

February 10, 2021

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	OPEN	UAF2
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	OPEN	UAF1	XXXXXXXXXXXX XXX	XXXXXXXXXXXX XXX

Guests

- **(4:30) Student Government** members James Allen & Taylor Vitacco will join us to share their survey results about student experiences in Fall 2020.
- **COPE Guests:** Adriana Barriga-Green and Joyce Fountain

Dave Lawrence was in attendance.

Announcements

Committee Openings:

1. **Elections Committee** volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. We are still looking for people to serve. We have 1 UA1 and 1 UA2 serving currently.
2. **ECCFA Senators**: (1) HPMSE Full Time, (1) UAF1, (1) UAF2
3. **Faculty Development Committee**: (1) CABS Full Time
4. **SLAAC**: FT or UAF (1) CABS (temporary sub for SPR 2021)
5. **Curriculum**: FT or UAF (2) HPMSE, (1) CABS

It was mentioned that faculty should participate in the diversity survey that was sent out by Phil Garber

Kirs motioned to rearrange the agenda to handle elections & committee requests first because we have guests presenting later. Motion was seconded by Daniel.

Motion to approve Clark and Manuel to serve on the search committee for the Executive Director of Equity, Diversity, and Inclusion. Motion carries with 3 abstentions.

Motion by Manuel to approve Susan Robinson to serve on the LVPA Office Coordinator Search. Seconded by Les. Motion passes with 2 abstentions.

Motion by Kris to approve Chalyce Deterding to serve on the Curriculum Committee representing HPMSE. Seconded by Diane. Motion carries with 1 abstention.

Secretary's Report: Dawn Munson

- Approval of January 27, 2021 Meeting Minutes. Motion to approve by Luis. Second by Ellie, Motion passes with 3 abstentions.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- Met with VP Peggy Heinrich & CHRO Anthony Ray Topics include: Accessibility of Faculty Forms, reviewing list of faculty currently in face to face settings, CDEI Search Committee, Overpayment issue, Career Tech Voluntary Accreditation concerns, Question about Faculty Grant Proposals/Supplemental Assignment, Reprinting of Contract for new faculty, Welcome to Erald Minga Managing Director of Talent Management
- Met with Dr. Sam: discussed School Dude process, State Budget status (uncertainty), Equipment for New Building, Fall 2021 unpredictable, Vaccines and advocacy for higher ed
- Requested 2020 earnings report to assist with dues projections
- Attended COPE Meetings
- Attended Negotiations Meetings
- Attended Grievance
- Attended HR Search Committee Task Force
- Attended Assessment Strategy Team Meeting
- Advocacy for Vaccines: Thanks to Len Fitzpatrick for his diligence and advocacy work with county and state

- Meeting with Dr. Robinson & Dr. McClure to discuss late enrollment through 1st day of 2nd week of classes, impact on student success, and communications with faculty

Discussion was held about signing the IFT petition on including higher education faculty in 1b of the vaccination schedule. Len suggested we reach out to local officials about vaccinations. They are not aware that some faculty are teaching f2f but we have to educate people. Discussion ensued about vaccinations and who was able to get vaccinated. Much focus on why higher education is not included in 1b.

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Met with Greg Robinson and Jennifer McClure regarding concerns about late enrollment notifications.
- Met with VP TLSD/CHRO. Topics discussed included: dual credit instructors and vaccine; career tech program accreditation; faculty development form format; additional copies of contracts; and new Director of Talent Acquisition, Erald Minga.
- Participated in fall impact negotiations.

2nd Vice President's Report: Terri Birch

- Attended negotiation meeting
- Completed second section of Collective Bargaining with Aft
- Membership: Seven new members signed

3rd Vice President's Report: Daniel Hernandez

Committee Reports

Negotiations: Luis Martinez

Negotiations have started for a Fall MOU and we have several meetings set up throughout the month of February.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

COPE: Chair, Patrick Gordon

1. Student Government Town Hall, February 23 at 7:00 p.m.
2. Truman Dinner February 28 @ 4:00 p.m. <https://secure.actblue.com/donate/truman2021>
3. Volunteers Needed! Yard-Sign hosts, folks to make phone calls and drop literature at doors are needed.
4. Truman Dinner Ad copy submitted; discuss payment.

We need boots on the ground to help with phone banking. Phone banking will be held on Saturday and Sunday from 1-3pm. Kris suggested we sent an email through work to remind people to check the personal email. Discussion was held about coordinating with SSECCA.

Elections & Committee Requests:

1. **Notice of Electronic Vote:** Len Fitzpatrick & Manuel Salgado moved and seconded respectively to approve tenure committee request for Tom Limberis, FT Welding Instructor as follows: Mr. Mark Hucek, Instructional Coordinator, WEL, Dr. Susan Timm, BUS – Mr. Limberis' selection, and Mr. Todd Ramljak, CRJ – Dean's selection. The motion carried by email vote.
2. Anthony Ray, CHRO requests 2 volunteers requested to serve on search committee for **Executive Director of Equity, Diversity, and Inclusion**. Volunteers include **Manuel Salgado** (As someone who has participated in all of the equity hiring trainings and someone who has been extensively involved in SSI I am uniquely qualified to assist in the hiring process for this EDI position. In addition, I have extensive experience working on Equity, Diversity, and Inclusive issues as they relate to the teaching and learning process. When this process began, considering the hiring of a Chief Equity Officer, I suggested hiring a consultant to assist with the hiring process because the recruitment, vetting, and hiring of this person cannot be treated lightly. We must seek and ensure a process that is transparent, extensive, and comprehensive. In lieu of this more effective practice (in my opinion), I am volunteering to be an active participant in finding the best person for this position.) **Arturo Vazquez** (I would like to be considered for this volunteer search committee to request faculty representation. I am a great faculty representative, with over 25 years of experience and commitment time to Equity, Diversity, and Inclusion, Examples, Developer of the First International and multicultural recommendations for a candidate of this type of positions at ECC, (initiative first presented to the board back on 2001). MAGIC, 2nd with attempts in 2011 by Joyce. Thanks for your consideration.) **Maria Bagshaw** (Statement of interest: I would be interested in serving on the hiring committee for the Executive Director of Equity, Diversity, and Inclusion. This position is a very important one on campus--one that directly supports our college's values and our students. The right candidate needs to be committed to these while also having an understanding that this work is not merely performative, but essential. I should specify that I can only meet after 2:30pm due to my work schedule.) **Clark Hallpike** (The Equity, Diversity and Inclusion director position can be the catalyst that gets ECC to a higher level of understanding and action with regards to social justice. Whom we select matters. I have done an extraordinary amount of work in this area. Here are some highlights: It was you (Kim) and I who introduced Cris Cullinan's workshops on Cultural Competence in Hiring to the campus. I have been the co-chair of MAGIC (Multicultural And Global Initiatives Committee) for more than a decade. I am currently on SSI (Student Success Infrastructure). The focus of my subcommittee is to improve the success of Black students on campus. I have attended NCORE (National Conference On Race and Ethnicity) for 21 consecutive years. There is where we met Cris Cullinan. There is no doubt that my experience in Equity, Diversity and Inclusion will be an asset to this hiring committee.

3. 2 members requested for LVPA Office Coordinator Search

See above for approvals as this was moved up in the agenda.

OLD BUSINESS

DISCUSSION WAS HELD ABOUT TRIENNIAL REVIEW AND HOW IS WAS BEING HANDLED IN DIFFERENT AREAS. CLARITY IS NEEDED.

NEW BUSINESS

Greg Wheaton mentioned that the math department is concerned about student's cheating on exams. Concerns that there is a lack of provisions from the college for proctoring. They need help for online zoom proctoring or space for online campus proctoring. Discussion ensued about ideas to deal with the issue.

Ellie has a list of suggestions that were sent to her by the math department.

Concern was raised about full time faculty taking all remote classes and leaving adjuncts with in person sections.

Luis thanked Greg for bringing the issue to the attention of the negotiations team and to keep in perspective the situation we are in with COVID.

Discussion ensued about COVID safety concerns and options for cleaning, etc. We need to advocate for ourselves to have a safe environment for teaching.

Discussion was held about the safety committee and faculty safety and how we can protect ourselves.

DIVISION ISSUES

ADJOURNMENT

Motion was made by Tammy and seconded by Luis.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. 2021 February 24, March 10, April 7, April 21, May 5, May 10

ADDENDUM