

Senate Meeting | August 17, 2022

### 1. ATTENDANCE

	Name	Div/Term		Name	Div/Term		Name	Div/Term
✓	Lori Clark (President)	2022-2024	✓	Kris Campbell (Parliamentarian)	HP/MSE 2022-2024	✓	Diane Flahaven	UAF2, HP/MSE 2022-2024
✓	Stacey Shah (1st VP)	2022-2024	✓	Chris Cunningham	HP/MSE 2022-2024	✓	Tara Latto	UAF2, HP/MSE 2022-2024
—	Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	✓	Luis Martinez	HP/MSE 2022-2024	✓	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA 2022-2024
✓	Ryan Kerr (Chief Negotiator)	CABS 2021-2023	✓	Kimberly Tarver	HP/MSE 2022-2024	✓	Jeffrey LaRocque	UAF2, LVPA 2021-2023
✓	Ruby Sanny	CABS 2021-2023		VACANT	HP/MSE	✓	Janice Petit-Sollenberger	UAF2, LVPA 2022-2024
✓	Len Fitzpatrick	SBCT 2022-2024	✓	Les McTighe	LVPA 2021-2023	✓	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
✓	Patrick Gordon	SBCT 2022-2024	✓	Susan Robinson	LVPA 2021-2023	—	Jason Walczak	UAF2, SBCT 2022-2024
✓	Clark Hallpike	SBCT 2022-2024	—	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	✓	Lisa Del Giudice	UAF1 2021-2023
	VACANT	SBCT	✓	Dawn Munson (Secretary)	NON-VOTING 01/2021		VACANT	UAF1, CABS 2022-2024
			✓	Laura Haske (Secretary in Training)	NON-VOTING 08/2022	✓	Janice Amos	UAF1, LVPA 2021-2023

Guests: Armando Trejo, Alison Douglas

### 2. ANNOUNCEMENTS

- a. Armando Trejo from the library presented a slideshow reminding ECCFA of the resources available through the library. The library has an updated website and a motivated library team. Armando left the Zoom meeting after his presentation.
- b. ECCFA All-Member Meeting: Thursday, August 18 at 12:30 (Virtual).
- c. ECCFA New Member Orientation Meeting: Friday, August 19, 9:30-10:30. Instructional Coordinators Meeting: Friday, August 19, 1:00-2:30.
- d. The following committees have openings:

- i. Honors: SBCT (1 member)
  - ii. SLAAC: HPMSE (1 member); SBCT (2 members); LRIE (1 member)
  - iii. Faculty Development: LRIE/ABEC (1 member)
  - iv. Curriculum: SBCT (1 member)
  - v. Senate: SBCT (1 member), HP/MSE (2 members), UA1 (1 member)
- e. ECCFA is looking for a communications liaison. This is especially important during negotiations. If you know someone who is interested, please let Lori know so she can reach out to that person.
- f. ECCFA has openings for volunteer coordinator and third vice president.

**3. SECRETARY’S REPORT: DAWN MUNSON**

- a. Dawn is stepping down as secretary. Laura is willing to step in. Kim motioned to approve Laura as the new secretary. Terri seconded. The motion carried.
- b. Tammy moved to approve the minutes from the May 18, 2022 meeting. Kim seconded. The motion carried.

**4. TREASURER’S REPORT: STEVE “WOODY” WOOD (KIM TARVER SPOKE)**

- a. The report will be presented at tomorrow’s meeting.

**5. PRESIDENT’S REPORT: LORI CLARK**

- a. Attended: Negotiations Sessions, Board of Trustees Committee of the Whole meetings (June and August), Board of Trustees regular meeting and addressed the board in June and August (Remarks attached as Addendum A).
- b. Meetings:
  - i. Stacey Shah, 1st VP, and Terri Birch, 2nd VP and Membership Chair, to discuss planning for upcoming semester.
  - ii. Met with Vice President Heinrich. Topics included: Stipend details on pay advices, concerns with Disabilities Services, and ABEC grade due date.
  - iii. Met with James Stoltman from IT to discuss beginning of semester issues.
- b. **1<sup>st</sup> Vice President’s Report: Stacey Shah**
  - i. Attended: planning meetings with Lori, multiple VP/CHRO/ECCFA meetings, ECCFA Leadership meeting, multiple Negotiations meetings, ULI Effective Grievance Administration class.

- ii. Currently approving overloads
- c. **2<sup>nd</sup> Vice President's Report: Terri Birch** - No report.
- d. **3<sup>rd</sup> Vice President's Report: Vacant** - No report.

## 6. COMMITTEE REPORTS

### a. **Negotiations: Ryan Kerr**

- i. The contract expires at the end of December. Negotiations will begin soon. The team appreciates the survey participation of members to help focus priorities.
- ii. The team is also working on the Spring 2023 MOA. It will be limited in scope to fall-related items.

### b. **Grievance: Co-Chairs: Peter Han and Tim Anderson (Lori Spoke)**

- i. Some concerns were expressed about load cancellation. Deans have discretion on cancelation.

### c. **Membership: Terri Birch**

- i. A written report was provided and is attached (Addendum B). Tammy asked for clarity on the numbers to report on the website. Clarification was given about total membership numbers versus the total bargaining unit size.

### d. **COPE: Co-Chairs: Antonio Ramirez and Mia Hardy (Lori Spoke)**

- i. Report will be giving at opening day meeting.

## 7. ELECTIONS & COMMITTEE REQUESTS

### a. **Elections**

- i. SSI Council: Equity Coordinating Council (one full-time and one UAF requested)
  - 1. Kim Tarver & Terri Birch (candidates)
  - 2. Kim and Terri were removed to the Zoom waiting room. Tammy motioned to discuss the candidates. Patrick seconded. Motion carried. Patrick moved to approve both candidates. Diane seconded. The motion carried. Kim and Terri were brought back into the meeting.
- ii. Medical Imaging Program Director (2-3 requested—2 members already voted in)
  - 1. Angelika Stachnik (candidate)
  - 2. Motion to approve Angelika was made, seconded, and carried.
- iii. ICCFA Representative (one member)

1. Terri Birch (candidate)
  2. Terri was removed to the Zoom waiting room. Tammy moved to approve Terri. Stacey seconded. Discussion ensued. The motion carried. Terri was brought back into the meeting.
- iv. Instructor of Film and Media (3-5 faculty requested)
1. Amy Brandolino, Travis Linville, Janice Amos (candidates)
  2. Janice was removed to the Zoom waiting room. Tammy motioned to discuss the potential members. Diane seconded. Discussion was opened. Diane moved to approve all three applicants. Chris seconded. Motion carried. Janice was brought back into the meeting.
- v. Registration (1 member requested)
1. Armando Trejo (candidate)
  2. Patrick moved to approve Armando to serve on the committee. Tammy seconded. Motion carried.
- vi. SLAAC
1. Erin Vobornik (ABEC)(candidate)
  2. Tammy motioned to approve Erin for the committee. Kim seconded. Motion carried.

**b. Committee Requests**

- i. Defining Student Intent. This is a strategic planning related committee. They are looking for 2-3 faculty to serve. They want a CTE faculty member and a transfer student faculty member. There will be 1-2 meetings and 3 hour commitment.

**8. OLD BUSINESS**

- a. Website Updates - Lori. AFT contact responded. The website will transition to AFT hosting.

**9. NEW BUSINESS**

- a. Kris - Parliamentarian Role. Kris is stepping down. New volunteer needed. Patrick expressed an interest in the position.
- b. Kim - Union Support. Join the Elgin Trades Council for a LABOR 2022 CANVAS supporting. Vote YES for Workers Rights & Labor-endorsed candidates Saturday, AUGUST 20 10:00 AM; Elgin Firefighters Local 439 164 Division St. #203, Elgin, IL. Walk lists, scripts, and a quick training provided.
- c. Tammy - Accessibility Coordinators. The priority for the new accessibility coordinators in Distance Learning is working with students in need of services.

## **10. ADJOURNMENT**

- a. Tammy moved to adjourn the meeting. Diane seconded. Motion carried.

## **11. ADDENDA**

### **a. Addendum A: Board Remarks—14 June 2022**

Good evening, everyone. I am Dr. Lori Clark, a professor in the English Department and the President of ECCFA, ECC's faculty union.

I wanted to take a moment to say Happy Pride to all of you. June is the month when we pay homage to the transgender women and others who started and participated in the uprising at the Stonewall Inn, a gay bar, in New York City.

A lot of progress has been made in these past 53 years, but just today I read an article about how Pride celebrations around the country have been disrupted by anti-LGBTQ+ sentiment and even violence. The reasons for these disruptions have been connected to conspiracy theories and extremist rhetoric. Much of this rhetoric is aimed toward those who identify as trans, but the other members of the community aren't safe either. In fact, in the past few weeks, ministers and Idaho and Texas have said the government should execute gay people.

Our students, faculty, staff, administrators, and others are hearing these messages being put out there. In fact, they just heard these kinds of messages on our campus in April. HOME, or Heterosexuals Organized for a Moral Environment, spread a similar kind of anti-LGBTQ+ vitriol. There were efforts to spread messages of support and to counter-protest this group, which has been classified as a hate group, according to the Southern Poverty Law Center, but it is hard to drown out that kind of hate.

There is still work that needs to be done to be more inclusive of this marginalized community. The efforts that ECC has initiated to be more inclusive are a step in the right direction. We changed the signage on what used to be "Family Bathrooms" to be more inclusive. There has been assurances that new construction will include even more of these all-gender bathrooms, and recently signage was posted letting everyone know where they can find these restrooms. Students can now change their names and pronouns in ECC systems, including D2L. There has also been the formation of QuEST, the Queer Employee Support Team, which is a support and advocacy group for ECC employees. These changes the college has made are much appreciated, but even ECC can do better.

I look forward to working with all of you and leaders like Anthony Ramos, our Executive Director of Equity, Diversity, and Inclusion to make ECC a supportive and safe place for all our LGBTQ+ students, faculty, and others. We can make ECC an even more welcome refuge from all the hate students and others may face outside our walls.

### **b. Addendum B: Board Remarks—9 August 2022**

Hello.

It is nice to see you all again after last month's hiatus.

I want to say congratulations and best wishes to our retirees. Thank you so much for supporting students during your time here.

What an exciting time this is for ECC. Classes are starting soon, with more in-person sections. It will be so good to have the energy and enthusiasm students filling our classroom walls and hallways.

The ongoing construction and remodeling projects are stressful for those who have to relocate temporarily, but it will be worth it, as these construction projects will benefit students and faculty at ECC.

ECCFA hopes that the college will make sure to support our union colleagues when considering bidders for these projects.

ECCFA also looks forward to working with administrators and board members to negotiate a fair and equitable contract for adjunct and full-time faculty and faculty who are librarians.

We hope that an agreement will be reached before the current CBA expires, as it will be in the best interest of all faculty, staff, administrators, and especially students.

Here's to a happy, healthy, and safe fall semester to all on campus.

Thank you.

**c. Addendum C: ECCFA Membership Report**

## ECCFA Membership Report

Preparer: Terri Birch

August 15<sup>th</sup>, 2022

Total 448	<ul style="list-style-type: none"><li>● Total Members 447</li><li>● NMDP 1</li></ul>
Full-time 141	<ul style="list-style-type: none"><li>● Members 137</li></ul>

	<ul style="list-style-type: none"> <li>● NMDP 1</li> <li>● Non-members 3</li> <li>● Total 141</li> </ul>
UAF 203	<ul style="list-style-type: none"> <li>● Members 168</li> <li>● <u>Nonmembers</u> 35</li> <li>● Total 203</li> </ul>
UA1 78	<ul style="list-style-type: none"> <li>● Members 37</li> <li>● <u>Nonmembers</u> 41</li> <li>● Total 78</li> </ul>
INA 26	<ul style="list-style-type: none"> <li>● Inactive members reported 26</li> </ul>
	No Non-Unit Adjuncts reported in