

November 11, 2020

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co- Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	Baudelaire Ulysse,	UAF2, LVPA, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Mary Arndt (Secretary)	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	OPEN	UAF1 2020-2022	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
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CALL TO ORDER: 3:17 PM

GUESTS: Ryan Kerr, Dawn Munson. Dan Kernler substituting for Kris Campbell. Chris Newman substituting for Terri Birch.

Secretary's Report: Mary Arndt

- Approval of October 28, 2020 minutes. Ellie Swanson moved to approve. Janice Petit-Sollenberger seconded. Motion approved.

Treasurer's Report: Steve "Woody" Wood

Report was sent to Senators in Outlook. The report was accepted by consensus.

President's Report: Kimberly Tarver

- Met with VP Peggy Heinrich & CHRO Anthony Ray: tenure committees, IDES false claims, FERPA, student complaint process, Accessibility Task Force & faculty presence, IT requirements for optimal remote online instruction; search committee process questions
- Faculty approved by BOT on 11/10/20 to full time teaching positions: Chad Pearion, Soma Chattopadhyay, Rituparna Saha, Charles Dakarian (all are ECC adjunct faculty).
- Participated in Negotiations meetings and discussions
- HR Search Committee Task Force
- COPE Meeting participation
- Dr. Redmer: condolences on the death of her daughter
- Attended Committee of the Whole Meeting
- Met with Dr. Sam: topics include impact of Fair Tax, financial status & capitol development board, new faculty hires, morale, college position on Executive Order relating to diversity, equity and inclusion

Luis Martinez moved to approve \$50 for buying a brick in memory of Dr. Redmer's daughter, through the ECC Foundation. Ellie Swanson seconded. Motion approved with one opposed and two abstentions.

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Multiple/emails/zoom meetings/phone calls regarding the current situation and faculty needs.
- Participated in team meetings and table negotiations for current contract negotiations.
- Participated in safety committee meetings.
- Participated in meeting with VP TLSD and CHRO regarding multiple issues including: professional expense items; home computer security; accessibility committee faculty representation; compensation issues, tenure process, and IDES identity fraud.
- Attended COW and BOT meetings.

2nd Vice President's Report: Terri Birch: Some issues with getting a list of those with Unit Adjunct 1 status.

3rd Vice President's Report: Daniel Hernandez: None.

Committee Reports

Negotiations: Luis Martinez: Meetings are occurring. Progress has been slow. Luis thanked all the members of the committee for their work.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell: Last meeting cancelled due to Election Day. Some former issues are still being addressed. No new pressing issues.

Ellie Swanson moved to adjourn to COPE. Luis Martinez seconded. Motion approved.

COPE: Chair, Patrick Gordon

Patrick Gordon spoke of meeting with Adriana Barriga-Green and Joyce Fountain on 11/9/20.

Patrick Gordon moved to endorse ECC BOT candidates Joyce Fountain and Adriana Barriga-Green. Manuel Salgado seconded. Discussed the work the candidates are doing to get ready for the election and their views/knowledge base. Motion passed with 3 abstentions.

Patrick Gordon stated these candidates need more signatures to be on the ballot. The last day for them to file is 12/21/20. Email Patrick Gordon to ask for a petition. Patrick posted his email in the Chat of the Zoom meeting. He will email the petition to you. Sign it yourself and get other signatures if you can. The petition then needs to be notarized. There only needs to be one notary seal per sheet, no matter how many signatures. The person

circulating the petition needs to have their signature notarized. Kate Thommes can be contacted for a contact-less drop off for petitions. Kate posted her email in the Chat of the Zoom meeting. For 11/21/20, Patrick Gordon is trying to arrange a local restaurant for a drive-by event to obtain signatures. More information on this event to follow.

Ryan Kerr sent a press release about this election to the private emails of Kim Tarver, Ellie Swanson and Tammy Ray.

Patrick Gordon moved to adjourn from COPE. Jessica Carpenter seconded. Motion approved.

Elections & Committee Requests

1. Elections Committee volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member, (1) UA1 Member, (1) UA2 Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. TJ Latto has volunteered to serve. Luis Martinez moved to approve TJ Latto. Tammy Ray seconded. Motion approved with 3 abstentions.
2. ECCFA Senators: 2 UAF1 and 1 UAF2 openings
3. Faculty Development: 3 UAF openings
4. Search Committee Request: (1) member requested to serve on search for Clinical Lab Technology Program Director. There are no volunteers and the time frame has passed. The Dean will need to appoint a member.
5. ECCFA has requested faculty representation on a college wide **Accessibility Committee**. We are seeking **2 volunteers** to serve on the college wide Accessibility Committee. Ideally, our representatives will advocate for faculty needs regarding access, support, implementation and professional development opportunities to ensure our instructional design and learning experiences are accessible to all students. The committee will meet monthly. Pietrina Probst is the administrator/chair. Kate Thommes and Baudelaire Ulysse have volunteered. Jessica Carpenter moved to approve Kate Thommes. Luis Martinez seconded. Jessica amended the motion to include Baudelaire Ulysse. Motion approved.
6. The SSI Student Goal Completion Faculty Co-Chair is currently occupied by Clark Hallpike. He has volunteered to continue. Luis Martinez moved to approve Clark Hallpike to continue in this position. Manuel Salgado seconded. Motion approved.

OLD BUSINESS

1. ECCFA ASSESSMENT PROPOSAL

Manuel Salgado showed the document with the proposal that was referred to last meeting. Changes have been made to reflect input from other ECCFA members. He highlighted certain points that need to be addressed like aggregate data, traditional institutional data, and gaps in data where certain issues may not be revealed. He emphasized the importance of improving data collection for self-reflection and self-improvement. He discussed creating a faculty body with collecting data that would seek collecting student outcome data that is disaggregated by course, race/ethnicity and gender. Manuel is envisioning the formation of a task force in the future, to more completely construct this policy.

Manuel Salgado moved to approve a task force charged with developing a proposed process of disaggregating data as related to student success outcomes with the following three caveats:

1. The plan will not include any use of these data for evaluative or disciplinary purposes.
2. The final draft will be presented to Senate for approval.
3. Gaps that are found would not imply faculty fault.

Patrick Gordon seconded. Motion approved with one abstention.

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT: Les McTighe moved to adjourn. Daniel Hernandez seconded. Motion approved. Meeting adjourned.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. November 25, December 9; 2021 January 13, January 27, February 10, February 24, March 10, April 7, April 21, May 5, May 10