

May 19, 2021

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co- Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Stacey Shah	ADLR/A/CEWD 2021-2023	Greg Wheaton	HP/MSE, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Lori Clark (1 st VP)	CABS, 2021-2023	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2021-2023	Tammy Ray (Webmaster)	UAF2, SBCT, 2021-2023
Clark Hallpike	SBCT, 2020-2022	Ryan Kerr (Communications Liaison)	CABS, 2021-2023	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2021-2023	Jessica Carpenter (Social Media Coordinator)	CABS, 2021-2023	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Susan Robinson	LVPA, 2021-2023	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2021-2023
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	VACANT	UAF2
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	VACANT	UAF2
Dawn Munson (Secretary)	NON-VOTING 01/2021	VACANT	UAF1	NONE	NONE

Announcements

- **CETL Summer Offerings: Contact Tyler Roeger @ troeger@elgin.edu to register**
 - CETL Summer Reading Group
 - CETL Book Discussion: The Colors of Excellence by Pearl Rock Kane & Alfonso J. Orsini

Secretary's Report: Dawn Munson

- Approval of May 5, 2021 Minutes. Motion by Kris, Second by Ryan. Motion carries.

Treasurer's Report: Steve "Woody" Wood

We need to pay attention this summer as our income goes down. Woody asked about when to send money to project backpack (it's in the budget).

President's Report: Kimberly Tarver

- Attended Elgin Trades Council May meeting; sub needed for June meeting; Elgin will hold fireworks but no parade; Elgin continues with fire fighter short staffing
- Advocated for HB 3148 re: Community College Board of Trustee Elections structure
- Meeting with Dr. Peggy Heinrich, VP/TLSD and CHRO Anthony Ray: topics include summer load assignment, fall schedule, face coverings, compensation structure for retirees and temporary administrative assignment, ECCFA Dues deduction authorization, CCSSE Pilot Survey, overload, late enrollment student success data, electronic forms and e-signatures, accessibility policy status, professional expense clarification, retirement incentive
- Attended Assessment Strategy Taskforce (AST): Co-Curricular Assessment report includes clinical experiences and disconnect with HLC; monitoring assessment tools and strategies
- Attended Committee of the Whole and Board of Trustees meetings: ECCFA President's statement included in agenda addendum includes support for HB 3145; Susan Timm/TIDE made statement of support for LGBTQIA, Susan Robinson promoted "These Shining Lives," new guidelines for expanding qualifications for student access to funding
- Monitoring legislation: HB3148 (BOT Elections), HB3438 Undocumented Resource Liaison, LWV: How to File a Witness Slip <https://youtu.be/mjBPdeB6Lsl>
- Attended Grievance meeting: new co-chairs David Reich and Peter Han; the committee also includes Stacey Shah, Luis Martinez, Blythe Burren, Tim Anderson, and Jason Walczyk
- Attended Achieving the Dream Conference with emphasis on equity & excellence in teaching
- Attended Voluntary Early Retirement Plan meeting to gather information.
- Communication with Tammy Ray, Webmaster, to post leadership updates
- Communication with Ryan Kerr to draft letter re: HB3145

Kris asked for a clear and consistent message about classes for the fall semester. Discussion ensued about HB3145.

1st Vice President's Report: Lori Clark

- Met with VP TLSD/CHRO. Items discussed included: summer load assignment, adjunct dues, overload issues, late enrollment, professional expense, and retirement incentive
- I just want to say thank you for trusting me with the role of vice president. I am working to get up-to-speed on all the things that Ellie was working on. I know that I can never replace her, but I will work hard to represent ECCFA and the faculty.

2nd Vice President's Report: Terri Birch

- Fielding questions on expenses and union inquiries

3rd Vice President's Report: Daniel Hernandez

Committee Reports

COPE: Chair, Patrick Gordon

Negotiations: Luis Martinez

Group of Senators is working on amendment to 8.3 of the constitution. This will be sent to Senators. Please send suggestion by the date in the email. Trying to bring the amendment to a Fall Senate meeting.

Grievance: Co-Chairs: David Reich & Peter Han

Investments: Clark Hallpike

Re: State mandate 457b (see report at end of agenda)

Ad hoc committee looking at state mandate. See report.

Elections & Committee Requests:

1. Kris Campbell has volunteered to represent HP/MSE on SLAAC
Ryan motioned; Lori seconded. Motion carries with 1 abstention.
2. Susan Robinson has volunteered to serve on search committee for LVPA Administrative Assistant
Kris motioned; Luis seconded. Motion carries with 1 abstention.
3. Barbara Tarin, Arturo Vazquez and Todd Ramljak have volunteered to serve on the search committee for full time Nursing faculty.
Kris motioned; TJ seconded. Motion carries with 3 abstentions.

Opening Day Division Meetings: Senators should plan to facilitate division elections for the following:

- a. Senate: HP/MSE (1)
 - b. Curriculum Committee: ABEC (1), SBCT (2)
 - c. SLAAC: ABEC (1)
 - d. Sick Bank: LVPA (1)
4. Senate: At-large Members from UA1 (1), UA2 (2)
 5. (FALL) Student Support Infrastructure (SSI) Student Goal Completion Faculty Co-Chair: Professor Glenn Earl has volunteered and provided the following statement. Kris motioned; Ryan seconded. Motion carries with 1 abstention.
 - a. I would like to volunteer for the SSI, Student Goal Completion Faculty Co-Chair service position. The past three years I have been a member of the Strategic Planning Committee. A few

of our key initiatives are to strategically build and maintain enrollment and purposeful pathways for students. We also review success indicators that affect enrollment of targeted student populations. Our current initiative is to introduce creative ways to engage students and encourage them to register in the summer and fall semester. (G.E)

- 6. (FALL) Administrative Procedure Cross Functional Review Team Members
- 7. (FALL) Safety Committee Member (1)

OLD BUSINESS

KRIS ASKED FOR CLARIFICATION ABOUT THE APC REVIEW TEAM. LES ASKED IF LVPA WAS ELIGIBLE TO HAVE A NEW SENATOR DUE TO FACULTY NUMBERS. DIANE ASKED FOR CLARIFICATION ON DATES FOR UNIT ADJUNCT PROFESSIONAL EXPENSE PURCHASES.

NEW BUSINESS

1. OPENING DAY: ECCFA LUNCHEON & MEETING

COLLEGE HAS GUIDELINES FOR FACILITIES RENTAL TO ORDER FOOD FOR OPENING DAY. DISCUSSION ENSUED ABOUT OPENING DAY FORMAT (INCLUDING SAFETY).

RYAN MOTIONED THAT FALL OPENING DAY BE HELD ON ZOOM. JESSICA SECONDED. MOTION CARRIES WITH 20 YES, 2 NO, AND 1 ABSTENTION.

KIM WOULD LIKE TO MAKE BOX LUNCHESES AVAILABLE TO FACULTY WHO HAVE TO BE ON CAMPUS.

2. SSI PROPOSAL: CLARK HALLPIKE

DIVISION ISSUES

Senators should be aware of openings on Senate and Committees need to be filled. Please bring up in your fall opening day division meetings.

Meeting requests/zoom link for next year’s Senate meetings will be sent out after finals are complete.

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m.

Fall 2021	Spring 2022
August 18, 2021	January 12, 2022
September 1, 2021	January 26, 2022
September 15, 2021	February 9, 2022
September 29, 2021	February 23, 2022
October 13, 2021	March 9, 2022
October 27, 2021	March 30, 2022
November 10, 2021	April 6, 2022
November 24, 2021 (short meeting)	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022

1. President's Remarks to the ECC Board of Trustees, May 11, 2021

Greetings,

I appreciate the opportunity to address the board on behalf of the Elgin Community Faculty Association.

I extend congratulations to the new officers of the Board of Trustees:

- Jennifer Rakow, Chair,
- Jeffrey Meyer Vice Chair and
- Donna Redmer, Secretary

ECC has much to be proud of! First, I am proud that the ECC community offered opportunities to celebrate, to critically reflect, and to stand against Asian hate, stereotypes and racism during Asian American and Pacific Islander Heritage Month.

I celebrate our newly tenured faculty who have committed to making a career and a home at Elgin Community College:

- Mahd Alzoubi Assoc. Professor of Computer Information Science
- Mike Marin Instructor of Heating, Vacuum, Air Conditioning & Refrigeration and
- Carissa Miller Instructor of English

Our three retiring faculty warrant our respect and admiration:

- Eleanor Swanson, Professor, Technical Services Librarian and outgoing ECCFA First Vice President. She has served in many roles during her tenure here at ECC. Her wisdom, tenacity, resolve and leadership will be greatly missed.
- Karen Taylor, Professor of Nursing has demonstrated exemplary care and commitment to excellence in patient care and the education of our students.
- Jill R. Turro Professor of Culinary Arts and Hospitality, is recognized for not only her mastery as a chef, but also for being a master of the learning environment.

This summer, faculty and administrators are invited to read and discuss *The Colors of Excellence: Hiring and Keeping Teachers of Color in Independent Schools (2002)*, by Kane & Orsini, in order to learn more about the experiences of faculty of color and discuss how these insights can inform practices here at ECC. This offering, and others, are provided by the Center for Excellence in Teaching & Learning under the direction of Tyler Roger.

My final remarks relate to local and regional conversations regarding legislative redistricting and ensuring racially equitable representation. It is notable that there was a board action specific to IL HB 3145 at a special Board of Trustees meeting held on May 3. Unfortunately, I was not aware of the meeting, therefore, I was not in attendance. In the spirit of our shared values, equity and diversity, ECCFA is advocating for HB 3145 as the bill's intent is to provide greater opportunity for diversity of representation at the geographic and demographic levels. We know that professing our shared values are not the same as embracing them and living them out authentically. ECCFA sees supporting this legislation, HB 3145, as an opportunity to move ECC, the ECC BOT and community college district 509, in the right direction, a move toward advancing equity in support of equitable representation for the communities we serve.

I thank you for your time and attention.

Sincerely,

Kimberly Tarver

President, ECCFA IFT Local 3791

Investments: Clark Hallpike serves as ECCFA Representative to the Administration regarding 403b and 457b

ECC currently provides employees with two opportunities to invest pre-tax income. They are a 403b and 457b. Employees can select one of four companies at ECC for the 403b and as of today, one company with the 457b which is Lincoln Investment. The state of Illinois has mandated that ECC must carry a second option for the 457b which will be orchestrated by SURS, and SURS has selected VOYA. On July 1, we will then have two options for the 457b. The companies are Lincoln Investment and VOYA.

The idea that drives investing pre-tax funds is that you are reducing your current taxable income, but you will pay taxes, when the funds are withdrawn at a later time. The assumption is that your tax bracket is likely to be less at the later time of withdrawal. It would be wise to become familiar with the attached documents for more information, or you may consult your certified financial planner (CFP).

Regards,

Clark Hallpike