

October 28, 2020

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	Baudelaire Ulysse,	UAF2, LVPA, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Mary Arndt (Secretary)	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	OPEN	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
XXXXXXXXXXXXXXXX	XXXXXXXXXXXX	OPEN	UAF1	XXXXXXXXXXXXXXXX	XXXXXXXXXXXX

CALL TO ORDER: 3:16 PM

MGuests: Mahd Alzoubi, Dan Kernler

Absent: Danielle Straub

Secretary's Report: Mary Arndt

- Approval of October 14, 2020 Minutes. Pat O'Brien moved to approved. Terri Birch seconded. Motion approved with one abstention.

Treasurer's Report: Steve "Woody" Wood

A report was sent to ECCFA Senators and officers regarding the financial status. No discussion or questions ensued.

President's Report: Kimberly Tarver

- Attended ECC Foundation Virtual Gala
- Met with VP Peggy Heinrich & CHRO Anthony Ray: compensation issues, tenure process, online observations, textbook cost reduction, student complaint process, FERPA, online course approval
- Participated in Negotiations meetings and discussions; tenure process survey in collaboration with Luis Martinez
- Attended Grievance Committee as Ex-Officio member
- HR Search Committee Task Force

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Multiple/emails/zoom meetings/phone calls regarding the current situation and faculty needs.
- Participated in team meetings and table negotiations for current contract negotiations.
- Participated in safety committee meetings.
- Participated in meeting with VP TLSD and CHRO regarding multiple issues including: compensation issues, tenure process, online observations, how to reduce textbook costs.
- No COW and BOT meetings to attend in this interim.

2nd Vice President's Report: Terri Birch

3rd Vice President's Report: Daniel Hernandez Request for additional load for UAF 1 faculty was granted.

Committee Reports

Negotiations: Luis Martinez Next meeting is Friday, 10/30. Continuing to working on issues.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell Working on course capacity changes; hybrid pay for HPMSE.

Patrick Gordon moved to adjourn to COPE. Manuel Salgado seconded. Motion approved.

COPE: Chair, Patrick Gordon

Campaign for signatures from last weekend netted 31 signatures each for BOT candidates Joyce Fountain and Adriana Barriga-Green. Adriana has collected some other signatures on her own. We still need more signatures. Kate Thommes stated how she can help with gaining signatures – she lives close to campus and can expedite getting signatures from faculty. Email her to arrange.
Discussed how to use COPE funds for candidates that we will eventually endorse.

Luis Martinez moved to adjourn from COPE. Pat O'Brien seconded. Motion approved.

Elections & Committee Requests

1. Elections Committee volunteers requested: The constitution requires: (1) Chair, (1) Full Time Member, (1) UA1 Member, (1) UA2 Member. It is also recommended that 3 additional at-large members serve to support the Elections Committee with varied tasks associated with elections. Volunteers include Terri Birch.
Pat O'Brien moved to approve Terri Birch. Jessica Carpenter seconded. Motion approved with 3 abstentions.
2. ECCFA Senators: 2 UAF1 and 1 UAF2 openings
3. Faculty Development: 3 UAF and 1 FT CABS: Dr. Sharon Baker volunteered to commence in SP 2021.
Jessica Carpenter moved to approve Dr. Baker. Manuel Salgado seconded. Motion approved with one abstention.
4. Student Success Infrastructure Faculty Co-Chair to replace Dan Kernler as co-chair due to sabbatical. Lori Clark and Loretta Mielcarek have volunteered. Baudelaire Ulysse moved to approve Loretta Mielcarek. Patrick Gordon seconded. Motion passes with 13 yes, 7 no, 4 abstentions.

5. Replacement on Tenure Committee: Peggy LeMoyné requested Lisa McCarthy-West to serve in the vacancy in her tenure committee due to a retirement (Mary Arndt), effective January 2021. Pat O'Brien moved to approve Lisa McCarthy-West. Kris Campbell seconded. Motion approved.
6. Search Committee Request: (1) member requested to serve on search for Clinical Lab Technology Program Director
7. IFT Union Leadership Institute: request approval of funds for Katherine Fletcher, Terri Birch and Stacey Shah to attend Collective Bargaining professional development. Luis Martinez moved to approved these funds. Kris Campbell seconded. Motion approved with 1 abstention.

OLD BUSINESS

NOVEMBER 3, 2020, THE COLLEGE WILL BE CLOSED ON ELECTION DAY.

NEW BUSINESS

1. Dan Kernler: Assessment Proposal
Assessment Task Force (Kim Tarver, Manuel Salgado)
Manuel Salgado shared a data collection tool in the Chat in the Zoom meeting. It is a way to merge institutional mission with classroom goals. It outlines how to collect data so faculty can see where they need to improve. It's a systematic approach to see details in the data.

Dan Kernler discussed results of surveys that the college distributes. There is a search for how faculty fit into contributing to the results, because the data is reported in the aggregate.

Manuel and Dan are asking ECCFA to read the document Manuel posted in the chat, and discuss its merits at the next ECCFA meeting.

Kim Tarver asked that ECCFA keep this document confidential, for now. It is still a work in progress.

DIVISION ISSUES

ADJOURNMENT

Kris Campbell moved to adjourn. Tammy Ray seconded. Motion approved. Meeting adjourned.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. November 11, November 25, December 9; 2021 January 13, January 27, February 10, February 24, March 10, April 7, April 21, May 5, May 10