

September 30, 2020

Senate Meeting Minutes: Final

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	LRIE/A/CEWD, 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	Baudelaire Ulysse,	UAF2, LVPA, 2020-2022
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
Mary Arndt (Secretary)	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Susan McGrath	UAF2, HP/MSE 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	OPEN Robert Long	UAF1, LVPA, 2020-2022	Janice Petit- Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXX	OPEN	UAF1	XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX

CALL TO ORDER

RECOGNITION OF GUESTS: LIDDY HOPE, RYAN KERR, JOYCE FOUNTAIN @ 4:00 PM

ABSENT: TARA LATTO, RUBY SANNY

ANNOUNCEMENT: ECC Theatre Department celebrates Latinx Heritage Month!

This virtually-staged reading of Marissa Chibas' *Shelter* is a moving and powerful story about those who cross borders and try to find a way to make their dreams come true. You do not want to miss this!

RSVP now! [Tinyurl.com/LHMteatro2020] [Tinyurl.com/LHMteatro2020](https://tinyurl.com/LHMteatro2020)

https://elgin-edu.zoom.us/webinar/register/WN_QXyDp6hKRwaB19SsQkCcnw

Secretary's Report: Mary Arndt

- Approval of September 16, 2020 Minutes
Kris Campbell moved to approve these minutes. Luis Martinez seconded. Motion approved with one abstention.

Treasurer's Report: Steve "Woody" Wood

Steve Wood's Treasurer's Report summarized the end of ECCFA's fiscal year. ECCFA is still solvent with our income exceeding our expenses this past fiscal year.

For the 3rd year in a row, we have not passed on the IFT dues increases to the membership.

President's Report: Kimberly Tarver

- With Regret, Susan McGrath, UA2 Senator and former UA1 Vice President is vacating her seat. Recent changes prevent her from fully participating. She will remain engaged as a representative to the ECC Foundation.
- With Regret, Robert Long, UA1 Senator has an ongoing conflict that prevents him from attending senate meetings. He is vacating his seat to open the opportunity to someone who is able to attend. His commitment and efforts are appreciated.
- ECC Teaching Pairs Mentoring Program review. Note that the program is voluntary.
- Participating with Negotiations meetings & activities
- Participating with Grievance meetings & activities
- Discussions with COPE
- Cancelled Fair Tax Forum
- All College Meeting 9/29/2020
- Safety Committee Meeting; discuss Subcommittees to include HPMSE, Library, SBCT
- Attended Virtual Graduation Ceremony. Kudos to Professor Colleen Stribling, ECC FT Faculty of the Year! She gave an inspiring speech to the graduates!
- Reviewed New Contract Process from Melissa Tait; seeking feedback
- Collar Counties Leaders (Organization of Adjunct Faculty Unions): They are concerned that some adjunct faculty may have been asked to pay back IDES payments; is this occurring at ECC?
- IBHE Strategic Planning Survey shared with faculty; please complete by October 1
- Multicultural Literacy Assessment Project Launched (Kudos to SLAAC!). Feedback provided.
- Meetings/discussions with VP TLSD & CHRO: Assessment Strategy Team & Faculty Role; Tenure & Evaluation Process discussion, Professional Development Travel Restrictions, Congratulations to Tonisha Via! She is the new Director of Labor & Employee Relations
- Met with SSECCA Leadership
- Initial Meeting with HR Search Committee Task Force

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Multiple/emails/zoom meetings/phone calls regarding the current situation and faculty needs.
- Participated in team meetings and table negotiations for current contract negotiations.
- Participated in safety committee meetings.
- Participated in meeting with VP TLSD and CHRO regarding multiple issues including: compensation issues, online observations, exploration of products to allow closed captioning, assessment, and status of approval to travel.
- Attended COW and BOT meetings.
- Attended all-college meeting.

2nd Vice President's Report: Terri Birch

Some adjuncts from other schools have been asked to repay unemployment benefits. Terri Birch will attend a meeting this Saturday: Collar Counties Meeting – adjunct union leaders. She will report to ECCFA after attending this meeting.

3rd Vice President's Report: Daniel Hernandez

No report.

Committee Reports

Negotiations: Luis Martinez

- Last week, Spring 2021 MOU was ratified by the Board of Trustees.
- This week – pre-negotiation meeting with both teams, this Thursday. Will discuss dates for meeting and how negotiations will proceed.

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

Continue to reach out your constituents regarding proper pay for faculty during fall 2020.

Still investigating pay for faculty teaching hybrid courses in Health Professions, ABEC, and other departments.

Patrick Gordon moved to adjourn to COPE. Ellie Swanson seconded.

COPE: Chair, Patrick Gordon

Joyce Fountain will join the meeting later and discuss her potential candidacy for Board of Trustee member.

Patrick has not spoken with Jeffery Meyer or Donna Redmer since his last contact with them.

They need to contact him with availability dates.

Patrick moved to adjourn from COPE. Tammy Ray seconded. Motion approved.

Elections & Committee Requests

Openings:

Senate has 2 openings for UA1 (may be filled by UA1 or UA2; preference to UA1)

Faculty Development Committee has openings for UAF (3) and CABS (1)

VOTE: ECCFA approved Mahd Alzoubi to join the Engineering faculty search committee by email on Wednesday, September 23 via email.

Need of for a Safety Subcommittee formation: SBCT, HP/MSE, Library. Ellie Swanson stated there needs to be faculty, focusing on important issues, to develop a voice for the Safety Committee.

Len Fitzpatrick agreed to join this subcommittee. A call will be put out for volunteers

Kim Tarver asked for input for creation of a subcommittee of the Safety Committee that would represent concerns from the areas mentioned above.

Luis Martinez is going to attend the next Safety Committee Meeting to provide faculty input. Send any issues or concerns to Luis for him to present at this meeting.

Patrick Gordon moved to adjourn to COPE. Manuel Salgado seconded. Motion approved.

Joyce Fountain had technical difficulty getting into the meeting.

Patrick Gordon moved to adjourn from COPE. Luis Martinez seconded. Motion approved.

Kim Tarver discussed #3 in New Business (see page 4).

Patrick Gordon moved to adjourn to COPE. Jessica Carpenter seconded. Motion approved.

Joyce Fountain joined the meeting. She is considering running for the ECC BOT. She introduced herself as a long time Elgin resident and former ECC employee/faculty member (30.5 years). Joyce also served as a SECCA member and an ECCFA member. She cited times where she participated in various community groups/initiatives, such as serving on the U-46 Board of Education for 20 years. Joyce answered questions from Patrick Gordon. They were the same questions asked to the other 2 BOT candidates who visited 2 meetings ago. She also answered questions from faculty who were present at the meeting.

Patrick Gordon will extend an invitation again to Jeffrey Meyer and Donna Redmer.

Patrick Gordon moved to adjourn from COPE. Luis Martinez seconded. Motion approved.

OLD BUSINESS

NEW BUSINESS

1. PADS Letter of Support for Organizations: [Orgs Support PADS @ 600 S. State St.](#)

Letter of Support for Residents: [Residents Support PADS @ 600 S. State St.](#)

To the Mayor, Council Members, City Manager, Legal Counsel of the City of Elgin:

We, the undersigned groups request that the City of Elgin officially deed the property at 600 South State Street and the surrounding 4.5 acres to PADS of Elgin for the purpose of creating a community hub to provide:

- A temporary emergency shelter, that would remain open 24/7
- Permanent, supporting housing by following the Housing First model.

The 600 S. State St. building, a City asset which is not being maintained, would not only be a new home for our houseless population, but also would include a Community (Cooperative) Kitchen.

We ask you to make solving the problem of houselessness in Elgin your first priority. Time is of the essence. All of you are aware that PADS' current lease expires, December 31, 2021.

Criteria used in the selection of the 600 S. State St. building included the following:

- Distance from central downtown
- Available public transportation
- Neighborhood boundaries
- Access to educational and training facilities
- Zoning compatibility

Impact to the City of Elgin:

- No City funding required
- No increase in property tax
- Substantial savings to the city will be achieved through reduced use of police and fire emergency services.
- Cost savings to the city of not having to either demolish or improve the building.

Kim Tarver asked if ECCFA would make a motion to send a letter of support for PADS.

Luis Martinez moved to send a letter of support from ECCFA for PADS. Pat O'Brien seconded.

Motion approved. Kim Tarver will complete and send the letter from ECCFA.

2. Assessment Strategy Team
A proposal was brought to Kim Tarver from very invested faculty to use data to promote student success at ECC. More discussion to occur regarding this initiative.
3. Academic Calendar: Kim Tarver asked faculty to review the calendar below and forward recommendations (see addendum).

DIVISION ISSUES

None.

ADJOURNMENT

Luis Martinez moved to adjourn. Les McTighe seconded. Meeting adjourned.

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m., October 14, October 28, November 11, November 25, December 9; 2021 January 13, January 27, February 10, February 24, March 10, April 7, April 21, May 5, May 10

Addendum:

ELGIN COMMUNITY COLLEGE ACADEMIC CALENDAR 2023 – 2024
SUMMER SESSION 2023

Beginning Fri., June 2 and ending Sun., Aug. 6 all general use facilities will be closed Fridays through Sundays. The University & Business Center, Early Childhood Lab School, Events Center and Visual & Performing Arts Center will be closed.

Sat., May 27 – Mon., May 29All Facilities Closed: Memorial Day Weekend
 Mon., June 5.....Summer Session I Begins
 Mon., June 12.....Summer Session II Begins
 Tuesday, July 4All Facilities Closed: Independence Day Observed
 Mon., July 10Summer Session III Begins
 Thurs., Aug. 10End of Summer Session Classes
 Note: Summer session grades due by 4 p.m. the Monday following the last day of class.

***Critical Registration,
Financial Aid or
Payment Dates***

[Check dates»](#)

FALL SEMESTER 2023

Tues., Aug. 15 – Wed., Aug. 16.....New Full-Time Faculty Orientation
 Thurs., Aug. 17College Convocation
 Fri., Aug. 18.....New Student Convocation
 Mon., Aug. 21Fall Semester Begins
 Sat., Sept. 2 – Mon., Sept. 4.....All Facilities Closed: Labor Day (No Classes Labor Day Weekend)
 Mon., Sept. 2512-Week Fall Session Begins
 Mon., Oct. 162nd 8-Week Fall Session Begins
 5:00 p.m. Wed., Nov. 22 – Sun., Nov. 26 All Facilities Closed: Thanksgiving Recess
 Thurs., Dec. 14.....Fall Semester Classes End
 Fri., Dec. 15Grading Day/Semester Ends
 Sat., Dec. 16.....Graduation
 Mon., Dec. 18.....Grades Due by 4 p.m.
 5:00 p.m. Thurs., Dec. 21 – Mon. Jan.1 ..All Facilities Closed: Winter Recess

SPRING SEMESTER 2024

Tues., Jan.2Offices Reopen
 Tues., Jan. 9 – Wed., Jan. 10.....New Full-Time Faculty Orientation
 Thurs., Jan. 11College Convocation
 Fri., Jan. 12.....New Student Convocation
 Mon., Jan. 15.....All Facilities Closed: Martin Luther King, Jr. Day
 Tues., Jan. 16Spring Semester Begins
 Mon., Feb. 19All Facilities Closed: Presidents' Day

Tues., Feb. 20.....12-Week Spring Session Begins
Mon., Mar. 112nd 8-Week Spring Session Begins
Mon., Mar. 25 – Sun. Mar. 31.....All Facilities Closed: Spring Recess
Wed., May 15.....Spring Semester Classes End
Thurs., May 16.....Grading Day/Semester Ends
Fri., May 17.....High School Equivalency Graduation Ceremony
Sat., May 18.....Graduation
Mon., May 20.....Grades Due by 4:00 p.m.
Mon., May 27.....All Facilities Closed: Memorial Day

Final examinations or other appropriate final evaluation activities will be held within regularly scheduled class hours.
The number of weeks classes are offered may vary.

Please check the College website www.elgin.edu for information regarding Registration, Financial Aid and Payment

8/18/15, 9/14/15, 7/19/16; 8/19/16; 6/29/17;6/5/19;5/20/20