



February 5, 2020

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 st VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 nd VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2 2019-2021
Les McTighe	LVPA, 2019-2021	xxx	xxxx	Daniel Hernandez	UAF2 2020 - 2022
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxxxx	xxxxx

Absent: Terri Birch, Pat O'Brien, Ruby Sanny, Kate Thommes, Baudelaire Ulysse, Christina Marrocco substituting for Ryan Kerr, Steve Wood substituting for George Rosa

Recognition of Visitors & Guests

4:15 pm: Peggy Heinrich, VP/TLSD: ILEA Equity Plan and proposed Chief Equity Officer Anthony Ray and Dan Kernler Mathematics

This group spoke about an idea proposed to Dr. Sam over the summer regarding creating a new position - Chief Equity Officer. This person would report to the president and sit in the president's cabinet. Purpose - to coordinate all the campus efforts to attain equity at ECC with groups like HR, SSI, HLC. Another function would be to look at practices through an "equity" lens. Patrick Gordon suggested how this group could get involved with the tenure process, making sure there is

equity in managing this activity. Others gave suggestions for desired qualifications and charges for this position, such as teaching experience, experience in higher education and the community college environment, etc.

Peggy Heinrich asked for opinions/thoughts on this new position. This position would be lateral to the CHRO and the General Counsel. Senators expressed other ideas concerning this position.

Secretary's Report: Mary Arndt

- Approval of January 22, 2020 Meeting Minutes.
Luis Martinez moved to approve these minutes. Bruce McLane seconded. Motion approved.

Treasurer's Report: Steve "Woody" Wood:

Taxes are being completed. For anyone who received an ECCFA stipend over \$600, those individuals need a W-9. Steve Wood has been distributing these.

Payroll sent income report to Terri Birch and she is communicating with Human Resources.

Steve Wood states that ECCFA is fiscally sound at this time.

President's Report: Kimberly Tarver

1. Meeting with Dr. Sam: concerns with scheduling Master Plan meetings, general issues.
2. Attended Grievance Committee as ex-officio.
3. Board of Trustees Meeting: Thanks to faculty members in attendance! Manuel Salgado addressed the Board and advocated for data collection to support expansion of services for students who are undocumented and challenged the idea that such data would put students at risk. Supplemental Assignment negotiations to date were approved.
4. ECCFA Leadership Meeting: topics include discipline meetings, ECCFA Diversity Statement, CDO topic
5. Meeting with VP TLSD & CHRO: "optional" syllabus templates, GSD 120, proctoring of online class exams, IT committee, VP TLSD/CHRO visit to Senate, etc.
Senators asked for more clarification about GSD 120:
GSD 120 is a career course that is offered through Peggy Heinrich's area. It is supposed to articulate for credit. It is currently taught by Sean Jensen, an academic advisor, and some others. Administrators asked ECCFA to agree to the course being taught by career people instead of faculty. ECCFA declined. They still need to follow the load assignment protocol – full-time faculty have the right of first refusal. College 101 needs to follow the same protocol. It's questionable if College 101 is still being offered according to protocol. This is being investigated by ECCFA.
6. Follow up to ADA Accommodations: discussed with Dr. Heinrich; discussed with Dr. Robinson; specific concerns with math faculty are being addressed; AIM system is more efficient/automated and students are only permitted to select qualified accommodation requests; utilization has increased; they are aware that some accommodations are challenging and they are researching ways to support students and faculty; professional development opportunities will be offered in collaboration with Distance Learning and CETL; opening day keynote speaker anticipated.
7. Investigating faculty involvement, if any, with bringing bachelors and/or masters students to ECC for fieldwork/practicum/internships in response to informal discussion.
8. Fielding/re-directing faculty inquiries on a variety of topics.
9. Facilitating requests for tenure committees and search committees.
10. Frequent and regular consultation with 1st VP Ellie Swanson; I am grateful for her wise counsel.

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Attended Committee of the Whole – presentation from SBCT – excellent sabbatical report by Lori Clark
- Attended Board of Trustees meeting – Small Business Development Center received grant – enrollment is up 1.3% -- discussions included focus of meetings with legislators and whether a proposed intergovernmental agreement with entities covering St. Charles should be committed to by the College – Manuel Salgado addressed the BOT
- Participated in ECCFA Leadership meeting.
- Updated ECCFA bulletin board.
- Met with TLSD VP and CHRO – topics included: GSD 120, proctoring of online class assessments, faculty involvement in IT committee, VP TLSD/CHRO visit to Senate, etc.
- Planned lane movement Q&A session for Feb. 4th. Several faculty attended this event. Lori Clark answered questions.
- Attended Master Plan update – focus was on job gap analysis with some coverage of the most recent report to Cabinet.

2nd Vice President's Report: Baudelaire Ulysse

- Answered questions on professional expense fund and course overload for various UA2s.
- Met with John Karnatz and discussed ways Adjuncts and I could assist with Count Me In initiative for the Census 2020.
- Attended ECCFA Leadership meeting
- This Saturday and Sunday (Feb. 8 & 9), I am attending the ULI Workshop on Building and Sustaining Union Power in Westmont, IL. After the workshop, I will begin the process of putting together a proposal draft on our contract negotiations campaign for the Senate and Leadership to consider.

3rd Vice President's Report: Susan McGrath:

Fielded several questions on load assignments. Clarifications were given for Professional Expense questions.

Committee Reports

Negotiations: Patrick Gordon - Dual Credit Memorandum of Understanding fully (has full force like the contract) executed under the negotiations report; Patrick to email membership regarding this information being on the website.

Grievance: Co-Chairs Luis Martinez & George Rosa

Finalizing an issue – working with HR. The discussions are progressing.

Faculty members asking about compensation regarding the contract reopener – will schedule a meeting with Anthony Ray, CHRO in Feb., 2020 to discuss/clarify.

Elections Committee

COPE: Chair, Luis Martinez

Patrick Gordon moved to adjourn to COPE. Kris Campbell seconded. Motion approved.

There is a Kane County fundraiser called The Truman Dinner, 3/4/20 – tickets are for sale. More information to follow. Let Kim Tarver know if you are interested.

Kris Campbell moved to adjourn from COPE. Luis Martinez seconded. Motion approved.

Elections & Committee Requests

Kris Campbell moved to consider all items in #2 as a consent agenda. Ellie Swanson seconded. Motion approved with one abstention.

Luis Martinez moved to approve the consent agenda for #2. Luis Martinez seconded. Motion approved with one abstention.

1. Committee Openings:
 - a. COPE Chair
 - b. Retiree Chapter “Faculty Guide” to support establishment and transition.
 - c. Curriculum Committee: Full Time or UAF members may serve: HP/MSE (1) and CABS (1)
 - d. Faculty Development Committee: UAF at-large member
 - e. SLAAC: FT or UAF from Library
 - f. Honors: UAF (1) and HP/MSE (1)
2. Tenure Committee Requests: (Consider as Consent Agenda)
 - a. Mia Hardy: Joe Rosenfeld to serve as Senior Faculty in lieu of IC
 - b. Geoffry Pynn: Dave Zacker – co-coordinator Les McTighe – faculty choice (& co-coordinator), Alison Douglas – dean choice
 - c. Adam Schlipmann: Marc Beth – coordinator, Kimberly Tarver – faculty choice, Shawn Maxwell – dean choice
 - d. Dr. Roxanna Idu, Economics: Ms. Ranae Ziowski, Instructional Coordinator, Dr. Leticia Starkov, Faculty Choice, Mr. Marc Hucek, Dean’s Choice
3. FT Faculty Search Committee Volunteers
 - a. BIOLOGY (4): Volunteers: Ginger Bohlen, Fred Vogt, ~~Kris Campbell withdrew*~~ adding Ed Kroll, Luis Martinez and Janet Whitsitt and Hani Qasmieh and Dana Kurpius
Kris Campbell moved to approve Ginger Bohlen, Janet Whitsitt, Luiz Martinez, and Ed Kroll.
Amended – contingent on Ed’s taking the cultural training course.
Tammy Ray seconded. Amended motion approved.
CHEMISTRY (4): Steve Trail, Miroslav Rezac
Kris Campbell moved to approve the 2 volunteers above for the chemistry search committee. Patrick Gordon seconded. Motion approved.
 - b. ENGINEERING (4): Ted Eltzroth, Kris Campbell, Manuel Salgado
Kris Campbell moved to approve the 3 volunteers above. Luiz Martinez seconded. Motion approved.
 - c. WELDING (3-4): David Reich, Marc Hucek, Steve “Woody” Wood, Ranae Ziowski., Mary Arndt
Kris Campbell moved to approve David Reich, Marc Hucek, Steve Wood, and Mary Arndt for this search committee. Mary Elfring seconded. Motion approved.
 - d. INDUSTRIAL MANUFACTURING/COMPUTER INTEGRATED MFG. (3-4): Arturo Vazquez, Chris Sikora, Ranae Ziowski
Kris Campbell moved to approve the 3 volunteers above. Patrick Gordon seconded. Motion approved.

OLD BUSINESS: Tabled till next meeting.

1. ECCFA Operational Guidelines: Non-Tenured Faculty Considerations
Given the rigor associated with the tenure process, and potential vulnerability of the non-tenured faculty member, it is recommended that the member refrain from certain activities. In the event of extraordinary circumstances, ECCFA may deviate from these recommendations, however, the potential impact of such should be thoroughly debated and reviewed.
 1. Search Committees
 2. Instructional Coordinator

3. Tenure Committees

4. Other?

Luis Martinez proposed change to include “Key ECCFA Leadership positions”

NEW BUSINESS

DIVISION ISSUES

ANNOUNCEMENTS

ADJOURNMENT: Kris Campbell moved to adjourn. Tammy Ray seconded. Meeting adjourned at 4:50 pm.

SPRING 2020 ECCFA Senate Meeting Schedule: Feb 19, Mar 4, Mar 18, Apr 1, Apr 15, Apr 29, May 13

Final