

Senate Meeting Minutes May 4, 2022

Name	Div/Term	Name	Div/Term	Name	Div/Term
Lori Clark (President)	2022-2024	Kris Campbell (Parliamentarian)	HP/MSE 2022-2024	Diane Flahaven	UAF2, HP/MSE 2022-2024
Stacey Shah (1st VP)	2022-2024	Chris Cunningham	HP/MSE 2022-2024	Tara Latto	UAF2, HP/MSE 2022-2024
Jessica Carpenter (Social Media Coordinator)	CABS 2022-2024	Luis Martinez	HP/MSE 2022-2024	Terri Birch (2 nd VP, Membership)	UAF2, LVPA 2022-2024
Ryan Kerr (Chief Negotiator)	CABS 2021-2023	Kimberly Tarver	HP/MSE 2022-2024	Jeffrey LaRocque	UAF2, LVPA 2021-2023
Ruby Sanny	CABS 2021-2023	VACANT	HP/MSE	Janice Petit- Sollenberger	UAF2, LVPA 2022-2024
Len Fitzpatrick	SBCT 2022-2024	Les McTighe	LVPA 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT 2021-2023
Patrick Gordon	SBCT 2022-2024	Susan Robinson	LVPA 2021-2023	Jason Walczak	UAF2, SBCT 2022-2024
Clark Hallpike	SBCT 2022-2024	Steve Wood (Treasurer)	NON-VOTING 2022- 2024	Lisa Del Giudice	UAF1 2021-2023
VACANT	SBCT	Dawn Munson (Secretary)	NON-VOTING 01/2021	Amanda Smothers (3 rd VP)	UAF1, CABS 2022-2024
				Janice Amos	UAF1, LVPA 2021-2023

ABSENT: CHRIS CUNNINGHAM, RUBY SANNY, JASON WALCZAK, LISA DEL GUIDICE

ANNOUNCEMENTS

- May 13 is the last opportunity to participate in Part 1 Seeking Cultural Consciousness and Competency in Hiring Workshops. If you plan to serve on a search committee and have not yet taken this training, this is an opportunity to do so.

SECRETARY'S REPORT: DAWN MUNSON

- Approval of April 20, 2022
- Ryan moves, Janice seconds. Motion carried with 1 abstention.

TREASURER'S REPORT: STEVE "WOODY" WOOD

PRESIDENT'S REPORT: LORI CLARK

- Met with constituents
- Had planning meeting with 1st Vice President Stacey Shah

- c) Met with Tammy Ray, Webmaster, about updates to the ECCFA website (more comments in New Business)
- d) Attended Grievance Committee meeting
- e) Had planning meeting with ECCFA Secretary Dawn Munson
- f) Met with Dr. Heinrich (Anthony Ray was out). Topics included: dual credit, course capacity changes on Access, tornado drill issues, e-Time upgrade
- g) Attended Negotiations meetings with ECCFA and the Administration
- h) Met with Dr. Sam and Kim Tarver Topics included: HOME visit, gender neutral bathrooms, future construction, responsible bidder, investigation timelines

1ST VICE PRESIDENT'S REPORT: STACEY SHAH

- Met with Lori to go over meeting items
- Attended VP/CHRO meeting with Lori
- Attended Negotiations
- Attended Grievance Meeting

2ND VICE PRESIDENT'S REPORT: TERRI BIRCH

- Fielded emails
- Attended Negotiations and CETL meetings.
- Tyler Roeger asks that we remind senate, etc., of the following offerings:
 - Inquiry and Preparing Lifelong Learners: Six-Week Asynchronous Course Through ACUE
 - Teaching Retreat: Assignment Alchemy: 1 day, on campus event to work on and receive feedback on an assignment
 - CETL Summer Reading Group: Summer-long, asynchronous book discussion of a reading of your choice

3RD VICE PRESIDENT'S REPORT: AMANDA SMOTHERS

- No report

COMMITTEE REPORTS

- **Negotiations: Ryan Kerr**
We have met with the administration team a couple of times regarding Fall 2022 semester. Shout out to the new team! Please fill out the survey that Ryan sent out regarding the upcoming full contract negotiations.
- **Grievance: Co-Chairs: Peter Han**
 - Tim Anderson will serve as Grievance Co-Chair
- **Membership: Terri Birch**
- **COPE: Chair, Vacant**
Kim plugged the fishing derby and a Day of Action for Delia Ramirez. It will be held on May 14th from 1-3pm at Chicago Pizza Authority.

ELECTIONS & COMMITTEE REQUESTS

1. 2022 ULI:

- **Michelle Kershner**

- **Stacey Shah**

- I am interested in attending the Great Lakes Union Leadership Institute. I would like to attend either the Union Leadership Skills to Help Build a Strong Union track or the Effective Grievance Administration and Organizing track – I'm open to either. I'm actively involved in union leadership as 1st VP and am a current member of the Grievance Committee. I previously attended the Negotiation track as weekend classes and found it extremely helpful, not just for the information and insight shared, but also for the opportunity to meet and network with union members from other institutions. I would greatly appreciate the chance to go to this Institute and meet those from all over the Great Lakes Region. I know I will use what I learn to benefit ECCFA. In addition, because I have young children and a partner who travels regularly for work, this format during the summer is much easier for me to attend than weekend sessions during the academic year due to childcare concerns. Thanks for your consideration.

- **Laura Haske**

- I started as an adjunct in the ECC paralegal program in 2011 and was hired full-time in 2013. I've appreciated the hard work our negotiations teams have done over the years and enjoyed being able to bring them a meal during the negotiation process several years ago. During the season of negotiations, I know it is a grind. For those who have negotiated during COVID, it has been a never-ending grind. But it's important work because the Contract is the foundation of the union's relationship with its members and administration.

Why Negotiations?

As a lawyer, I take particular interest in contractual language and drafting strategies. I was an English major in college and have taught our ECC Legal Writing class for many years. When I think about adding value to the ECCFA, I believe my strength is in developing the language of the contract to reflect the intent of the parties. While I have experience negotiating and drafted contractual language as an attorney, I don't have experience doing that work in a collective bargaining setting. I'm interested in learning more about union negotiations so I can request to serve on a future negotiations team for ECCFA.

What about SBCT Senate Representation?

For those wondering why I have not requested to serve in a Senate roll in ECCFA first before requesting ULI training, the primary reason has been a scheduling conflict. With a 10-year old at home, I've needed to be home to receive him from the bus and get started on homework before heading to ECC for my weekly Wednesday evening class (6:30pm – 9:15pm). As my son gets older and more independent and with Zoom meeting options, I hope to have an opportunity to serve in the Senate in the future.

While Wednesday commitments have created a scheduling challenge, I spend every other Tuesday of the semester as the vice chair of SLAAC and one Friday a month as the vice chair of the Administrative Procedure Review Team. Both of these committees have been good learning experiences for me. I have served on SLAAC for almost 10 years and am beginning my second, two-year term on the APRT.

Why this Summer?

As the instructional coordinator for paralegal with reporting obligations to an outside approval body, I have administrative demands related to program compliance with ABA guidelines. Every third summer, I'm busy writing an interim or reapproval report for the paralegal program. My next report is due in 2023 and will need to be written next summer. This summer is open. Thank you for considering me to be part of this summer's ULI to learn more about the union negotiation process.

○ **Len Fitzpatrick**

- ECCFA Senate Members: I would like to attend the Union Leadership Institute negotiations training this June. This is my first time on the negotiating team, and I feel the training will benefit myself, the team, and all ECCFA members by introducing me to how negotiations are handled and what can be expected during negotiations. I want to be as effective a team member as possible and am looking forward to this training providing a good foundation toward that goal.

Respectfully,
Len Fitzpatrick

○ **Kim Tarver**

- I'd like to add my name to Summer ULI to attend Building Member and Union Power in Non-Bargaining States (it's not just for non-bargaining states). Topics include fostering deep connections to the community, mobilizing members, communication strategies and campaign planning. Objectives include building strategic campaign plan, engage members, promote organizing mindset, and develop effective narrative and communications strategies. This course appears to offer useful information to build our union strength, engage members and develop effective communications. This course will support my role as a senator, a member of grievance and active involvement with COPE. Additionally, I am only seeking tuition commuter rate of \$375 as I do not need lodging. Thank you for your consideration.

Motion made to discuss the candidates to attend ULI. Janice motions; Ryan seconds.
Motion carries.

Discussion held.

Motion to approve all 5 candidates by Jessica, Ryan seconds. Motion carries with 3 abstentions.

2. Dean of College Transitions and Secondary Partnerships:

- **Mia Hardy**
 - I would like to serve on this committee. I am well versed in the functions of this division. Thank you for your consideration.
- **Alison Douglas**
 - I definitely would like to be on this committee as one (maybe the only) ECCFA members who do work in this division.
- **Janice Amos**
 - I would be willing to serve on this community. I have served on many search committees in several institutions and at ECC in the search for the LVPA Dean. Thank you for your consideration.

Motion to discuss the candidates was made by Ryan. Jessica seconds.

Discussion held.

Kim moves to approve Mia and Janice. Ryan seconds. Motion carries with 1 no and 3 abstentions.

3. Distance Learning Advisory Committee:

- **Janice Amos**

Motion to approve made by Jessica. Ryan seconds. Motion carries with 1 no and 3 abstentions.

4. Nomination Committee for the May 2022 Employee Recognition and Retirement Reception

- One volunteer needed.

5. Senate:

- HP/MSE (2 openings)
- SBCT (1 opening)

6. ECCFA Leadership:

- COPE Chair
- Communications Liaison
- Volunteer Coordinator
- Amendments Chair

OLD BUSINESS

- End-of-Semester Party: May 19, 5:00 pm at Carmina's
- IFT Meeting: Monday, May 16, 3:30-4:30 (Zoom link forthcoming)

NEW BUSINESS

- Fall Senate Meetings

Lori asked about the Senate's opinion on the format of the Fall Senate meetings. Discussion ensued about the format. The Senate discussed f2f, hybrid, and Zoom options.

Patrick moves that all Senate meetings be available by Zoom. Janice seconds. Kim asked to amend to Fall semester only. Janice seconds. Motion carries with 2 abstentions.

- Website Updates:
 - Diversity Statement Update
 - Adjunct FAQs

AFT would manage our website. There are some benefits such as storage and emails. Tammy says we need a site redesign. It was suggested that we send the diversity statement to TIDE and MAGIC. Discussion ensued. Lori will send out a call to all faculty.

Kim asked about opening day format. If we need to be on campus, she will coordinate an ECCFA luncheon. Kim also mentioned that IFT posted a press release about Teacher Appreciation Week.

The annual ULI Barbecue & Fun will be held on Wednesday, June 29th from 6-10pm. It will cost between \$20-35 dollars for members. Please let Lori or Dawn know if you are interested in attending.

Plug for A Games Afoot www.elgin.edu/arts

Jessica mentioned that some divisions are now on the same cycle for elections. It is not beneficial. We might need to modify some terms. Kim agrees. Kris said she can look up Robert's Rules. Len said we were staggered but we lost it somehow. Kim (as secretary) had a table with the members and terms. We didn't follow through on vacancies and might consider a reset.

DIVISION ISSUES

ADJOURNMENT

ECCFA SENATE SPRING 2022 MEETING SCHEDULE: 3:15-4:45 P.M.

- May 4, May 18

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings.

ECC Board of Trustee Meetings are held in Building E, Room 125, Seigle Auditorium at 6:30 PM on the following dates in 2022: May 10, June 14, August 9, September 13, October 11, November 15, and December 13.

ECC BOT: Committee of the Whole Meetings are held in Building E, Room 100.01 at 3:30 PM on the following dates in 2022: May 9, June 13, August 8, September 12, October 10, November 14, and December 12.

ADDENDUM