

February 24, 2021

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	OPEN	UAF2
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	OPEN	UAF1	XXXXXXXXXXXX XXX	XXXXXXXXXXXX XXX

Announcements

Committee Openings:

- Elections Committee** volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. We are still looking for people to serve. We have 1 UA1 and 1 UA2 serving currently.
- ECCFA Senators:** (1) HPMSE Full Time, (1) UAF1, (1) UAF2
- Faculty Development Committee:** (1) CABS Full Time
- Curriculum:** FT or UAF (2) HPMSE, (1) CABS

Guests in Attendance: Ryan Kerr, Mary Elfring, Antonio Ramirez, Adrianna Barriga-Green

Secretary's Report: Dawn Munson

- Approval of February 10, 2021 Minutes. Motion by Kris. Seconded by Ellie. Motion carries with 3 abstentions.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- Met with VP Peggy Heinrich & CHRO Anthony Ray: HR will provide letters of employment to assist with vaccine qualification, multiple items percolating; 10th day issues; advocated for book purchase through CETL for faculty discussion group
- Attended All College Meeting
- Attended Negotiations Meetings
- Attended Grievance
- Attended HR Search Committee Task Force- developing guidelines for search committees in line with Hiring for Cultural Competence materials
- Attended Assessment Strategy Team meeting
- Textbook Cost Reduction Committee: discussed options to increase faculty participation
- Attended Elgin Trades Council Meeting: topics include council elections and "news" including MCC looking at building a Solar Field and possibly a new STEM building.
- Great job to Chad Pearion for STEM lecture via Zoom!
- Attended Student Government Board of Trustees Town Hall! Our students did a great job.
- Thanks to Terri Birch for assistance reviewing member status classifications for dues estimates.
- It's been a rough couple of weeks and I'm really grateful that Ellie Swanson is our first VP. Thank you, Ellie!

Reiterated thanks to Ellie and Tim for help in the last couple of weeks. McHenry County College is building a solar field and STEM building.

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Attended all-college meeting.
- Attended safety committee meeting.
- Met with VP TLSD/CHRO. Topics discussed included: proctoring software, i.e. is there something that would meet needs not met by current products the college uses; COVID exposure reporting concerns and campus virus mitigation generally; and, informationally, Cris Cullinan has been ill so no Feb. cultural competency workshop, resume in March.
- Participated in fall impact negotiations.
- Please be aware of the member benefits at aft.org. I would particularly highlight the benefits for those who are struggling financially due to medical bills or other reasons. That information can be found at <https://www.unionplus.org/benefits/hardship-help>.

Professional development funds will not be released until sometime mid-March. This seems later than usual.

2nd Vice President's Report: Terri Birch

Attended negotiation meetings

Attended Collar County meeting (Surs will be the only thing I discuss from this. Will be typing my notes about other info and sending you the good stuff when time allows.)
Answer emails

We are lucky that we are already negotiating. This is not happening at all colleges. Mentioned adjuncts and SURS qualifications. Mentioned COD and arbitration that is in progress.

3rd Vice President's Report: Daniel Hernandez

Committee Reports

Data Collection Task Force: Manuel Salgado

Adjunct member on the task force has withdrawn. Manuel reached out to Dr. Kathy Matson and she agreed to participate. Patrick and Jessica said that we should send a notification to all unit adjuncts so that they can apply. Kim ask if the adjunct member was representing the division or adjuncts. Terri said we should send it out to be fair to all. Kris motioned that a call for volunteers be sent out and we vote electronically. Seconded by Jason. Motion carries with 1 abstention.

Negotiations: Luis Martinez

We are still negotiating. We are hoping to be done by the middle of next week. Once we are done, we will send information to the membership on what has been negotiated. Jason asked that we continue to consider non-unit status in the process. Luis said we can mention to the administration.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

Dealing with issues on triennial evaluations

COPE: Chair, Patrick Gordon

1. Truman Dinner February 28 @ 4:00 p.m. <https://secure.actblue.com/donate/truman2021>

We need boots on the ground. We are phone banking Saturdays and Sundays from 1-3pm. Please sign up so we can get Joyce and Adrianna elected. Antonio presented on ThruTalk and phone banking. Discussion ensued about ways to help the campaign.

Adrianna asked for help with phone banking and walking to put out literature. Yard signs will be Available soon

Elections & Committee Requests:

1. Dave Rudden, IR, requests faculty to participate in RFP search/review committee for a consultant to build a data warehouse for ECC. Volunteers include **Chris Cunningham**, FT Math (I can contribute. My jobs before being a full-time educator were as a database programmer in the early 2000s and then as an academic advisor at UIUC where I spent a lot of time working with the data they have available to their academic employees. I am always interested how organizations can use data in an informed way without falling into the common traps, and I believe a data warehouse that comes with some *automated* regular reporting features can help departments incorporate data into their regular annual processes.)

Motion by Kris, Second by Terri. Motion carries with 1 abstention.

2. Dean Taylor, SBCT, requests 2 volunteers and the instructional coordinator to serve on a search committee for a full time instructor of culinary arts. Volunteers include **Chrystie Wojcik**, Pastry Chef Instructor, and Professor Ranae Ziowski, SBCT, Todd Ramljak CRJ/SBCT. Note that Professor Kim Rother, Hospitality and Instructional Coordinator is serving in her role as IC.

Luis motioned for Chrystie Wojcik and Ranae Ziowski to serve. Discussion ensued. Motion carries with 7 abstentions.

3. Elections Committee Volunteers include: Loretta Mielcarek UA2, Mary Elfring (RET), Joe Rosenfeld FT, Alison Douglas FT, Dan Kernler FT

Dan Kernler to be withdrawn. Motion carries for Loretta, Mary, Joe, and Alison to serve. 1 abstention.

OLD BUSINESS

NONE

NEW BUSINESS

Len mentioned that he asked about temperature checks and 1b vaccine qualifications at the safety committee meeting. Emily Kies said they were doing more than what needed to be done. Administration said there have been 32 confirmed cases of COVID, but none were caught with temperature checks. We need to protect ourselves! Discussion ensued about vaccination availability including U46 securing vaccines for all it's employees.

League of Women Voters Candidate Forum will be held on Tuesday, March 2nd at 7pm.
Poplar Creek Library Candidate Forum will be held on Saturday, March 13th at 1pm.

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. 2021 February 24, March 10, April 7, April 21, May 5, May 10