

January 26, 2022

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick (Gary Norden Sub)	SBCT, 2020-2022	Lori Clark (1st VP)	CABS, 2021-2023	Terri Birch (2nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023		UAF2 2020-2022		HP/MSE, 2020-2022
VACANT	HP/MSE	Jason Walczak	UAF1 2020-2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Amanda Smothers (3rd VP)	UAF1, CABS, 2020-2022	Lisa Del Giudice	UAF1, 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Janice Amos	UAF1, LVPA 2021-2023		
Dawn Munson (Secretary)	NON-VOTING 01/2021				

Attendance

Announcements

1. HB2778 will be vetoed; new bill pending will provide sick leave for vaccinated employees

Secretary's Report: Dawn Munson

- Approval of January 12, 2022, Minutes. Tammy motioned; Luis seconded. Motion carries with 1 abstention.
- Senate action conducted electronically:
 - On Thursday, January 20 via email Tammy Ray moved to approve Ranae Ziwiski to serve on the search committee for Director of Truck Driving; Stacey Shah seconded the motion. The motion carried.

Treasurer's Report: Steve "Woody" Wood

*Still working on details for adjunct reimbursement. Our IFT Rep has been working on it line by line.

President's Report: Kimberly Tarver

- a) Leadership meetings with Peggy Heinrich, Lori Clark: additions of 3 temporary full-time faculty, dual credit scope & sequence form, safety issues, dual credit liaison workload, tenure committee service, dual credit high school athlete eligibility forms, impact of temporary full time on UA status, potential restructuring
- b) Attended Board of Trustees meeting; Address to BOT regarding appointment to fill vacancy on BOT (see addendum)
 - a. Discussions with potential applicants
- c) Attended Grievance Committee Meeting; new meeting day and time
- d) Working with IFT Rep regarding adjunct dues calculations.
- e) Following up with Summer Dues over payment and reimbursement process
- f) Assessment Strategy Taskforce Meeting
- g) Negotiations Discussion: Developmental Math Coordinator
- h) Instructional Coordinator Meeting; topics include IC Survey, IC job description scope, tenure committees, dual credit athletes, program review
- i) ECCFA New Faculty Orientation Meeting: great discussion, questions, follow up needed
- j) Attended Education Advisory Committee (Karina Villa & Maura Hirschauer). Topics include various legislative issues including HB2778; multiple concerns with the bill; anticipate a compromise
- k) Communications with Chicago Labor Group, re: asbestos mitigation summer job opportunities and demolition of building

Kim asked that we share information about letter k with constituents. Demo at Colonials building is starting Soon.

Diane inquired about temporary full-time positions. Discussion ensued with Kim informing Senate about Positions.

Luis asked about dual credit scope and sequence forms. Grievance is on it. Administration wants to have A conversation about it. We have representatives from transfer and CTE on the team. Discussion ensued.

1st Vice President's Report: Lori Clark

Lorie attended the COW meeting. She did a second sabbatical presentation. She attended the BOT meeting and is approving overloads.

2nd Vice President's Report: Terri Birch Approving overloads and working on membership.

3rd Vice President's Report: Daniel Hernandez

Daniel has to respectfully resign from the VP position and Senate.

Committee Reports

- Negotiations: Luis Martinez

The team has been established to negotiate dual credit. Diane asked if our non-compliance lists could be sorted according to class. There seemed to be no order, not even alphabetical. Discussion ensued about the lists. Len shared an email from ECC saying a student should continue to attend class. Kim asked for him to forward her the email.

- Grievance: Co-Chairs: David Reich & Peter Han
 - Grievance is busy.

- COPE: Chair, Patrick Gordon
 - Truman Dinner, February 27, 2022 @ 4:00 pm – 6:30 pm at Two Brothers Roundhouse, Aurora IL (The Elgin Trades Council is purchasing a table.) The tickets are \$85.00; they are soliciting donations for silent auction and program advertisements
 - Kim would like to put an ad in the program. Kris motioned up to \$250 to be spent on an ad. Terri seconded. Motion carries.
 - Kim will be attending the dinner.

Elections & Committee Requests: (refer to Announcements for Openings)

1. Search Committee: Dean of LVPA (4)

- a. **Janice Amos, M.A.** History Adjunct Faculty Instructor/Co-coordinator of HIS/POS program. Yes, I am absolutely interested. I have served on several dean/associate deans searches at other institutions! I am in the department, work closely with the now dean as a co-coordinator and have a feeling of what is needed for the position.

Kris motioned to discuss the make-up of the committee. Ryan seconds. Motion carries. LVPA has a lot of groups under it so we need a variety on the committee. Committee make-up requires 2 from transfer and 2 from CTE. Discussion ensued.

Ryan motioned to approve: Janice Amos, Antonio Ramirez, Susan Robinson, and Shawn Maxwell. Luis seconded.

Yay=11 Nay=4 Abstention=3 Motion carries.

- b. **Antonio Ramirez, Associate Professor I of History & Political Science** I am interested in serving on the Dean of LVPA Search Committee. I have been a faculty member in LVPA since 2014. I served as instructional coordinator for the History/Political Science Department for several years and will do so under the new Dean. I have served on search and tenure committees for all of our current full-time faculty members. I have done my best to help build a superb, diverse, and student-focused department and will bring that experience to the search.
- c. **Susan A. Robinson**, Instructional Coordinator, Associate Professor I Theatre. I would like to serve.
- d. **Amy Brandolino**, Art History. I am interested in serving on the search committee for Dean of LPVA. Thanks so much for considering me.
- e. **Tim Anderson** My experience on previous faculty searches, as well vested time as an ECCFA senator and grievance member/former co-chair would allow me to view candidates that would be supportive of faculty.
- f. **Marc Beth** I am interested in serving on the search for Dean of LVPA. As the current instructional coordinator for music, I work with the dean quote regularly. I am also in charge of the musical theater program, and frequently work with the dean on performance needs. I believe it is crucial to find a dean who is not only budget-thinking and staffing-focused, but also versed in the wide variety of disciplines in the LVPA.
- g. **Shawn Maxwell** Please include me for this search committee. I have served on several committees in the recent past and was the chair for the Director of Performing Arts in Fall 2021.
- h. **Travis Linville** I'm very interested in participating in this search. LVPA is arguably one of the more complex and dispersed divisions with significant space, resource and programming concerns. As I'm also interested in moving into a coordinator position this year, I think it would be very important that

I serve on this committee. I have a strong interest in leadership that reflects and promotes our drive towards improved equity and diversity.

- i. **Les McTighe** With this message please include my name as a possible member of the Search Committee for LVPA Dean 2022. I have been a faculty member of LVPA since its inception. I have served LVPA as Instructional Coordinator for the combined History/Humanities areas and for the Humanities area alone. I have helped to organize and participate in three "Opening Day" programs for the division. I am currently serving a third term with my colleague Susan Robinson as ECCFA Senator for LVPA. I am sensitive to all three aspects of teaching the Arts here at ECC; the Liberal, Visual, and Performing. I have attended the appropriate classes necessary for membership on a search committee. I hope that the ECCFA Senate will consider this application.
2. **Search Committee: Police Officer**
 - a. **Todd Ramljak** I have attended all the training to be qualified to be on a search committee. I have been a police officer for over 22 years. My doctoral dissertation is on Use of Force and indicators and prevention practices that can help prevent hiring police officers that may be prone to committing use of force. I have been teaching at ECC since 2003. Thank you. -

Tammy moves to approve Todd; Stacey seconds. Motion carries.

3. **Search Committee: Medical Assisting Faculty (2-3 Members)**
4. **Search Committee: Ophthalmic Technician (2-3 Members)**
5. **Light & Heavy Lab Review Team (3 Members)**
6. **Internal Review Board (IRB) Vacancy; volunteers include**
 - a. Liddy Hope (strong interest)
 - b. Jessica Carpenter (I am willing to serve on the IRB. As part of my bachelor's course work, I took multiple experimental courses in research psychology at the college level. In my master's research I completed multiple experimental research projects that were largely quantitative in nature. At the doctoral level I took courses that served to fill out my understanding of the qualitative side of research. I believe I am qualified to review research for any ethical problems that might be present, and I understand the requirements in psychology for informed consent and debriefing. Additionally, I am fully conversant in the ECCFA-related issues that sometimes arise given WHICH data is being collected.)

Kris motions to approve Jessica. Tammy seconds, Motion carries with 1 abstention.

7. Elizabeth Hobson: Tenure Committee Request for Kathleen DeMars- ABEC. Tina Ballard, as Kathleen's pick; Colleen Stribling, as the most senior FT faculty member in the division, since ABEC doesn't have an IC, Sarah Baker, as the dean's pick
8. Dr. Wendy Miller: Tenure Committee Requests
 - a. Curt Walker – MTH, Faculty Choice: Michelle Kershner, Dean Choice: Kenny Beynon, 3rd Faculty: Greg Wheaton
 - b. Lori Jones – MTH, Faculty Choice: Kris Campbell, Dean Choice: Naima Bahaji, 3rd Faculty: Jessica Woloszyk
 - c. Rick Jesik – PHY, Faculty Choice: Chris Cunningham, Dean Choice: Chalyce Deterding, Instructional Coordinator: Ted Eltzroth

Kris motioned to approve the tenure committees. Janice seconds. Motion carries.

9. Distance Learning HPMSE Representative: Chris Purdy volunteered.

Luis motioned to approve. Janice seconded. Motion carries.

10. Distance Learning LVPA Representative: Chris Purdy

Luis motions. Janice seconds. Motion carries.

OLD BUSINESS

NEW BUSINESS

- 1. CONCERNS WITH CYBER WAR AND IMPACT ON INSTRUCTION**
- 2. STUDENT EVALUATIONS: TIMING**
- 3. CLASSROOM OBSERVATION: 2 ADDITIONAL PERSONS IN THE CLASSROOM**

DISCUSSION ENSUED ABOUT ACCESS TO STUDENT PHONE NUMBERS THROUGH ECC.

DISCUSSED WAS HELD ABOUT STUDENT EVALUATION TIMING. SOME FACULTY ARE CONCERNED THAT THEY CLOSE TOO EARLY. WE NEED TO DECIDE WHAT WE WANT AND STICK WITH IT. WE ARE CLOSING THEM 7 DAYS BEFORE THE LAST DAY OF THE CLASS. FURTHER DISCUSSION WAS HELD.

CLASSROOM OBSERVATION: DISCUSSION WAS HELD ABOUT TWO ADDITIONAL BODIES BEING IN THE ROOM. CONCERN ABOUT SOCIAL DISTANCING. JESSICA IS ON THE SAFETY COMMITTEE. THEY HAVE LAID OUT THE CLASSROOMS CAREFULLY. ADVISED THAT WE BRING IT TO ANTHONY RAY DIRECTLY. RYAN MENTIONED THAT THE OTHER OPTION IS OBSERVATION OF AN ONLINE CLASS.

LORI BROUGHT UP THE FACT THAT WE NEED A REPLACEMENT FOR DANIEL HERNANDEZ (WE THANK HIM FOR HIS SERVICE). RYAN MOTIONS FOR AMANDA SMOTHERS TO BECOME 3RD VP. LUIS SECONDS. MOTION CARRIES WITH 1 ABSTENTION.

A FACULTY MEMBER FROM ANOTHER CC ASKED ABOUT THE DIFFERENCES BETWEEN INSTRUCTIONAL COORDINATOR AND DEPARTMENT CHAIR. KIM IS LOOKING FOR VOLUNTEERS TO TALK WITH THEM. LUIS AND RYAN VOLUNTEERED.

DIANE SENT KIM INFORMATION ABOUT UA2'S WHO ARE STEPPED OUT. THEY ARE SUPPOSED TO BE GETTING A \$125 STIPEND. IT'S LISTED UNDER STIPEND HISTORY. MEMBERS NEED TO BE MADE AWARE. The Article says the following: Each UA2 who has remained for 1 year on Step 7 of the salary schedule shall receive a payout of \$125 per active semester, excluding summer. So, it looks like you have to be stepped out for a year before this kicks in.

MOTION TO ADJOURN BY TAMMY. JANICE SECONDS. MOTION CARRIES.

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Spring 2022
January 26, 2022
February 9, 2022
February 23, 2022
March 9, 2022
March 30, 2022
April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

Faculty are encouraged to attend ECC Board of Trustee Meetings:

ECC Board of Trustee Meetings, 6:30 PM

March 8
April 12
May 10
June 14

ECC BOT: Committee of the Whole Meetings, 3:30

March 7
April 11
May 9
June 13

ECCFA President's Remarks to ECC Board of Trustees, January 25, 2022

Greetings,

I hope everyone is doing well and enjoyed the winter break. Once again, we face challenges associated with the COVID-19 pandemic, and in spite of that, we can say, "Welcome Back!" to students, faculty, staff and administrators. The college's investments in COVID mitigations, leveraging technology, flexibility and creativity, all support our mission, to improve lives through learning.

Equity, our shared value reminds us that, "we are an inclusive community and we are committed to creating an environment that is equitable and inclusive to all." Search equity on our website and you'll find 654 results ranging from reports The Dream Team, Elevating Equity grants, ILEA, ATD, HACU, Alliance for College & Career Student Success, International Programming, emphasis on equity in assessment, TRiO, Triumph, Workforce Development, professional development offerings, SSI Equity Coordinating Council, and an Executive Director of EDI. It's embedded in our strategic plan. Equity is runs deep at ECC. In fact, the website states that ECC is recognized nationally for its outstanding initiatives in equity and inclusion.

Search Diversity and you'll get 779 results. The message is clear. "ECC values and honors diversity in all forms and perspectives. ECC is a community where you will be treated with respect. We welcome people of all ages, backgrounds, beliefs, ethnicities, genders, gender identities, gender expressions, national origins, religious affiliations, sexual orientations, ability (and other visible and non-visible differences) so that everyone can thrive. We are committed to diversity, inclusion, and equity." All are welcome here.

While we've made progress in our efforts to hire for cultural competence and diversify our faculty, staff and administration, we can, and should do better in all areas of the college, including this board. One can only surmise the many reasons the past few elections have not resulted in electing a person of color to this board. While district 509 is incredibly diverse, it is likely there are inequities in the system that support the electoral outcomes.

Considering multiple dimensions of diversity including depth and breadth of life experiences, race, ethnicity, and gender identity will send a strong message to our students and foster a truly inclusive culture and welcoming environment here at ECC.

I wish you the best as you proceed with candidate reviews, interviews and deliberations.

Thank you for your time and consideration.

Kimberly Tarver

President ECCFA IFT Local 3791