



## ALL FACULTY MEETING MINUTES

JANUARY 13, 2022

12:30 TO 2:00 PM

[ZOOM LINK](#)

MEETING ID: 973 3152 2519 PASSCODE: 217274

### CALL TO ORDER

#### WELCOME & INTRODUCTIONS (KIMBERLY TARVER)

**Acknowledge & Congratulate Retirees:** Professor II of Communication Studies, Dr. James Dittus; Professor II Culinary Arts & Hospitality, Chef Stephanie Johnson; UAF Instructor of English, Melanie Kofoid-Dittus; UAF Instructor of Theater, Konnie Sherri; Professor II of Graphic Design, Mr. Timothy Kaar; Professor II of Graphic Design Ms. Christina M. Leverenzzi; Professor II of English, Ms. Michele Noel

- **Welcome New Unit Adjunct I & II Faculty Members!** *We are waiting to verify & acknowledge our newest members!*
- **Welcome New Full Time Faculty Members:** Instructor of Communication Studies, Brian Bohr; Instructor of Adult Basic Education (ABE), Kathleen DeMars; Instructor of Culinary Arts and Hospitality Jim Guzzaldo; Assistant Professor I of English; Dr. Melissa Gyimah-Concepcion; Assistant Professor II of Physics, Dr. Richard Jesik; Instructor of Truck Driving Brian Molyneux; Technical Services Librarian, Victoria Turner
- **Congratulations to Recently Tenured Faculty!** Instructor of ESL Sarah Burkhart; Instructor of Mathematics Christopher Cunningham; Assistant Professor II of History LaTasha DeHaan; Assistant Professor II of Human Services Elizabeth Hope; Assistant Professor II of Visual Arts Daniel Josh; Assistant Professor II of History Marisol Rivera; Assistant Professor II of English Joshua Thusat; Instructor of IMT/CIM Umberto Tinajero; Instructor of Nursing Jessica Woloszyk
- **Gratitude for Officers, Senators & Committee Chairs**

### OFFICER REPORTS

#### SECRETARY'S REPORT: DAWN MUNSON

- APPROVAL OF AUGUST 19, 2021 MEETING MINUTES

Motion by Ryan, Second by Susan. Motion carries.

## TREASURER'S REPORT: STEVE "WOODY" WOOD

- Financial Statement (Refer to Addendum)
- Adjunct Dues Overpayment Update: Jeffrey LaRocque

President: Kimberly Tarver

This is Kim's last opening day as President. She made a statement which has been shared via email. Union members thanked Kim for her leadership during this difficult time.

1<sup>st</sup> Vice President: Lori Clark

Lori thanked Kim for her leadership. She has been attending meetings and working with faculty development. Lori mentioned the upcoming contract negotiations and thanked the union for their support.

2<sup>nd</sup> Vice President: Terri Birch

3<sup>rd</sup> Vice President: Daniel Hernandez

## COMMITTEE REPORTS

NEGOTIATIONS: LUIS MARTINEZ

- Per the Fall 2022 MOU, Schedule Release date is January 24, 2022
- Luis thanked Kim for her service to the union. He said this was the last time he would address the union as lead negotiator. He thanked the negotiations team. The team has negotiated multiple MOU's and a contract extension.

GRIEVANCE: DAVID REICH & PETER HAN, CO-CHAIRS

The committee is busy. They are looking at dual-credit and other issues. There is a diversity of opinions about Dual credit situation. Please talk to Kim, Peter or David about the forms if you have concerns.

ELECTIONS COMMITTEE

- Elections are slated for April, 2022. Openings include: President, Negotiations Committee [1 Full Time Faculty per division (5), and 3 UAF and 2 UA1], various standing committees, and several open senate seats
- They are currently collecting openings for the ballots. You can nominate someone or yourself. There will be quite a few openings. In some positions, if no one runs, the Dean can appoint. Please consider running.

COMMITTEE ON POLITICAL EDUCATION (COPE): PATRICK GORDON

- Board of Trustees Vacancy
- Faculty Attendance at Board Meetings, Finance Meetings and Committee of the Whole
- [COPE Payroll Contribution Form](#) or Refer to Addendum

**OLD BUSINESS**

**NEW BUSINESS**

**DIVISION ISSUES**

**ANNOUNCEMENTS**

**1. ECCFA Meetings**

- a. New Faculty ECCFA Orientation Meeting, Friday at 9:30 via Zoom
  - All members of the bargaining unit are invited to attend and learn more about ECCFA
- b. ECCFA Instructional Coordinator Meeting, Friday at 1:00 via Zoom
  - Please send agenda item requests

**2. Faculty Volunteers Needed**

**Interested in a or b? Please send an email to volunteer; a brief statement of interest is appreciated.**

- a. Search Committee: Director of Truck Driving (1)
- b. Search Committee: Dean of LVPA (4)

**The following openings should be addressed at respective division meetings:**

- c. Senate
  - i. \*HP/MSE: 1 faculty member needed
  - ii. UAF 1 and UAF 2 openings
- d. Distance Learning Advisory Committee (Tim Moore, Chair)
  - i. \*HP/MSE: 2 faculty needed
  - ii. \*LVPA: 1 faculty needed
  - iii. \*SBCT: 1 faculty needed
- e. Honors Committee
  - a. \*CABS faculty member needed

**3. Scholarships for Union Members and their Family Members**

- AFT [Union Plus Scholarship Program](#); Applications are due at noon (EST) on January 30, 2022
- IFT [Annual Scholarships](#) Application due dates vary and begin March 4, 2022.

**4. Stay Informed!** Watch your emails! Visit [ECCFA Website](#) or Follow us on [Facebook!](#)

**CLOSING REMARKS**

**ADJOURNMENT**

# ADDENDUM

## Important Meeting Dates

*ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. via ZOOM!*

<b>Spring 2022</b>
January 12, 2022
January 26, 2022
February 9, 2022
February 23, 2022
March 9, 2022
March 30, 2022
April 6, 2022
April 20, 2022
May 4, 2022
May 18, 2022

### **Faculty are encouraged to attend ECC Board of Trustee Meetings:**

**ECC Board of Trustee Meetings, 6:30 PM**

**ECC BOT: Committee of the Whole Meetings, 3:30**

January 25

January 24

March 8

March 7

April 12

April 11

May 10

May 9

June 14

June 13

ADDENDUM

Treasurer Report

Prepared by Steve Wood, Treasurer

ECCFA 3791					
	Approved 2021-2022	Actual 2021-2022	Balance	Percent of Budget	
<b>Income</b>					
Dues ECCFA	\$ 168,572.71	63,015.90	105,556.81	86.80%	
Rebate	500.00		500.00	0.26%	
Interest	200.00	62.72	137.28	0.10%	
Donation - Operation Backpack			-		
Administrative Social Contributions	1,000.00		1,000.00	0.51%	
Adjustment from Savings	23,936.45		23,936.45	12.33%	
Miscellaneous			-	0.00%	
<b>Total Income</b>	<b>\$ 194,209.16</b>		<b>131,130.54</b>		
<b>Expenses</b>					
Internet (Web Hosting)	\$ 110.00		110.00	0.06%	
Constant Contact	250.00		250.00	0.13%	
Conferences AFT/IFT/AFL-CIO	1,000.00		1,000.00	0.51%	
Defense Fund	2,500.00	2,250.00	250.00	1.29%	
Gifts - Donations	500.00		500.00	0.26%	
Gifts - Retirements	-		-	0.00%	
Honorarium	11,100.00		11,100.00	5.72%	
Membership Meetings	1,000.00		1,000.00	0.51%	
Negotiation Expenses	2,500.00		2,500.00	1.29%	
Social	500.00		500.00	0.26%	
Supplies	100.00		100.00	0.05%	
ULI Workshop	2,500.00		2,500.00	1.29%	
IFT/AFT Dues	167,765.16	17,655.89	150,109.27	86.38%	
Elgin Trades Council	1,284.00		1,284.00	0.66%	
Printing	250.00		250.00	0.13%	
ECCFA Foundation		100.00	(100.00)	0.00%	
IRS Accounting Fees	600.00		600.00	0.31%	
Misc	250.00	15,320.13	(15,070.13)	0.13%	
Operation Backpack	1,000.00		1,000.00	0.51%	
Accountant	1,000.00		1,000.00	0.51%	
<b>Total Expenses</b>	<b>\$ 194,209.16</b>	<b>\$ 35,326.02</b>	<b>158,883.14</b>		
	<b>11/30/21</b>		<b>12/15/21</b>		<b>12/31/21</b>
Checking 11/15/2021	\$ 44,309.66	Checking 11/30/2021	\$ 51,115.03	Checking 12/15/2021	\$ 57,812.51
Summer Dues Reimbursements	342.47	Summer Dues Reimbursements	403.29	Summer Dues Reimbursements	
ECCFA Due 11/26	7,146.07	ECCFA Dues 12/10	7,100.77	ECCFA Dues 12/23	6,993.79
Dividend 11/30	1.77	Checking 12/15/21	\$ 57,812.51	Dividends 12/31	2.46
Checking 11/30/21	\$ 51,115.03			Checking 12/31/21	\$ 64,808.76
Savings 11/15/2021	\$ 44,795.04	Savings 11/30/2021	\$ 44,795.04	Savings 12/15/2021	\$ 44,795.04
Savings 11/30/2021	\$ 44,795.04	Savings 12/15/2021	\$ 44,795.04	Dividends 12/31	11.29
CD 11/15/2021	\$ 11,735.08	CD 11/30/2021	\$ 11,742.31	Savings 12/31/2021	\$ 44,806.33
Dividend 11/30	7.23	CD 12/15/2021	11,742.31	CD 12/15/2021	\$ 11,742.31
CD 11/30/2021	11,742.31	Escrow Account # 1 11/30/2021	\$ 6,311.94	Dividends 12/31	7.48
Escrow Account # 1 11/15/2021	\$ 6,311.94	Escrow Account # 1 12/15/2021	6,311.94	CD 12/31/2021	11,749.79
Escrow Account # 1 11/30/2021	6,311.94	Escrow Account # 2 11/30/2021	\$ 0.04	Escrow Account # 1 12/15/2021	\$ 6,311.94
Escrow Account # 2 11/15/2021	\$ 0.04	Escrow Account # 2 12/15/2021	0.04	Escrow Account # 1 12/31/2021	6,311.94
Escrow Account # 2 11/30/2021	0.04	Escrow Account # 2 12/31/2021	0.04	Escrow Account # 2 11/15/2021	\$ 0.04
			\$ 120,661.84	Escrow Account # 2 12/15/2021	\$ 0.04
	\$ 113,964.36			Escrow Account # 2 12/31/2021	0.04
					\$ 127,676.86

Send COPE Form to Secretary, Dawn Munson at [dmunson@elgin.edu](mailto:dmunson@elgin.edu)

## ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION COPE DEDUCTION

I hereby authorize Elgin Community College to deduct from my salary the sum of \$5.00 \_\_\_\_, \$10.00 \_\_\_\_, \$\_\_\_\_ (other amount) per pay period and forward that amount to the Elgin Community College Committee on Political Education (ECCFA COPE).

This authorization is signed freely and voluntarily and not out of any fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by ECCFA COPE. ECCFA COPE may engage in joint fundraising efforts with the AFL-CIO.

This voluntary authorization may be revoked at any time by notifying the ECCFA COPE in writing of the desire to do so.

NAME: \_\_\_\_\_ EMPLOYEE ID #: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

Contributions or gifts to ECCFA COPE are not deductible as charitable contributions for federal income tax purposes. Please consult your tax professional.