

April 21, 2021

Senate Meeting Minutes

| Name | Div/Term | Name | Div/Term | Name | Div/Term |
|---|----------------------------|---|----------------------------|--|-------------------------------|
| Kimberly Tarver (President) | Pres., 2020-2022 | Kris Campbell (Parliamentarian, Grievance Co-Chair) | HP/MSE, 2020-2022 | Danielle Straub | UAF2, CABS, 2020-2022 |
| Ellie Swanson (1 st VP, Sentinel Team) | ADLR/A/CEWD , 2019-2021 | Jessica Carpenter (Social Media Coordinator) | CABS, 2020-2022 | VACANT | UAF2 |
| Len Fitzpatrick | SBCT, 2020-2022 | Pat O'Brien | CABS, 2019-2021 | Terri Birch (2 nd VP, Membership) | UAF2, LVPA, 2020-2022 |
| Patrick Gordon (COPE Chair) | SBCT, 2020-2022 | Ruby Sanny | CABS, 2019-2021 | Tammy Ray (Webmaster) | UAF2, SBCT, 2019-2021 |
| Clark Hallpike | SBCT, 2020-2022 | Manuel Salgado | CABS, 2019-2021 | Diane Flahaven | UAF2, HP/MSE, 2020-2022 |
| VACANT | HP/MSE 2020-2022 | Greg Wheaton | HPMSE, 2020-2022 | Kate Thommes | UAF2, ABEC, 2019-2021 |
| Susan Robinson | LVPA, 2019-2021 | Roxanne Bell | UAF2 2020-2022 | Daniel Hernandez (3 rd VP) | UAF2, HP/MSE, 2020-2022 |
| Les McTighe | LVPA, 2019-2021 | Mae Hicks-Jones | UAF1, SBCT, 2020 - 2022 | Jeffrey LaRocque | UAF2, LVPA, 2020-2022 |
| Luis Martinez (Chief Negotiator) | HP/MSE, 2020-2022 | Jason Walczak | UAF1 2020-2022 | Janice Petit-Sollenberger | UAF2, LVPA, 2020-2022 |
| Steve Wood (Treasurer) | NON-VOTING 2020- 2022 | Amanda Smothers | UAF1, CABS, 2020-2022 | Tara Latto | UAF2, HPMSE, 2020-2022 |
| Dawn Munson (Secretary) | NON-VOTING 01/2021 | VACANT | UAF1 | XXXXXXXXXXXXXXXXX X | XXXXXXXXXXXXXX XX |

Announcements

- Congratulations to the **ECC Speech Team** and advisor, **Tim Anderson** (FT CABS)
- **Congratulations to Phi Theta Kappa** and advisor, **Jason Kane** (FT CABS)
- Congratulations to **Carissa Miller**, newly tenured English Instructor.
- Welcome to **Taylor Bernhard**, new Instructor of Nursing.
- **Hustle is here!** Hustle is a texting app that is free to ECCFA through the AFT/IFT. ECCFA will communicate with members on select basis via text. Communications via Hustle will be limited. Member cellphone numbers must be on file to automatically OPT-IN. Members may OPT-OUT at any

time. Please update your personal contact information at <http://eccfaculty.org/list/> to ensure ECCFA is able to send you important information via email AND/OR text.

Guests in attendance: Ryan Kerr, Dave Lawrence, Joe Rosenfeld

Secretary's Report: Dawn Munson

- Approval of April 7, 2021 Minutes. Kris Campbell motioned to accept; Pat O'Brien seconded. Motion carries with 2 abstentions.

Treasurer's Report: Steve "Woody" Wood

No changes since last month. We are getting ready to mail out March and April dues. Honorariums will go out next week. Pat O'Brien motioned to accept; Manuel Salgado seconded. Motion carries with 2 abstentions.

President's Report: Kimberly Tarver

- Attended meetings: Elections Committee, Assessment Strategy Team, MAGIC, Grievance, Committee of the Whole, and Board of Trustees and Elgin Trades Council
- Met with VP TLSD/CHRO: refer to 1st VP report; discussed fall schedule and potential for cancelling and adding sections
- Responding to questions regarding dues structure, salary schedule, professional expense and payroll
- Requesting information from HR regarding members of bargaining unit and seniority, and overload assignments
- Advocating for modifications to Student Profile Gender Identities & Pronouns

Luis asked for clarification about email from ECCFA member regarding dues, restructuring, etc. Maybe we could provide a dues structure to Senators in a future meeting? Kim provided a brief explanation of dues structure and the liabilities involved for each member. She also provided detailed information on dues in last month's information.

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Met with VP TLSD/CHRO. Items discussed included: professional expense funds reimbursement; unapproved excess overload assignments; updates on membership lists; and supplemental assignment chart updates.

2nd Vice President's Report: Terri Birch

- Attended: Collar Counties meeting & Elections Committee meeting

3rd Vice President's Report: Daniel Hernandez

Committee Reports

COPE: Chair, Patrick Gordon (refer to addendum at end of agenda)

- ECCFA endorsed two candidates, Joyce Fountain and Adriana Barriga-Green, for ECC trustee. ECCFA COPE donated significant funds to candidate committees for Joyce and Adriana, and ECCFA COPE engaged in a phone-banking, text-banking, and canvassing effort. The election was held on April 6, 2021, and current vote totals are approximately: Meyer 10,729 votes, Redmer 10,040 votes, Fountain 9,876 votes, and Barriga-Green 7,734 votes. Since only the top two candidates are elected to trustee, current information suggests that the ECCFA-endorsed candidates probably did not win.

We could have used more support or boots on the ground. It was a tough election cycle.

ECCFA Elections Committee

Joe Rosenfeld reminded us to vote. You can vote online or in person in the VPAC area on campus. As of last night, 60 people had voted. He said that this is a great committee!

Negotiations: Luis Martinez

Midsummer we will consider what needs are upcoming for the negotiations committee. Please remember to use professional expense funds as negotiated in the MOU. Kim and Ellie have talked to HR about professional expense reimbursements.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

There is an issue with dues being collected from UAF in the summer months. Kris will do research on the issue. There are continued discussions about triennial observations, and they are working on a procedure to follow.

Data Taskforce Proposal: Manuel Salgado

Manuel shared the addendum with the Senate. The committee met to address the issues brought up last meeting. The focus right now is on the SSI pilot project and the committee is looking for approval. This will allow it to move forward in the SSI process. They are opening it up to 10 individual faculty volunteers. The rest of the changes should address the Senate's previous concerns. Kris Campbell asked if a faculty member who is the only one teaching a course can participate. Manuel said yes. Kim reminded us that we can request this information for our courses.

Manuel moved to approve the SSI pilot project; Patrick seconded. Motion carried with 4 abstentions and 1 opposed.

Elections & Committee Requests:

1. Textbook Cost Reduction SSI Subcommittee: Dr. Christina Marrocco is serving as the faculty co-chair & seeking **3 Full Time and/or Unit Adjunct faculty representatives from each academic division**. Meetings will be held the 2nd Friday of each month from 9:00 to 10:00 a.m. The committee seeks

approval from senate for Jason Kane (CABS) to serve, with full awareness that this exceeds the original request. Existing Volunteers include: Terri Birch (LVPA), Dan Kernler (HP/MSE), Rachael Stewart (CABS), Tina Ballard (CABS)

Kris motioned to add Jason Kane to this committee; Terri seconded. Motion carries with 2 abstentions.

2. Dr. Greg Robinson requests **TWO faculty members** to serve as at-large members on the Student Success Infrastructure (SSI) Equity Council. Volunteers include:
 - a. Samira Chaker (UAF/SBCT): I am an adjunct faculty teaching Economics. I have been teaching at ECC for 9 years. I would like to participate in students' success beyond the courses I teach. I am very interested in the opportunity to volunteer in SSI. Beside teaching Economics, I am involved within my community. I have been elected as a board member of Islamic Society of Northwest suburb, a non-profit organization, where I served as a board director for youth. I am leading the youth leadership program.
 - b. Mae Hicks-Jones (UAF/SBCT): In my prior corporate capacity, I sat on several committees as it related to supporting employee initiatives globally. I also sat on the corporate Diversity Council that approved funding for employees to attend conferences and seminars and to start employee programs within their respective Business Resource Councils.
 - c. LaTasha DeHaan (FT/LVPA): I've been teaching at ECC since January 2019 and I have devoted much of my time inside and outside of the classroom to diversity and equity initiatives. Some of these efforts include presenting an academic talk at ECC entitled "Civil Rights: A Contemporary View" in February 2019 for Black History Month and serving on the Black History Month Committee for the past two years. I have also coordinated and obtained funds through the Humanities Center and the Arts Center to have the traveling Project 2:3:1 exhibit on Elgin's African-American History shown at ECC along with a corresponding academic talk by Joyce Fountain on Project 2:3:1 in February 2020. I have additionally designed and taught the first classes on African-American History at ECC and will be teaching a learning community with Instructor Chasity Gunn in Fall 2021 combining African-American History and Literature. This effort is supported by the SSI Equity Council. Lastly, I recently completed a study of African-American Engagement and Retention at ECC with the support of the SSI Equity Council and the Faculty Research Community that was presented at the TeachECC Conference in Spring 2021. I am committed to diversity and equity work through my teaching, research and through service to the College and the community. I am additionally interested in serving on the taskforce that is dedicated to the success of African-American students at ECC. Thank you for your consideration.
 - d. Terri Birch (UAF/LVPA): I would like the experience.

Mae Hicks Jones and Terri Birch have removed their names for consideration.

Kris motioned for LaTasha DeHaan and Samira Chaker to serve on this committee; Jessica seconded. Motion carries with 1 abstention.

3. Officer Craig Campbell requests one faculty member to serve on search committee for ECC Police Officer. Volunteers include:
 - a. Heidi Eaton (FT/SBCT): I am happy to volunteer to serve on this committee.
 - b. Todd Ramljak (FT/SBCT): I am interested. I have completed all the required training from ECC. I am a retired police officer with over 20 years of experience. I have also recently completed my

doctorate in education with my concentration in public safety leadership. My dissertation was preventive measures a police department can employ to minimize excessive use of force incidents. Briefly, the results indicated pre-hiring practices are the top areas a police department can implement to reduce/minimize excessive force incidents. Thank you for the consideration

- c. Mae Hicks-Jones (UAF/SBCT): I am volunteering to serve on the search for an ECC Police Officer. I have successfully completed both sessions of the Cultural Competence Workshop. I am a member of the Illinois State Police and the National Organization of Black Law Enforcement Executives (NOBLE). I attend annual Law Enforcement conferences and meetings with Law Enforcement officials. I have also moderated panels for Law Enforcement sessions.
- d. Ryan Kerr (FT/CABS): I would like to serve on this search committee because I believe the police force at ECC is an important space that influences our efforts to promote equitable student achievement. We have a fully-fledged and fully-armed police force on our relatively small campus that is, I believe, over 20 strong. I wonder at the impact this has on our students of color, Black students in particular, when we live in a country with constant news stories of African-Americans being overpoliced and in some cases unjustly killed by police. We need to consider how this police presence impacts these students. If there are going to be police officers on campus, it is essential to vet new hires for cultural competency to hopefully prevent negative interactions with students of color in particular. We must constantly work to make ECC a place where students feel comfortable and safe, and part of that is the composition of our police force. I have attended numerous cultural competency trainings in addition to the required one for search committees, and I have worked regularly with TIDE and MAGIC on initiatives and programming related to promoting equity at ECC.

Mae Hick Jone and Ryan Kerr removed their names from consideration.

Luis motioned for Todd Ramljak to serve on this committee; Tammy seconded. Discussion ensued. Motion carries with 2 opposed and 5 abstentions.

OLD BUSINESS

NEW BUSINESS

KRIS STATED THAT WHILE WE HAVE THE RESULTS IN THE CHAUVIN TRIAL, VICTORY WOULD BE THAT GEORGE FLOYD IS STILL ALIVE. THE WORK MUST CONTINUE AND THERE ARE VIGILS, ETC. TO SUPPORT BLACK LIVE MATTER.

PATRICK SUGGESTED THAT ECCFA MAKE AVAILABLE A LIST OF OPPORTUNITIES FOR PROTESTS, ETC.

CLARK HAD A MEETINGS ON THE 457B. THERE IS A NEW COMPANY THAT WILL BE SUPPORTED BY SURS CALLED VOYA.

KIM SAID THAT NEXT MEETING WE WILL HAVE THE ECCFA ELECTION RESULTS TO PRESENT.

TAMMY MOTIONED TO ADJOURN; LEN SECONDED. MOTION CARRIES.

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. May 5, May 10

ADDENDUM

COPE Report: Election results based on the county website totals as of April 20, 2021. Certification is anticipated today. The difference between Joyce Fountain and Donna Redmer is 182 votes, less than one half of one percent of all votes cast.

| | McHenry | DuPage | Cook | Kane | TOTAL |
|---------------|---------|--------|------|------|-----------------------|
| Meyer | 592 | 1280 | 1352 | 7548 | 10,772 |
| Redmer | 592 | 1221 | 1310 | 6924 | 10,047 |
| Fountain | 552 | 1234 | 1503 | 6576 | 9865 |
| Barriga-Green | 430 | 909 | 1284 | 5115 | 7738 |
| | | | | | TOTAL CAST: 38,422 |