



November 24, 2021 Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020- 2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick	SBCT, 2020- 2022	Lori Clark (1 st VP)	CABS, 2021- 2023	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020- 2022	Ruby Sanny	CABS, 2021- 2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020- 2022	Ryan Kerr (Communications Liaison)	CABS, 2021- 2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021- 2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021- 2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021- 2023	Roxanne Bell	UAF2 2020- 2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE	Jason Walczak	UAF1 2020- 2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Lisa Del Giudice	UAF1, 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Janice Amos	UAF1, LVPA 2021-2023		
Dawn Munson (Secretary)	NON-VOTING 01/2021				

Attendance

Announcement

Committee Openings

Curriculum Committee (Marc Beth, Chair)

a. LVPA: 2 faculty members needed

Accessibility Committee (Pietrina Probst, Chair)

a. FT or UAF: 1 faculty needed

Senate

a. HP/MSE: 1 faculty member needed

b. UAF 1 and UAF 2 openings

Distance Learning Advisory Committee (Tim Moore, Chair)

a. HP/MSE: 2 faculty neededb. LVPA: 1 faculty neededc. SBCT: 1 faculty needed

AFT Professional Development

There are **opportunities for you** to gain the skills and knowledge needed to effectively negotiate a collective bargaining agreement (a.k.a. "The Contract"). The AFT is partnering with Cornell University to offer "Collective Bargaining Intensive Training" a 5 ½ day course May 15-20, 2022 in Westmont IL at the IFT Conference Center. There is also an e-learning option titled "Costing Out Contracts" (10 week, self-paced) with start dates in January and June. Key takeaways including costing out changes to health benefits and salary schedules, and requesting and analyzing data from administration.

Secretary's Report: Dawn Munson

- Approval of November 10, 2021 Minutes
- Kris moved; Ryan seconded. Motion carried.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- a) Received Mae Hicks-Jones letter of resignation from Senate.
- b) Leadership meetings with Peggy Heinrich, Anthony Ray, Lori Clark. Topics include classroom observation video issues; library scheduling; UAF committee work and compensation; verbal warnings/discipline for late self-assessments; new e-net launch; COVID reporting; Mask compliance; Dual Credit related topics.
- c) Attended All College meeting
- d) Grievance Committee Meetings
- e) Negotiation's meetings
- f) Attended fundraiser for Rep. Anna Moeller
- g) Assessment Strategy Task Force
- h) Set meeting with Dr. Toya Webb, re: new e-net launch, online COVID reporting mechanism
- i) Investigating impact of Dual Credit "scope & practice" forms and changes to teaching requirements
- j) Textbooks: Met with Kim Wagner and Kelly Strossner regarding textbook order form process; Kelly is interested in piloting a web-based process

Diane asked about the adjunct compensation and whether we should do a second-round push. Kim said she would leave it to the committee.

Diane asked for clarification about adjunct committee work.

Tammy asked about dual credit forms and for elaboration on the topic. Kim explained that faculty had received extensive forms to fill out and the due date was unrealistic. Kim has asked for more information from administration. Kris suggested that we reach out to Howard Russo for more information. Peggy will get back to Kim on dual credit. Kris said she believes it was solidified that this is not part of our job description. Kim asked that faculty who received it let her know. Ryan stated that he thinks we can refuse to do it and administration will do the work. Dawn said she received the forms, and they are a lot of work with a 12/14 due date which is not realistic.

Jessica said that it is an intellectual property lawsuit. She was on the dual credit committee. Kim asked Jessica to send her a summary of her notes. Jessica said they should be paying us for using our materials. Kris said that the D2L materials were developed for our faculty, and it cannot be distributed outside of ECC courses on campus. Patrick suggested that we reach out to IFT. Luis believes this is an issue for grievance. They are asking us to do something that is not in the contract. Luis said we are farming out sections that we teach. Les said that their Dean had asked them recently to consider the qualifications for the instructors of these classes. Kim reiterated that they are working on the issue and will get back to us on the topic.

1st Vice President's Report: Lori Clark

Lori is participating in most of the same meetings as Kim and is busy.

2nd Vice President's Report: Terri Birch

• Attended CETL, Negotiations, and responding to email questions

3rd Vice President's Report: Daniel Hernandez

Committee Reports

• Negotiations: Luis Martinez

Fall MOU 2022 negotiations started last Friday. Ryan said we hope to be done by the end of this semester.

The team is tired and has been meeting nonstop.

• Safety Committee Report: Jessica Carpenter & Len Fitzpatrick, ECCFA Representatives

Jessica questioned the air quality testing and ground swabs. Robine will measure the gym to see how many can Safely attend. They are adding fire extinguishers to the boiler room.

- Grievance: Co-Chairs: David Reich & Peter Han
 They continue to be busy.
- COPE: Chair, Patrick Gordon

Three members attended the Anna Moeller event.

Elections & Committee Requests: (refer to Announcements for Openings)

OLD BUSINESS

KRIS BROUGHT UP THAT HR DECIDED WHO IS QUALIFIED FOR POSITIONS AND WHO IS NOT. WE NEED TO CLARIFY WITH DEAN THAT THERE IS A PROCESS FOR THIS.

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT Tammy moves to adjourn at 3:47pm, Kris seconds. Motion carries.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Fall 2021	Spring 2022
	January 12, 2022
	January 26, 2022
	February 9, 2022
	February 23, 2022
	March 9, 2022
	March 30, 2022
	April 6, 2022
	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022