



January 22, 2020

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 <sup>st</sup> VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 <sup>nd</sup> VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 <sup>rd</sup> VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2 2019-2021
Les McTighe	LVPA, 2019-2021	xxx	xxxx	Daniel Hernandez	UAF2 2020 - 2022
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxxxx	xxxxx

**Recognition of Visitors & Guests**

**Absent:** Steve Wood substituting for George Rosa, Ruby Sanny, Kate Thommes

**Secretary's Report: Mary Arndt**

- Approval of January 8, 2020 Meeting Minutes. Baudelaire Ulysse moved to approve these minutes. Kris Campbell seconded. Motion approved with one abstention.

### **Treasurer's Report: Steve "Woody" Wood:**

- Kim Tarver Requested from HR: year-end base salary earnings from HR/Payroll to reconcile member classification estimates for 2019. The list did not have names, just ID numbers. It was sent back to HR with a request to identify dues members by name. Terri Birch will try to coordinate this form with her membership list.
- Steve Wood – talked about trying to streamline operations; ECCFA hasn't increased dues for 2 years; IFT expenses have increased. ECCFA will be working this summer to try and narrow the gap between FT and adjunct contributions, while still saying solvent.

### **President's Report: Kimberly Tarver**

1. Attended Supplemental Assignment Negotiations & Grievance Committee as ex-officio
2. Attended Rep. Karina Villa's Education Task Force meeting.
3. Meeting with VP TLSD & CHRO: Topics include- etalent training for instructional coordinators, syllabus template to mirror requirements per contract, regalia for commencement, testing center hours (follow up: will not close during midterm and finals weeks for meetings), contract delays (ECCFA/SSECCA leadership meeting with General Counsel pending), faculty representation on IT committee
4. To Do: Facilitate sympathy card and brick purchase for Warren Peto
5. Opening Week Meetings: New Faculty Orientation, Instructional Coordinators

### **1<sup>st</sup> Vice President's Report: Ellie Swanson**

- Met with VP TLSD and CHRO. Items discussed included: testing center hours, slow pace of contract approval, and etalent.
- Distributed full time constituent list.
- Participated in supplemental assignment chart discussions.
- Fielded questions from faculty on various topics.
- Participated in orientation of new full time faculty.
- Participated in ECCFA orientation for new faculty.
- Participated in Instructional Coordinator meeting.
- Worked on: bulletin board schedule/plan, materials for faculty orientation, general planning, overload approval, and individual faculty questions.
- Feb. 4<sup>th</sup> – Question and answer session about lane movement @ 3:15 in C 120 – Lori Clark and HR to answer questions.

### **2<sup>nd</sup> Vice President's Report: Baudelaire Ulysse**

- Attended and participated in Supplemental Assignment Chart negotiations on January 17, 2020.
- Approved Overload Requests for Library, Dental Assistant, Surgical Technology, and Nursing UA2s.
- Helped resolve load protocol violations for a UA2.
- Sent emails to all UA2s reminding them that the ECCFA Contract provides a framework addressing class cancellations and available options.
- Collaborated with Luis Martinez in answering questions for four (4) UA2s about class cancellations and load protocol.

### **3<sup>rd</sup> Vice President's Report: Susan McGrath:**

- Approved Overload Requests for 5 UAI's
- Assisted with load protocol clarity for several UAI's.
- Prepared and sent letter to new UAI's.
- Read the Contract 4 times in its entirety.

### **Committee Reports**

**Negotiations: Patrick Gordon,** Dual credit agreement will be available online soon.

**Grievance: Co-Chairs Luis Martinez & George Rosa**

Working with the following situation:

- Tenure and Evaluation Handbook – The Self-Assessment Report due date for new hires is Feb. 15<sup>th</sup>. This was originally agreed upon by both sides, and published in the Faculty Evaluation Handbook. As it turns out, Feb. 15<sup>th</sup> is after the date the Annual Conference takes place between the faculty member and the administrator. It is determined if the nontenured faculty member will be retained for another semester after the Annual Conference date This means the decision to retain the faculty would be made before the faculty member had a chance to submit the Self-Assessment Report.  
As a result of this unfortunate timing, ECCFA and the administration agreed to move the Self-Assessment Report due date sooner, but the date was not changed in the handbook. Instead, a new calendar with a new date is being given to new hires. Some faculty members are being questioned /disciplined because they submitted the Self-Assessment Report according to the due date listed in the handbook.  
The Grievance Committee will discuss with the administration about editing the handbook.  
Let the Grievance Committee know if any faculty members have been questioned and told they were “late” with this report if they went by the date listed in the handbook.

**Elections Committee:** Elections committee will meet on Thursday, to continue to work on online election platform.

**Membership:** Terri Birch (refer to report at end of agenda)

**COPE: Chair, Luis Martinez:** No report.

### **Elections & Committee Requests**

Notice: January 10, 2020, a motion to approve Fred Vogt, Dana Kurpius and Janet Whitsitt to serve on search committee for a Biology Lab Assistant was made by Luis Martinez, seconded by Ryan Kerr. The motion passed by email vote.

1. Committee Openings:
  - a. COPE Chair
  - b. Retiree Chapter “Faculty Guide” to support establishment and transition.
  - c. Curriculum Committee: Full Time or UAF members may serve: HP/MSE (1) and CABS (1)
  - d. Faculty Development Committee: UAF at-large member
  - e. SLAAC: FT or UAF from Library
2. SSI requested an at-large faculty member representative and a faculty co-chair for the Student Goal Completion Task Force. Mia Hardy has volunteered to serve as task force co-chair. Clark Hallpike moved to approve Mia Hardy for co-chair. Ryan Kerr seconded. Motion failed.  
Clark Hallpike moved to approve Mia Hardy to serve as the at-large member. Manny Salgado seconded.  
Motion approved.  
Clark Hallpike moved to approve Ryan Kerr as faculty co-chair of the Student Goal Completion Task Force.  
Kris Campbell seconded. Motion approved with one abstention.

3. ECC Foundation requests 2 faculty representatives on the ECC Foundation's Complete to Compete Committee. Volunteers include Bruce McLane, Tammy Ray, Rhonda Robinson-Farrar, Michelle Kershner  
Kris Campbell moved to approve Bruce McLane and Tammy Ray. Luis Martinez seconded. Motion approved with 2 abstentions.
4. Dr. Mao requests approval for Mia Hardy's tenure committee: Dr. Kristen Campbell, (faculty pick), Dr. Parul Raval (Dean's pick), Dr. Patricia O'Brien (IC, Sociology), Dr. Ruixuan Mao (Chair, Dean).  
Ryan Kerr moved to approve these members. Luis Martinez seconded. Motion approved with 2 abstentions.
5. Dr. Miller requests approval for members for 2 tenure committees:  
For Tracy Meyer: Naima Bahaji (Tracy's choice), Abby Bailey (Dean's choice), and Greg Wheaton.  
For Eva Rudzinski: Nicole Scherger (Eva's choice), Michelle Kershner (Dean's choice), and Catherine Moushon  
Kris Campbell moved to approve members for both tenure committees. Tammy Ray seconded. Motion passed with 2 abstentions.

### **OLD BUSINESS**

Kris Campbell has been in contact with Annamarie Schopen to formulate the committee that will discuss revising Student Evaluation of Instruction.

### **NEW BUSINESS**

- Bulletin Board Sign Up List:  
Ellie Swanson has been leading this effort by posting updates for January.  
The following Senators have volunteered to place postings during the following months with the stated themes:  
February - Love Your Union, Mary Elfring and Luis Martinez  
March - Census Participation, Kris Campbell  
April - Fair Tax, **volunteer still needed**  
May - Contract Negotiations, Baudelaire Ulysse
- Local 1211 Legislative Breakfast February 29, 9:00-11:30 a.m. Stonegate Conference Center, Hoffman Estates, RSVP required. Kris Campbell encouraged people to attend the very informative event. Susan Robinson and Bruce McLane volunteered. Other volunteers should notify Kim Tarver.

### **DIVISION ISSUES**

Nicole Scherger mentioned concerns about student accommodations being asked of faculty that are, from a faculty point of view, unrealistic and overwhelming. Kim Tarver will discuss this topic with Peggy Heinrich regarding faculty needing more assistance and direction if these accommodations are realistically going to be met.

### **ANNOUNCEMENTS**

1. CCSSE: Anticipate an "everyone" email from Dr. Sam; new to ECC is the "Faculty" survey; the survey email will come from CCSSE on March 16; responses will be anonymous, however, reminders will be sent to faculty who have not responded. The survey will be open March 16 through May 13. Kim Tarver encouraged faculty to respond.
2. Lane Movement Q & A: Lori Clark, Faculty Development Committee Chair will host a Q & A on February 4, 3:15-4:30 in C-120. More details soon!

**ADJOURNMENT:** Kris Campbell moved to adjourn. Tammy Ray seconded. Meeting adjourned at 4:40 pm.

**SPRING 2020 ECCFA Senate Meeting Schedule:** Feb 5, Feb 19, Mar 4, Mar 18, Apr 1, Apr 15, Apr 29, May 13

REPORTS:

**ECCFA Membership Report (Terri Birch)**

**January 21<sup>st</sup> 2020**

<p><b>Totals</b></p>	<ul style="list-style-type: none"> <li>● Total Faculty: 463</li> <li>● Total Membership 387</li> <li>● Total Non-members 75</li> <li>● NMDP 1</li> </ul>
<p><b>*Full-time</b> 137 Total</p>	<ul style="list-style-type: none"> <li>● <b>Total 137</b></li> <li>● Members: 133</li> <li>● NMDP 1</li> <li>● Non-members 3</li> </ul>
<p><b>UA2</b> 234 Total</p>	<ul style="list-style-type: none"> <li>● <b>Total 234</b></li> <li>● Members 210</li> <li>● Non-Members 24</li> </ul>
<p><b>UA1</b> 80 Total</p>	<ul style="list-style-type: none"> <li>● <b>Total 80</b></li> <li>● Members 37</li> <li>● Non-members 43</li> </ul>
<p><b>INA</b> 12</p>	<ul style="list-style-type: none"> <li>● <b>Total 12</b></li> <li>● Members 7</li> <li>● Non-members 5</li> </ul>