

September 1, 2021

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	LRIE/ABEC 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Lori Clark (1 st VP)	CABS, 2021-2023	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE	Mae Hicks-Jones	UAF2, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	VACANT	UAF1
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	VACANT	UAF1
Dawn Munson (Secretary)	NON-VOTING 01/2021	VACANT	UAF2	NONE	NONE

Announcements

- **Board of Trustees Special Meeting: Wednesday, September 1 at 6:00 p.m.**
 - [Hyperlink to Special BOT Meeting](#)
- Save the Date! Union leadership institute (ULI), NOVEMBER 6-7 • FEBRUARY 5-6, 2022 • APRIL 23-24, 2022. IFT's ULI program has been designed to meet the needs of both new and experienced local leaders and activists in all IFT constituency groups. ULI provides participants with hands-on learning of union skills, professional development opportunities, and a chance to network with other IFT members from throughout the state.

Secretary's Report: Dawn Munson

- Approval of August 18, 2021 Minutes
- Motion to approve by Tammy; Seconded by Ryan. Motion carries. 2 abstentions.

Treasurer's Report: Steve "Woody" Wood

We have moved away from the approved business process during the Pandemic. We need to return to submitting the proper paperwork.

President's Report: Kimberly Tarver

- a) Multiple leadership meetings with Peggy Heinrich, Anthony Ray, Lori Clark with occasional inclusion of Tonisha Via, Annamarie Schopen... and others. Various topics relating to temporary positions, load questions, mitigation of COVID-19 impact, student evaluations, opening day agenda, summer office, scheduling, Microsoft Office access, affinity groups, earnings statements (new application), compensation error resolved, retiree email accounts
- b) Instructional Coordinator Meeting: topics include but not limited to accessibility convocation program and syllabus template; pool of new adjunct faculty and onboarding new adjunct faculty; course shells, redevelopment and academic property; program review, program health; Syllabus inconsistencies, tenure process expectations; class cancellation process, scheduling challenges.
- c) New Faculty ECCFA Orientation
- d) Assessment Strategy Taskforce meetings: direction, structure, presentation
- e) Grievance Committee Meeting
- f) UAF Summer Dues Deductions communications
- g) Negotiations Meetings
- h) Study impact of Governor's Vaccine/Testing Mandate; consult with IFT Rep
- i) Met with Phil Garber & Deborah Orth to discuss communication and engagement related to equity plan
- j) Elgin Trades Council Meetings: approve contributions to ECC Foundation Gala; Bids to demolish Colonial Building includes company with history of Prevailing Wage Act violation.
- k) Ongoing communications with Terri Birch, our Membership Chair Extraordinaire! She really deserves an award!

Kim requested that Senators make connections with new FT faculty to welcome, acclimate, and have them sign a union membership form. Terri will share the names of new faculty with Dawn who will send out to the Senators.

1st Vice President's Report: Lori Clark

Lori has been busy approving overload and attending meetings. There are concerns about the contractor being used for the demolition of Colonials. Lori participated in the new faculty orientation and the Instructional Coordinator meeting.

Discussion ensued about the contractor issue and how to handle it. It is the understanding that the contractor does not pay prevailing wages.

2nd Vice President's Report: Terri Birch

She is approving overload, participating in negotiations, and answering emails.

3rd Vice President's Report: Daniel Hernandez

He is approving overload, participating in negotiations, and answering emails.

Committee Reports

- Negotiations: Luis Martinez

We have started negotiations for the SP22 MOU. We are researching impact bargaining regarding the vaccine mandate. Discussion ensued. Luis asked that people try to attend the special board meeting.

- Grievance: Co-Chairs: David Reich & Peter Han
- Membership: Terri Birch
- Ad Hoc, Investigation Committee Report: Lori Clark

Adjourn to closed session.

- COPE: Chair, Patrick Gordon

There will be 3 contested BOT seats in the next election. Discussion ensued.

Elections & Committee Requests:

- a. **Search Committee: Full Time English Faculty include (Ryan Kerr, IC)**

Kris motions to approve Kimberly Reed, Jason Kane, and Johanna Bernard-Cummings, Len seconds.

Motion carries with 3 abstentions.

- b. **Search Committee: Full Time Communication Studies. Volunteers include Marta Walz, Tim Anderson**

Ryan motioned to approve Marta Walz, Tim Anderson, and Carissa Miller. Lori seconded. Motion

carries with 2 abstentions.

- c. **Search Committee: Full Time Administrative Assistant, CABS. Volunteers include Heidi Eaton**

Kris motions to approve Heidi Eaton and Chrystie Wojcik. Jessica seconds. Motion carries with 1

abstention.

- d. ***Senate: HP/MSE (1)**

- e. ***Senate: At-large Members**

- i. **UA1 (2) Volunteers include Janice Amos, Lisa Del Giudice**

Kris motions to approve Janice Amos; Terri seconds. Motion carries with 3 abstentions. We

will wait to see if Lisa is willing to serve before voting.

- ii. **UA2 (1)**

- f. ***Curriculum Committee: SBCT (1) – Volunteer includes Mae Hicks Jones**

Kris motions to approve Marc Beth and Mae Hicks Jones. Ryan seconds. Motion carries with 2

abstentions.

- g. ***SLAAC: HP/MSE (1)**

- h. ***Sick Bank: LVPA (1)**

i. Insurance Committee: 1 Member

j. Administrative Procedure Cross Functional Review Team.

i. Term Renewal: Tim Anderson (1 year), Jessica Carpenter (2 years), Diane Kondratowicz (2 years), Shawn Maxwell (2 years), Catherine Moushon (2 years), Dawn Munson (2 years), Baudelaire Ulysse (2 years).
Kris motions to approve, Luis seconds. Motion carries with 1 abstention.

ii. Volunteers for 2 vacancies include: John Karnatz, Linda Conniff, Janice Amos

Kris motions to approve, Jessica seconds. Motion carries with 1 abstention.

k. New Online Programs: 3 Volunteers requested. Volunteers include Jeanne Anderson, Laura Haske, Samira Chaker, Joe Rosenfeld, Janice Amos, Terri Birch, Peter Han, Deyana Matt, Amy Brandolino

Jessica motions to approve Deyana Matt, Jeanne Anderson, and Laura Haske. Ryan seconds. Motion carries with 1 abstention.

l. Tenure initiative Advisory Group to Develop Optional Tenure Process Seminars: 10 Faculty requested; volunteers include Susan Timm, Kimberly Tarver, Manuel Salgado, Ryan Kerr, Chrystie Wojcik, Liddy Hope, Stacey Shah, Lori Clark, Kris Campbell, Clark Hallpike.

Kris motions to approve all listed. Tammy seconds. Motion carries with 3 abstentions.

OLD BUSINESS

LUIS ASKED ABOUT FACULTY SERVING ON COMMITTEES. KIM WITH SEND A REMINDER THAT DEANS NEEDS TO SEND A REQUEST TO THE ECCFA FOR FACULTY SERVICE APPROVAL.

NEW BUSINESS

1. ACADEMIC CALENDAR UPDATES DUE TO JUNETEENTH AND ELECTION DAY HOLIDAYS FEEDBACK

a. ADMIN PROPOSES SHIFTING GRADING DAY TO TUESDAY, 8:00 AM

b. INSTRUCTIONAL MINUTES WILL BE DISTRIBUTED TO ADJUST FOR "DAY(S)" MISSED

DISCUSSION ENSUED ABOUT ADDING/DELETING DAYS DUE TO THE NEW HOLIDAYS. GRADING DAY AND GRADES BEING DUE AT 8AM WERE DISCUSSED. KIM WILL ASK FURTHER QUESTIONS REGARDING THIS ISSUE.

2. LIBRARY RESERVE PROGRAM SUSPENSION

CONCERNS WERE EXPRESSED ABOUT TEXTBOOKS BEING RESERVED FOR STUDENTS. WE SEND STUDENTS TO THE LIBRARY TO BORROW THE TEXTBOOKS. THERE WAS CONCERN EXPRESSED ABOUT THE IMPACT THIS WOULD HAVE ON STUDENTS.

PLEASE SEND EMAILS TO SHANNON WITH PEGGY COPIED IF YOU HAVE CONCERNS.

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Fall 2021	Spring 2022
	January 12, 2022
September 1, 2021	January 26, 2022
September 15, 2021	February 9, 2022
September 29, 2021	February 23, 2022
October 13, 2021	March 9, 2022
October 27, 2021	March 30, 2022
November 10, 2021	April 6, 2022
November 24, 2021 (short meeting)	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022

Board of Trustees Meetings, Committee of the Whole Meetings, Finance Committee Meetings

<p>REGULAR BOARD MEETINGS 6:30p Building E, Seigle Auditorium</p> <p>Following 5:00pm trustees' dinner in the dining bay, there is often a 5:30pm open/closed session in E 100.03</p>	<p>COMMITTEE OF THE WHOLE 3:00p Building E, Room 100.01</p> <p>Meetings begin at 3:00p Monday, the day before each regular meeting (*Meetings in March, May, October and December begin at 3:30pm)</p>
<p>Tuesday 14 September 2021</p>	<p>Monday 13 September 2021</p>
<p>Tuesday 12 October 2021</p>	<p>Monday 11 October 2021*</p>
<p>Tuesday 9 November 2021</p>	<p>Monday 8 November 2021</p>
<p>Tuesday 14 December 2021</p>	<p>Monday 13 December 2021*</p>
<p>The Board meets the 2nd Tuesday of each month <i>except</i> January (4thTuesday) and February and July (no meetings scheduled)</p>	<p>FINANCE COMMITTEE Meetings Start Times Vary/Refer to Agendas/Generally 1pm/2 pm Building E, Room 100.01</p>
	<p>Monday 11 October 2021</p>
	<p>Monday 13 December 2021</p>