

Senate Meeting | October 12, 2022

1. ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyné	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	✓	Kimberly Tarver	HP/MSE 2022-2024	—	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
✓	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	✓	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	—	Laura Haske (Secretary)	NON-VOTING 01/2021	—	Janice Amos	UAF1, LVPA 2021-2023

Guests: Antonio Ramirez, Dawn Munson (substitute for Laura Haske)

2. ANNOUNCEMENTS

a. Newly tenured faculty members were recognized and congratulated:

- i. Dr. Mia Hardy, Assistant Professor II of Sociology
- ii. Dr. Roxana Idu, Assistant Professor II of Economics
- iii. Ms. Tracy Meyer, Associate Professor II of Mathematics
- iv. Dr. Geoffrey Pynn, Associate Professor of Humanities
- v. Mr. Adam Schlipmann, Instructor of Music

b. Members were encouraged to support the College of Lake County Facilities Staff Union.

- c. The ECCFA membership is encouraged to attend Board of Trustee meetings. You can sign up to attend a meeting using [this form](#). Trustee Novak is bringing a SURS representative to speak at the November 14, 2022, meeting.
- d. ECCFA has openings for:
 - i. Communications Liaison
 - ii. Volunteer Coordinator
 - iii. 3rd Vice President

3. APPROVAL OF MINUTES

- a. Jessica moved to approve the minutes from the September 28, 2022, meeting. Kim seconded. The motion carried.

4. PRESIDENT'S REPORT: LORI CLARK

- a. Meetings with Administration
 - i. Met with Vice President Peggy Heinrich and CHRO Anthony Ray. Topics included: Testing Center and Construction.
 - ii. Met with Dr. Sam. Topics included: Testing Center, Food Pantry, KCT branch in the Library.
 - iii. Met with Lulu Blacksmith, Interim VP of Student Services and Development. Topic: Spartan Food Pantry.
- b. Additional meetings: grievance, negotiations (full contract), Committee of the Whole, Board of Trustees (remarks attached as [Addenda A](#)).
- c. Attended/Volunteered at ECCFA Open House.
- d. **1st Vice President's Report: Stacey Shah**
 - i. Attended: VP/CHRO/ECCFA Meeting, Library KCT Credit Union Meeting, Negotiations Session, ECCFA Leadership Meeting, CLARUS Branding Meeting, Committee of the Whole, and Board of Trustees Meeting.
 - ii. Volunteered at ECCFA Open House.
- b. **2nd Vice President's Report: Terri Birch** - No report.
- c. **3rd Vice President's Report: Vacant** - No report.
- d. Discussion: Senators discussed dress code communications directed to Fire Science and SURS limitations related to over age 70 annuitants.

5. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**

- i. Weekly negotiation meetings are happening. The process is ongoing.
- b. **Membership: Terri Birch**
 - i. There is only one new UA1.
- c. **COPE: Co-Chairs: Antonio Ramirez**
 - i. Jessica moved to adjourn to COPE and Chris seconded. The motion carried. The Senate discussed COPE topics, including the upcoming election season and candidate petitions. Discussion ensued about candidates and how ECCFA can support.

6. ELECTIONS & COMMITTEE REQUESTS

a. Elections

- i. Recovery Annex: Kris Campbell, Associate Professor II of Mathematics
 - 1. Tammy moved to approve Kris to serve on the Recovery Annex team. Stacey seconded. Motion carried.

b. Committee Requests

- i. Instructional Technology/Accessibility Coordinator Search Committee. Two faculty requested. Meetings will have a virtual option, with interviews most likely to be in-person.
- ii. Executive Director Institutional Advancement and Foundation Search Committee. One faculty requested. In-person meetings.

7. OLD BUSINESS

- a. Lori - Food Pantry. Lori had a conversation with Lulu and AmyBeth. They are willing to put together a basket of food and gift card to a local restaurant for faculty with food insecurity. Lori will send out dates when the Northern Illinois Food Bank is holding events.
- b. SSEECA/Custodians. Custodians are short staffed. Dr. Sam is outsourcing temporarily as a crisis fix. SSEECA does not support this and wanted to make us aware. Discussion ensued.

8. NEW BUSINESS

- a. Academic Calendaring. The 2025-2026 Academic Calendar is attached as [Addenda B](#). Annamarie provided this for faculty to review.
- b. AFT Innovation Mini Grants. Please let Lori know if you're interested in applying for a grant. The grant details are attached as [Addenda C](#).
- c. IFT Convention. We need to do an audit. It cannot be done by officers. It must be completed by general members or senators. Kim will provide more details. Chris Cunningham and TJ Latto

agreed to participate. Woody explained his bookkeeping process.

- d. Signs by Feminine Product Machines. Feminine product machines in various buildings are empty or directing students to the food pantry. Kim asked Lori to bring this issue up at her next meeting with the VP.
- e. Patrick - Classroom Computer Issue. Patrick is one of a group of faculty who are having problems accessing files from classroom computers. The problem has been elevated to Bill Forg in IT. Patrick will follow up with Lori.
- f. Bill Pelz Honor. The Illinois Labor History Society is going to honor Bill Pelz on December 2, 2022. This is a big honor. Additional details will be shared at the next meeting.

9. DIVISION ISSUES

- a. Stacey - KCT Credit Union Branch in Library. A bank branch of the KCT Credit Union will be coming to the old cafe area in the ECC library. Dr. Sam met with the librarians but their concerns were not addressed. Lori discussed this with Dr. Sam and expressed her concern over the disregard of library staff input.

10. ADJOURNMENT

- a. Tammy moved to adjourn the meeting. Diane seconded. Motion carried.

11. ADDENDA

a. Addendum A: President's Remarks: Board of Trustees Meeting - October 11, 2022

Since I last spoke with you, I have talked to many people about adjunct equity. The focus of many of these conversations has been about the need to make Spartan Food Pantry accessible to the entire ECC family, including adjunct faculty and other staff members.

In the course of these conversations, I have been struck by how many people are surprised that food insecurity is an issue that some employees on this campus have to contend with. Yes, ECC is a wonderful place to work and there are benefits to working here, but there is not equal distribution of these benefits, so, yes, *there are* people who work here and *still* face food insecurity and other insecurities. To think otherwise is naïve and illustrates the privilege that some of us do have.

There seems to be this assumption, this misconception, that all faculty are the same—that we all get paid well, that we all have cushy schedules that give us plenty of free time to attend meetings, workshops, and such, so how could we have so few faculty to participate in some of committees and workshops on campus?

However, not all faculty are the same, just as all staff members are not the same. As Dr. Garber mentioned in the Performance Report at the Committee of the Whole meeting, there is even a difference between full-time and part-time students. He reported that full-time students were able to progress through their classes until completion. Part-time students “didn’t fare as well.” Retention and completion were both lower for part-time students. Dr. Garber said it was more likely that the part-time students had to work to take care of their families.

There is a commonality between our part-time students and our adjunct faculty. Our adjunct faculty, just like our part-time students, are having to work to support their families. Because they often don’t make a living wage as an adjunct, they have priorities outside of ECC at other institutions.

When these assumptions I mentioned previously are made and all faculty are put into the same category, then it is easier to ignore the issues that some of our employees face, and adjunct faculty, then, continue to fall between the cracks, and the divide of inequity grows further.

Not recognizing the privileges that some of us have allows these misconceptions to continue. Privilege has a way of blinding us to the realities of those around us, and not recognizing the privileges that some of us have allows these misconceptions to continue, which means food insecurity and other insecurities continue amongst the people who work here. You never know if the person you’re sitting next to at a meeting is struggling with the choice of filling up their car with gas in order to get from job to job or to buy milk for their children.

b. Addendum B: 2025 - 2026 Academic Calendar

ELGIN COMMUNITY COLLEGE
ACADEMIC CALENDAR 2025 - 2026

SUMMER SESSION 2025

Beginning Fri., May 23 and ending Sun., Aug. 3 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be open

Fri., May 23 – Mon., May 26	All Facilities Closed: Memorial Day Weekend
Mon., June 2	Summer Session I Begins
Mon., June 9	Summer Session II Begins
Thurs., June 19	All Facilities Closed: Juneteenth
Fri., July 4	All Facilities Closed: Independence Day
Mon., July 7	Summer Session III Begins
Thurs., Aug. 7	End of Summer Session Classes

Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

**Critical Registration,
Financial Aid or Payment
Dates**

[Check dates»](#)

FALL SEMESTER 2025

Tues., Aug. 12 – Wed., Aug. 13	New Full-Time Faculty Orientation
Thurs., Aug. 14	College Convocation
Fri., Aug. 15	New Student Convocation
Mon., Aug. 18	Fall Semester Begins
Sat., Aug. 30 - Mon., Sept. 1	All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
Mon., Sept. 22	12-Week Fall Session Begins
Mon., Oct. 13	2 nd 8-Week Fall Session Begins
5:00 p.m. Wed., Nov. 26 – Sun., Nov 30	All Facilities Closed: Thanksgiving Recess
Thurs., Dec. 11	Fall Semester Classes End
Fri., Dec. 12	Grading Day/Semester Ends
Sat., Dec. 13	Graduation
Mon., Dec. 15	Grades Due by 4 p.m.
5:00 p.m. Tues., Dec. 23– Thurs. Jan.1	All Facilities Closed: Winter Recess

SPRING SEMESTER 2026

Fri., Jan.2	Offices Reopen
Tues., Jan. 6 – Wed., Jan. 7	New Full-Time Faculty Orientation
Thurs., Jan. 8	College Convocation
Fri., Jan. 9	New Student Convocation
Mon., Jan. 12	Spring Semester Begins
Mon., Jan. 19	All Facilities Closed: Martin Luther King, Jr. Day
Mon., Feb. 9	12-Week Spring Session Begins
Mon., Feb. 16	All Facilities Closed: Presidents' Day
Mon., Mar. 9	2 nd 8-Week Spring Session Begins
Mon., Mar. 30 – Sun. Apr. 5	All Facilities Closed: Spring Recess
Wed., May 13	Spring Semester Classes End
Thurs., May 14	Grading Day/Semester Ends
Fri., May 15	State of Illinois High School Diploma Graduation Ceremony
Sat., May 16	Graduation
Mon., May 18	Grades Due by 4:00 p.m.
Mon., May 25	All Facilities Closed: Memorial Day

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours. The number of weeks classes are offered may vary. Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20;6/7/21;7/27;6/14/22

c. Addendum C: AFT Innovation Mini-Grant

The AFT Innovation Fund is pleased to announce that we have expanded and updated this school year’s mini-grants in alignment with the AFT’s [What Kids and Communities Need](#) campaign. These grants are about getting “back to the basics” by directly investing in the kinds of classroom initiatives, educator supports and school-based enrichment programs that help kids and communities succeed in the long term. We invite local and state K-12, PSRP and higher education members, with support from their affiliate president, to [submit applications](#) that focus on **educator retention, career and technical education, community schools initiatives and literacy proposals**.

Grant awards will range from \$20,000 to \$50,000 (with consideration given to affiliate size).

Below, we offer some guidance on the ways we can support these priorities:

Educator Retention:

- Restructuring schools to create positive working and learning conditions for all;
- Giving educators the time, tools, trust and training to succeed; and
- Providing sustainable and commensurate compensation and benefits as well as strengthening collective bargaining processes and agreements.

Career and Technical Education:

- Creating new and expanded links to high schools and local community colleges;
- Ensuring strong engagement of employees;
- Emphasizing credentials and credits that can increase student momentum to either community college or employment in a good job; and
- Committing to equitable access and progress in CTE for students from traditionally underserved populations.

Community Schools:

- Creating school-based enrichment programs;
- Developing strategies for students with special needs; and
- Creating a safe and welcoming environment for students and educators.

Literacy:

- Developing strategies and programs to boost literacy instruction and professional development.

Applications are due no later than Nov. 13, 2022, by 11:59 p.m. EST. [Click here for more information and to access the application.](#)

In unity,

Marla Ucelli-Kashyap
Senior Director, Educational Issues