

1. ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Margaret (Peggy) LeMoyné	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham (Parliamentarian)	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
✓	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit-Sollenb erger	UAF2, LVPA 2022-2024
—	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	✓	Steve Wood (Treasurer)	NON-VOTIN G 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	✓	Laura Haske (Secretary)	NON-VOTIN G 01/2021		VACANT	UAF1, CABS 2022-2024
					NON-VOTIN G 08/2022	✓	Janice Amos	UAF1, LVPA 2021-2023

Guests: Dawn Munson, Emily Healy, Elizabeth Hultman, Kathleen DeMars, Kris Campbell, Victoria Turner

2. ANNOUNCEMENTS

- a. HP/MSE voted and approved Margaret (Peggy) LeMoyné to represent them in the Senate during their opening day division meeting. Peggy was welcomed and thanked for serving.
- b. Information was shared for ECC union members to support Waubensee's union. The same information went out to all faculty from Ryan Kerr.
- c. The following committees have openings:

- i. SLAAC: SBCT (2 members); LRIE (1 member)
 - ii. Faculty Development: LRIE/ABEC (1 member)
 - iii. Curriculum: SBCT (1 member)
 - iv. Senate: SBCT (1 member), HP/MSE (2 member), UA1 (1 member)
- d. ECCFA has openings for:
- i. Communications Liason
 - ii. Volunteer Coordinator
 - iii. 3rd Vice President
- e. Sick bank donations are being accepted. The deadline is September 15. Members were encouraged to donate.

3. SECRETARY'S REPORT: LAURA HASKE

- a. Tammy moved to approve the minutes from the August 17, 2022, meeting. Janice A. seconded. The motion carried.

4. TREASURER'S REPORT: STEVE "WOODY" WOOD

- a. The budget report showed an unanticipated expense related to dues overpayment. This issue was caught in the auditing process. ECCFA is committed to returning the money. There are individuals who still need to be paid. ECCFA is working to contact them.
- b. The cap increase approved by the membership at the Fall 2021 opening day meeting has been submitted to HR.

5. PRESIDENT'S REPORT: LORI CLARK

- a. Attended: opening day meetings, negotiations meetings for the Spring 2023 MOA, grievance meeting, safety meeting, COPE meeting.
- b. Meetings: VP/CHRO meetings will resume starting Friday, September 2.
- c. **1st Vice President's Report: Stacey Shah**
 - i. Participated in ECCFA orientation meeting and staffed Building A welcome table.
 - ii. Attended: IC meeting and negotiations meeting.
 - iii. Approved overloads.
- b. **2nd Vice President's Report: Terri Birch**

- i. Worked with HR to get UA2 status recognized for an adjunct. If there are other situations like this, they can be corrected and retroactive pay is required.
- c. **3rd Vice President's Report: Vacant** - No report.

6. COMMITTEE REPORTS

- a. **Negotiations: Ryan Kerr**
 - i. The Spring 2023 MOA is signed and will be released by Dr. Heinrich to all faculty. Contract renewal negotiations will start soon.
- b. **Grievance: Co-Chairs: Peter Han and Tim Anderson - No Report.**
- c. **Membership: Terri Birch - No Report.**
- d. **COPE: Co-Chairs: Antonio Ramirez and Mia Hardy (Lori)**
 - i. Diane moved to adjourn to COPE and was seconded. The motion carried. The Senate discussed COPE topics, including upcoming April 2023 elections impacting the ECC Board of Trustees.
 - ii. Stacey moved to adjourn from COPE. Peggy seconded. The motion carried.
- e. **Safety Committee: Jessica Carpenter**
 - i. Jessica met with AnnaMarie Schopen to discuss how tornado drills affect instruction. This semester, drills affect Thursdays twice. This impacts nursing students who have major exams every other Thursday. Chris provided feedback from the math department that midterm week should be avoided for drills.
 - ii. The Senate discussed active shooter training. There is no associated drill, but the ECC police can provide training to interested individuals or departments. Some senators suggested that an active shooter drill should be required.

7. ELECTIONS & COMMITTEE REQUESTS

- a. **Elections**
 - i. ECCFA Parliamentarian
 - 1. Chris Cunningham (candidate)
 - 2. Janice A. moved to approve Chris was made. Tammy seconded. Motion carried.
 - ii. SLAAC
 - 1. Lori Jones (candidate)
 - 2. Diane moved to approve Lori. Chris seconded. Motion carried.
 - iii. Honors Committee

1. David Packard (candidate)
 2. Jessica moved to approve David. Stacey seconded. Motion carried.
- iv. Sick Bank
1. Susan Robinson (candidate)
 2. Les confirmed that Susan was approved by vote at the division meeting.
- v. Defining Student Intent Initiative
1. Chrystie Wojcik and Manuel Salgado (candidates)
 2. Jessica moved to approve both candidates. Janice A. seconded. Motion carried.
- vi. Chemistry: Full-Time Instructor Search Committee (3 faculty requested)
1. Steve Trail, Ed Kroll and Miroslav Rezac (candidates)
 2. Tammy moved to approve all three candidates. Diane seconded. Motion carried.
- vii. IMT/Computer Manufacturing: Full-Time Instructor Search Committee (1-2 faculty requested)
1. George Rosa, Arturo Vazquez, and Manuel Salgado (candidates)
 2. Lori spoke to Dean Taylor. She is agreeable to taking three faculty members. Janice A. moved to approve all three candidates. Kim seconded. The motion carried.
- viii. Tenure Committee: Peter Infelise, Assistant Professor II of Design
1. Amy Brandolino, Instructor of Art History (faculty choice)
 2. Joel Peck, Professor II of Art (senior content expert as Instructional Coordinators in department are adjunct)
 3. Mahd Alzoubi, Associate Professor II of Computer Information Systems (Dean choice)
 4. Janice A. moved to approve the members of the tenure committee. Janice P. seconded. The motion carried.
- ix. Tenure Committee: Andrew (Drew) Beck, Instructor of Certified Recovery Support Specialist Program
1. Dr. Dawn Munson, Professor II of Education (faculty choice)
 2. Dr. Liddy Hope, Assistant Professor II of Human Services (Dean choice)
 3. Dr. Joe Rosenfeld, Professor II of Human Services (Instructional Coordinator)

4. Janice P. moved to approve the members of the tenure committee. Janice A. seconded. The motion carried.
- x. Tenure Committee: Susan Zelms, Instructor of English—Temporary Full-Time
 1. Alison Douglas, Professor II of English (faculty choice)
 2. Nick Obradovich, Associate Professor II of English (Dean choice)
 3. Josh Thusat, Assistant Professor II of English (Instructional Coordinator)
 4. Janice A. moved to approve the members of the tenure committee. Peggy seconded. The motion carried.
 - xi. Tenure Committee: Lori Marco, Instructor of Ophthalmic Technology
 1. Heidi Eaton, Professor II of Computer Information Sciences (faculty choice)
 2. Peggy LeMoyne, Assistant Professor II of Nursing (Dean choice)
 3. Kellen Bolt, Assistant Professor I of English (additional faculty)
 4. Janice A. moved to approve the members of the tenure committee. Jessica seconded. Kim asked about the number of administrators allowed to serve on a tenure committee as a possible issue for this committee. The motion carried.
 - xii. Collen Budziak, Instructor of Chemistry—Temporary Full-Time
 1. Steve Trail, Professor II of Chemistry (faculty choice)
 2. Catherine Moushon, Professor II of Mathematics (Dean choice)
 3. Miroslav Rezac, Professor II of Chemistry (Instructional Coordinator)
 4. Jessica moved to approve the members of the tenure committee. Janice A. seconded. The motion carried.
 - xiii. Katherine Fletcher, Mathematics Unit Adjunct II—Temporary Full-Time
 1. Eva Rudzinski, Instructor of Mathematics (faculty choice)
 2. Greg Wheaton, Associate Professor I of Mathematics (Dean choice)
 3. Michelle Kershner, Associate Professor II of Mathematics (Instructional Coordinator)
 4. Chris moved to approve the members of the tenure committee. Diane seconded. The motion carried.
 - xiv. Soma Chattopadhyay, Assistant Professor I of Engineering - Tenure Committee Replacement
 1. Aja Ferguson, Instructor of Nursing (replacing Jabria Jassim, who retired)

2. Janice A. moved to approve Aja to replace Jabria on Soma Chattopadhyay's tenure committee. Peggy seconded. The motion carried.

b. Committee Requests - None

8. OLD BUSINESS - NONE

9. NEW BUSINESS

- a. Kim - Foundation Gala. The Gala is on Saturday, September 17, 2022, at 5:00 pm at the Q Center in St. Charles. Kim and Jessica are going. Reach out to them if you want to sit together at the event.
- b. Chris - Salary Schedule Placement. Who is the contact person for someone who believes they are wrongly placed on the salary schedule? Grievance - Peter Han.
- c. Diane - Unsigned Adjuncts. Diane offered to help with membership signup for adjuncts.
- d. Terri - HR. Make sure you stay on top of HR related issues.
- e. Tammy - Complete to Compete Committee. This committee is having a big impact on helping students graduate. Recipients receive financial assistance for tuition and books. Applicants must have 35 college credits completed to qualify for assistance.

10. ADJOURNMENT

- a. Jessica moved to adjourn the meeting. Diane seconded. Motion carried.