trustees (remarks attached as [Addendum A](#)), grievance, negotiations (full contract), and ECC Experience.
- c. **1st Vice President’s Report: Stacey Shah**
 - i. Attended: VP/CHRO/ECCFA meeting (topics included documents/videos in D2L course shells, discipline email language, and UA campus Zoom spaces), negotiations, Committee of the Whole, and Board of Trustees.
- b. **2nd Vice President’s Report: Terri Birch**
 - i. Attended: Negotiation meetings, and meeting with Parul Raval about ICCFA.

7. COMMITTEE REPORTS

a. Negotiations: Ryan Kerr

- i. Timing. There are only three more meetings scheduled for this semester. Financials are not yet complete. It looks unlikely that there would be a ratification vote in December.
- ii. Gift Baskets. The team appreciated the ECCFA gift baskets. Thank you!

b. COPE: Antonio Ramirez & Mia Hardy

- i. Janice moved to adjourn to COPE and Ryan seconded. The motion carried.
- ii. Senators discussed their impressions of the Board of Trustee candidates and the importance of ECCFA membership involvement in supporting candidates in door knocking.
- iii. Kim moved to have COPE endorse the [United4ECC](#) candidates: Jennifer Rakow, Sergio Rodriguez, Patricia Arroyo, and Patrick E. Parks. Chris seconded. The motion carried.
- iv. Mia suggested a COPE sponsored event at the start of the semester for ECCFA members to meet the candidates. Kim moved to approve up to \$1,000 of COPE funds for the event. Ryan seconded. The motion carried.
- v. Terri moved to adjourn from COPE and Janice A. seconded. The motion carried.

8. ELECTIONS & COMMITTEE REQUESTS

a. Elections

- i. Full-Time Instructor of Mathematics Search Committee (6 requested)
 1. Chris Cunningham, Instructor of Mathematics & Mathematics Instructional Coordinator
 2. Michelle Kershner, Associate Professor II of Mathematics & Mathematics Instructional Coordinator
 3. Dan Kernler, Professor II of Mathematics
 4. Blythe Burren, Math Unit Adjunct Faculty
 5. Catherine Moushon, Professor II of Mathematics
 6. Dr. Abby Bailey, Associate Professor I of Mathematics
 7. Dr. Mia Hardy, Assistant Professor II of Sociology & Sociology Instructional Coordinator
8. Terri moved to approve the six candidates by individual name in poll voting. Discussion took place about the instructional coordinators needing to serve on the committee. Terri amended her motion to remove the two instructional coordinators from the poll voting and approve them along with the four highest polling individuals from the remaining candidates. Janice A. seconded.
9. Senators discussed the remaining candidates up for selection through the poll.

10. Chris launched the poll with the remaining five names. The four selected for the committee, in addition to the two instructional coordinators (Chris Cunninghamwere and Michelle Kershner), were Dan Kernler, Blythe Burren, Abby Bailey, and Mia Hardy. The motion to approve these individuals for the full-time math search committee carried.
- ii. IBHE Advisory Council (1 faculty member, 1 alternate)
 1. Alison Douglas, Professor II of English
 2. Chasity Gunn, Instructor of English
 3. Ryan moved to approve Chasity Gunn as the primary representative and Alison Douglas as the alternate. Terri seconded. The motion carried.
 - iii. Union Hall of Honor - Table Selection (12 seats available)
 1. Kim Tarver
 2. Antonio Ramirez
 3. Ignacio Alvarez-Garcia
 4. Clark Hallpike
 5. Javier Coronado-Aliegro
 6. Luis Martinez
 7. Mia Hardy
 8. LaTasha DeHaan
 9. Terri moved to approve the eight individuals listed above to receive tickets to teh Union Hall of Honor Event to honor Bill Pelz. Stacey seconded. The motion carried.
 10. Chris moved to approve Kim with discretion in filling the remaining four seats. Ryan seconded. The motion carried.

b. Committee Requests

- i. Textbook and Course Materials Cost Reduction Taskforce (TCMCR). Seeking a member from SBCT.
- ii. 75th Anniversary Planning Committee. 2 faculty requested.

9. OLD BUSINESS

- a. Faculty-in-Need Resources. Senators discussed ways to ensure that all faculty at the college have food. Senators are grateful for the Spartan Pantry being willing to provide resources to faculty through Kim as the ECCFA intermediary. Communications will go out to adjunct faculty in particular to raise awareness of the resource. Kim moved to have ECCFA take up a collection at the end of the semester party to express ECCFA's support of the Spartan Pantry. Terri seconded the motion. The motion carried.

- b. Opening Day. Ryan moved to provide the ECCFA Opening Day Meeting in a virtual-only format. Patrick seconded. Senators discussed the difficulty of a hybrid structure and the survey results indicating a majority preference of the responding members to attend remotely. The motion carried.
- c. End-of-Semester Party.
 - i. Date: Friday, December 16 at 5:00 pm
 - ii. Location: Carmina's Restaurant
- d. Self-Care Resources for the Negotiations Team. The negotiations appreciated their gift bags.

10. NEW BUSINESS

- a. Spring Senate Dates. January 11, January 25, February 8, February 22, March 8, March 22, April 5, April 19, May 3. Kim moved to approve the above listed dates. Janice P. seconded. Kim also recommended adding the elections to the ECCFA calendar in the future. Motion carried.

11. ADJOURNMENT

- a. Diane moved to adjourn the meeting. Kim seconded. The motion carried.

Addendum A: President's Remarks: Board of Trustees Meeting, 15 November 2022

Good evening, Board of Trustees.

I am here this evening to express my disappointment in the Board for bringing in Mr. Ted Dabrowski to yesterday's Committee of the Whole meeting to talk about pensions. I am disappointed that Board members didn't do more vetting of Mr. Dabrowski.

The suggestion of bringing Mr. Dabrowski to talk about pensions was brought up at the September 13 board meeting. This would have given board members time to look up the potential speaker to determine if he would be the right person to speak on this topic and to make sure he represented the values of the college. When it was decided at the October 10 Committee of the Whole meeting that Mr. Dabrowski could come to the meeting, it was stated that "SURS is our benefit and the faculty benefit. This will give us a better understanding of it."

Instead of giving us a better understanding of SURS, as it was alluded he would do, Mr. Dabrowski proceeded to malign our faculty members and our unions with misleading information about the pension crisis and blamed us for why people are leaving the State of Illinois, when in fact, according to census data, Illinois added 250,000 residents.

If research had been done before agreeing to allow Mr. Dabrowski to speak on the topic of pensions, it would have been discovered that he is the Vice President of Policy and Spokesman at the Illinois Policy Institute. This is an organization which claims non-partisanship, but by looking at their website, this is obviously not true.

As someone who spent the first part of my career as a professional journalist, I know that stories that claim to be "news" are supposed to be fair and balanced. This presentation by Mr. Dabrowski was not fair and balanced.

As someone who has spent the second part of my career as an English professor who teaches research skills and how to use sources, if my students turned in an essay that was framed the way Mr. Dabrowski framed his presentation, they would have received a failing grade and been reported to the Dean of Students for an Academic Integrity Violation, as they violated the Misconduct in Research policy by taking information out of context and misrepresenting source material.

Despite his claim at the beginning of his presentation of being non-partisan, he was nothing but. As he spoke about the pension crisis, he talked about teacher salaries and how they were so high. However, he failed to mention administrator salaries and how our faculty are paid a fraction of what our upper administrators make.

Instead, Mr. Dabrowski repeated the same tired trope about teachers being paid too much. It was also interesting that as he called out individual retirees in his presentation, he made sure to include their ages. Besides being ageist, what was the point of telling the ages? To me it seemed like another dig at teachers because some teachers are able to retire early, but many of our faculty members, especially our adjunct faculty members, won't be able to retire in their 50s.

Just because someone presents data, it doesn't mean that data is being presented fairly. It doesn't mean that data cannot just be blindly followed because data can be inaccurate; it can be misleading; it can be taken out of context; it can be exaggerated to prove a person's point; it can be used to fear-monger. It can be biased and

straight up inaccurate. In fact, the National Institute on Retirement Security has a document that fact checks the reports on pensions presented by Wirepoint, which I will give you copies of.

Instead of presenting unbiased and useful information about pensions, Mr. Dabrowski chose to put blame teachers and unions, all the while using problematic data.

This should not be a value that ECC allows or stands for, and violated some of the Shared Values you all just mentioned. I hope the Board will do a better job in vetting potential speakers to make sure they are truly unbiased and more accurately represent the ECC community.

Thank you.