

February 9, 2022

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick (Gary Norden Sub)	SBCT, 2020-2022	Lori Clark (1 st VP)	CABS, 2021-2023	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023		HP/MSE, 2020-2022		
VACANT	HP/MSE	Jason Walczak	UAF1 2020-2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Amanda Smothers (3 rd VP)	UAF1, CABS, 2020-2022	Lisa Del Giudice	UAF1, 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Janice Amos	UAF1, LVPA 2021-2023		
Dawn Munson (Secretary)	NON-VOTING 01/2021				

Attendance

Announcements

- Guests from ECC Foundation Scholarships & Grants Committees, 3:30-3:40
Tim Whitney, David Davin, Noah Rehberg, and Lena Whitaker attended representing the ECC Foundation. They are trying to spark interest in applying for the mini-grant program available to faculty. Faculty can apply for grants up to \$2500.00. Noah gave examples of grant that have been awarded. The money has not been spent. Tim said they sometimes struggle to award all the grants. This year they added an acceleration grant of up to \$7500.00. It has been utilized this year already. This is a great opportunity for faculty and foundation members can help to vet or discuss grant application opportunities.

Link to application: <https://app.smarterselect.com/programs/73740-Elgin-Community-College-Foundation>

Secretary's Report: Dawn Munson

- Approval of January 26, 2022, Minutes.
Motion to approve by Ryan; Second by Jason. Motion carries with 2 abstentions.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- a) Attended IFT Town Hall Meeting 2/7/2022 re: IFT Response to TRO Ruling impact K-12 COVID mitigations including Mask Mandate (reference Sangamon County Judicial Ruling)
- b) Attended Assessment Strategy Task Force
- c) Attended Negotiations Meeting, re: Dual Credit Scope & Sequence
- d) Leadership meetings with Peggy Heinrich, Lori Clark: self-service/pay advice transparency; teaching qualifications; dual credit liaison workload; classroom observation impact on COVID mitigations/room capacity; non-compliance lists organization; Professional Expense account timeline; Course Capacity meeting; On-line Course archives; dual credit high school athlete & extra-curricular eligibility forms and faculty expectations
- e) Attended Grievance Committee Meeting
- f) Working with IFT Rep regarding adjunct dues calculations; ongoing
- g) Following up with Summer Dues over payment and reimbursement process; ongoing... need clear action plan for next steps
- h) Online Load Clarification: CBA 4.11 A. Teaching Online Courses 3.; Hybrid courses are calculated as part of the 40% face to face load
- i) Met with Dr. Sam; topics include appointment of Sergio Rodriguez to BOT; BOT Zoom meetings & request for moderator instructions; send request for Air Quality Report to Dr. Kim Wagner; Commencement Event planned for May
- j) Attended All College Meeting

Kim has been busy with meetings, etc. Kim mentioned that there are a few outstanding questions from faculty they are working on. One of those is the IHSA athletic form.

The IFT has filed two amicus briefs about the mask mandate.

Kris mentioned that Peggy said faculty must wear masks while teaching. Peggy announced it at the all-college meeting. We are subject to disciplinary action if we do not.

1st Vice President's Report: Lori Clark

Lori attended the dual credit meeting on the scope and sequence form. Kim and Lori asked about organizing the student non-compliance lists. The college is taking them from a larger sheet and cutting and pasting. They are going to try and make the list more workable for faculty. Luis said a possible solution is what COD is doing. They show on the class roster who is compliant and who is not. Could we do this? Discussion ensued about software, etc.

Lori is working on constituent lists for Senators.

2nd Vice President's Report: Terri Birch

Terri has been attending CETL meetings. She reminded the Senate of TEACH ECC coming up at the end of February. We need more faculty representation on this committee. She continues to work on membership.

3rd Vice President's Report: Amanda Smothers

Amanda is learning her new role and will meet with Kim soon.

Committee Reports

- Negotiations: Luis Martinez
 - Luis asked Ryan or Kim to speak on the meeting last week. Ryan spoke about the scope and sequence form being requested for dual credit. The form has been revised. ECCFA has agreed to the new form. Faculty will get paid \$50 per hour (up to 5 hours) to complete the form. People who already did it will also get paid the full \$250.00. Grievance is reviewing the intellectual property component. One that is done, an agreement will be signed.
 - Jessica asked if the form was voluntary, or does it have to be done? Kim said the new form asks for information already covered in the syllabus and course outline. Ryan/Kim said the form is to see if the high schools can teach the courses. Faculty who have started the old form can choose to complete it or choose to do the new form.
- Grievance: Co-Chairs: David Reich & Peter Han
 - There is a lot going on right now. Stacey mentioned that there is a workaround for late start classes. Jessica said the first problem is the 12-week classes are missing a week. You can change the end date or give the students an incomplete. Jessica mentioned that administration changed the add/drop time frame. Students can add up to ¼ way through the course. There is confusion about the add/drop dates. Discussion ensued.
- Membership: Terri Birch
 - Non-unit faculty were notified that they qualified for unit status and then were told that they didn't qualify. Terri is on it.
- COPE: Chair, Patrick Gordon
 - Truman Dinner, February 27, 2022 @ 4:00 pm – 6:30 pm at Two Brothers Roundhouse, Aurora IL (The Elgin Trades Council is purchasing a table.) The tickets are \$85.00; they are soliciting donations for silent auction and program advertisements; Elgin Trades Council has a table.
 - Full page ad submitted for Truman Dinner; \$150 submitted for reimbursement.
 - Luis motioned for Kim and Patrick to attend the Truman Dinner with tickets given to ECCFA by the Elgin Trades Council. Stacey seconded. Motion carries.

Elections & Committee Requests:

1. **Search Committee: Medical Assisting Faculty (2-3 Members)**
 - Kimberly Tarver, HP volunteers
 - Jessica motions for Kim to serve, Kris seconds. Motion carries with 1 abstention.
2. **Search Committee: Ophthalmic Technician (2-3 Members)**
 - Kimberly Tarver, HP volunteers
 - Jessica motions for Kim to serve, Kris seconds. Motion carries with 1 abstention.
3. **Light & Heavy Lab Review Team (3 Members)**
4. **Associate Vice-President of Student Services and Development / Dean of Students. (1)**

- a. I would like to serve on the search committee for the Associate Vice President. As a tennis coach, I report to this position via the athletic director. Thanks much, Clark Hallpike
- b. I am happy to serve on the RSS, the CABS search, and/or the Assoc. Dean spot. These are my preferences, but I will really serve wherever needed. :) Liddy Hope

Ryan motions to approve Clark Hallpike; Kris seconds. Motion carries.

5. Human Services Faculty: Recovery Support Specialist (3)

- a. I would like to sit on the hiring committee for the RSS instructor. I have intimate knowledge of the program and also the accreditation requirements. Joe Rosenfeld
- b. I am willing to serve on the Human Services Faculty search committee. I have many students in the human services field, so I feel like it would be a good fit for me. Thanks, Tina Ballard
- c. I am happy to serve on the RSS, the CABS search, and/or the Assoc. Dean spot. These are my preferences, but I will really serve wherever needed. :) Liddy Hope

Kris motions to approve Joe, Tina, and Liddy to serve, Jessica seconds. Motion carries with 1 no vote.

6. CABS Division: Dean of CABS (3)

- a. I am interested to serve in the Dean of CABS search committee. I participated in the search for our current Associate Dean of CABS. I have completed all Equity in Hiring training and I have a commitment to influence an equitable process in any hiring committee. I am an active member of SSI, TIDE, Assessment Strategy Team, and I am the IC for Psychology. This involvement provides for a unique perspective that could be valuable in a hiring committee of this kind. Please consider my participation on this hiring committee. Thank you very much. **Manuel Salgado Jr, PhD.**
- b. I would like to serve on the search for the new Dean of CABS. I have served on several faculty search committees and would like to now offer my perspective on an administrative search. I have taken the cultural competency training that is required for search committees, of course, but have also taken multiple other workshops with the same facilitator on my own accord to deepen my own understanding. Finally, my experience as instructional coordinator for English, the largest program in CABS, has given me insight into the operations of the division and insight into what is needed in our next leader. **Ryan Kerr**
- c. I would like to volunteer for the CABS Division: Dean of CABS. Thanks in advance, **Prof. Arturo Vazquez Jr**
- d. I would love to be on the CABS Dean search. :) **Liddy Hope**
- e. If there is a slot for a UA2 Vet on the Dean of CABS search committee, I would like to participate. **Bill Akers, UAF**
- f. I would like to be considered for the search for the new Dean of CABS. I've been working with Dr. Mao in CABS -Psychology since my hire in 2003. I have been on several successful administrative hiring committees in addition to departmental hires, most recently Anthony Ray's. I'm familiar with (via our training and also teaching the material) and try actively to work against biases inherent in hiring practices. I'm a big believer in developing a rubric before a hiring committee does anything else and the multicultural aspect has to be front and center during this process. Whomever we hire will, with any luck, be my last dean, and I will put 100% effort into making sure that person is the best hire we can make. **Dr. Jessica Carpenter**
- g. I am interested in serving on the Dean of CABS search committee. **Arial Larson, UAF**

Kris motions to open discussion on the candidates for the search committee. Ryan seconds. Motion carries.

Amanda motions to approve Manuel Salgado, Jessica Carpenter, and Arial Larson. Second by Luis.

Motion carries. Yay=15, Nay=2, Abstain=1

7. **FAST Fund Committee: Emergency Financial Aid for Students!** (3-5 members)
8. **Heavy & Light Lab Negotiations** (3 members for 1 x meeting in April)
Luis will reach out to David Reich regarding heavy/light labs. We need to make sure there is consultation with faculty who have light labs.
9. **CETL Advisory Committee** (1 at-large member)
Meeting times change each semester, based on committee members' schedules.
 - M March 7, 3:30- 4:30pm
 - M April 4, 3:30- 4:30pm
 - M May 2, 3:30- 4:30pm

Terri motions that Kris Campbell serve. Jessica seconds. Motion carries.

10. **Distance Learning Advisory Committee**
 - a. HP/MSE Division (1)
 - b. UA1 (1)
 - c. UA2 (1)

Jessica motions for Ariel Larson to serve. Stacey seconds. Motion carries.

11. **Senate Openings** Meetings every other Wednesday, 3:15-4:45 via Zoom
 - a. HP/MSE Senator (1)
 - b. UA1 Senators
 - c. UA2 Senators

OLD BUSINESS

NEW BUSINESS

CLARK REMINDED THE SENATE OF THE UPCOMING MAGIC EVENT ON 2.22.22. JESSICA ASKED FOR INFORMATION TO PUT ON THE ECCFA FACEBOOK PAGE.

JESSICA MENTIONED THE AAUW FUNDRAISER THAT HAD BEEN SCHEDULED AT CHICK-FIL-A. IT WAS RESCINDED DUE TO CONCERNS. DISCUSSION WAS ALSO HELD ABOUT SCHOLARSHIPS AND GENDER.

DIANE ASKED IF ANYONE WAS HAVING QUESTIONS ABOUT THE TESTING CENTER AND STUDENTS WITH ACCOMMODATIONS. THEY WANT IT SCHEDULED TWO WEEKS IN ADVANCE.

KRIS MENTIONED THE NEW TENURE COMMITTEE TRAINING THAT IS HAPPENING.

LEN MET WITH AN INDIVIDUAL FROM FAR UV TECHNOLOGIES. HE DROPPED OF A PORTABLE UV LIGHT FOR US TO SEE AND TRY. LEN SAID IT WILL BE WITH HIM ON CAMPUS IF ANYONE WANTS TO SEE IT. IT'S A WAY FORWARD FROM AIRBORNE PATHOGENS. DISCUSSION ENSUED. JESSICA WILL BRING THE INFORMATION TO THE SAFETY COMMITTEE.

DIVISION ISSUES

ADJOURNMENT

Kris motions to adjourn, Jessica seconds.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Spring 2022
February 9, 2022
February 23, 2022
March 9, 2022
March 30, 2022
April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

Faculty are encouraged to attend ECC Board of Trustee Meetings:

ECC Board of Trustee Meetings, 6:30 PM

March 8
April 12
May 10
June 14

ECC BOT: Committee of the Whole Meetings, 3:30

March 7
April 11
May 9
June 13