

February 23, 2022

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Len Fitzpatrick (Gary Norden Sub)	SBCT, 2020-2022	Greg Wheaton	HP/MSE, 2020-2022	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	VACANT	HP/MSE	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Clark Hallpike	SBCT, 2020-2022	VACANT	HP/MSE*	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
VACANT	SBCT*	Lori Clark (1 st VP)	CABS, 2021-2023	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Les McTighe	LVPA, 2021-2023	Ruby Sanny	CABS, 2021-2023	Lisa Del Giudice	UAF1, 2021-2023
Susan Robinson	LVPA, 2021-2023	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Janice Amos	UAF1, LVPA 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Amanda Smothers (3 rd VP)	UAF1, CABS, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	Jason Walczak	UAF2 2020-2022		
*indicates vacancy due to new division total		Danielle Straub	UAF2, CABS, 2020-2022		

Attendance

Announcements

- IFT scholarships, the [Robert G. Porter](#), [Carl J. Megel](#), and [AFT Robert G. Porter](#), scholarship. The deadline for application is approaching fast, March 4.
- For your convenience, [ECC PPE Request Form](#) to request masks, gloves, hand sanitizer, etc.
- Recommendations for faculty members of ad hoc committees including search committees, tenure committees, etc. Please consider using Outlook calendar to assist with scheduling meetings. Your division Office Coordinator may be able to assist you, if needed. Minimally, please share your availability with the meeting scheduler.

Secretary's Report: Dawn Munson

- Approval of February 9, 2022, Minutes.
- Motion by Kris, second by Luis. Motion carries with 3 abstentions.

Treasurer's Report: Steve "Woody" Wood

Report was sent to Senators.

Motion was made by Luis to alter the order of the agenda. Motion to move negotiations report ahead of the President's report. Ryan seconds. Motion carries.

President's Report: Kimberly Tarver

- a) Leadership meetings with Peggy Heinrich, Lori Clark: error in notifying non-unit adjuncts qualifying for bargaining unit; tornado drill plan; athletic/extra-curricular eligibility forms for dual credit students; "ghosting" when attending zoom meetings; concerns with extended ADD date due to delayed start... this was unintentional impact of refund date changes; status of new hires for library adjunct faculty
- b) Attended Grievance Committee Meeting; exploring arbitration options
- c) Met with Pietrina Probst and Natalie Leisering re: Testing Center scheduling timeline; advanced scheduling depends on the accommodations needed; scheduling exams that require reader, scribe or private room requires 2 weeks in advance for staffing and space; currently only able to accommodate 16 students at a time; make up exams are only available to students with on-campus scheduled exams; exceptions were made early in the semester due to the delayed start; anticipate updates to the TLSD page clarifying testing center options
- d) Working with IFT Rep regarding adjunct dues calculations; determined best strategy is to use past year's data to determine classification; NOTE: AFT/IFT uses ANNUAL earnings that includes summer compensation and special pay; exclusions allowed for any compensation that is not negotiated
- e) Following up with Summer Dues over payment and reimbursement process; ongoing
- f) Online Load Clarification: CBA 4.11 A. Teaching Online Courses 3.; Hybrid courses are calculated as part of the 40% face to face load
- g) Met with 3rd VP Amanda Smothers for an orientation to responsibilities and resources
- h) Consulting with potential discipline matters
- i) Attended Elgin Trades Council meeting; met with Judge Chris Kennedy, candidate for Appellate Court, 2nd District
- j) Developed Faculty Survey: Mask Required/Mask Optional. Thank you to Emily Healy for sharing expertise in survey development.
- k) Now, I am working on a response due to the inaccurate portrayal of events and ECCFA's role in the college's decisions to adopt optional masking and reversal to require masking. Reference: ECC Communications sent email on 2/22/2022; SUBJECT: Mask Mandate at ECC still effective after Feb. 28
- l) Met with Dr. Sam to discuss response to ECC Communications sent on 2/22/2022
- m) Education Advisory Committee Meeting: requested legislative leadership and clear metrics for COVID 19 mitigations; requested clarification for higher ed in addition to K-12; requested clarity to minimize confusion; inquired about COVID Sick Days legislation status

Kris asked about the course capacity meetings. Kris said she was happy to attend with Luis.

1st Vice President's Report: Lori Clark

Lori has been attending meetings with Kim.

2nd Vice President's Report: Terri Birch

3rd Vice President's Report: Amanda Smothers

Committee Reports

- Negotiations: Luis Martinez

Administration has provided incorrect information about the mask mandate. Administration sent out an email on 2/29/22. ECCFA requested impact bargaining. This was based on the Spring 2022 MOA. No one can unilaterally decide to change the contract. It's a matter of principle and precedent. There was not a meeting between ECCFA and the administration on this issue. We requested impact bargaining because of the MOA. We did not meet with the other side. We have immunocompromised members. The email went out before the appellate decision was done. The administration agreed to rescind their decision in compliance with the MOA. We were told that a scheduled meeting did not need to happen. ECCFA did not ask administration to implement a mask mandate beyond the MOA. If any governing body changes their decision, it should be bargained. This is labor law. Any change in working conditions must be negotiated.

Much discussion ensued.

Discussion also ensued about the survey sent to faculty members.

Kim has prepared a letter to send to the faculty. She has received some disturbing emails. Luis suggested she read the letter and then forward to the Senate. Kim read the letter to the Senate. Luis suggested that the letter be sent to the membership as soon as possible. Discussion ensued about how to sign the letter.

Kris motioned that the letter be signed by all Senators, Ryan seconds.

Discussion ensued.

Kris modified the motion to say the letter shall include a statement reflecting the support of the Senate. Ryan seconds. Motion carries with 1 opposed.

- Grievance: Co-Chairs: David Reich & Peter Han
They have been in contact with IFT. They are very busy. There have been some discipline issues coming their way.
- Membership: Terri Birch
- COPE: Chair, Patrick Gordon
Kim and Patrick will be attending the Truman Dinner.

Elections & Committee Requests:

1. Search Committee Request: Dr. Mao requests three (3) faculty to serve on search for full-time Psychology faculty. Volunteers include:
 - Dr. Jessica Carpenter: I would like to be considered for the hiring committee for the new Psychology hire. I am the longest serving member of the department (including our UAF) and have been teaching in Psychology since 2003. I've also served on both the Psychology hiring committees that occurred since my own hire (Sharon Baker & Keith Lewis), so I have experience evaluating candidates in the field. I feel that I have a good understanding of the 'holes' in our current breadth of knowledge in the *full-time* part of the department and can be effective working to hire someone who will help move the department forward.

- Dr. Manuel Salgado: I am interested to serve in the FT Psychology Faculty search committee. I have worked as a FT faculty member of the Psychology department since 2014. I am one of four faculty members. We have nine adjunct faculty members in the department. Since coming to the psychology department; I have been an active member and participated in various Psychology Departmental discussions and processes, i.e. textbook selection, data review discussions. Most recently, I was appointed as the Instructional Coordinator and in this capacity managed the program review process for the department. In addition, I have completed all Equity in Hiring training and I have a commitment to influence an equitable process in any hiring committee. Thank you for the opportunity to submit my name for consideration.

Kris motions to approve Jessica, Manuel, and Ryan. Janice seconds. Motion carries with 1 opposed and 1 abstention.

2. Tenure Committee Request: Shannon Pohrte requests tenure committee for Victoria Turner, Technical Services Librarian as follows:

- LaTasha DeHaan (administrator's choice), Armando Trejo (senior faculty), Stacey Shah (faculty choice)

Kris motions to approve, Tammy seconds. Motion carries with 3 absentions.

3. **FAST Fund Committee: Emergency Financial Aid for Students!** (3-5 members)

4. **Distance Learning Advisory Committee**

- a. HP/MSE Division (1)
- b. UA1 (1)

5. **Senate Openings** Meetings every other Wednesday, 3:15-4:45 via Zoom

- a. HP/MSE Senator (1)
- b. UA1 Senators
- c. UA2 Senators

OLD BUSINESS

THE FAST FUND COMMITTEE IS FACULTY AND STUDENTS WORKING TOGETHER. WE APPLIED FOR A GRANT. WE GOT A FEW THOUSAND DOLLARS. WE PARTNERED WITH THE FOUNDATION AND THEY DISPERSE THE FUNDS. PART OF IT IS FUNDRAISING. IT'S FOR EMERGENCY NEED OF STUDENTS. SUSAN TIMM IS CURRENTLY OVERSEEING IT AND SHE NEEDS HELP.

LUIS HAS BEEN CONTACTED BY FT FACULTY WHO ARE STEPPED OUT. THEY HAVE NOT RECEIVED THE LONGEVITY STEP. HE ASKED IF KIM/LORI COULD BRING THAT TO ANTHONY RAY'S ATTENTION. THEY TYPICALLY SEND AN EMAIL ABOUT THE LONGEVITY STEP.

NEW BUSINESS

KIM ASKED LEN ABOUT THE UV LIGHT IN THE LAB.

LES ASKED WHAT THE TIMEFRAME IS FOR HR TO FIGURE OUT THE PROFESSIONAL EXPENSE FUNDING. KIM SAID PART TIME SHOULD BE FEBRUARY AND FULL TIME SHOULD BE EARLY MARCH.

DIVISION ISSUES

Kim said that Peggy and Res have been very receptive to emails and calls.

Kris asked if anyone on Senate had experience working on a tenure committee for a temporary full time faculty member. Kim said it should be the same.

ADJOURNMENT

Kris motions to adjourn, Tammy seconds. Motion carries.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Spring 2022
February 23, 2022
March 9, 2022
March 30, 2022
April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

Faculty are encouraged to attend ECC Board of Trustee Meetings:

ECC Board of Trustee Meetings, 6:30 PM

March 8
April 12
May 10
June 14

ECC BOT: Committee of the Whole Meetings, 3:30

March 7
April 11
May 9
June 13