

1. ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyne	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	✓	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTI NG 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	✓	Laura Haske (Secretary)	NON-VOTI NG 01/2021	✓	Janice Amos	UAF1, LVPA 2021-2023

Guests: Antonio Ramirez, Mia Hardy, Emily Healy

2. ANNOUNCEMENTS

- a. Union Leadership Institute (ULI). Interested members can learn more about the training through this [link](#). Contact Lori if you are interested in attending.
- b. Skilled to Build Grant Program. This grant is designed to assist community colleges in creating solutions that impact the Illinois manufacturing workforce. Additional information is available at on this website: [IMEC Future Grant](#).
- c. The ECCFA membership is encouraged to attend Board of Trustee meetings. To help ECCFA track membership attendance at these meetings, please sign up using [this form](#). The days, times, and

locations of upcoming meetings can be found here: [ECC Board of Trustees](#). SURS will be the topic of a presentation at an upcoming Committee of the Whole meeting.

- d. ECCFA has openings for:
 - i. Communications Liaison
 - ii. Volunteer Coordinator
 - iii. 3rd Vice President

3. APPROVAL OF MINUTES

- a. Ryan moved to approve the minutes from the October 12, 2022, meeting. Janice A. seconded. The motion carried.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Meetings with Administration
 - i. Met with Vice President Peggy Heinrich and CHRO Anthony Ray. Topics included: safety drills, Testing Center, students shown as repeaters.
 - ii. Met with Tim Moore to discuss the library and met with librarians.
- b. Additional meetings: grievance, negotiations (full contract).
- c. **1st Vice President's Report: Stacey Shah**
 - i. Attended: VP/CHRO/ECCFA meeting (topics: PSLF multiplier and Document Folder Accessibility), negotiations, and library contract meeting.
 - ii. Ryan asked about the PSLF (Public Service Loan Forgiveness Program) multiplier. Changes in the law might allow adjuncts to qualify for PSLF. Information will be forwarded when it comes out from HR.

- b. **2nd Vice President's Report: Terri Birch**

- i. Attended negotiations sessions.

- c. **3rd Vice President's Report: Vacant** - No report.

5. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**

- i. Contract negotiations are ongoing. A few tentative agreements have been reached. There's still a lot to go before we have a final contract. They have not discussed financials yet.

- b. **Membership: Terri Birch**

- i. Terri's looking into the inactive list and working with IFT to clean up files.
 - ii. The membership list is attached as [Addendum A](#).
- c. COPE: Co-Chairs: Mia Hardy and Antonio Ramirez**
- i. Janice A. moved to adjourn to COPE and Janice P. seconded. The motion carried. The Senate discussed hosting Board of Trustee candidates at an upcoming Senate meeting. Discussion ensued about questions and structure of the candidate visit.
 - ii. Janice A. moved to adjourn from COPE and Janice P. seconded.

6. ELECTIONS & COMMITTEE REQUESTS

a. Elections

- i. GIST - 1 faculty requested
 - 1. Kim Rother, Professor II of Culinary Arts and Hospitality
 - 2. Janice A. moved to approve Kim Rother for GIST. Jessica seconded. Motion carried.
- ii. Instructional Technology/Accessibility Coordinator Search Committee - 2 faculty requested
 - 1. Kris Campbell, Associate Professor II of Mathematics
 - 2. Luis moved to approve Kris Campbell for the Instructional Technology/Accessibility Coordinator Search Committee. Chris seconded. Motion carried.
- iii. Textbook and Course Materials Cost Reduction Taskforce (1-2 faculty from each division and the Library)
 - 1. Stacey Shah, Professor I Distance Learning Librarian
 - 2. Marina Morrow, Physical Science Unit Adjunct Faculty (HPMSE)
 - 3. Nina Ulman, History Unit Adjunct Faculty (LVPA)
 - 4. Amanda Smothers, English Unit Adjunct Faculty (CABS)
 - 5. Janice A. moved to approve all of the applicants listed above for the Textbook and Course Materials Cost Reduction Taskforce. Peggy seconded. Motion carried.

b. Committee Requests

- i. Executive Director Institutional Advancement and Foundation Search Committee. One faculty requested. In-person meetings.
- ii. Textbook and Course Materials Cost Reduction Taskforce (TCMCR). 1-2 faculty from each division, including one librarian. Current membership includes:

1. Stacey Shah, Professor I Distance Learning Librarian
2. Marina Morrow, Physical Science Unit Adjunct Faculty (HPMSE)
3. Nina Ulman, History Unit Adjunct Faculty (LVPA)
4. Amanda Smothers, English Unit Adjunct Faculty (CABS)
5. Tina Ballard, Professor I of Reading

7. OLD BUSINESS

- a. Lori - Food Pantry. Kim volunteered to be a liaison to deliver baskets from administration to faculty in need of food pantry items. Faculty in need of food pantry items should reach out to Kim Tarver.
- b. Jessica - Feminine Product Machines. The machines are still mostly empty and signs are needed to explain where the Spartan Pantry is located. Lori sent an email about this issue and was told Kim Wagner is working on it.

8. NEW BUSINESS

- a. Luis - End of Semester Party. Luis requested that ECCFA plan an end-of-semester party.
- b. Lori - ECCFA Survey & Confidentiality. A google search revealed an ECCFA membership survey on the internet. It was an outdated survey. Membership should be reminded that information from the union should stay confidential.
- c. Lori - Opening Day Luncheon. Should we be virtual or in-person? Luis volunteered to put together a survey to see what the membership prefers. Administration is doing a virtual option for the day.

9. ADJOURNMENT

- a. Janice A. moved to adjourn the meeting. Luis seconded. Motion carried.

10. ADDENDA

a. Addendum A: October 26, 2022, ECCFA Membership Report

Preparer: Terri Birch
 October 26th 2022

Total 445	<ul style="list-style-type: none"> ● Total Members 445 ● NMDP 1
Full-time 145	<ul style="list-style-type: none"> ● Members 140 ● NMDP 1 ● Non-members 4 ● Total 145
UAF 194	<ul style="list-style-type: none"> ● Members 160 ● <u>Nonmembers</u> 34 ● Total 194
UA1 65	<ul style="list-style-type: none"> ● Members 25 ● <u>Nonmembers</u> 40 ● Total 65
INA 41	<ul style="list-style-type: none"> ● Inactive members reported 41*
	No Non-Unit Adjuncts reported in

- Inactive breakdown: 17 UAF, 8 UA1, 16 NON