

**May 5, 2021**

**Senate Meeting Minutes**

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 <sup>st</sup> VP, Sentinel Team)	ADLR/A/CEWD , 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	VACANT	UAF2
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
<b>VACANT</b>	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 <sup>rd</sup> VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	<b>VACANT</b>	UAF1	XXXXXXXXXXXXXXXX X	XXXXXXXXXXXX XX

**Announcements**

- Congratulations to **Professor Tim Kaar**, who has been selected at the state level to receive the ICCTA's 2021 Outstanding Full-Time Faculty Member Award!
- Congratulations to NEW Tenured Faculty! **Mike Marin**, Instructor of HVAC; **Carissa Miller**, Instructor of English; **Mahd Alzoubi**, Associate Professor I of Computer Information Systems
- Please see email regarding ICCFA Scholarships for Community College Students; 7- \$1,000 scholarships are available.

- With deepest appreciation, we extend our gratitude to outgoing Senators Pat O'Brien, Manny Salgado, Kate Thommes and Ellie Swanson.

**Members and/or Guests in Attendance: Joe Rosenfeld**

**Secretary's Report: Dawn Munson**

- Approval of April 20, 2021 Minutes.
- Draft 2021-2022 Senate Meeting Dates (Refer to addendum # 1.)

Kris motioned to accept the minutes; Luis seconded. Motion carried.

**Treasurer's Report: Steve "Woody" Wood**

**President's Report: Kimberly Tarver**

- Attended MAGIC meeting; prepared for Chauvin verdict and follow up support; acknowledgement letter sent to membership. (See addendum # 2 for copy.)
- Attended meetings: Safety Committee, Assessment Strategy Team, Grievance, Data Collection Task Force, Search Committee Task Force, and All College Meeting
- Met with VP TLSD/CHRO: refer to 1<sup>st</sup> VP report
- Meeting to discuss Online Student Evaluations: modifications include faculty access at section end date + 5 and student access for SPR 21 as section end date minus 2; future modifications include faculty access at section end date + 5 and student access will be section end date minus 7.
- Met with Dr. Sam: faculty keep regalia if they are employed more than 3 years; Special Board Meeting election results- Jennifer Rakow as Chair, Jeff Meyer as Vice-Chair, Donna Redmer as Secretary; Taylor Vitacco was recognized at state level and Professor Tim Kaar received Professor of the Year Award. Other topics include accessibility committee, retirement options, opening day agenda/format, COVID-19 vaccines.
- Connecting with faculty in tenure process to discuss what's going well, challenges and information about possible improvements.
- Gathering information about overload and overload requests; ensuring contract is enforced regarding requests.
- Favorable outcome of advocacy on behalf of SWANS, re: personal pronouns and gender identity values visible through ECC Self Service User Profile.
- Thank you to UAF members who looked at past summer dues deductions; delegated investigation into UAF dues deductions; contacted IFT for guidance; more information is needed; ECCFA is committed to righting any and all errors.

Diane had previously brought up concerns about the dates of student evaluations. Kim and Ellie brought it to the attention of Annamarie. There is a new model for Spring 2022. Discussion ensued about dates and faculty access to student evaluation.

Tammy asked about the opening day agenda and the accessibility committee. Kim said that Dr. Sam hope opening day will be face-to-face. Accessibility committee is making strides forward.

### **1<sup>st</sup> Vice President's Report: Ellie Swanson**

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Met with VP TLSD/CHRO. Peggy was away so she was represented by Annamarie Schopen. Items discussed included: compensation issues; possibilities for proctoring online exams; mini-grant processing; and faculty who accept temporary administrative positions.
- Attended Safety Committee meeting. The committee will be returning to its original composition. There will continue to be faculty representatives.
- Met with Annamarie Schopen about possible changes to the schedule for student evaluations.

Thank you for the privilege of serving as Vice President. The opportunity to support and advocate for the faculty has been a rewarding one. Please remember that it is together that we can make a difference. Best wishes to all of you.

Many thanks were given to Ellie for her years of service to the union. She will be greatly missed.

### **2<sup>nd</sup> Vice President's Report: Terri Birch**

- Completed collective bargaining courses
- Signed one new member
- Responded to a number of emails from members regarding prof exp & development.

### **3<sup>rd</sup> Vice President's Report: Daniel Hernandez**

#### **Committee Reports**

##### **COPE: Chair, Patrick Gordon**

- HB 3145 Community College Trustee Districts
- HB0375 Impact on UAF and timeline for cancelling classes (T. Birch)

Manuel mentioned the undocumented Student Liaison Bill HB 3438.

##### **Negotiations: Luis Martinez**

Thanks to Ryan Kerr for the communication on Professional Expense funds. Please use your money as defined in the MOU. We need to spend money that we fought to get. Discussion ensued about what could be purchased under the MOU. Luis reminded Senators not to engage in individual bargaining and to reach out if support is needed.

##### **Grievance: Co-Chairs: Tim Anderson & Kris Campbell**

Load protocol should be followed even in the summer. There is no requirement to hold office hours in the summer. Kris said that she looks forward to turning over grievance responsibilities to the next co-chairs.

**Data Taskforce Proposal: Manuel Salgado**

Manual provided an update on the proposal. SSI is willing to vote before the end of the semester. He will keep us updated.

**ECCFA Elections Committee: Joe Rosenfeld**

- Refer to report at end of the agenda.

Kris Campbell motioned to accept the elections report. Luis seconded. Motion carried with 3 abstentions.

**Elections & Committee Requests:**

1. Seating of Senators
2. Nominations for remaining senator vacancies  
Tammy Ray was nominated by Kris to fill 1 UAF2 senator position. Seconded by Luis. Motion carried with 4 abstentions.
3. Election of Officers
  - a. First Vice President  
Lori Clark was nominated by Kris. Ryan seconded. Motion carried with 1 no and 2 abstentions.
  - b. Second Vice President  
Luis nominated Terri Birch. Jessica seconded. Motion carried with 1 no and 2 abstentions.
  - c. Third Vice President  
Luis nominated Daniel Hernandez. Tammy Ray seconded. Motion carried with 1 no and 2 abstentions.
  - d. Treasurer  
Luis nominated Steve Wood. Kris seconded. Motion carried with 1 abstention.
  - e. Secretary  
Luis nominated Dawn Munson. Jessica seconded. Motion carried with 1 no and 1 abstention.
4. Appointments
  - a. Communications (Ryan Kerr)
  - b. Sentinel
  - c. Membership (Terri Birch)
  - d. Webmaster (Tammy Ray)
  - e. Parliamentarian (Kris Campbell)
  - f. Social Media Coordinator (Jessica Carpenter)
  - g. COPE Chairperson (Patrick Gordon)
5. Marina Morrow, UAF HP/MSE, has volunteered to serve on the Textbook Cost Reduction Committee.

Ryan moved to approve Marian Morrow. Jessica seconded. Motion carried

**OLD BUSINESS**

**NEW BUSINESS**

- **END OF SEMESTER IDEAS?**

KRIS MENTIONED THAT JASON WOULD LIKE TO ATTEND GRIEVANCE TRAINING THROUGH ULI. KIM WILL MAKE SURE INFORMATION GETS TO THE MEMBERSHIP ONCE IT IS RECEIVED.

**DIVISION ISSUES**

**ADJOURNMENT**

**ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. May 10**

**ADDENDUM**

**1. Draft: ECCFA Senate Dates Fall 2021-Spring 2022**

Fall 2021	Spring 2022
August 18, 2021	January 12, 2022
September 1, 2021	January 26, 2022
September 15, 2021	February 9, 2022
September 29, 2021	February 23, 2022
October 13, 2021	March 9, 2022
October 27, 2021	March 30, 2022
November 10, 2021	April 6, 2022
November 24, 2021 (short meeting)	April 20, 2022
December 8, 2021	May 4, 2022
	May 18, 2022

**2. President’s Remarks to the Membership, April 21, 2021**

Greetings,

On Tuesday afternoon, word came that the jury in the Derek Chauvin trial reached a verdict. Some of us gathered in virtual groups, dwelling in the shelter of each other, hopeful and fearful. We held our collective breath as we listened to the words pronouncing Derek Chauvin guilty for the murder of George Floyd. We sighed in both shock and relief.

Still, our work is not done. Our challenge is to find ways to support and stand in solidarity with our colleagues, co-workers, students, friends, and family members who are Black, Asian American, Pacific Islanders, LatinX, LGBTQIA, Immigrants, or members of other groups who are all too often victims of

violence and hate. We must resolve to address racial injustices, dismantle systemic racism, and support diversity, equity, inclusion, and social justice at ECC and in our communities.

As a union, we are committed to this work. We cannot rest. As educators, we have a unique opportunity and responsibility to address racial bias and cultural responsiveness of our students: our future auto technicians, artists, business leaders, chefs, educators, engineers, entrepreneurs, fire fighters, healthcare professionals, police officers, welders, and more.

The college is providing resources to support our students. Please share the details about those opportunities widely. Also, services are available through the Employee Assistance Program (EAP). Personally, I have never taken advantage of those services. Instead, I rely on my friends and colleagues for support. We are our own greatest resources. Don't underestimate the impact of sharing a cup of coffee, a phone call, a card, or an email. Check in with each other. Some of us are not okay. Let's be there for each other.

Let's rise to meet the challenges before us and commit to advancing equity, social justice, and the work of change. #ECCFamily #Weareinthistogether

Kimberly Tarver, President ECCFA IFT Local 3791

### **3. ELECTIONS COMMITTEE REPORT**

To: ECCFA Senate  
From: Joe Rosenfeld, Chair 2021 ECCFA Election Committee  
Date: 4/26/21  
Topic: Election Results

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I would like to thank the members of the Election Committee: Alison Douglas, Tara (TJ) Latto, Terri Birch, and Loretta Mielcarek. Also our consultants, Kris Campbell and Kim Tarver. The committee members did an outstanding job. Everyone had talents that added to the whole, and everyone did what they said they would do when they said they would do it. Can't ask for more than that.

#### **Timeline:**

3/3/21: First Meeting  
3/19/21: Openings were researched, Nomination Form created  
3/22/21 – 4/2/21: Nomination period  
4/16/21: Ballots created  
4/19 /21 – 4/23/21: Online Voting Open  
4/22/21 – 4/23: Live voting available on campus  
4/24/21: Votes tallied  
4/24/21 – 4/27/21: Write-in winner acceptances sought.  
4/27/21: Election Report written and submitted to the ECCFA Senate.

#### **Winners**

#### **SLAAC:**

- ABEC: One position won by no one

- CABS: Two positions won by Nicholas Uscila and Eric Long
- HP/MSE: Two positions won by Catherine Incapreo and no one.
- LVPA: One Position won by Debra Freedland
- SBCT: One position won by Laura Haske

**Sick Bank:**

- CABS: One position won by Joseph Rosenfeld
- HP/MSE: One position won by Catherine Moushon
- ADLR: One position won by Stacey Shah
- LVPA: One position won by no one
- SBCT: One position won by Ranae Ziwski
- UA!: One position won by Elizabeth Holmer
- UA1: One position won my Terri Birch

**Honors:**

- Librarian: One position won by Beth Hultman

**Curriculum:**

- ABEC: One position won by no one.
- CABS: One position won by Joseph Rosenfeld
- HP/MSE: Two positions won by David Martin and Ed Kroll
- LVPA: Two positions won by Marc Beth and Tim Kaar
- ADLR: One position won by Maria Bagshaw
- SBCT: Three positions won by Jason Walczak, no one, and no one

**Grievance:**

- CABS: One position won by Tim Anderson
- HP/MSE: One position won by Luis Martinez
- ADLR: One position won by Stacey Shah

**Faculty Development:**

- CABS: Three positions won by Eric Long, Elizabeth Hope, and Marta Walz
- HP/MSE: Two positions won by Kris Campbell, and Janet Whitsitt
- LVPA: Two positions won by Ignacio Alvarez-Garcia, and Travis Linville
- SBCT: One position won by Todd Ramljak

**Senate:**

- ADLR: One position won by Stacey Shah
- CABS: Three positions won by Lori Clark, Ryan Kerr, and Ruby Sanny
- HP/MSE: One position won by no one
- LVPA: Three positions won by Susan Robinson, Les McTighe, and no one
- UA1: One position won by no one
- UA2: Three positions won by Jeff LaRocque, no one, and no one

**Openings Remaining**

- SLACC: One representative from ABEC, and one from HP/MSE
- Sick Bank: One representative from LVPA
- Curriculum: One representative from ABEC, and two from SBCT

- Senate: One representative from HP/MSE, one from UA1, and two from UA2

## **Recommendations**

Following our experience with this election, the committee has four recommendations.

- 1) Putting the committee together a little earlier.
- 2) Online voting seems sufficient. Only three people took advantage of in-person voting and they were all on campus anyhow. One was just walking by and was roped in by the election judge. Keeping the election on line only will save the committee from creating 18 different ballots (Six divisions X three categories of ECCFA members).
- 3) The Election Committee might encourage people NOT to write in other people without their consent. Out of nine write-ins, four declined (all for Senate).
- 4) The Senate may want to consider setting a vote minimum for a write-In candidate to be considered for a position. Under the current system, a write-in candidate only needs one unopposed vote to earn a position on a committee or in the ECCFA Senate.

Thank you for the honor of Chairing this committee.

Respectfully submitted,  
Joseph Rosenfeld  
Election Committee Chair