

**September 15, 2021**

**Senate Meeting Agenda**

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Lori Clark (1 <sup>st</sup> VP)	CABS, 2021-2023	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 <sup>rd</sup> VP)	UAF2, HP/MSE, 2020-2022
<b>VACANT</b>	<b>HP/MSE</b>	Mae Hicks-Jones	UAF2, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Lisa Del Giudice	UAF1, 2021-2023
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	<b>VACANT</b>	<b>UAF1</b>
Dawn Munson (Secretary)	NON-VOTING 01/2021	Janice Amos	UAF1, LVPA 2021-2023	NONE	NONE

**Announcements**

Welcome to Lisa Del Giudice. She is interested in serving as a new UA1 Senator. Kris motioned; Ryan seconded. Motion carried.

**Secretary's Report: Dawn Munson**

- Approval of September 1, 2021 Minutes
- Tammy motioned; Ryan seconded. Motion carries.

**Treasurer's Report: Steve "Woody" Wood**

**President's Report: Kimberly Tarver**

- Multiple leadership meetings with Peggy Heinrich, Anthony Ray, Lori Clark. Topics include executive orders, COVID Mitigations, clarify discrepancies in communications, clarify out of state work performance,
- Attend Committee of the Whole: raised concerns with bids to demolish Colonial Restaurant

- c) Grievance Committee Meetings
- d) Negotiations
- e) Study impact of Governor's Vaccine/Testing Mandate; consult with IFT Rep; submitted questions to administration; waiting for response
- f) Communications with Elgin Trades Council
- g) Investigating Board of Trustee meeting rules
- h) Attended All College Meeting
- i) Ongoing communications with Terri Birch regarding membership updates. Thanks Terri!
- j) Member outreach and addressing questions, concerns
- k) Outreach to Elgin Trades Council
- l) Attend Board of Trustees meeting and Committee of the Whole; addressed board at both meetings regarding:
  - 1) responsible bidder concerns relating to demolition of Colonial Restaurant
  - 2) LatinX Heritage Month Kudos!
  - 3) Concerns with new process to access webmail; industry standards include company issued cell phones and laptops
  - 4) ECCFA monitoring executive orders & legislation to determine if impact bargaining is needed
  - 5) Impact of Equity, Diversity & Inclusion work at ECC
  - 6) Notice of monitoring executive orders and legislation that may require impact bargaining

There is a process to request the testing center to open during off hours. Discussion was held about living/working out of state.

### **1<sup>st</sup> Vice President's Report: Lori Clark**

Lori has attended meetings (negotiations, COW, BOT, etc.) and done overload approvals. She is working on the Syllabus template accessibility and program health review. The program health review is to look at strategies to help programs get more students.

### **2<sup>nd</sup> Vice President's Report: Terri Birch**

She is working on membership and negotiations.

### **3<sup>rd</sup> Vice President's Report: Daniel Hernandez**

He is approving overload for UA1 adjuncts and participating in negotiations.

### **Committee Reports**

- Negotiations: Luis Martinez  
This team has negotiated 5 MOU's so far. The team got an agreement for the Spring 2022 MOA. We have some guidance now for Spring 2022. Hybrid does not count for online load.
- Grievance: Co-Chairs: David Reich & Peter Han
- Membership: Terri Birch
- COPE: Chair, Patrick Gordon

### **Elections & Committee Requests: (◇ non-tenured) (∞ pending Hiring for Cultural Competence workshop)**

- a. Senate: HP/MSE (1)
- b. Senate: At-large Members
  - i. UA1 (2): Lisa Del Giudice (Elected at the beginning of the meeting.)

- ii. UA2 (1)
- c. \*Curriculum: HP/MSE (1)  
Mary O’Sullivan volunteered. Kris motioned to approve; Ryan seconded. Motion carried.
- d. \*SLAAC: HP/MSE (1)
- e. \*Sick Bank: LVPA (1)
- f. Insurance Committee: 1 Member
- g. Dr. Mary Hatch requests 3-5 faculty to serve on search committee for FT Instructor of Film & Digital Media. Volunteers include Amy Brandolino(∞), Tim Kaar, Kimberly Reed, Travis Linville, Kris Campbell\*, Arturo Vazquez\*  
Luis motioned to approve Tim Kaar, Kimberly Reed, Travis Linville, and Kris Campbell; Tammy seconded. Motion carried with 5 abstentions
- h. Dr. Mary Hatch requests 3-5 faculty to serve on search committee for FT Graphic Design. Volunteers include Janice Amos(∞), Arturo Vazquez\*, Kris Campbell\*, Joel Peck, Kimberly Reed  
Lori motioned to approve Janice Amos, Joel Peck, and Arturo Vasquez; Les seconded. Motion carried with 2 abstentions.
- i. Dr. Mary Hatch requests 2-3 faculty to serve on search committee for Executive Director of Performing Arts. Volunteers include Lisa Del Giudice, Susan Robinson, Shawn Maxwell, Adam Schlipmann(∞∞)  
Les motioned to approve Susan Robinson, Shawn Maxwell, and Lisa Del Giudice; Terri seconded. Motion carried with 1 abstention.
- j. Tim Moore requests 2 faculty to serve on search committee for three(3) Instructional Technology/Instructional Accessibility Coordinators. Volunteers include John Mravik, Erin Menig, Kathryn Woerhle.  
Tammy motioned to approve John Mravik, Erin Menig, and Kathryn Woerhle; Lori seconded. Motion carried with 1 abstention.
- k. Tenure Committee Requests
  - i. Emily Healy: Marc Healy (IC role), Dr. Joe Rosenfeld (Faculty Pick), Rachael Stewart (Dean’s Pick)
  - ii. Chef Lucas Wagner: Kim Rother (IC), Helen Wang (Dean’s Pick), Todd Ramljak (Faculty Pick)
  - iii. Reyes Estrada: George Rosa (IC), Mike Marin (Faculty Pick), Linda Conniff (Dean’s Pick)
  - iv. Dr. Vince Gaddis: Glen Earl (Faculty Pick), Alison Douglas (Dean’S Pick), Antonio Ramirez (IC)
  - v. Lisa Stoltenberg: Amy Schneider (Faculty Pick), David Martin (Dean’s Pick), Janet Whitsitt (IC role)
  - vi. Taylor Bernhard: Lisa West (Faculty Pick), Angelika Stachnik (Dean’s Pick), Luis Martinez (IC role)

Ryan moved to consider the tenure committee requests as a consent agenda. Tammy seconded.  
Motion carried.

Ryan moved to approve the consent agenda. Tammy seconded. Motion carried with 1 abstention.

**NOTE OF CORRECTION: Electronic motion to approve the following update.**

**Kris motioned; Ryan seconded. Motion carried with 1 abstention.**

Greetings,

This email is to clarify understanding and correct actions taken by ECCFA Senate at the September 15, 2021 meeting.

Thank you for your understanding. Please adjust accordingly.

The search committee faculty representatives for Instructor of Film & Digital Media approved:

Kimberly Reed  
Travis Linville  
Kris Campbell

The search committee faculty representatives for Instructor of Graphic Design approved:

**Tim Kaar**  
Janice Amos  
Arturo Vazquez  
Joel Peck

## **OLD BUSINESS**

5-7 MEMBERS ARE REQUESTED TO SERVE ON AN INSTITUTIONAL RESEARCH FOCUS GROUP. VOLUNTEERS INCLUDE: ALISON DOUGLAS, LISA DEL GIUDICE, KIM TARVER, AND CHRIS CUNNINGHAM. MOTION BY LEN TO APPROVE THE VOLUNTEERS; TAMMY SECONDED. MOTION CARRIES WITH 1 ABSTENTION.

## **NEW BUSINESS**

Hiring Committee Discussion: The role of non-tenured faculty. Discussion held about service on committees. Communication about having diverse opinions on hiring committees. Kim is bringing it to the Senate's attention. If we want to increase diversity, we need diverse opinions. Do faculty in the tenure process need protection? Discussion ensued.

Anthony Ray sent out an email about how to comply with the vaccine mandate. Discussion ensued.

## **DIVISION ISSUES**

## **ADJOURNMENT**

**ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.**

<b>Fall 2021</b>	<b>Spring 2022</b>
	January 12, 2022
	January 26, 2022
September 15, 2021	February 9, 2022
September 29, 2021	February 23, 2022
October 13, 2021	March 9, 2022
October 27, 2021	March 30, 2022
November 10, 2021	April 6, 2022
November 24, 2021 (short meeting)	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022

**Board of Trustees Meetings, Committee of the Whole Meetings, Finance Committee Meetings**

<p align="center"><b>REGULAR BOARD MEETINGS 6:30p</b> Building E, Seigle Auditorium</p> <p align="center">Following 5:00 pm trustees' dinner in the dining bay, there is often a 5:30 pm open/closed session in E 100.03</p>	<p align="center"><b>COMMITTEE OF THE WHOLE 3:00p</b> Building E, Room 100.01</p> <p align="center">Meetings begin at <b>3:00 pm</b> Monday, the day before each regular meeting (*Meetings in March, May, October and December begin at 3:30pm)</p>
<p>Tuesday      14      September      2021</p>	<p><b>Monday      13      September 2021</b></p>
<p>Tuesday      12      October      2021</p>	<p><b>Monday      11      October 2021*</b></p>
<p>Tuesday      9      November      2021</p>	<p><b>Monday      8      November 2021</b></p>
<p>Tuesday      14      December      2021</p>	<p><b>Monday      13      December 2021*</b></p>
<p>The Board meets the <b>2<sup>nd</sup> Tuesday</b> of each month <i>except</i> <b>January (4<sup>th</sup> Tuesday)</b> and <b>February and July (no meetings scheduled)</b></p>	<hr/> <p align="center"><b>FINANCE COMMITTEE Meetings</b> Start Times Vary/Refer to Agendas/Generally 1pm/2 pm Building E, Room 100.01</p>
	<p><b>Monday      11      October 2021</b></p>
	<p><b>Monday      13      December 2021</b></p>