

**January 27, 2021**

**Senate Meeting Minutes**

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 <sup>st</sup> VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020- 2022	XXXXX	UAF2
Len Fitzpatrick	SBCT, 2020- 2022	Pat O'Brien	CABS, 2019- 2021	Terri Birch (2 <sup>nd</sup> VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020- 2022	Ruby Sanny	CABS, 2019- 2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020- 2022	Manuel Salgado	CABS, 2019- 2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
<b>VACANT</b>	HP/MSE 2020- 2022	Greg Wheaton	HPMSE, 2020- 2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019- 2021	Roxanne Bell	UAF2 2020- 2022	Daniel Hernandez (3 <sup>rd</sup> VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019- 2021	Mae Hicks- Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020- 2022	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	<b>OPEN</b>	UAF1	XXXXXXXXXXXXX XXX	XXXXXXXXXXXXX XXX

**Attendance**

Kimberly Tarver, Ellie Swanson, Clark Hallpike, Susan Robinson, Les McTight, Luis Martinez, Kris Campbell, Jessica Carpenter, Pat O'Brien, Ruby Sanny, Manuel Salgado, Greg Wheaton, Mae Hicks-Jones, Jason Walczak, Amanda Smothers, Danielle Straub, Terri Birch, Tammy Ray, Diane Flahaven, Daniel Hernandez, Jeffrey LaRocque, Janice Petit-Sollenberger

Members: Dawn Munson, Steve Wood, Antonio Ramirez

Guest: Anna Marie Schopen to discuss Assessment Strategy Team/Listening Session

## Announcements

1. **Scholarships** for members and their families! Deadlines approaching soon. Visit <https://www.ift-aft.org/scholarships> for details.
2. **Student Government** will join us to share their survey results about student experiences in Fall 2020 at our next senate meeting on February 10, 2021 (The survey will be shared prior to the next meeting.)
3. **Openings:**
  - a. **Search Committee:** 3-5 FT or UA faculty members to serve on search for **History/Political Science Faculty**
  - b. **ECCFA Senators:** (1) HPMSE Full Time, (1) UAF1, (1) UAF2; meets every other Wednesday, 3:15-4:45
  - c. **Faculty Development Committee:** (1) HPMSE Full Time, (1) CABS Full Time, (1) UAF; meets every other Thursday, 3:30-4:45
  - d. **SLAAC:** FT or UAF (1) CABS (temporary sub for SPR 2021)
  - e. **Curriculum:** FT or UAF (2) HPMSE, (1) CABS
  - f. **Grievance:** (1) UAF; meets every other Tuesday, 3:30-4:45

### Secretary's Report: Dawn Munson

- January 13, 2021 minutes approved. 1 abstention.

### Treasurer's Report: Steve "Woody" Wood

- Separate report shared with senate.

### President's Report: Kimberly Tarver

- Met with VP Peggy Heinrich & CHRO Anthony Ray Topics include: Instructional Coordinator concerns; payroll mistakes & impact on SURS and taxes, and communication; Surveys; instructional supplies vs. professional expense; ADA resources; vaccines; supplemental assignment chart clarification; student complaint procedure; committee appointment process; tenure committees; excess load requests; fall schedule and impact bargaining
- Attended HR Search Committee Task Force
- Attend COPE Meetings
- BOT meetings (COW & BOT)
- Advocacy for Vaccines: Thanks to Patrick Gordon for draft letter and supporting information.
- Responding to/redirecting/delegating member questions; responding to/redirecting/delegating questions from administrators; clarify INA faculty may continue committee service
- Received email from Baudelaire Ulysse stating his resignation from ECCFA Senate, Grievance Committee and ECCFA Data Collection Task Force

Luis asked Kim to discuss payroll issues. Tell people to check pay advices as there has been over-payment in some cases and under-payment in others. Over-payment may result in the faculty member having to pay the college back. Please also check your contracts carefully.

Luis asked about instructional supplies versus professional expense. Peggy said that the Deans do have a line item for instructional supplies and there is a mechanism to order through an office store. Luis suggested the 2<sup>nd</sup>/3<sup>rd</sup> VP and himself put together a message to clarify this issue. Kim said it would be good to come from Instructional Coordinators as well.

### 1<sup>st</sup> Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.

- Resolved individual issues and working on more.
- Multiple/emails/zoom meetings/phone calls regarding the current situation and faculty needs.
- Participated in safety committee meeting. Chief Kintz reported that, despite information we have heard indicating that the 1B phase of vaccine distribution does not apply to higher ed, CDC guidelines indicate it should. The college has contacted Kane Co. for clarification. 1B clearly includes first responders and childcare providers so folks in the childcare center, etc. will be receiving the vaccine.
- Attended COW and BOT meeting.
- Met with VP TLSD/CHRO. Topics discussed included: address change process in self-service in accessECC; late date hiring; accessibility of syllabus template; and payment issues.
- Worked on preparation for fall impact negotiations.

Tammy asked Ellie to elaborate on accessibility issues with the syllabus template. Peggy is going to look into the issue. Tammy said she has brought this up multiple times. The template is optional but it should not even be out there for use.

**2<sup>nd</sup> Vice President's Report: Terri Birch:** Tonisha Via seems willing to work with us on membership.

**3<sup>rd</sup> Vice President's Report: Daniel Hernandez**

### **Committee Reports**

#### **Negotiations: Luis Martinez**

We start negotiations for a Fall 2021 MOU on Friday. Hopefully, it will be a productive session. Please fill out the survey sent out by Ryan Kerr.

#### **Grievance: Co-Chairs: Tim Anderson & Kris Campbell**

Working on various issues. Meeting with Greg Robinson and Pietrina Probst was in good spirit of helpfulness. Reach out to Pietrina about concerns with notifications of student accommodations. She is limited to notifying us when student's request accommodations. Terri shared a resource about helping students understand why they should use accommodations.

[Choosing Not to Register with DS - The NCCSD Clearinghouse and Resource Library](#)

#### **COPE: Chair, Patrick Gordon**

1. Student Government Town Hall, February 23 at 7:00 p.m.
2. Truman Dinner February 28 @ 4:00 p.m. <https://secure.actblue.com/donate/truman2021>
3. Truman Dinner Ads: \$50, \$80, \$150 <https://secure.actblue.com/donate/trumanads2021>
4. Phone Banking (script provided), Saturday, February 6 at 1:00 p.m. via ThruTalk
5. ECCFA COPE Joint Mailing with SSECCA COPE: estimate expense ~\$4800. Request approval.
6. Ismael Cordova, ECC former student & Political Consultant is working with candidates on social media campaign.
7. Volunteers Needed! Yard-Sign hosts, folks to make phone calls and drop literature at doors are needed.

Antonio Ramirez came to Senate to talk about COPE as Patrick was unable to attend. Motion to approve \$150.00 for Truman Dinner ad. Motion carries with 3 abstentions. Motion to approve \$1200.00 for use of ThruTalk for phone banking. Motion carries with 1 no and 1 absence.

Motion for \$4800.00 to fund mailing to IFT and IEA members in District 509. Motion carries with 1 abstention.

### **Elections & Committee Requests:**

1. **Elections Committee** volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. We are still looking for people to serve. We have 1 UA1 and 1 UA2 serving currently.
2. **ECCFA Senators:** HPMSE and UAF Senate Opening
3. **Curriculum Committee:** 2 HPMSE, 1 CABS Openings
4. **Grievance Committee:** 1 UAF Motion for Jason Walczak to serve. Motion by Kris and seconded by Pat. Motion carries with 1 abstention.
5. **LVPA Search Committee:** Full Time History/Political Science Faculty; **3-5 members** requested. Volunteers include:
  - o **Stacey Shah** (As a Distance Learning Librarian, I have a lot of experience working collaboratively with History/Political Science faculty in face-to-face and online environments to support student research and learning outcomes. In addition, as a long-time member of the MAGIC Committee and a member of the SSI Equity Coordinating Council, I can offer my strong commitment to culturally responsive teaching and equity practices.)
  - o **Manuel Salgado** (I have completed every equity in hiring training that the college has offered and I am interested in influencing an equitable hiring practice in this committee. I have experience sitting on hiring committees of staff, administrators, and faculty from various disciplines.)
  - o Motion to approve Stacey Shah and Manuel Salgado. Motion carries with 1 abstention.
6. **Investigation Committee:** 3 members requested to form an investigatory committee regarding alleged charges in Professor White's email and provide a proper response to it. Volunteers include: Miroslav Rezac, Lori Clark, Blythe Burren, Loretta Mielcarek. Motion to approve all four volunteers carries with 1 abstention.
7. **Accessibility Committee** Opening: Volunteers include
  - o **Ellen Herbert**, UAF (I am keenly aware of accessibility issues at ECC. As long as the meetings are on Zoom, I should be able to attend. If they become in person, I will not be able to attend due to teaching schedule.)
  - o **Amanda Smothers**, UAF (NIU Faculty Developer and member of Presidential Commission on Persons with Disabilities at NIU)
  - o Tammy made a motion to accept both volunteers for the ACCESSIBILITY COMMITTEE OPENING. Tammy noted that she is currently on the committee and that they would be happy to have two more faculty members join the group, instead of just one (to fill the vacancy left by Kate Thommes).
  - o Motion to approve by Tammy and seconded by Pat. Motion carries with 1 abstention.
8. **Faculty Development Committee Openings: HPMSE, CABS, and UAF-** Volunteers include Rebecca Eller (UAF), Michelle Kershner (HPMSE) Motion to approve by Kris and seconded by Manny. Motion carries with 1 abstention.
9. **SLAAC:** SPRING 2021 Semester Only - Volunteers include Bill Akers (UAF) and Joshua Thusat\* (FT-SP19 Hire) Motion to approve Bill Akers made by Kris and seconded by Luis. Motion carries with 1 no and 1 abstention.
10. **ICCFA Representative:** Parul Raval (FT) will serve ICCFA Rep subsequent to Kris Campbell resignation. Motion to approve by Manny and seconded by Luis. Motion carries with 1 no and 2 abstentions.
11. **Tenure Committee Requests (May be considered as "Consent Agenda")**
  - Lisa Hodson (Nursing)
  - Lisa's choice – Cathy Incapreo
  - Dean's choice – Marta Walz

3<sup>rd</sup> Faculty when there is no IC – Roda Ryan

Jackie Dalke (Nursing)

Jackie's choice – Barb Tarin

Dean's choice – Javier Coronado-Aliegro

3<sup>rd</sup> Faculty when there is no IC – Laura Haske

Crystal Wilson (Nursing)

Crystal's choice – Amy Schneider

Dean's choice – Jim Dittus

3<sup>rd</sup> Faculty when there is no IC – David Martin

Chad Pearion (Microbiology)

Chad's choice – Janet Whitsitt

Dean's choice – Ed Kroll

IC – Dana Kurpius

Chuck Dakarian (Anatomy & Physiology)

Chuck's choice – Ginger Bohlen

Dean's choice – Luis Martinez

IC – Dana Kurpius

Ritu Saha (Chemistry)

Ritu's choice – Steve Trail

Dean's choice – Hani Qasmieh

IC – Miroslav Rezac

Soma Chattopadhyay (Engineering)

Soma's choice – Jabria Jassim

Dean's choice – Mary O'Sullivan

IC – Ted Eltzroth

Kris motioned that we consider #11 as a consent agenda. Luis seconded.

Luis motioned to accept the consent agenda. Pat seconded. Motion carries with 1 abstention.

## **OLD BUSINESS**

THE MOTION FOR AMENDMENT CHANGES WAS TABLED LAST MEETING. KRIS MOTIONS THAT WE SUSPEND ROBERT'S RULES TO ALLOW THE AMENDMENT CHANGES TO BE ADDRESSED AT THE NEXT ALL MEMBERSHIP MEETING. PAT SECONDED THE MOTION. MOTION CARRIES WITH 1 ABSTENTION.

LANGUAGE FROM ROBERT'S RULES FROM KRIS:

RONR (11th ed.), pp. 75-76, ll 35-36, 1-8

If it is desired to resume consideration of a main motion (along with any series of motions that be adhering to it - see p. 118) which lies on the table, it can be proposed by means of the motion to Take from the Table (34) that the motion or series become pending again. (A main motion is said to lie on the table if it was laid on the table earlier in the present session, or in the last previous session with no more than a quarterly time interval having intervened [see pp. 89-90], and it has not yet been finally disposed of.)

RONR (11th ed.), p. 213, ll 4-22

Rules affecting the motion to Lay on the Table are closely related to the motion to Take from the Table (34). After a question has been laid on the table, it can be taken from the table by a majority vote as soon as the interrupting business is disposed of and whenever no question is pending, provided that business of the same class as the question on the table, unfinished business, general orders, or new business is in order.

Any member can move to take a question from the table to a regular meeting or in a meeting that is an adjournment (9) to a regular meeting meeting. A question can be taken from the table at a special meeting only if it has been laid on the table at that meeting or if the intention that it be taken from the table has been stated in the call of the meeting. When a question is taken from the table, everything is in the same condition, so far as possible, as it was when laid on the table, except that if the motion is not taken up until the next session, the effect of an order limiting or extending the limits of debate or the Previous Question is exhausted (pp. 195-96, 204-5).

## **NEW BUSINESS**

Luis brought up the subject of vaccinations and that the CDC includes education. Kane County does not include higher education. Luis contacted them to ask if higher education was considered part of 1B and they said no.

[www.cdc.gov/vaccines/covid-19/categories-essential-workers.html](http://www.cdc.gov/vaccines/covid-19/categories-essential-workers.html)

Luis will be addressing the Kane County Board on February 9<sup>th</sup> and invited others to participate.

Ellie said that Chief Kintz said in some counties higher education is included in 1B. The college is aware of this issue and is pushing back.

Manny said higher education also does not show up in Cook County. Amanda said that the IDPH has clarified it's PK-12.

## **DIVISION ISSUES**

## **ADJOURNMENT**

**ECCFA Senate Meeting Schedule:** 3:15-4:45 p.m. 2021 February 10, February 24, March 10, April 7, April 21, May 5, May 10

## **ADDENDUM**