

March 30, 2022

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Len Fitzpatrick (Gary Norden Sub)	SBCT, 2020-2022	Greg Wheaton	HP/MSE, 2020-2022	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	VACANT	HP/MSE	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Clark Hallpike	SBCT, 2020-2022	VACANT	HP/MSE*	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
VACANT	SBCT*	Lori Clark (1 st VP)	CABS, 2021-2023	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Les McTighe	LVPA, 2021-2023	Ruby Sanny	CABS, 2021-2023	Lisa Del Giudice	UAF1, 2021-2023
Susan Robinson	LVPA, 2021-2023	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Janice Amos	UAF1, LVPA 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	Amanda Smothers (3 rd VP)	UAF1, CABS, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	Jason Walczak	UAF2 2020-2022		
*indicates vacancy due to new division total		Danielle Straub	UAF2, CABS, 2020-2022		

Absent: Ryan Kerr, Susan Robinson, Luis Martinez, Jason Walczak, Terri Birch, Ruby Sanny

Announcements

- Congratulations to Dr. Parul Raval, Professor I of Education and John Karnatz, Communications UAF! They are recipients of Orrin G. Thompson Teaching Awards and nominees to Illinois Community College Trustees Association Outstanding Faculty Awards.
- Congratulations to Newly Tenured Faculty! Dr. Kellen Bolt, English; Sarah Burkhart, ESL; Aja Ferguson, Nursing; Chasity Gunn, English; Margaret LeMoyné, Nursing; Eva Rudzinski, Math
- ECCFA Elections Online! Look for your ballot from Joe Rosenfeld via email.

Secretary's Report: Dawn Munson

- Approval of March 9, 2022, Minutes. Motion by Kris. Second by Jessica. Motion carries.

- George Rosa, Steven “Woody” Wood and Liddy Hope were approved to serve on search committee for FT Instructor of HVAC via email vote; motion made by Ryan Kerr and seconded by Stacey Shah.

Treasurer’s Report: Steve “Woody” Wood

- Woody sent out the treasurer’s report. IFT will be expecting dues soon. He will pay the dues in increments.

President’s Report: Kimberly Tarver

- a) Email sent to faculty regarding sponsorship of Little Pantry
- b) Armando Trejo confirmed end of the semester party at Carmina’s, Thursday, May 19, 2022 at 5:00 PM
- c) Luis Martinez and I met with reporter from The Observer regarding ECC communication and inaccurate messaging regarding the New Mask Policy announcement.
- d) Leadership meetings with Peggy Heinrich, Lori Clark: topics include qualifications to teach audit, midterm grades due date, gender neutral, legal department scheduling, bathrooms, mask/vaccine/testing implementation, student services reorganization
- e) Following up with Summer Dues over payment and reimbursement process; ongoing
- f) Finalized IFT/AFT per capita dues
- g) Attended Local 1211 Legislative Breakfast with Jessica Carpenter, Lori Clark and Patrick Gordon
- h) Attended Elgin Trades Council Meeting: discussed Worker’s Rights Amendment; ECC Gala and/or Gala sponsorships, City of Elgin Juneteenth Celebration

Kris said some of her constituents would keep the mini-pantry stocked. Kim said the college will not support with funds.

1st Vice President’s Report: Lori Clark

Lori attended leadership meetings and the legislative breakfast. Jessica and Kim said the legislative breakfast was interesting.

2nd Vice President’s Report: Terri Birch

3rd Vice President’s Report: Amanda Smothers

Sent an email to UAF to get them to run for negotiations. Discussion ensued about whether all faculty received the ballot for voting. Stacey said she talked to Joe about this issue. It was suggested that an email be sent to the team running elections.

Committee Reports

- Negotiations: Luis Martinez

Nothing new. Last MOU was signed.

- Grievance: Co-Chairs: David Reich & Peter Han
 - Midterm grades
- Membership: Terri Birch
- COPE: Chair, Patrick Gordon
- Foundation Liaison (Clark Hallpike)

Can we remind membership about contributing to the fund? We contributed heavily at the beginning but we have been contributing less.

Elections & Committee Requests:

1. Dean of SBCT, Cathy Taylor requests 1 faculty member to serve on a search committee for Senior Director of Academic Programming at Burlington Campus. Volunteers include:
 - Heidi Eaton- I am happy to request to serve on this search committee for the Sr. Director AP for Burlington. I have done programming development in previous jobs at Law Offices of Altheimer & Gray, Waubensee Community College, and in the corporate world for Lucent Technologies. Burlington is my home area and programming that serves my area is of interest to me.
 - Kieran Stout- I am interested in being a part of the search committee for this position. I have been with the college since 2007, I started with the Fire Science Program on the non-credit side and have been teaching ever since. I am an active Fire Chief in the 509 District, I feel my experience and knowledge of the Fire Service would be valuable in picking the proper person for this position.

Tammy moves to approve Kieran Stout. Len seconds. Motion carries with 1 no and 2 abstentions.

After confirmation from HR, it was noted that Kieran has not completed cultural competency training. Email approval of Heidi Eaton was completed by Senate.

2. Dean of CABS, Dr. Mao requests 2 faculty to serve on search committee for Student Support Specialist for the Recover Support Specialist Program. Volunteers include:
 - Joe Rosenfeld: I would like to serve on the search committee for the Student Support Specialist for the following reasons. First, the position will be in the Human Services Department where I work and am the Coordinator. Second, Dr. Hope and I along with Dr. Garcia designed the position. Third, I am most familiar with the RSS program as I designed it and completed all the applications necessary to get it approved. Finally, I am very familiar with the students with which this person will be working and seek to ensure a good fit.
 - Liddy Hope: She concurs with Dr. Rosenfeld and adds that it will take a special knowledge of our students and the systems of ECC and the Human Services field to evaluate best fit among the candidates.
 - Alison Douglas: I am interested in serving on this committee. As a member of CABS for the past 23 years, I have developed a strong sense of our division's needs and complexities. My work through the Alliance for College Readiness has given me opportunities to interact on academic matters outside of my own department and helped me develop insight into some of the challenges unique to departments outside of my own. In addition, my work in teaching developmental literacy as well as my doctoral studies focused on developmental literacy have given me both practical and academic background on practices, legislation, and educational philosophies that should be an important consideration in hiring an administrator who oversees this division so closely connected to students' ability to read, write, think, speak, and listen at the college level.

Dawn (subbing for Ryan Kerr) motions to approve Joseph Rosenfeld and Liddy Hope. Jessica seconds. Motion carries with 1 no and 1 abstention.

3. Laura Haske volunteers to 2nd term on Administrative Procedure Review Team. This is her final term, if approved, as there is restriction to number of consecutive terms. Prior to this role, she served as member of AP Cross functional review team. Notification to Administrative Assistant, Charron Banaszak

Patrick motions to approve Laura to serve. Tammy seconds. Motion carries with 1 no and 1 abstention.

4. **FAST Fund Committee: Emergency Financial Aid for Students!** (3-5 members)
5. **Distance Learning Advisory Committee**
 - a. HP/MSE Division (1)

b. UA1 (1)

OLD BUSINESS

NEW BUSINESS

PATRICK HAS BEEN PARTICIPATING IN THE BLACK EMPLOYEE SUPPORT GROUP. ANTHONY RAY IS ALSO IN THE GROUP. THE GROUP IS GOING TO REACH OUT TO NEW FACULTY AND EMPLOYEES. PATRICK WANTED THE SENATE TO KNOW. IT'S NOT FULLY DEVELOPED YET.

QUEST-QUEER EMPLOYEE SUPPORT TEAM. LORI EXPLAINED THAT THE GROUP IS STILL FIGURING OUT WHO THEY ARE AS A TEAM.

ARMANDO ASKED IF WE WANTED MUSIC AT THE END OF SEMESTER PARTY AND KIM SAID YES. JESSICA WILL SEND OUT A FLYER.

DIVISION ISSUES

ADJOURNMENT Jessica motions to adjourn, Lori seconds. Motion carries.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Spring 2022
March 30, 2022
April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

Faculty are encouraged to attend ECC Board of Trustee Meetings:

ECC Board of Trustee Meetings, 6:30 PM

ECC BOT: Committee of the Whole Meetings, 3:30

April 12
May 10
June 14

April 11
May 9
June 13